**Jessica A. Fripp**

Department of Special Education,

Rehabilitation & Counseling

College of Education

Auburn University

2056 Haley Center, Auburn, AL 36849

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**EDUCATION**

**Ph.D. Counselor Education and Supervision, 2015**

**University of South Carolina, Columbia, SC**

(CACREP Accredited Program)

Dissertation Title: “*Understanding the influence of stigma and attitudes on African American and Latino/a populations regarding participation in mental health services”*

**M.Ed. Counseling and Development, 2010**

**Winthrop University, Rock Hill, SC**

(CACREP Accredited Program)

**B.A. Psychology, 2007**

**Winthrop University, Rock Hill, SC**

**Minor: Business Administration**

**LICENSURE AND CERTIFICATIONS**

Associate Licensed Counselor, State of Alabama: C2705A

**AWARDS AND HONORS**

**2013-2014** Department of Educational Studies Outstanding Doctoral Student Award

**TEACHING EXPERIENCE**

**Assistant Clinical Professor,** Auburn University, Auburn, AL 8/15 to Present

Department of Special Education, Rehabilitation and Counseling

* Teach in CACREP accredited Clinical Mental Health Counseling and School Counseling programs and APA accredited Counseling Psychology program
* Advise Counselor Education and Counseling Psychology doctoral students and serve on dissertation committees
* Workload: 84% teaching, 8% outreach, 8% service

***Courses Taught***

* **COUN 2000 *Living and Communicating in a diverse society***
* **COUN 7200 *Introduction to Assessment***
* **COUN 7330 *Counseling Diverse Populations***
* **COUN 7350 *Introduction to Counseling Practice-Helping Skills***
* **COUN 7360 *Advanced Counseling Practice***
* **COUN 7400 *Orientation to the Profession of Counseling***
* **COUN 7910 *Clinical Mental Health Counseling Practicum***
* **COUN 7920 *Internship***

**Doctoral Student,** University of South Carolina, Columbia, SC 8/12 to 5/14

Department of Educational Studies

***Courses Taught***

* **EDCE 510 *Introduction to Counseling***
* **EDCE 600** ***Communication Skills in Counseling***
* **EDCE 717 *Practicum for Career Development Facilitation***
* **EDCE 832 *Practicum in Counseling Supervision***

**COUNSELING AND RELATED EXPERIENCE**

11/14-07/15 **Career Counselor, Department of Employment and Workforce, Beaufort, SC**

* Provided face to face employment service coaching to individuals for employment opportunities
* Coordinated with local businesses and employer service teams to promote job seekers needing interviews and networking opportunities
* Provided work monitoring, job shadowing, vocational or technical school training to individuals as necessary
* Created and revised resumes, cover letters, and promotes job preparation to include mock interviews

06/13-8/14 **Mental Health Professional, Behavioral Health Services, Newberry County Memorial Hospital, Newberry, SC**

* Provided group, individual, and family therapy and served as a member of the multi-disciplinary clinical team
* Developed and implemented psychosocial, initial evaluation, and intake assessments
* Provided advocacy for victims and members of underserved populations

01/13-8/14 **Assessment Coordinator, Midlands Counseling and Consulting Center, Columbia, SC**

* Administered and interpreted vocational testing to make inferences about educational and career choices for soldiers and veterans experiencing mental and physical disabilities
* Analyzed data and generated reports to include psychosocial development, educational and vocational exploration, work experience, functional and limitations/disabilities for rehabilitation needs and employability
* Provided recommendations and referrals for vocational rehabilitation success in veterans and soldiers transitioning out of military service

04/12-07/12 **Clinical Supervisor, Youth Villages, Concord, North Carolina**

* Provided training and professional development to a team of mental health clinicians
* Assured that the quality of clinical services in the human services field was maintained through individual and group supervision
* Assured that performance reviews were completed annually for staff under direct supervision, including establishing specific, individual professional development goals
* Advocated for the safety and welfare of children and families
* Ensured that clinical records were accurate, current and in compliance with standards of the company
* Participated in internal and external committees and management team meetings

05/10-04/12 **Clinical Counselor, Youth Villages, Concord, North Carolina**

* Developed strong community relationships and located resources with which to provide families as part of treatment i.e. Department of Juvenile Justice, Social Services and educational/school/vocational settings, as well as people from a variety of backgrounds in the community
* Provided multi-systemic therapy with children and families with a cognitive behavioral, evidenced-based approach
* Worked closely with multiple types of clinical supervision provided in individual and group settings led by trained and licensed MST professionals

**ADMINISTRATIVE AND SUPERVISORY EXPERIENCES**

**Practicum and Internship Coordinator**, Auburn University, Auburn, AL1/16 to Present Department of Special Education, Rehabilitation and Counseling

* Identifies and approves participating counseling sites
* Works with all CMHC and CES students in applying for practicum and internship
* Manages the CMHC practicum/internship placement process through the collection and dissemination of student resumes and cover letters to participating sites and supervisors
* Ensures all CMHC and CES students obtain a practicum and/or internship placement
* Communicates with site supervisors and students throughout the placement process

**Individual/Triadic Supervision**8/15 to present

7 Counselor Education doctoral students

* Utilized discrimination model to assist doctoral students in supervising master’s level students in practicum
* Ensured doctoral supervisors adhered to ethical standards of practice

4 Counseling Psychology doctoral students

* Utilized discrimination model to assist doctoral student in supervising master’s level students in practicum
* Ensured doctoral supervisors adhered to ethical standards of practice

**Group Supervision**8/15 to present

20 Clinical Mental Health Counseling master’s level students

* Facilitated lecture and experiential activities to increase competency and case conceptualization, while integrating counseling theory and intervention
* Maintained professional standard of practice through evaluating timeliness and quality of clinical documentation and coursework

**RESEARCH AND SCHOLARSHIP**

Adams, J. **& Fripp, J.A.** (under review) – *The Search for meaning using Logotherapy with*

*Black college males.* Submitted to the *Journal of Negro Education*.

**Fripp, J.A.** & Carlson, R.G.(2017)Exploring the influence of attitude and stigma on participation of African American and Latino populations in mental health services.*Journal of Multicultural Counseling and Development, 45,* 80-94*.*

**Fripp, J.A.** (2016).Freedom to fly. In D.Y. Ford, J.L. Davis, M.T. Scott, & Y.Saley-Ruiz (Eds.),

*Gumbo for the Soul: Liberating memoirs and stories to Inspire Females of Color* (pp. 115-119)*.* Charlotte, NC: Information Age Publishing, Inc.

**Fripp, J.A**. (2016). Breaking the silence: Speaking out against institutional racism by

raising awareness in the academic community. In D.Y. Ford, M.T., Scott, R.B. Goings, T.T. Wingfield, & M.S. Henfield (Eds.), *R.A.C.E. Mentoring Through Social Media: Black and Hispanic Scholars share their journey in the Academy* (pp. 25-35)*.* Charlotte, NC: Information Age Publishing, Inc.

Carlson, R.G., **Fripp, J.A**., Cook, C.A., & Kelchner, V. (2015). Examining intimate partner violence, stress, and technology among young adults. *The Professional Counselor, 5*(3)*,* 365-378*.*

Carlson, R.G., **Fripp, J.A.,** Munyon, M. D., Daire, A.P, Johnson, J. D., & DeLorenzi, L. (2014) Passive and active recruitment considerations: For recruiting ethnically diverse, low-income couples to relationship interventions*.* *Marriage & Family Review, 50*(1), 76-91*.*

***Manuscripts-In Progress***

**Fripp, J.A.** *(in progress). Stigma in Counseling African Americans.*

**Fripp, J.A.** (*in progress*). *Integrating critical race theory and storytelling to engage African Americans and Latinos in counseling.*

Duke, A. & **Fripp, J.A.** *(in progress). Racial and gender stereotypes effect on intraracial group*

*dynamics.*

Evans, A., Evans, C. **Fripp, J.A.,** Tuttle, M., Branch, J. & Ramsay, K. *(in progress).* *Race-Based Trauma: A Mixed Methods Study of African Americans and White Allies*

**GRANT WORK**

**CO-PI.** (2017)“SAFE: Serving Alabama Fosters through Engagement Program”. Submitted to the Competitive Outreach Grant at Auburn University (Awarded: $20,000).

**PI.** (2016)“Connecting African Americans to mental health services: The effect of stigmatizing

attitudes on their level of engagement in counseling”. Submitted to the National Advisory Council Mini-Grant at Auburn University (Awarded: $1,410).

**Content Expert.** (2015)Critical race theory in counseling individuals from diverse populations.

*Building Rural Alliances through Collaboration and Education (BRACE). A Health Resources and Services* Administration Grant for the Clinical Mental Health Counseling Program (Awarded: $983,000).

**SCHOLARLY PRESENTATIONS**

Evans, A.E. & **Fripp, J.A**. *SAFE: Serving Alabama Fosters through Engagement Program*. Proposal accepted at the Engagement Scholarship Consortium Conference (ESC), Birmingham, AL.

Evans, A.E., Evans, C. **Fripp, J.A.,** Tuttle, M., Branch, J. & Ramsay, K. *Race-Based Trauma: A Mixed Methods Study of African Americans and White Allies.* Proposal accepted at the Association for Counselor Education and Supervision (ACES), Chicago, IL.

Evans, A.E., Hemmings, A., Barnett, J., **Fripp, J.A.**, & East, C.(2017). *Personal Narratives on*

*overcoming racism: An Ethnographic Content Analysis.* American Counseling Association Conference (ACA), San Francisco, California.

Crawford, S., & **Fripp, J.A.** (2017). *Ethical considerations when working with diverse*

*populations in a group setting.* Alabama Association for Specialists in Group Work (ALASGW) Winter Workshop in collaboration with the Alabama Multicultural Counseling Division (ALAMCD), Montgomery, Alabama.

**Fripp, J.A.** (2016) *Integrating Critical Race Theory and Storytelling to engage African Americans in counseling.* European-Branch of the American

Counseling Association Conference (EB-ACA), Geneva, Switzerland.

**Fripp, J.A.** (2016) *Exploring the influence of attitude and stigma in counseling among African*

*Americans and Latinos.* Southern Association for Counselor Education and Supervision (SACES), New Orleans, LA.

**Fripp, J.A.** (2016) *Integrating Critical Race Theory and Storytelling to engage African Americans in counseling.* Southern Association for Counselor

Education and Supervision (SACES), New Orleans, LA.

Carney, J., Hemmings, C., Lanier, B., May, S., & **Fripp, J.A.** (2015). *Doctoral programs in*

*counseling: Considering admissions and strategies for success.* Alabama Counseling Association (ALCA), Montgomery, AL.

**Fripp, J.A.** (2014). *Cultural barriers to mental health: Moving past stigma.*

Southern Association for Counselor Education (SACES) Birmingham, AL.

Carlson, R., **Fripp, J.A**., & Cook, C. (2014) *Examining the relationship between cyber*

*aggression, attitudes towards violence, and IPV typologies among emerging adults.* Southern Association for Counselor Education and Supervision (SACES), Birmingham, AL.

Cavanagh, N., **Fripp, J.A.,** & Greiner, A. (2014) *Maximizing on-site supervision: Cultivating a*

*win-win experience.* Presentation at the Palmetto State School Counselor’s 30th Annual Conference, Myrtle Beach, SC.

**Fripp, J.A**. (2014). *Attitudes and perceptions of low income, ethnically diverse individuals*

*toward receiving mental health services: Implications for counselors and supervisors.* Presentation at the 8th Annual Counseling Student Conference-the University of South Carolina, the Upsilon Sigma Chi Chapter of Chi Sigma Iota, Columbia, SC.

**Fripp, J.A**. (2013). *Attitudes and perceptions of low income, ethnically diverse individuals*

*toward receiving mental health services: Implications for counselors and supervisors.* Presentation at the Association for Counselor Education and Supervision, Denver, CO.

**SERVICE TO THE PROFESSION AND ACADEMY**

***Professional Service***

**President (2017)** Alabama Association for Multicultural Counseling and Development

(ALAMCD)

**President-Elect (2016)** Alabama Association for Multicultural Counseling and Development(ALAMCD)

**Awards Chair (2016)** Alabama Association for Multicultural Counseling and Development (ALAMCD)

**Journal Reviewer.** *Journal of Counseling and Development (JCD).* July 2016-present

**Invited Ad Hoc Reviewer.** *Journal of Humanistic Counseling (JHC).* August 2014-May 2015

***Service to the Academy***

**Fripp, J.A.**, Duke, A., & Charles, J. (2017). “Stay Woke: A discussion on racial violence and Black mental health in Jordan Peele’s *Get Out*”. Workshop sponsored by Department of Africana Studies, Auburn University.

**Task Force Member for SLO #9 Core Diversity Outcome** (2016). Auburn University’s Core Curriculum and General Education Committee

**Faculty Advisor of Student Diversity Committee** (2016).Department of Special Education, Rehabilitation and Counseling.

**Department Diversity Committee Chair** (2016).Department of Special Education, Rehabilitation and Counseling.

**Diversity Committee Member** (2016). College of Education.

**Fripp, J.A.** (2016). Counseling the family: Implications for clinical practice.

***COUN 8910, Practicum-Counseling Psychology.*** Instructor: Dr. Marilyn Cornish

**Fripp, J.A.** (2016).Preparing for the Academy: Strategies for career success.

***COUN 8920, Internship.*** Instructor: Dr. Chippewa Thomas

**Fripp, J.A.** (2016). Critical race theory in counseling individuals from diverse populations.

***COUN 7410, Orientation to Clinical Mental Health Counseling.***

Instructor: Dr. Amanda Evans

**Fripp, J.A.** (2016). Supervisor training in Practicum and Internship.

***COUN 7410, Orientation to Clinical Mental Health Counseling.***

Instructor: Dr. Amanda Evans

**PROFESSIONAL MEMBERSHIPS**

* American Counseling Association (ACA)
* Association for Counselor Education and Supervision (ACES)
* Association for Multicultural Counseling and Development (AMCD)
* Southern Association for Counselor Education and Supervision (SACES)
* Alabama Counseling Association (ALCA)
* Alabama Association of Counselor Educators and Supervisors (ALACES)
* Alabama Association for Multicultural Counseling and Development (ALAMCD)