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| Travis C. Smith |

**ACADEMIC POSITIONS AND TEACHING EXPERIENCE**

**Assistant Professor of Higher Education & Student Affairs**

Auburn University

HiED 8510 Seminar in College Teaching

HiED 7970 Special Topics: Diverse Issues in Higher Ed

HiED 8500 The Professoriate

HiED 8950 Seminar Higher Education Administration

**Clinical Assistant Professor of Student Personnel in Higher Education**

University of Florida

EDH 6931 Advanced Qualitative Methodologies

EDH 6046 Diversity Issues in Higher Education

EDH 6935 Capstone in Student Personnel in Higher Education

EDH 6305 University and College Teaching

EDH 6036 Foundations and Functions of College Student Personnel

EDH 6947 Practicum in Student Personnel

**Teaching Assistant**

Clemson University

EDSA 8190 The Contemporary College Student

EDL 7650 Assessment and Evaluation in HE, Teacher of Record

EDSA 8030 Student Development Services in Higher Education

EDL 9770 Diversity Issues in Higher Education

EDSA 8440 Internship/Practicum in Higher Education, Co-Instructor

EDSA 8090 Higher Education Administration

**Instructor**

Carolina High School

2016 - 2018 Health Science Career Exploration Supplemental Course

Southern Union State Community College

2015 - 2016 GED Adult Education, Southern Union State Community College

Lafayette High School

2014 - 2016 Anatomy and Physiology, Chemistry, Earth Science, Environmental Science, ACT Instructor, &Physical Science.

**CONTACT**

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4076 Haley Hall

Auburn, AL 36849

**EDUCATION**

**Clemson University**

Clemson, SC

Ph.D. Educational Leadership in Higher Education

**Life University**

Marietta, GA

Masters of Sport Health Science

in Sport Injury Management

**Alabama State University**

Montgomery, AL

Bachelor of Science in Biology



**CERTIFICATIONS & PROFESSIONAL DEVELOPMENT**



2023 Faculty Success Program, National Center for Faculty Development and Diversity

2021 Multicultural Mentoring, University of Florida

2020 First Year Faculty Academy, University of Florida

2020 Early Career Faculty Institute, Association for the Study of Higher Education

**RESEARCH AND SCHOLARLY ACTIVITY**



**Dissertation Committees**

*Auburn University*

Current Chair Nicholas Smith Ph.D.

Current Chair Chanell Davis Ph.D.

Current Chair Katie Morgan Ph.D.

Current Chair Eric Hall Ph.D.

Current Committee Member Allie Moran Ph.D.

Current Committee Member Deja Trammell Ph.D.

Current Committee Member Jaime Miller Ph.D.

Current Committee Member Lexy Payne Ph.D.

December 2023 Committee Member Wendy Cash Ph.D.

August 2023 Committee Member Tanja Redd Ph.D.

May 2023 Committee Member Stephanie Morawo Ph.D.

**Dissertation Committees**

*University of Florida*

Current Committee Member Ebonie Jones Ph.D.

Current Committee Member Emily Long, Ed.D.

Current Committee Member Joshua Austin, Ed.D.

Current Committee Member Brittany Hodges Ed.D.

December 2023 Committee Member Sendi Brewster Ed.D

December 2023 Committee Member Ayanna Troutman Ph.D.

August 2023 Chair Dashanna Lane Ed.D.

August 2023 Committee Member Sarah Collins Ph.D.

May 2022 Committee Member Shannon Sheppard, Ed.D.

May 2022 Committee Member Niraj Wagh, Ed.D.

May 2022 Committee Member Donald Nicholas Ph.D.

**Publications**

1. Briscoe, K., Ford, J., Wallace, J., **Smith, T. C.,** & Whitehead, M. (In Progress). Navigating the hidden curriculum: A critical autoethnography of Black graduate students experiences navigating race and racism
2. Ford, J., Wallace, J. **Smith, T. C.,** Whitehead, M., & Briscoe, K. (In Progress). Ask me who I do it for: the experiences of early career faculty navigating higher education.
3. **Smith, T. C.,** Whitehead, M., Briscoe, K., Ford, J., & Wallace, J. (Revise & Resubmit). If not us then who: Supporting Black graduate students. *Journal Committed to Social Change on Race & Ethnicity.*
4. **Smith, T. C.,** Troutman, A., Blackburn, J., John, J., Alao, T., Lane, D., Williams, C., & Leonard, K. (Accepted -With Revisions) Deep in the swamp: The experiences of Black graduate students. *Journal of Critical Scholarship in Higher Education and Student Affairs*
5. Collins, S., **Smith, T.C.,** Hack, G., & Moorhouse, M. (2023).Exploring public health education’s integration of critical race theories: A scoping review. *Frontiers in Public Health*, 11. <https://doi.org/10.3389/fpubh.2023.1148959>
6. **Smith, T.C.,** & McDonald, A. (2023) We are not okay: Supporting Black men SGA presidents at HBCUs. In: C.C. Beatty & J.R. Ford​ (Eds) *Exploring Black College Men &​ Leadership Learning*.
7. **Smith, T. C.,** & Trammell, D. (2022). Do I belong here? *Developments*, 19(4). [https://developments.myacpa.org/volume-19-issue-4/](https://nam11.safelinks.protection.outlook.com/?url=https%3A%2F%2Fdevelopments.myacpa.org%2Fvolume-19-issue-4%2F&data=05%7C01%7Ctcs0066%40auburn.edu%7C191235d8842e46d2a25c08dadc4320c4%7Cccb6deedbd294b388979d72780f62d3b%7C1%7C0%7C638064478129287376%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=VqyAtuJPOZDCx9Hd4WtuavmjYqPUSqp9RaiWtJcxB8A%3D&reserved=0)
8. Troutman, A., **Smith, T.C.,** Williams, C., Lane, D. R., Leonard, K. (2022). We got us: Fostering a safe space for aspiring Black researchers. In: S. Huffman, D. Cunningham, M. Shavers, & Adamson (Eds) *Opening Pathways for Marginalized Individuals in Higher Education* (pp. 71-90). <https://www.igi-global.com/chapter/we-got-us/307639>
9. Tilley, S., Lu, R., & **Smith, T. C.** (2022). Lean on me: The power of listening circles to foster belonging and inclusion within collegiate spaces. In: Houston, W., Foster, L., & Bonner, F. (Eds) *The Crucial Conversation Education Through an Anti-Racist Lens.* [https://he.kendallhunt.com/aproduct/crucial-conversation-educating-through-anti-racist-lens](https://he.kendallhunt.com/product/crucial-conversation-educating-through-anti-racist-lens)
10. **Smith, T.C.,** Isreal, A., Ford, J., & McDonald, A. (2022). I too dream: Using appreciative advising to combat student retention challenges at HBCUs. *About Campus,* 26(5), 14-18.[*https://doi.org/10.1177/10864822211058244*](https://doi.org/10.1177/10864822211058244)
11. Hardaway, A.T., **Smith, T.C.,** & Lee-Johnson, J. (2021). Black womyn student leaders at HBCUs: The Race-Gendered Experiences of Former Student Government Association Presidents. In: Palmer, R., Maramba, D., Allen, T., Arroyo, A.; (Eds), Exploring the unknown: Understanding the work of Student Affairs Professionals at Minority-Serving Institutions. <https://www.taylorfrancis.com/chapters/edit/10.4324/9781003096429-13/black-womyn-student-leaders-hbcus-ayana-hardaway-travis-smith-jamila-lee-johnson>
12. Phelps-Ward, R., Harrington, K., Bowers, L., Harry, D., Williams, M., Fine, C., & **Smith, T. C.** (2021). Researching, learning and healing within the master's house: A collaborative autoethnography. *Journal of Effective Teaching in Higher Education*, *4*(2), 12-26. <https://jethe.org/index.php/jethe/article/view/186>
13. Mobley, S., **Smith, T.C., &** Lee-Johnson, J. (2021) HBCUs are rising: The myths, the legends, the realties. In: R. Taylor & A. Kuntz (Eds) Equity, Freedom, and Inclusion in Higher Education. <https://www.hepg.org/hep-home/books/ethics-in-higher-education>
14. Brown-Grier, A., Tilley, S., & **Smith, T.C.** (2021). Engaging Black students in global opportunities through culturally responsive leadership. NAFSA. <https://www.nafsa.org/ie-magazine/2021/5/5/engaging-black-students-global-opportunities-through-culturally-responsive>
15. **Smith, T. C.,** (2020). A doctoral odyssey: Navigating family, culture, and community in a foreign land. In J.Van Galen, J. and J. Sablan (Eds.)  Amplified Voices, Intersecting Identities: First-Gen PhDs Navigating Institutional Power. Brill/Sense Publishers.
16. Bowers, L., Harrington, K., Phelps-Ward, R., Allen, C., **Smith, T. C.,** & Dsouza, N. (2020). #Mytruthmatters: narratives of graduate students of color at a predominately white institution. Journal of Ethnographic and Qualitative Research,14(4), 233 – 248. <https://www.academia.edu/49949135/Bowers_et_al_2020_My_Truth_Matters_JEQR_>

1. **Smith, T. C.** & Virtue, E. (2019). It’s Time to Unite: A Collaborative Approach to Addressing the Needs of Graduate Students of Colour. Journal of Student Affairs in Africa, 7(1), 51‑64. https://sahe.colostate.edu/journal/journal-board-archives/
2. Boettcher, M. L., Hahn, J., **Smith, T. C.,** & Lang, N., (2019). Shifting responsibilities: A reflection on the transition of student government association presidents to advisers. The Bulletin (ACUI publication). https://www.acui.org/resources/bulletin/bulletin-detail/2019/01/24/shifting- responsibilities-a-reflection-on-the-transition-of-student-government-association- presidents-to- advisors?fbclid=IwAR2lwVdNiKaq\_LZhljUqk3wfUW0YUcVlxK9TkYdpwtcDZ XRxWdot8bXj1fU
3. **Smith, T. C.** (2018). Black student involvement: Student government associations and developmental outcomes at Historically Black Colleges and Universities. Journal of Student Affairs, 27, 43-49.

**Refereed International/National Conference Presentations & Papers**

1. **Smith, T.C.,** Morgan, M., &Smith, N. (2024). Gated communities: Anti-Blackness in college recruitment at historically and predominately white land-grant institutions. *American College Personnel Association annual conference (ACPA),* Chicago, IL.
2. **Smith T.C.,** & Beatty C.(2023). Building a professional website. *Association for the Study of Higher Education Council for Ethnic Participation, Mentor Protégé Program* (ASHE), Minneapolis, MN.
3. **Smith, T.C.**, Black, W., Williams, B., & Foster, S. (2023). Dreams and nightmares: Disrupting narratives on HBCU athletics purposes, practices, and policies. *Association for the Study of Higher Education* (ASHE), Minneapolis, MN.
4. Morgan, M., Smith, N., & **Smith, T.C.** (2023). Gated communities: Anti-Blackness in college recruitment at historically and predominately white land-grant institutions. *Association for the Study of Higher Education* (ASHE), Minneapolis, MN.
5. Whitehead, M., Briscoe, K., Ford, J., & Wallace, J. & **Smith, T.C.** (2023). Proximity and practice: Enacted whitness and anti-Blackness in the experiences of Black faculty. *American Educational Research Association. (*AERA), Chicago, IL
6. **Smith, T.C.,** Whitehead, M., Briscoe, K., Ford, J., & Wallace, J. (2023). If not us then who: supporting Black graduate students. *American College Personnel Association annual conference (ACPA),* New Orleans, LA.
7. **Smith, T.C.,** Mobley, S., Jones, S., Commodore, F., Dixon, K., Lee-Johnson, J. (2023). Homecoming: honoring place, praxis, and purpose (Pre-convention). *American College Personnel Association annual conference (ACPA),* New Orleans, LA.
8. **Smith, T.C.,** Storey, K., Sawyers, C., Bowens., G & Wilkerson., T. (2023). The honeymoon effect: The experiences of HBCU grads at PWIs. *American College Personnel Association annual conference (ACPA),* New Orleans, LA.
9. Goodman, M., **Smith, T. C.,** & Arndt, A. (2023). The students themselves: A conversation n student government and identity. *American College Personnel Association annual conference (ACPA),* New Orleans, LA.
10. **Smith, T.C.,** Toutman, A., Samuels, J., Jones, E., Blackburn, J., Brewster, S., Leonard, K. (2022). Using Critical Participatory Action Research as a Space of Healing for Black Graduate Students. Presidential Session *Association for the Study of Higher Education* (ASHE), Las Vegas, NV.
11. Mobley, S., **Smith, T.C.,** Jones, S., Commodore, F., Dixon, K., Lee-Johnson, J. (2022). Right here right now: Right here, right now: Achieving mission-driven institutional sustainability within HBCUs. Presidential Session *Association for the Study of Higher Education* (ASHE), Las Vegas, NV.
12. Samuels, J., Williams, C., John, K., Lane, D., **Smith, T.C.**  (2022). With Great Power Comes Great Responsibility: The (Super)Human Experiences of Black Graduate Students. *Association for the Study of Higher Education* (ASHE), Las Vegas, NV.
13. Roland, E., Bazner, K., Briscoe, K., Cho, K., Doran, D., **Smith, T.C.** (2022). Beyond The Undercommons: Reflections on Healing and Repair of Critical Early-Career Faculty. *Association for the Study of Higher Education* (ASHE), Las Vegas, NV.
14. **Smith, T.C. (**2022). Culturally Relevant Pedagogy: Strategies on Fostering Inclusive Learning Spaces. *Leadership For Professional Learning Symposium,* Dublin, Ireland.
15. **Smith, T.C.,** Lane, D., Troutman, A., Blackburn, J. (2022). Da block: Creating a research community for Black graduate students. *American College Personnel Association annual conference (ACPA),* St. Louis MO.
16. Troutman, A., Lane, D., Alao, T, Williams, C., Blackburn, J., John, K., **Smith, T.C.** (2022). Deep in the swamp: The experiences of Black graduate students. *American Educational Research Association. (*AERA), San Diego, CA.
17. Williams, M., Phelps-Ward., R., **Smith, T.C.,** Harry, D., Fine, C., Adelson. (2021) Black Liberation in the Ivory Tower: Research Teams for Healing and Community-Building. *Association for the Study of Higher Education* (ASHE), San Juan, PR.
18. Blackburn, J., Troutman, A., John, K., Williams, C., Alao, T, **Smith, T.C.** (2021). Exploring the Barriers and Facilitators of Successful Academic Integration of Black Graduate Students Engaged in Anti-Oppression Work. *Black Doctoral Network* (Virtual)
19. Troutman, A., Blackburn, J., Alao, T., Lane, D., Brewster, S., **Smith, T.C.** (2021).The homeplace research collective: A critical conversation on the experiences of Black graduate student researchers engaged in anti-oppression work. *Black Doctoral Network Western Regional* (Virtual).
20. Long, M., Hughes, L., Smith, T.C. (2021) Virtual recruitment: Improving accessibility for graduate preparation programs. N*ational Association for Student Personnel Administrators Affairs (NASPA)*, Virtual.
21. Tilley, S., Smith, T.C., Brown, A. (2021). Black and abroad. The experiences of Black global educators at HBCUs. *American College Personnel Association annual conference (ACPA*), Virtual
22. Allen, C., Garlic, B., Holloway, R., Smith, T.C.,. (2020). What’s up doc? Is the doctoral journey for you? *National Association for Student Personnel Administrators Affairs (NASPA) Region II Careers in Student Affairs Conference*, Virtual.
23. Harry, D., Smith, T.C., Nur, A., McDonald, A., Myer, C. (2020). Allies in action: Decentralizing whiteness promote cross-cultural social interactions. *National Association for Student Personnel Administrators Affairs (NASPA)*, Austin, TX.
24. Myer, C., Nur, A., McDonald, Smith, T.C., A., Harry, D. (2020). What do you see when you see me: sing appreciate advising to explore wealth among Black students. *National Association for Student Personnel Administrators Affairs (NASPA)*, Austin, TX.
25. Nur, A., Harry, D., Smith, T.C., Myer, C., McDonald, A. (2019). Practice what you preach: Examining the admissions processes for student affairs graduate programs. *Southern Association for College Student Affairs (SACSA)*, Raleigh, NC.
26. Harry, D., Allen, C., Harrington, K., **Smith, T. C.,** Morgan, R., Adelson, L., Green, J. (2019). Click, click, flash: Exploring the experiences of Graduate Students of Color at PWIs through photovoice. *Association for the Study of Higher Education* (ASHE), Portland, OR.
27. Phelps-Ward, R., Morgan, R., Allen, C., Harrington, K., Harry, D., Adelson, L., **Smith, T. C.,** Green, J., Fine, C. (2019). Navigating racist spaces through radical self-care: A Photovoice Exploration of the experiences of graduate Students of Color. *Association for the Study of Higher Education* (ASHE), Portland, OR.
28. Bowers, L., Harrington, K., **Smith, T. C.,** Phelps-Ward, R. (2019). #MyTruthMatters: Narratives of graduate students of color at a PWI. *American Educational Research Association* (AERA), Toronto, Canada.
29. **Smith, T. C.,** Isreal, A., Fine, C**.,** Bates, T. (2019). A different world. Preparing HBCU students for success in graduate education at a PWI. *National Association for Student Personnel Administrators* (NASPA), Los Angeles, CA.
30. Harrington, K., Bowers, L., **Smith, T. C.,** Kakraba, K., Morse, P., (2018). No filter: The stories behind the photos. *Contemporary Issues in Transformative & Innovative Leadership Conference,* Greensboro, NC
31. Isreal, A., Phelps-Ward, R., **Smith, T. C.,** Allen, C. (2018). Woke Voices: Exploring the campus racial climate to understand the experiences of graduate students of color. *Association for the Study of Higher Education* (ASHE), Tampa, FL.
32. Tingle, T., Gilbert, S., **Smith, T. C.,** Isreal, A. (2018). #WokeOrNah: Navigating the discussion on higher education’s role to address systemic injustices inside and outside the academy. *Association for the Study of Higher Education* (ASHE), Tampa, FL.
33. Hall, A., **Smith, T. C.,** Allen, C., Bowers, L., Harrington, K., Isreal, A., & Phelps-Ward, R.  (2018). The Action Research Collective: Employing social media and photovoice to illuminate graduate students of color experiences. *International Congress of Qualitative Inquiry annual conference* (ICQI), Urbana-Champaign, IL.
34. Phelps-Ward, R., Allen, C., Orellana, E., Isreal, A., & **Smith, T. C.** (2018). The Action Research Collective: Supporting grads of color through photovoice. *American College Personnel Association annual conference* (ACPA), Houston, TX
35. **Smith, T. C.,** Allen, C., Ezealah, I., Isreal, A., Orellana, E., & Phelps-Ward, R. (2018). ARC: Capturing perceptions of graduate education among students of color. *American College Personnel Association annual conference* (ACPA), Houston, TX.
36. Isreal, A.L., Allen, C., Bowers, L., Ezealah, I., Hall, A., Harrington, K., **Smith, T. C.,** & Phelps-Ward, R. (2018). Toward digital, critical, participatory action research: Findings from the #ARCProject. *International Congress of Qualitative Inquiry annual conference* (ICQI), Urbana-Champaign, IL.

**Refereed Local Presentations**

1. Harry, D., **Smith, T. C.** (2021). Honoring Blackness. *Harambee.* Tennessee State University Men’s Initiative, Tennessee State University,Nashville, TN (Virtual)
2. **Smith, T. C.** (2021). All talk no action. *Inclusive Leadership Conference.* Temple University,Philadelphia, PA (Virtual)
3. **Smith, T. C.,** McDonald, D., Williams, M., (2019). Be REAL. *National Association for Student Affairs Professional Student Leadership Institute.* Savannah GA.
4. McDonald, D., Williams, M., **Smith, T. C.,** (2019). Yard runners. *National Association for Student Affairs Professional Student Leadership Institute.* Savannah GA.
5. Williams, M., **Smith, T. C.,** McDonald, D., (2019). TEAM leadership *National Association for Student Affairs Professional Student Leadership Institute.* Savannah GA
6. **Smith, T. C.,** Weinsenberger, L., & Fine, C., (2018). Level up: Preparing and succeeding in graduate school. *HBCU Symposium,* Miami Gardens, FL.
7. Isreal, A., Phelps-Ward, R., Allen, C., Bowers, L., Ezealah, I., Hall, A., Harrington, K., Orellana, E., Smith. S., & **Smith. T. C.,** (2018) Using participatory action research and photo methods to explore graduate students of color experiences. *Poster session presented at the* *Clemson University Research Symposium*, Clemson, SC.
8. Isreal, A., Phelps-Ward., R., Allen, C., Bowers, L., Ezealah, I., Hall, A., Harrington, K., Orellana, E., Smith., S., & **Smith. T. C.,** (2018) Using participatory action research and photo methods to explore graduate students of color experiences. *Presentation session presented at the* *Clemson University Research Symposium*, Clemson, SC.
9. Harrington, K., Allen, C., Bowers, L., Ezealah, I., Hall, A., Isreal, A., Orellana, E., Phelps-Ward, R. Smith, S., & **Smith. T. C.,** (2018). The power of the pixel: Utilizing photovoice as agency. *Clemson University College of Education Research Forum.* Clemson, SC.
10. Phelps-Ward., R., Allen, C., Bowers, L., Ezealah, I., Hall, A., Harrington, K., Isreal, A., Orellana, E., Smith., S., & **Smith. T. C.,** (2018) The Action Research Collective: Supporting grads of color through photovoice. *Clemson University Graduate Research and Discovery Symposium*, Clemson, SC

**Invited Professional Development & Workshops**

1. **Smith, T. C.** (2023, November). *How to become a super scholar*. Workshop panel for Alliances for Graduate Education and the Professoriate (AGEP). Michigan State University
2. **Smith, T. C.** (2023, August). *Brickmakers: A lifelong legacy.* Keynote speaker for university opening faculty & staff convocation. Tuskegee University, Tuskegee, AL
3. **Smith, T. C.** (2023, April). *HBCUs and Equitable Research Practices.* Guest workshop facilitator for Alabama Black Caucus & HBCU Cares Inc. Alabama State Capital, Montgomery, AL
4. **Smith, T. C.** (2023, April). *What Makes Scholarship Critical.* Guest panelist for the Journal of Critical Scholarship in Higher Education and Student Affairs. Virtual
5. **Smith, T. C.** (2023, April). *Future of Assessments.* Guest panelist for Ed Trust Future of Assessment Plenary, Washington D.C.
6. **Smith, T. C.** (2023, April). *First Gen: Life After.* Guest workshop facilitator for Center for Academic Retention and Engagement for Florida State University.
7. **Smith, T. C.** (2023, February). *HBCUs in The Tech Space.* Guest workshop facilitator for Recorded Futures Inc.
8. **Smith, T. C.** (2023, February). *Real Talk: A Critical Conversation on Equitable Partnerships with HBCUs.* Guest Lecture for Samuel Ginn College of Engineering, Auburn University.
9. **Smith, T. C.** (2023, January). *Where Do We Go From Here.* Guest lecture for Office of Inclusion & Diversity, Auburn University.
10. **Smith, T. C.** (2023, January). *One Voice One Sound.* Guest workshop facilitator for Office of Student Activities, Dillard University.
11. **Smith, T. C.** (2022, December). *The Black Experience of Faculty.* Guest lecture for HED 8990 Class, Mississippi State University, Virtual.
12. **Smith, T. C.** (2022, September). *Research for Professional Advocacy.* Guest lecture for EDAD Class, University of Northern Iowa, Virtual.
13. **Smith, T. C.** (2022, March). *Mastering Conference Proposals.* Guest lecture for HESA Class, Iowa State University, Virtual.
14. **Smith, T. C.** (2022, February). *My Black Is Beautiful.* Guest workshop facilitator for Black Enrichment Conference, College of Central Florida.
15. **Smith, T. C.,** Troutman, A. (2021, October). *Keeping It Real: Strategies On Fostering A Fun Learning Environment.* Guest workshop facilitator for Center for Teaching Excellence, University of Florida. Virtual
16. **Smith, T. C.** (2021, April). *Careers and Beyond.* Guest workshop facilitator for Student Accessibility Services, North Carolina Central University. Virtual
17. **Smith, T. C.** (2021, April). *Thinking Outside The Box: HBCU Recruitment 101.* Guest workshop facilitator for Department of Homeland Security and The White House Initiative, United States of America. Virtual
18. **Smith, T. C.** (2021, March). *Don’t Ask, Just Look: The Use of Imagery in Critical Research.* Guest workshop facilitator for Qualitative Research at the COE series, University of Florida. Virtual
19. **Smith, T. C.** (2021, January). *I Won’t Be Silent: Tool to Become Anti-Racist.* Guest workshop facilitator for the Center for Multicultural Engagement and Inclusion, Metropolitan State University of Denver.
20. **Smith, T. C.** (2021, January). *Martin Luther King Jr Panel.* Guest panelist for the Black Graduate Student Association, University of Florida. Virtual
21. **Smith, T. C.** (2020, November). *Anti-racism Humanities Panel.* Guest panelist for the Students Taking Action Against Racism, Student Government, University of Florida. Virtual
22. **Smith, T. C & Wallace, J.,** (2020, November). *Preparing For The Job Search.* Guest workshop facilitator for the Council on Ethnic Participation, ASHE. Virtual
23. **Smith, T. C.** (2020, October). *The Job Search.* Guest workshop facilitator for the Clemson Chi Sigma Alpha, Clemson University, Clemson, SC.
24. **Smith, T. C.** (2020, October). *The Magic Resume.* Guest workshop facilitator for the Student Activities, Alabama State University, Montgomery, AL.
25. **Smith, T. C.** (2020, September). *50 Shades of Black.* Guest workshop facilitator for the Student Activities, Tennessee State University, Nashville, TN.
26. **Smith, T. C.** (2020, September). *Identifying and Eradicating Racism.* Guest lecturer for the Peer Mediators of Department of Housing and Residence Life, University of Florida, Gainesville, FL.
27. **Smith, T. C.** (2020, September). *Entering Graduate Education.* Guest lecturer for the Men’s Federation and Collegiate 100 Women, Southern University and A&M College, Baton Rouge, LA.
28. **Smith, T. C.,** (2020, September). *Leading at HBCUs.* Guest lecturer for the Office of Student Activities, Prairie View A&M University, Prairie View, TX.
29. **Smith, T. C.,** (2019, October). *Surviving College.* Guest lecturer for the Office of Student Transitions and Family Programs, Clemson University, Clemson SC.
30. **Smith, T. C.,** McDonald, A., (2019, August). *Authentic Leadership.* Invited speaker for the Office of Student Life, South Carolina State University, Montgomery, AL.
31. **Smith, T. C.,** McDonald, A., (2019, August). *Student Leadership Academy.* Invited speaker for the Office of Student Affairs, Alabama State University, Montgomery, AL.
32. **Smith, T. C.,** (2019, June). *Knowing your budget: Navigating the college application process.* Invited Workshop Facilitator for Tiger Alliance, Clemson University, Clemson, SC.
33. **Smith, T. C.,** (2019, May). *The power of mentorship.* Invited Training Retreat Facilitator for Emerging Scholars, Clemson University, Clemson, SC.
34. **Smith, T. C.,** (2019, March). *Leadership within student affairs*. Guest lecturer for Higher Education Student Affairs 8440, Clemson University, Clemson SC.
35. **Smith, T. C.,** (2019, January). *Innovate to Transform.* Invited Retreat Facilitator for College of Education Leadership Team, Clemson University, Clemson, SC.
36. **Smith, T. C.,** (2018, July). *The leader within.* Invited guest speaker for annual staff training retreat at the Montgomery Job Corps, Montgomery, AL.
37. **Smith, T. C.,** (2018, April). *Cracking the code.* Invited speaker for the College of Arts and Science, Tuskegee University, Tuskegee, AL.
38. **Smith, T. C.,** (2017, December). *Applying to doctoral programs.* Invited guest panelist for Call Me Doctor Summit, Clemson University, Clemson, SC.
39. **Smith, T. C.,** (2017, November). *Keys to success.* Invited Veteran’s Day keynote speaker for Carolina High School, Greenville, SC.
40. **Smith, T. C.,** (2017, November). *Social networking to my destiny.*Invited guest speaker for Clemson College of Business, Professional Development, Minority Business Student Association, Clemson University, Clemson, SC.
41. **Smith, T. C.,** Chan, V., & Dumas, T. N. (2017, August). *Building a peer support team.*Invited guest facilitator for Graduate School Professional Development (Grad 360), Clemson University, Clemson, SC.
42. **Smith, T. C.,** (2017, July). *My life my legacy.*Invited guest facilitator for Diversity and Inclusion Professional Development, Clemson Career Workshop, Clemson University, Clemson, SC.
43. Dumas, T. N., Chan, V., & **Smith, T. C.,** (2017, February). *An introduction to creating a peer support group.*Invited guest facilitator for Graduate School Professional Development, Clemson University, Clemson, SC.
44. **Smith, T. C.,** Isreal, A., Redfern, L., (2016, October). *Mentoring to masters.* Invited guest facilitator for PEER WISE Mentoring Professional Development, Clemson University, Clemson, SC.
45. **Smith, T. C.,** (2016, October). *College preparation and life after college.* Invited speaker for National Association for the Advancement of Colored People Alabama State Conference, Birmingham, AL.
46. **Smith, T. C.,** (2016, October). *Life after College*. Invited speaker for Alumni Relations Professional Development, Alabama State University, Montgomery, AL.
47. **Smith, T. C.,** (2016, August). *Leaders with a heart to serve:* *Student Leadership*. Invited speaker for Student Government Association Professional Development, Alabama State University, Montgomery, AL.

**Expert Media Features**

1. **Smith, T.C.** (2023). HBCUs are the ‘steam engines’ behind Black graduates’ careers. Here’s how they help students succeed. <https://www.opencampusmedia.org/2023/10/17/hbcus-are-the-steam-engines-behind-black-graduates-careers-heres-how-they-help-students-succeed/>
2. **Smith, T. C.,** Black, W., & Engram, F.(2022). It Was Never About Deion: HBCUs Realities Vs Perceptions. <https://www.diverseeducation.com/opinion/article/15304603/it-was-never-about-deion-hbcu-realities-vs-perceptions>
3. **Smith, T. C.** (2022). *Recruiting and Retaining Faculty at Small HBCUs.* [*https://www.diverseeducation.com/faculty-staff-issues/article/15290139/florida-legislature-ushers-in-a-new-era-for-tenured-faculty-and-higher-education*](https://www.diverseeducation.com/faculty-staff-issues/article/15290139/florida-legislature-ushers-in-a-new-era-for-tenured-faculty-and-higher-education)
4. **Smith, T. C.** (2022). *Florida Legislature Ushers in A New Era for tenured Faculty.* [*https://www.diverseeducation.com/faculty-staff-issues/article/15290139/florida-legislature-ushers-in-a-new-era-for-tenured-faculty-and-higher-education*](https://www.diverseeducation.com/faculty-staff-issues/article/15290139/florida-legislature-ushers-in-a-new-era-for-tenured-faculty-and-higher-education)
5. **Smith, T. C.** (2022). *New Report Offers Tangible Ways to Address Inequities.* [*https://www.diverseeducation.com/leadership-policy/article/15293246/new-report-offers-tangible-ways-to-address-inequities*](https://www.diverseeducation.com/leadership-policy/article/15293246/new-report-offers-tangible-ways-to-address-inequities)
6. **Smith, T. C.** (2022). *Accreditation Changes Could Cause Headaches in The State of Florida.* [*https://www.diverseeducation.com/leadership-policy/article/15290270/accreditation-changes-could-cause-headaches-in-the-state-of-florida*](https://www.diverseeducation.com/leadership-policy/article/15290270/accreditation-changes-could-cause-headaches-in-the-state-of-florida)
7. **Smith, T. C.** (2022). *Six Year Completion Rates Stall Across The Nation, Report Finds.* [*https://www.diverseeducation.com/reports-data/article/15303713/sixyear-completion-rates-stall-across-the-nation-report-finds*](https://www.diverseeducation.com/reports-data/article/15303713/sixyear-completion-rates-stall-across-the-nation-report-finds)

**Expert Podcast Features**

1. [Historically Black Since](https://www.youtube.com/watch?v=S20iFNK8jek)
2. [Expansive Blackness at HBCUs with Travis Smith](https://open.spotify.com/episode/26qCWk1fEVdQ23EKcASU3E?si=BcUrIBRiSyCZ9nf3hNZG5A)
3. [Dope Conversations With Bequita Pegram](https://open.spotify.com/episode/1z8iWvmfbjA3YAiYOHvGyV?si=fE6QiYFNRfCJSBNl3y8nTA&dl_branch=1&nd=1)
4. [SACSA The First Five Years](https://podcasts.apple.com/us/podcast/the-first-five-years-faculty-wisdom-in-the-job-search/id1503391667?i=1000508601124)
5. [Talks With Teci: Crit Walking With Dr. Tee](https://open.spotify.com/episode/070L0zxrueQV1T1DPh6aOt)
6. [SACSA SA Today: The Role Of HBCUs In The Current Context](https://open.spotify.com/episode/08bNXfpy8BjKBfnI5usW8J)

**GRANTS**



**Pending**

2023 $25,000 Finish Line Foundation

2023 $2,179,250 Rural Post Secondary & Economic Development

2023 $300,000 Chic-Fila-A Foundation

**Funded**

2022 $10,000 Main Street Alliance HBCU Small Business Engagement Grant (Unite Inc.)

2022 $3,000 Bob Belle Service Grant (Unite Inc.)

2022 $25,000 Advancing Racial Justice Through Inclusion, Diversity, Equity, and Access at the

 University of Florida College of Education Match Grant

2021 $42,500 Education Trust Future Assessments Grant (Unite Inc.)

2021 $22,500 Knight Commission on Intercollegiate Athletics Challenge Grant

2021 $3,150 Walmart Community Grant (Unite Inc.)

2021 $15,000 Opportunity Youth United Community Action Grant (Unite Inc.)

2021 $4,000 Dollar General Youth Literacy Grant (Unite Inc.)

2020 $60,000 Advancing Racial Justice Through Inclusion, Diversity, Equity, and Access at the

 University of Florida

2020 $35,000 Alabama Covid Relief Grant (Unite Inc.)

2020 $60,000 Carolina Voter Education Fund (Unite Inc.)

2020 $35,000 Opportunity Youth United (Unite Inc.)

2017 $1,000 Clemson Graduate Travel Grant

2017 $2,000 Clemson College of Education Travel Grant

2017 $2,500 Diversity and Inclusion Excellence Incentive Grant

2016 $1,500 Clemson Action Research Collective Travel Grant

2014 $7,000 Ally Bank Wallet Wise

2014 $3,000 North Alabama Ethnic Ministries Grants

**Unfunded**

2023 $25,000 Krogers Foundation

2023 $25,000 Dicks Sporting Good Foundation

2023 $25,000 Costco Foundation

2023 $100,000 Highmark Foundation

2022 $2,875,370 TRIO Upward Bound Grants

2022 $1,437,685 TRIO Upward Bound Math & Science

2021 $400,000 Lumina Racial Justice and Equity Grant

2021 $75,000 Spencer Race Equity Special Research

2021 $25,000 University of Florida, College Research Incentive Fund

2021 $20,000 Proctor & Gamble Higher Education Grant

**SERVICE & ADVOCACY**



**Auburn University**

2023 – Higher Education Administration Visiting Assistant Faculty Search Committee

2023 – Program Coordinator Higher Education Administration

**University of Florida**

2020 – 2022 University Multicultural Mentor Program - Mentor

2020 – 2022 Collective for Black Lives & Black Student Advancement - Committee Member

2020 – 2022 College of Education Scholarship - Committee Member

**Clemson University Service**

2018 – 2020 Commission on Black Faculty and Staff for the University

2019 – 2020 College of Education Community and Diversity Committee

 (Department of Educational and Organizational Leadership)

2017 – 2018 Graduate Student Council

2017 – 2018 Campus Planning Taskforce

2017 – 2018 Global and Cultural Symposium Committee Chair

2017 – 2018 Call Me Doctor Summit Committee

2016 – 2017 Graduate Student Government, Chief of Staff

2016 – 2017 Black Graduate Student Association Membership Director

2016 – 2017 Graduate Student Government Constitution Revision Committee

2016 – 2017 Diversity Recruitment Initiative

**Alabama State University Service**

2021 – Bama State Society

2017 – 2018 HornetWork Alumni Mentoring

2011 – 2012 Presidential Search Committee

2011 – 2012 Provost Search Committee

2011 – 2012 NCAA Clearance Committee

2011 – 2012 Judicial Affairs Hearing Committee

2011 – 2012 Athletic Scholarship Appeals Committee

2011 – 2012 Student Media Advisory Board

2011 – 2012 Board of Trustees, Student Affairs Committee

2011 – 2012 Student Government President

2010 – 2012 Board of Trustees, Athletic Committee

2010 – 2012 Board of Trustees, Academic Affairs Committee

**Lafayette High School Service**

2015 – 2016 Athletic Budget Committee

2015 – 2016 Technology Budget Committee

2015 – 2016 Problem Solving Team Committee

2014 – 2016 Alumni Homecoming Committee

2014 – 2016 Science Departmental Chair

2014 – 2015 Leadership and Effectiveness Team

**Local & National Service**

2022 Lafayette Rotary Club

2021 American Express Leadership Academy Alumni Taskforce

2019 Scholarship Chair, Alpha Phi Alpha, Rho Delta Lambda, Anderson, SC

2019 Junior Achievers Greenville, SC

2016 – 2018 President, Beta Upsilon Alumni Association, Montgomery, AL

2014 – 2016 Chambers County Back to School Bash Committee, Lafayette, AL

2014 – 2016 Board of Trustees, Powell Chapel United Methodist Church, Lafayette, AL

**Service to the Profession**

2022– Departures in Critical Qualitative Research Reviewer

2022– College Student Affairs Journal Reviewer

2022– ASHE Program Co-Chair for Roundtables and Posters Sections

2021– International Journal of Qualitative Studies in Education Reviewer

2021– ASHE Conference Reviewer

2021– Southern Regional Education Board Fellowship Reviewer

2021– Journal of Critical Scholarship on Higher Education and Student Affairs Advisory Board

2021 ACPA Scholar Mentor

2020 ACPA Dissertation of The Year Review Committee

2020 ASHE Chair of Performance, Visual, and Digital Scholarship

2020 – ASHE Council on Ethnic Participation Mentor

2020 – ASHE Council on Ethnic Participation Mentor/Protégé Planning Committee

2020 – ASHE Council on Ethnic Participation Social Media Committee

2020 – Auburn University Outreach CEOE Advisory Council

2019 American College Personnel Association Grant Reviewer.

2019 Southern Association for College Student Affairs Conference Reviewer.

2019 – 2020 Journal of Critical Scholarship on Higher Education and Student Affairs Editorial Assistant.

2018 – National Association for Student Personnel Administrators Proposal Reviewer

**PROFESSIONAL AFFILIATIONS**



2019 American Express Leadership Academy Emerging Innovators

2019 – Southern Association for College Student Affairs

2018 – National Association for Student Personnel Administrators

2018 – American Educational Research Association

2018 – Association for the Study of Higher Education

2018 – American College Personnel Association

2011 – Alpha Phi Alpha Fraternity Inc.

**PROFESSIONAL EXPERIENCE**



**Assistant Professor and Program Coordinator Higher Education Administration**

Auburn University 08/2022 – Present

* Engage in research, teaching, service, and outreach.
* Oversee program student recruitment, retention, and curriculum offerings.
* Advise 27 masters and 10 doctoral students with personal, professional, and academic development.
* Created and implemented new program handbook consisting of academic policies that govern the program.

**Founder and Executive Director, UNITE Inc.**

Montgomery, AL 08/2011- Current

* Conduct HBCU recruitment trainings for The Department of Homeland Security and The White House Initiative
* Secured and managed a fund of $95,000 for voter registration initiative among HBCU students nationwide (HBCUs, FORWARD).
* Planned and executed a nationwide voter education initiative from the Carolina Fund
* Assist high school seniors in securing over $42,300,000 in scholarships and admission to 750 institutions of higher learning.
* Plan and execute an annual free student leadership virtual conference for over 1000 HBCU student leaders from 65+ HBCUs across the nation.
* Provide professional development opportunities such as an annual HBCU college tour, workshops on resume writing, business etiquette, college preparation, financial literacy, healthy living, and post-graduate plans for success.
* Fundraised over $400,000 since 2015.
* 100% high school graduation rate.
* 100% college acceptance rate.

**Research & Strategy Consultant, TCS Innovations**

Birmingham, AL 06/2018 – Current

* Lead research strategist for all corporate, political, community, & educational projects.
* Create and execute comprehensive research plans to inform practical solutions for clients.
* Employ quantitative and qualitative data approaches to inform strategy development.
* Create comprehensive data reports for clients.
* Provide strategic consulting for project delivery.

**Clinical Assistant Professor and Program Coordinator for Student Personnel in Higher Education**

University of Florida 07/2020 – 07/2022

* Oversaw and managed the Masters of Student Personnel in Higher Education academic program.
* Conducted four to five prospective student recruitment events annually.
* Mentored and advised 30+ masters students annually and conduct monthly support meetings.
* Advised the Student Affairs Graduate Association composed of ~25 members.
* Updated and realigned the course curriculum to fit the ACPA/NASPA standards by adding course descriptions, rearranging course offerings, modifying the curriculum.
* Increased student enrollment by 50%.
* Increased graduate assistantship offerings 40%.
* Increased demographic representation of marginalized student and faculty populations.
* Established the SPHE Professional Development Fund with the Office of Development.
* Created and manage a comprehensive program alumni database to engage potential donors, internship supervisors, and hiring managers.

**Action Research Collective (Research Group), Co-Investigator**

Clemson University 08/ 2016 – 05/2020

* Conducted research on the experiences of graduate students of color using critical methodologies such as participatory action research and photovoice
* Recruited and oversaw research partners with assigned projects
* Created and implemented a social media marketing plan for research group
* Conducted interviews, transcribe data, analyze data
* Planned and executed photovoice exhibitions to highlight the findings of the study
* Developed executive reports highlighting the findings and accomplishments of the research team.

**Graduate Assistant, Office of the President**

Clemson University 08/2018 – 08/2019

* Administered the President’s Leadership Institute (PLI), a leadership development program designed for high-performing members of Clemson University’s faculty and staff.
* Oversaw the PLI’s evaluation procedure to capture and analyze qualitative and quantitative data to ensure data-driven decision-making.
* Researched, identified, and analyzed specific employee concerns and make appropriate recommendations to management, which resulted in a 91% PLI member satisfaction rate.
* Assisted with developing with all PLI correspondence and regularly communicate with high-ranking individuals inside and outside of the university.
* Developed engaging and informative programming for the President’s Advisory Board (PAB), a group of the nation’s top business leaders.
* Liaised and consulted with senior administration to understand the needs of the university and execute the President’s vision for the PLI and PAB
* Collaborated with appropriate departments including finance, athletes, development, student affairs, general counsel, technology, and marketing to develop and accomplish annual goals.

**Graduate Intern, Charles H. Houston Center**

Clemson University 06/2017- 05/2018

* Facilitated focus groups with past Clemson Career Workshop students
* Collected, aggregated, and disseminated focus groups data
* Oversaw undergraduate retention committee
* Educated committee members on collecting data using focus groups, coding data, and developing reports
* Developed a holistic retention plan for current undergraduate students

**Student Affairs Graduate Assistant**

Greenville Health System (PRISMA), Greenville, SC 08/2016 – 05/ 2018

* Served as teaching assistant for the GHS Health Science Career Center
* Supported to foundational research for K-12 pipeline initiatives in health sciences
* Assisted in the SEED Grant application process by conducting background research.
* Created a new process to streamline all K-12 engagement requests
* Developed a descriptive statistical report by collecting and analyzing data from the GHS Student Satisfactory Survey
* Assist in moderating/note taking focus groups from the Student Satisfactory Survey
* Coded qualitative data and created executive summary reports from the Student Satisfactory Survey
* Conducted research of academic success for medical students at USC School of Medicine Greenville
* Assisted in creating storyboard b -roll, recording scenes, and editing video collage for virtual orientation.
* Assisted in implementation of new virtual orientation.
* Managed K-12 outreach encounters by creating new processes for requesting and scheduling student experiences with GHS personnel.

**Contract Research Analyst, EvalGroup,**

Atlanta, GA 06/2017 – 12/2017

* Facilitated focus groups for government contracts.
* Collected, aggregated, and reported focus groups data.

**Enrollment Assistant,** **Life University**

Marietta, GA01/2013 – 12/20

* Assisted enrollment specialist with student recruitment events.
* Processed incoming transcripts and test scores into Datatel.
* Processed marketing and branding materials for prospective students.

**Graduate Assistant, Life University**

Marietta, GA 04/2013 – 12/2013

* Assisted the Athletic Training Program Director in completing the Commission on Accreditation of Athletic Training Education requirements in which full accreditation was granted.

**Science****Club, Scientific** 01/2012 – 12/2013

Atlanta, GA

* Instructed afterschool robotics course with basic engineering principals
* Instructed afterschool scientific experiments while reinforcing scientific laws
* Supervised summer camps

**AWARDS & HONORS**



2021 University of Florida College of Education Diversity and Inclusion Award

2021 30 under 40 in Research and Scholarship Pan African Network, ACPA

2021 UFBlack History Month Trailblazer, Black Graduate Student Organization

2019 Graduate Student Government Excellence in Outreach Award, Clemson University

2019 Chi Sigma Alpha Honorary Member

2018 Citizen of the Year, Kappa Gamma Gamma Chapter, Omega Psi Phi Fraternity Inc.

2018 50 under 50 Alabama State University Alumni Award

2018 Clemson College of Education Award of Excellence in Service Outreach

2017 – 2019 University Council for Educational Administration Barbara L. Jackson Scholar,

2017 – 2020 Southern Regional Education Board Doctoral Scholar

2017 Achievement Award, Alabama State University, Montgomery, AL

2017 Mentor of The Year, Greater Montgomery Chapter, 100 Black Men of America Inc.

2016 Lafayette City Proclamation “Travis C. Smith Day”, Lafayette, AL

2015 Lafayette City Proclamation “Excellence in Service”, Lafayette, AL

2012 HBCU Conference Award, Alabama State University, Montgomery, AL

2010 Beta Kappa Chi National Scientific Honor Society, Alabama State University, AL

2008 Dean Scholarship, Alabama State University, Montgomery, AL