**Curriculum Vitae**

**PERSONAL INFORMATION**

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**EDUCATION**

**Doctor of Education**, *Higher Education Administration*, University of Virginia, 1976.

* Minor area of concentration: *Educational Psychology*
* Dissertation: *An Analysis of Accountability Measures Which Follow State Financial Assistance to the Private Sector of Higher Education in the United States.*

**Master of Science**, *Rehabilitation Counseling*, Virginia Commonwealth University, 1970.

**Bachelor of Science**, *Psychology*, Virginia Commonwealth University, 1968.

**ACADEMIC APPOINTMENTS**

2003–Present **WAYNE T. SMITH DISTINGUISHED PROFESSOR (2007),** Department of Special Education, Rehabilitation and Counseling, College of Education, Auburn University.

* **Head,** Department of Special Education, Rehabilitation and Counseling, February 2009 to December 2016.

Leadership and management of a moderate size department (26 FTE faculty and

13 departmental staff members). Two outreach and research entities: Auburn Transition Leadership Institute and Auburn University Center for Disability Research and Service).

* **Interim Executive Director (Founding)**, *Center for Disability Research and Service,* February 2009-2013.

Leadership and management of a major research and service center focused on the development of models substantiated by sound research methodology primarily for persons with developmental disabilities. The Center is comprised of three divisions: Assistive Technology and Innovation, Educational and Community Supports, and Program Research and Evaluation.

* **Interim Head**, Leadership of the Department of Special Education, Rehabilitation, and Counseling during a period of transition (the merger of two Departments-Rehabilitation and Special Education and Counseling and Counseling Psychology), August 16, 2008-January 30, 2009.
* **Director**, *Rehabilitation Leadership and Management Program*, 2007–2012.

Leadership, administration, and development of an innovative distance education post-graduate program focusing on the development of leaders/managers for the state federal program of vocational rehabilitation. Liaison with State VR agencies in federal Region IV. Major teaching responsibility for postgraduate courses (***Organizational Leadership in Rehabilitation Settings, Legal and Ethical Aspects of Leadership, and Residency Supervision***).

* **Coordinator**, *Rehabilitation Counseling Program*, 2004–2012.

Leadership of on-campus graduate rehabilitation counseling program inclusive of curriculum development, accreditation activities, supervision of clinical activities, grantspersonship, and liaison with Council on Rehabilitation Education (CORE), Commission on Certification of Rehabilitation Counselors, Alabama Department of Rehabilitation Services, and other related state rehabilitative agencies. Major teaching responsibility for graduate rehabilitation courses (Psychosocial Aspects of Disability, Rehabilitation Programs, Professions and Services, Principles and Practices of Case Management in Rehabilitation Counseling, Career and Placement Services in Rehabilitation, and others as needed).

General supervision of undergraduate program in Rehabilitation and Disability Studies inclusive of curriculum development, support of clinical activities and student activities. Joint faculty responsibility for Professional Communications (a capstone portfolio development class taken in conjunction with the undergraduate internship—and other classes as needed; e.g. career and placement, ethics).

* **Program Co-Coordinator,** Doctoral Program in Rehabilitation and Special Education, 2005–2009.

Co-leadership for doctoral program in rehabilitation and special education inclusive of policy and procedure development, administration of doctoral comprehensive examination (written and oral), liaison with faculty and doctoral students relative to programmatic requirements. Major teaching responsibility for doctoral rehabilitation and special education courses (***Disability and the Law, Professional Seminar, Current Issues in Rehabilitation and Special Education, and others as needed***).

* Awarded Tenure 2005 at Auburn University, previously tenured at Virginia Commonwealth University.
* **Grantpersonship/Administration**
  + Martin, Jr., E. D. (Project Director, 2009–2014). *Preparing Rehabilitation Counselors for Consumer Service Provision and Challenges and Benefits of a State VR Agency Career.* A five-year preparation grant awarded from Rehabilitation Services Administration, U.S. Department of Education, Washington, DC ($750,000).
* Martin, Jr., E. D. (Project Director, 2007–2012). *Rehabilitation Leadership and Management Program.* A five-year preparation grant awarded from Rehabilitation Services Administration, U.S. Department of Education, Washington, DC ($500,000).
* Martin, Jr., E. D. and McDaniel, R. S. (Co-Project Directors, 2005–2010). *Preparing Rehabilitation Educators at the Doctoral Level.* A five-year preparation grant awarded from Rehabilitation Services Administration, U.S. Department of Education, Washington, DC ($750,000).
* Martin, Jr., E. D. (Project Director, 2004–2009). *Preparing Rehabilitation Counselors for Consumer Service Provision and Challenges and Benefits of a State VR Agency Career.* A five-year preparation grant awarded from Rehabilitation Services Administration, U.S. Department of Education, Washington, DC ($749,580).
* Martin, Jr., E. D. (Project Director, 2004–2009). *Preparing Vocational Evaluators for Consumer Service Provision and Challenges and Benefits of a State VR Agency Career.* A five-year preparation grant awarded from Rehabilitation Services Administration, U.S. Department of Education, Washington, DC ($500,000).
* Martin, Jr., E. D. (Project Director, 2004–2006). *Field-Based Undergraduate Education: University-State Rehabilitation Agency Collaboration.* A five-year preparation grant awarded from Rehabilitation Services Administration, U. S. Department of Education, Washington, DC ($375,090) (Original grant secured by Dr. Clarence Brown, 2002–2007).
* Martin, Jr., E. D. (Project Director, 2003–2004). *Preparing Rehabilitation Counselors.* A five-year preparation grant awarded from Rehabilitation Services Administration, U. S. Department of Education, Washington, DC ($500,000) (Original grant secured by Dr. Philip Browning, 1998–2003).

1986–2001 **PROFESSOR OF REHABILITATION COUNSELING**, Department of Rehabilitation Counseling, School of Allied Health Professions, Medical College of Virginia, VirginiaCommonwealth University (department formerly located in the School of Community and Public Affairs until 1994).

* **Director of Supervised Clinical Practice**, Department of Rehabilitation Counseling, 1990–1998.

Major leadership in the design, development, and structure of the supervised clinical practice program inclusive of site selection, policy and procedure (***Supervised Clinical Practice Manual***), guidelines for field or site supervisors, and evaluation measures for approximately 200 approved agencies and organizations located in the Richmond Metropolitan Area, throughout Virginia, and several states.

* **Interim Chair**, Department of Rehabilitation Counseling, 1996–1997.

Leadership of department during a period of major transition (move from academic campus to medical campus and the retirement of three faculty members). Creation of Student Affairs Council, installation of departmental chapter of Chi Sigma Iota (national honor society in counseling/American Counseling Association), and the formation of the Rehabilitation Counseling Alumni Board which sponsored the first Student/Alumni Day event (attracting over 200 alumni to this acknowledged highly successful activity). *U.S. News and World Report* nationally ranked the Department of Rehabilitation Counseling during this time period as 7th in the nation.

* **Principal Investigator/Program Director***,* Governor’s Conference on Alcohol and Other Drug Abuse Prevention, 1993 and 1994 (In collaboration with the Virginia Federation of Drug Free Communities–a private non-profit organization and the Virginia Department of Education).

Significant leadership in the design, development, and conduct of the Governor’s annual conference on substance abuse prevention. Significant interagency coordination and planning with public and private organizations (educational, social, mental health, and rehabilitative) concerned with prevention, particularly of youth, of substance use and abuse. Conferences judged as being of exceptional merit.

* **Professor of Special Education,**Division of Teacher Education, School of Education, Virginia Commonwealth University, (1990–1993, Collateral Appointment).

Participated with special education faculty in formulating goals and objectives for the program; accreditation activities; and consistently lectured in several classes (undergraduate and graduate) on the topics of inclusion, IEPs, parent/professional relations, transition, significant disability, and use of community resources.

* **Community Service Associate***,* Department of Rehabilitative Services, Commonwealth of Virginia, Winter/Spring, 1993.

Collection and analysis of Fair Hearing Policies and Procedures from state rehabilitation agencies throughout the United States (national survey). Design and development of Fair Hearing directive, and design and development of Fair Hearing Manual. Designed, developed, and conducted Fair Hearing Officers Training Program.

* **Principal Investigator/Directo**r*,* Consumer Empowerment Project, Department of Rehabilitation Counseling, Virginia Commonwealth University, (1987–1991).

Leadership of a multi-year effort to systematically identify, plan and implement a series of activities in Virginia to (1) increase self-advocacy among persons with developmental disabilities; (2) improve the ability of family members to advocate on behalf of persons with developmental disabilities; and (3) assist and mobilize consumer/advocacy organizations which work to benefit persons with developmental disabilities and their families.

The Consumer Empowerment Project was a research and demonstration activity that produced ten publications that were distributed throughout the state and nationally regarding advocacy (individual and organizational), leadership, as well as several guides on personal assistance services, community involvement, grant funding, adaptive aids, etc. The publication *Life Patterns: A Report on Life and Service Satisfaction of Virginians with Developmental Disabilities* (prepared as Virginia’s contribution to the 1990 Report to Congress) was a nationally recognized and acclaimed study. The project’s contributions in the achievement of its expressed objectives were judged as excellent by the Virginia Department of Mental Health, Mental Retardation and Substance Abuse Services who monitored the project’s activities.

* **Major Teaching/Research Interests**

*Advocacy Leadership*

*Adaptation to Disability Philosophical Foundations of Rehabilitation*

*Case Management Rehabilitation Policy*

*Community Counseling Stress and Professional Burnout*

*Counseling Approaches Significant Disability*

*Ethics Supervised Clinical Practice*

*Forensic Disability Wellness*

*Inclusion*

1980–1986 **ASSOCIATE PROFESSOR OF REHABILITATION COUNSELING,** Department of Rehabilitation Counseling, School of Community and Public Affairs, Virginia Commonwealth University*.*

Participated with departmental colleagues in the formulation of goals and objectives for the program; accreditation activities; teaching (undergraduate and graduate), research and scholarship; and community service activities. Concurrent academic appointment while serving as assistant, associate, and acting dean of the School of Community and Public Affairs. Resumed full-time academic appointment in 1987.

* Awarded Tenure 1983.

1980 **ASSOCIATE PROFESSOR OF ALLIED HEALTH EDUCATION**, School of Allied Health Professions, Medical College of Virginia, Virginia Commonwealth University.

* *Concurrent academic appointment while serving as Director of Continuing Studies*

1975–1980 **ASSISTANT PROFESSOR OF ALLIED HEALTH EDUCATION,** School of Allied Health Professions, Medical College of Virginia, Virginia Commonwealth University.

* *Concurrent academic appointment while serving as Director of Continuing Studies.*

1974 **RESEARCH ASSISTANT**, Center for Higher Education, Curry Memorial School of Education, University of Virginia.

1973 **INSTRUCTOR**, Adjunct Faculty, School of Community Services, Virginia Commonwealth University.

**PROFESSIONAL APPOINTMENT**

1997–2003 **EXECUTIVE VICE PRESIDENT**, Sinsabaugh Consulting Services, PC, Richmond, Virginia. A private for profit organization specializing in disability management and work restoration (Part-time 1997-2000, Full-time 2000-2003).

* Major leadership in the design, development, and provision of educational and training activities for human service professionals (mental health and rehabilitation practitioners); policy and analytical studies; occupational/career counseling and family dynamics; social security consultation; expert testimony in cases involving occupational injury, accident, or product liability regarding loss of earnings/earning capacity; and liaison with various public and private community organizations.

**UNIVERSITY ADMINISTRATIVE EXPERIENCE**

1986–1987 **ACTING DEAN**, School of Community and Public Affairs, Virginia Commonwealth University (July 1986 through August 1987).

* Served as chief academic and executive officer of the School of Community and Public Affairs, a professionally oriented school of approximately 900 majors and 60 faculty members. Responsible for academic policy and administration, including curriculum, personnel, and budget. Undergraduate and graduate degrees offered through five academic departments: Administration of Justice and Public Safety; Public Administration; Recreation, Parks and Tourism; Rehabilitation Counseling; and Urban Studies and Planning. Also a Doctor of Public Administration Program operating out of the Office of the Dean. Public service research, continuing education, training, and technical assistance offered through a Center for Public Affairs.

Major achievements included the establishment of a school based Director of Development and secured major gifts for the school. Emphasized alumni relations and fund raising. Guided the school through a difficult period of university planning and reflection relative to the need for a major public affairs/community service academic unit. Significant leadership exhibited in establishing a vision and mission for the school and in developing community relations. The Provost judged leadership during this period as excellent.

1984–1986 **ASSOCIATE DEAN**, School of Community and Public Affairs

* Served as senior executive officer of the School, functioning as the chief executive in the Dean’s absence. Responsible for curriculum (undergraduate and graduate), student affairs, academic integrity, registration and scheduling, adjunct faculty, off-campus credit instruction, and special projects as assigned by the Dean.

1980–1984 **ASSISTANT DEAN**, School of Community and Public Affairs

* Served as a member of the School's leadership team. Responsible for undergraduate curriculum, registration and scheduling, adjunct faculty, off-campus instruction, student affairs and other general academic administrative functions. Established the School of Community and Public Affairs Scholars program.

1975-1980 **DIRECTOR OF CONTINUING STUDIES**, School of Allied Health Professions, Medical College of Virginia, Virginia Commonwealth University.

* Served as member of the School's leadership team. Provided leadership and administrative support in the planning, development, and implementation of significant continuing education opportunities for the allied health care practitioner (Clinical Laboratory Sciences, Gerontology, Health Administration, , Nurse Anesthesia, Occupational Therapy, Patient Counseling, Physical Therapy, Radiation Sciences, Rehabilitation Counseling). Created the first Office of Continuing Studies in the School with a grant from the National Regional Medical Program. Established cooperative relationships with other colleges/universities, professional associations, and private health related organizations. The Public Accountability Reporting Group of the National Regional Medical Program recognized the School of Allied Health Professions’ Office of Continuing Studies as being of “exceptional merit.”

**OTHER PROFESSIONAL EXPERIENCE**

1972-1974 **DIRECTOR, PUBLIC WELFARE-VOCATIONAL REHABILITATION RESEARCH AND DEMONSTRATION PROJECT**, Department of Welfare and Institutions, Commonwealth of Virginia.

* Principal investigator of a major social and rehabilitation service grant by the U.S. Department of Health, Education and Welfare. Planned, directed, and implemented a major research and development project that created new coordinated approaches to serving persons with disabilities who were welfare recipients. The project developed a counseling model (*Job Orientation and Motivation Program*) and an interagency model for cooperation that was field tested throughout Virginia.
* The project was recognized as being highly innovative and its findings and results were replicated in many areas of the United States. Supervised three professional and two clerical employees. Significant interagency cooperation and contact throughout the life of the grant.

1971–1972 **COUNSELOR SUPERVISOR**, Bon Air School for Girls, Department of Vocational Rehabilitation, Commonwealth of Virginia.

* Senior rehabilitation counselor located in a female juvenile correctional facility.
* Provided counseling, vocational rehabilitation services, vocational assessment, and job placement. Supervised two counselors and functioned as the program supervisor in his absence.

1969–1971 **COUNSELOR**, Beaumont School for Boys, Department of Vocational Rehabilitation, Commonwealth of Virginia.

* Served as rehabilitation counselor in a male juvenile correctional facility.
* Provided counseling, vocational rehabilitation services, vocational assessment, and job placement.

**SPECIAL AWARDS AND OTHER HONORS**

**Certificate of Recognition, Governor Robert Bentley, State of Alabama (***for “…service as the Chair of the State Rehabilitation Council. On behalf of the State of Alabama, please accept my sincerest appreciation for outstanding professionalism and exemplary service you provided during your tenure on the State Rehabilitation Council.”), Governor Robert Bentley, August 12, 2014.*

**Educator of the Year,** *East Alabama Area Governor’s Committee on Employment of People with Disabilities (“in recognition of the many exemplary personal and educational contributions you have provided for your students and for people with disabilities”),* ***Governor Robert Bentley, Cary Boswell, Commissioner, Alabama Department of Rehabilitation Services, and Tiffany Maddox, Local Governor’s Committee Chair, October 2012.***

**Educator of the Year, Alabama Governor’s Committee on Employment of People with Disabilities***(“in recognition of your exemplary personal and educational contributions you have for people with disabilities”****), Governor Robert Bentley, December 11, 2012.***

**Scott E. Streater Learning and Educational Award,** *American Board of Vocational Experts (“in recognition for contributions and service to the learning and educational base of the American Board of Vocational Experts”),* ***President H. Gray Broughton, March 2012****.*

**Certificate of Appreciation*,*** *American Board of Vocational Experts, (for service as Conference Speaker*), ***President Larry L. Sinsabaugh, March 2011.***

**Presidential Citation Award,** American Board of Vocational Experts (“*for his support and outstanding*

*contribution as Journal Editor and to the principles of the American Board of Vocational Experts.”*),***President Larry L. Sinsabaugh, 2009-2011.***

**Certificate of Appreciation,** Phi Kappa Phi,Auburn UniversityChapter, *(for contributions to excellence in higher education, advancement of the objectives of the Society and service as President of the Auburn University Chapter),* ***2007-2009.***

**Distinguished Service Award,** Alabama Rehabilitation Counselors and Educators Association, (*for*

*service to the state of Alabama, to the Alabama Department of Rehabilitation Services, and to the membership of the Alabama Rehabilitation Association*), ***September 2008.***

**Certificate of Appreciation*,*** *American Board for Vocational Experts, (for service as Keynote Speaker*), ***President Michael Graham, April 2008.***

**Wayne T. Smith Distinguished Professor, Rehabilitation and Special Education,** College of

Education, Auburn University. Induction Ceremony, ***Dean Frances Kochen,******November 2007****.*

**Presidential Citation Award,** American Board of Vocational Experts (“*for his support and outstanding*

*contribution as Journal Editor and to the principles of the American Board of Vocational Experts.”*),***President Donald Jennings, 2005-2007.***

**Partnership Award,** presented to the Department of Rehabilitation and Special Education, Auburn

University, Alabama Rehabilitation Counselors and Educators Association (“*for outstanding service to persons with disabilities.”*), ***October 2006.***

**Letter of Commendation*,*** *Commonwealth of Virginia (in recognition and appreciation for “... outstanding service to the Commonwealth with the Department of Rehabilitative Services and as a member and recently as chairperson of the Virginia State Rehabilitation Council.”)*.***Governor Mark R. Warner, April 2003.***

**Letter of Commendation*,*** Secretary of Health and Human Services, Commonwealth of Virginia(*in recognition and appreciation for “... work to improve the independent living program and foster communication and collaboration between the SRC and SILC....”*)*,* ***Secretary Jane H. Woods, March 2003.***

**Outstanding Service Award*,*** *Virginia Department of Rehabilitative Services (in recognition of* ***“****outstanding leadership and commitment to the continued development and growth of the State Rehabilitation Council and the Statewide Independent Living Council as an advocate and voice for Virginians with disabilities.”*),***Commissioner James A. Rothrock, February 2003.***

**Certificate of Appreciation*,*** *American Board for Vocational Experts, (for service as Conference Speaker*), ***President Richard J. Baine, October 2002.***

**Award of Recognition*,*** *Virginia Statewide Independent Living Council, Virginia Department of Rehabilitative Services (for leadership and advocacy, 1995–2001),* ***November 2001.***

**Letter of Commendation*,*** *Virginia Department of Rehabilitative Services (in recognition and appreciation for exemplary, dedicated, and significant services to the department),* ***Commissioner H. Gray Broughton, May 2001.***

**Outstanding Service Award***, Alpha Psi Omega Chapter of Chi Sigma Iota (in recognition and appreciation for exemplary, dedicated, and significant service and advocacy rendered since the inception of the Alpha Psi Omega Chapter),* ***April 2001.***

**Certificate of Recognition***, Virginia Department of Mental Health, Mental Retardation and Substance Abuse Services (in recognition and appreciation for services on the Chesterfield Community Services Board’s Local Human Rights Committee),* ***Commissioner Richard E. Kellogg, 1999.***

**Hall of Fame***, Adult Development Center (for advocacy on behalf of persons with disabilities), 1991.*

**Certificate of Appreciation***, Phi Kappa Phi, Virginia Commonwealth University Chapter (for contributions to excellence in higher education, advancement of the objectives of the Society and service as President of the VCU Chapter),* ***1991.***

**Resolution of Commendation***, Board for the Rights of Virginians with Disabilities (for faithful and diligent service in enhancing the quality of life of all Virginians with disabilities), on behalf of* ***Governor L. Douglas Wilder, 1990.***

**Certificate of Recognition***, Louis Michaux Award, Adult Development Center (for outstanding service to persons with disabilities in the Richmond Community),* ***1989.***

**Resolution of Commendation***, Board for the Rights of the Disabled, Commonwealth of Virginia (for faithful and diligent service in enhancing the quality of life of all Virginians with disabilities), on behalf of* ***Governor Gerald L. Baliles, 1989.***

**Certificate of Appreciation***, The Barrier Awareness Committee of Greater Richmond (for the enhancement of a barrier free environment), presented by* ***Lt. Governor L. Douglas Wilder, 1988.***

**Certificate of Recognition*, Rehabilitation Counseling Bulletin,*** *Journal of the American Rehabilitation Counseling Association (for outstanding service and contributions made while serving as a member of the Editorial Board, 1984–1987),* ***1987.***

**Certificate of Appreciation***, American Society for Healthcare Education and Training (for outstanding leadership and service in the creation, design, and development of the* ***Journal of the American Society of Healthcare Education and Training****),* ***1987.***

**Certificate of Commendation***, Virginia Rehabilitation Counseling Association (for outstanding service to the VRCA),* ***1986.***

**Certificate of Appreciation***, American Society for Healthcare Education and Training (for outstanding leadership and service in the design and development of the Annual Call for Papers and Monograph Series),* ***1986.***

**Distinguished Service Award***, American Society for Healthcare Education and Training (for distinguished national and state leadership and service to the Society),* ***1983.***

**Outstanding Member Award***, Virginia Chapter of the American Society for Healthcare Education and Training (for outstanding leadership and significant contributions to the Chapter in various elected and appointed posts),* ***1981.***

**Distinguished Achievement Award***, Virginia Chapter of the American Society for Healthcare Education and Training (for distinguished leadership as Chapter President),* ***1980.***

**Distinguished Achievement Award***, Virginia Chapter of the American Society for Healthcare Education and Training (for distinguished leadership and contributions to the development of the Chapter),* ***1979.***

**LICENSURE AND CERTIFICATION: PROFESSIONAL**

* **Licensed Professional Counselor***, Board of Professional Counselors, Department of Health Professions, Commonwealth of Virginia, 1978-Present, Number 0701000388.*
* **Certified Rehabilitation Provider***, Board of Professional Counselors, Department of Health Professions, Commonwealth of Virginia, 1994-Present, Number 0715000805.*
* **Postgraduate Professional License*,*** *Vocational Evaluator,**Board of Education, Commonwealth of Virginia, July 1, 2001 to June 30, 2006 and recertified July 1, 2006 to June 30, 2011, Number 09-568384.*

**National Certifications**

* **Certified Rehabilitation Counselor***, Commission on Rehabilitation Counselor Certification, 1979-Present, Number 00001720.*
* **National Certified Counselor***, National Board for Certified Counselors, Inc., 1983-Present, Number 581.*
* **Diplomate***, American Board of Vocational Experts, 1989-2012, Number 363.*

* **Private Practice Certification*, Trigon Blue Cross Blue Shield Health Care Provider****, Trigon*

*Blue Cross Blue Shield, Richmond, Virginia.*

**MEMBERSHIP IN SCIENTIFIC, HONORARY, AND PROFESSIONAL SOCIETIES**

**Professional**

* American Board of Vocational Experts (Formerly)
* American Counseling Association
* American Mental Health Counselors Association
* American Psychological Association
* American Rehabilitation Counseling Association (Formerly)
* National Rehabilitation Association (Alabama Rehabilitation Association)
* National Rehabilitation Counselors and Educators Association (Alabama Rehabilitation Counselors and Educators Association)
* National Council for Rehabilitation Education

**Honor**

* **Phi Kappa Phi** (National Honor Society for all academic and professional disciplines), Life Member
* **Chi Sigma Iota** (National Honor Society for Counseling/Auburn University and formerly Virginia Commonwealth University Founding Faculty Advisor for Alpha Psi Omega Chapter)
* **Phi Delta Kappa** (National Honor Society for Education-formerly)

**MAJOR PROFESSIONAL ACTIVITIES**

**State, Regional and National**

Chair, Advisory Committee, **Alabama** **Governor’s Office on Disability**, Appointed by Executive Director Graham L. Sisson, Jr., March 2008-Present.

Chair, **Alabama State Rehabilitation Council**, Appointed by Governor Bob Riley to a

one-year term, (September, 2007 to September, 2008). Reappointed by Governor Bob Riley to a three-year term, (September, 2008 to September, 2011), Appointed by Governor Robert Bentley to a second three-year term (September 2011 to September 2014).

* Chair, Alabama State Rehabilitation Council, 2009-2014.
* Vice Chair, Alabama State Rehabilitation Council, 2008-2009.
* Chair, **Program Evaluation/Consumer Services Committee**, 2007–2009.
* Member, **Employment Committee**, 2004–2009.

Member, Alabama **Developmental Disabilities Council**. Appointed by Governor Bob

Riley to a three-year term (December 2008 to December, 2011) and appointed **Chair** by Governor Riley in March 2010. Appointed to a second term by Governor Robert Bentley and named **Chair** (January 2012 to February 2014).

Member, Board of Directors, **American Board of Vocational Experts**, May 2007-March 2011.

Editor, *Journal of Forensic Vocational Analysis*, **American Board of Vocational Experts,**

2005-2011.

President, **Phi Kappa Phi**, Auburn University Chapter #13, 2007-2009.

* Vice President, **Phi Kappa Phi**, 2006-2007.

Member, Steering Committee, **Alabama Governor’s Youth Leadership Forum**, 2005-2009.

Member, **Local Transition Partnerships Advisory Committee**, Auburn Transition Leadership Institute, 2003–2006.

Member, **Inter-Organizational O\*Net Task Force**, American Board of Vocational Experts, 2001–2003.

* **Co-Chair**, Feasibility Study to Develop a Distance Education Doctoral Program in Vocationology, 2001–2002.

Member, **State Rehabilitation Council**, Commonwealth of Virginia (Appointed by GovernorJames S. Gilmore, III for a three-year term), October 1, 2001 to September 30, 2004.

* **Chair,** 2002–2003.
* **Vice Chair**, 2001–2002.
* **Services Committee**, 1997–2003.

Member, **Consumer Satisfaction Survey Committee**, Virginia Department of Rehabilitative Services, 2001–2003.

Member, **Human Subjects Review Committee**, Virginia Department of Rehabilitative Services, 2000–2003.

Member, **Statewide Independent Living Council**, Commonwealth of Virginia (Appointed by Governor George Allen for a three-year term and Reappointed by Governor James S. Gilmore, III for a second three year term), October 1, 1995 to September 30, 2001.

* **Reviewer, Part B Funds**, 2000.
* **Independent Living Committee**, 1998–2001.
* **Board Development Committee**, 1997–2001 (Chair, 1998–2000).
* **Representative to the Statewide Rehabilitation Council,** 1997–2001 (Member of **Services Committee**).

Member, **Needs Assessment Committee**, Virginia Department of Rehabilitative Services, 1999–2000.

Member, **Human Rights Committee**, Chesterfield County Community Service Board, 1992–1999 (Elected Chair 1995 and 1996).

Vice Chair, **Chesterfield County Disability Service Board** (Chair, **Needs Assessment**

**Committee)**, 1992–1994.

Commissioner, **Mayor's Commission on the Needs of Persons with Disabilities** (Richmond, Virginia, member of the **Public Policy Committee**),1992.

Member, Board of Directors**, Virginia Federation of Communities for Drug Free Youth**, 1991–1996 (Chair, **Finance** **Committee**)

.

Member, **State Special Education Advisory Committee**, Virginia Department of Education, (Member, **Related Services Subcommittee),** 1991–1993.

Member, Board of Directors**, Adult Development Center** (Chairman, **Personnel and Nominations Committee**), Richmond, Virginia, 1990–1993.

Member, **"Open Doors Recreation Project” Advisory Council**, Chesterfield County Community Services Board, Department of Mental Health, Mental Retardation and Substance Abuse Services, 1990–1993.

Reviewer, **National Institute on Disability and Rehabilitation Research**, Office of Special Education and Rehabilitation Services, U.S. Department of Education, 1990.

Reviewer, **Competitive Developmental Disabilities Grant Review,** Office of Developmental Disabilities, Department of Mental Health, Mental Retardation, and Substance Abuse Services, Commonwealth of Virginia, 1990–1993.

Chairman, **Special Education Advisory Committee**, Chesterfield County Public Schools, 1990–1993.

Member, **Virginia Inter-Community Transition Council**, Virginia Department of Education (Representing the State Council of Higher Education for Virginia; Also Consumer Member of the Steering Committee), 1990–1993.

President, **Phi Kappa Phi**, Virginia Commonwealth University Chapter, 1990–1991.

* President Elect, **Phi Kappa Phi**, Virginia Commonwealth University Chapter, 1989–90.
* Vice President, **Phi Kappa Phi**, Virginia Commonwealth University Chapter, 1988–89.
* Director of Public Relations, **Phi Kappa Phi**, Virginia Commonwealth University Chapter. (Editor, *Phi Kappa Phi Key*),1986–1988.

Member, **Section 504, 1973 Rehabilitation Act (As Amended) Task** **Force**, Chesterfield County Public Schools, 1990–1991.

Member, **State Interagency Transition Task Force**, Project VAST, Department of Education, 1987–1989 (Representing the State Council of Higher Education for Virginia).

Member, **Board for the Rights of the Disabled (sic)**, Commonwealth of Virginia (Appointed by Governor Charles S. Robb for a term of four years, 1985–1989; Reappointed for a 5th year by Governor Gerald L. Baliles (1989–90). Appointment confirmed by Governor L. Douglas Wilder (1990).

* **Planning Committee,** 1987–1990.
* **Education Committee,** 1985–1987.

Member, **Editorial Board,** *Rehabilitation Counseling Bulletin,* 1984–1987.

Member, **Council of Past Presidents**, Virginia Chapter of the American Society for Healthcare Education and Training, 1982–1987.

Member, **National Committee on Undergraduate Rehabilitation Education**, National Council on Rehabilitation Education, 1984–1987.

Member, **Editorial Board,** *Journal of the American Society of Healthcare Education and*

*Training,* 1985–1986. (Founding Member).

Member, **Grievance Panel**, Virginia Department of Rehabilitative Services, 1986.

Chairman, **Call for Papers Committee**, American Society for Healthcare Education and Training, 1982–1985.

Delegate, **Virginia Association for Allied Health Professions**, 1979, 1982–1984.

Consulting Reviewer, *Rehabilitation Counseling Bulletin,* 1983–1984.

**American Society for Healthcare Education and Training**

* Reviewer, **Papers Selection Committee**, 1982.
* Member, **Resolutions Committee**, 1982.
* Member, **Chapter Leadership Committee**, 1979–1980.

Member, **Task Force on Criteria for Utilization of the Private Sector in Mental Health Continuing Education**, Southern Regional Education Board, 1977–1978.

Member, **Advisory Committee, Statewide Education Project for Long Term Care Provider Personnel**, Virginia Healthcare Association, 1976–1978.

**Virginia Association for Continuing Education in the Health** **Professions**

* Past President and Board Member, 1984–1985
* President, 1983–1984
* Editor, *VACEHP Newsletter*, 1983–1984
* Vice President, 1982–1983
* Member, Board of Directors, 1981–1982
* Member, **Nominations Committee**, 1981–1982
* Chairman, **Program Committee**, 1981–1982
* Member, **Task Force on Research and Development,** 1979–1980
* Member & Chair, **Task Force on the Continuing Education Unit**, 1977–1979
* Member, **Bylaws Committee**, 1978–1979

**Virginia Chapter of the American Society for Healthcare Education and Training**:

* Co-Chairman, **Council of Past Presidents,** 1980–1981
* Chairman, **Nominations Committee**, 1980
* President, 1979
* Member, **Program Committee**, 1976–1978
* Chairman, **Membership Committee,** 1978
* Chairman, **Nominating Committee**, 1977
* Vice President, **Planning and Development**, 1977
* Vice President, **Research, Education and Training**, 1976

**University/College Committees** (Auburn University and Virginia Commonwealth University)

Member, Leadership Council, College of Education, Auburn University, 2008-2016.

Chair, **College of Education Awards Committee**, Auburn University, 2005–2007.

* Member, 2003–2004.

Member, **Post-Tenure Review Committee**, Auburn University, 2007-2008.

Member, **Advisory Council for the Virginia Institute for Developmental Disabilities**, 1986–1998.

Member (Reviewer), **University Faculty Grant in Aid Committee**, 1989–1993.

Member, **Health Policy Advisory Committee**, 1984–1989.

Chairman, **Affirmative Action/504 Committee**, 1987–1988.

* Vice Chair, 1986–1987, 1984–1985.
* Chairman, Sub-Committee on the Concerns of Persons with Disabilities**,** 1983–1987.

Member, **Review Panel,** *Research in Action*, School of Graduate Studies, 1987–1988.

Member, **Dean's Advisory Committee**, School of Graduate Studies, 1987–1988.

Member, **Academic Council**, 1986–1987.

Member, **Committee on Instruction**, 1986–1987.

Member, **Dean's Committee**, 1986–1987.

Member, **University Council**, 1986–1987 (member, **Committee on Academic Affairs**).

Member, **Academic Status Committee**, 1980–1986.

Member, **Assistant Dean's Committee**, 1980–1986.

Member, **University Commencement Committee**, 1980–1986.

Chairman, **University Convocation Committee**, 1984–1985.

Chairman, **Bachelor of General Studies Committee**, 1981–1984; 1976–1979.

Member, **Advisory Board for Special Services/Upward Bound**, 1981–1984.

Chairman, **Standard IX — Special Activities Committee**, University Self-Study, 1982–1983.

Member, **Academic Rules and Regulations**, 1980–1983.

Chairman, **Papers Committee,** *“High Blood Pressure Control: An Interdisciplinary Challenge,”* Virginia Commonwealth University, 1979–1980.

Member, **Long Range Planning Sub-Committee of the Continuing Education Committee**, 1978–1980.

Chairman, **CEU Standards Committee**, 1977–1980.

Member, **Continuing Education Committee**, 1975–1980.

Member, **Master of Liberal Studies Committee**, 1978–1979.

**Academic Integrity Officer** (SCPA) 1980–1986.

Faculty Advisor, **Bachelor of General Studies Students,** 1977–1980.

Chairman, **CEU Evaluation Planning Committee**, 1977.

Chairman, **Task Force on Establishing Minimal University Standards for Evaluating Continuing Education Activities**, 1976

Faculty Advisor, **Undecided Students**, School of Community and Public Affairs, 1980–1986.

Member, **University Grievance Committee,** 1985, 1996.

Chair/Member, **Various Search Assistance Committees. Virginia Commonwealth University**

(Faculty Member, Rehabilitation Counseling and Special Education, ADA Coordinator, 1997; Dean, School of Allied Health Professions, 1995–96; Assistant Dean, School of Community and Public Affairs, 1985; Director, University Advising Center, 1985; Administrator, Virginia Institute for Developmental Disabilities, 1985; Assistant Professor of Rehabilitation Counseling, 1984; Director, Community Education, Community Services and Conferences, 1978; Coordinator, Bachelor of General Studies Program, 1978).

Member, **PRODD Project Management Team**, Schools of Education and Allied Health Professions (Purpose: To develop model curricula for benefit of persons with disabilities), 1984–1986.

Advisor, **School of Community and Public Affairs Alumni Board of Directors**, 1984–1985

Member, **Policy Board**, Virginia Institute for Developmental Disabilities, University Affiliated Facility Satellite, 1985–1986.

Member, **Tenure Review Committees**, Schools of Allied Health Professions, Community and Public Affairs, Education, Nursing, and Social Work (Virginia Commonwealth University and Auburn University).

**Other University/School/Departmental Commitments**

Major Professor, **Doctor of Philosophy Dissertation Committee**, 2006-2016.

Graham Session (Awarded Ph.D., December 2016).

Major Professor, **Doctor of Philosophy Dissertation Committee**, 2010-2016.

Shannon Weston (Awarded Ph.D., May 2016).

Major Professor, **Doctor of Philosophy Dissertation Committee**, 2009-2016.

Melissa Sylvester (Awarded Ph.D., May 2016).

Major Professor, **Doctor of Philosophy Dissertation Committee**, 2009-2015.

Christine Fleming (Awarded Ph.D., December 2015).

Major Professor, **Doctor of Philosophy Dissertation Committee**, 2006-2015.

Laura Smith (Awarded Ph.D., May 2015).

Major Professor, **Doctor of Philosophy Dissertation Committee**, 2009-2015.

Scott Renner (Awarded Ph.D., May 2015).

Major Professor, **Doctor of Philosophy Dissertation Committee**, 2009-2013.

Stephen Adams (Awarded Ph.D., August 2013).

Major Professor, **Doctor of Philosophy Dissertation Committee**, 2009-2013.

Kate Racoff (Awarded Ph.D., August 2013).

Major Professor, **Doctor of Philosophy Dissertation Committee**, 2006-2008.

Jonte Taylor (Awarded Ph.D., August 2009).

Major Professor, **Doctor of Philosophy Dissertation Committee**, 2006-2008.

Doris Hill (Awarded Ph.D., May 2009).

Major Professor, **Doctor of Philosophy Dissertation Committee**, 2006-2008.

J. Chad Duncan (Awarded Ph.D., August 2008).

Major Professor, **Doctor of Philosophy Dissertation Committee**, 2006-2008,

Allison E. Shipp (Awarded Ph.D., August 2008).

Chair, **Master’s Thesis Committee**, Rehabilitation Counseling, 2004–2006,

J. Chad Duncan (Awarded MS Degree in May 2006).

Chair, **Master’s Thesis Committee**, Rehabilitation Counseling, 2004–2005,

John Burgess (Awarded MS Degree in December 2005).

Vice-Chair (Principal Advisor), **Doctor of Philosophy Dissertation Committee**, 1999–2001, Daryl J. Workman (Awarded Ph.D. December, 2001).

Member, **Master’s Thesis Committee**, Sociology, 1999–2002, Andrea Williams.

Co-Chair (Principal Advisor), **Doctor of Philosophy Dissertation Committee**, 1992–1996), Maureen J. Heck (Awarded Ph.D., December 1996).

Co-Chair (Principal Advisor), **Doctor of Philosophy Dissertation Committee**, 1990–1994, Larry L. Sinsabaugh (Awarded Ph.D., May 1994).

Member, **Doctor of Philosophy Dissertation Committee**, 1992–1994,

Joseph Wallace (Awarded Ph.D., May 1994).

Member, **Doctor of Philosophy Dissertation Committee**, 1991–1992,

Judith Rocchiccioli (Awarded Ph.D., December 1992).

Chair, **Doctor of Public Administration Dissertation Committee**, 1986–1989,

Linda C. Veldheer (Awarded DPA, May 1989).

Reader, **Doctor of Public Administration Student's Autobiographical Learning Plans**, 1983–1988.

**School of Allied Health Professions**

Member, **Committee for Promotion to Associate Professor and Tenure for Chris Reed,** Fall 2000.

Chair, **Committee for Promotion to Professor for R. S. Luck,** 1998.

Member**, Curriculum Committee**, 1997–2001.

Member, **Executive Committee**, 1996–1997.

Member, **Student Grievance Committee**, 1996.

Member, **Accountability Committee,** 1995.

**School of Community and Public Affairs**

Chair, **SCPA Grievance Board**, 1994.

Member, **Administrative Council**, 1987–1988.

Chair, **SCPA Faculty**, 1987–1988.

Chair, **SCPA Curriculum Committee**, 1986–1988.

Chair, **SCPA Chair's Committee** (Executive Committee), 1986–1987.

Chair, **SCPA's Dean's Advisory Committee**, 1986–1987.

Member, **SCPA Chair's Committee**, 1980–1986.

Executive Vice Chair, **Curriculum Committee**, 1980–1986.

Chair, **Student Affairs Committee**, 1981–1986.

Chair/Member, Various **Ad Hoc** Committees, 1980–1986.

**Other Professional Activities (Selected)**

Presenter, **Testimony in Depositions and Trials: For the Expert with Little Testifying**

**Experience or Those Veterans Who Still Want to Learn,** American Board of Vocational Experts, Orlando, Florida, March, 2011.

Presenter, **“Managing by Strengths,” and “The Value of Optimism”** Alabama Rehabilitation

Association, Auburn, Alabama, November 2009.

Presenter, **“Disability Rights as Civil Rights,”** Honors Program, Auburn University,

October 2009.

Keynote Speaker, **“Values, Principles, Ethics and the Rehabilitation Practitioner,”** American

Board of Vocational Experts, San Diego, CA, April 2008.

Presenter, “**Testifying in Legal Proceedings: A Experiential Clinic for Beginning**

**Practitioners, Tips & Traps,”** American Board of Vocational Experts, October 2007, Charleston, SC (with Cynthia Grimley and Dr. Larry Sinsabaugh).

Presenter, **“Ethical Choices Facing Rehabilitation Workers,”** Southeast Regional National

Rehabilitation Association**,** May 2007, Mobile, Alabama (with Dr. Rebecca Curtis).

Presenter, **“Creating a Vision for Your Child’s Future,”** Alabama Early Childhood

Intervention Conference, Mobile, Alabama, November 2006 (with Graham Sisson, Dr.

Rebecca Curtis and J. Chad Duncan), November 2006.

Presenter, **“Hope,”** National Association of Mental Illness, Candlelight Service, Auburn,

Alabama, October 2006.

Presenter, **“Ethics and Rehabilitation,”** Alabama Rehabilitation Association, Auburn, Alabama,

(with Dr. Rebecca Curtis and J. Chad Duncan) September 2006.

Presenter, **“Ethics and the Human Services Worker,”** Achievement Center/Alabama

Department of Rehabilitation Services, April–December 2005, Auburn/Opelika, Alabama.

Presenter, “**Preparation for the Certified Rehabilitation Counselor Examination,”** Alabama

Transition Conference, March 2004.

Featured Speaker, **“Ethical Guidelines for the Vocational Expert,”** American Board for Vocational Experts, Fall Conference, October 2002.

Panelist/Moderator, **“What’s the Big IDEA,”** The Virginia Foundation for the Exceptional Child and Adolescent, October 1997.

Panelist, **“Educating the Community,**” People First of Virginia, March 1993.

Presenter, **“Working with Families**,” Henrico County Mental Health, Mental Retardation Services, Henrico County Community Service Board, June 1993.

Speaker, “**Needs Assessment,**” Henrico County Disability Service Board, 1993.

Speaker/Guest, “**Disability and the Death Penalty,**” radio, television, and print media (approximately 15 interviews) fall 1992.

Presenter, “**Terminology, Values and Empowerment**,” Virginia Department of Social Services and Virginia Institute for Developmental Disabilities, Child Abuse and Disabilities Conference, May 1992.

Presenter, **“Employment and Mental Illness: Responding to Employer Objections**,” Chester House, Chesterfield County Community Service Board, November 1992.

Presenter, “**Values and Philosophy in Rehabilitation**,” Chesterfield County Community Service Board, Department of Mental Health, Mental Retardation and Substance Abuse Services, Open Door Recreation Project, 1991.

Speaker/Guest, Local radio and television programs: Topics explored were “**Disability and Its Effects,” “Coping with Disability,” and “Current Issues Affecting Persons with Disabilities,”** 1991.

Presenter, **“The 1973 Rehabilitation Act (as amended), Policy Issues,**” Chesterfield County Public Schools “504” Task Force, 1990.

Co-Presenter, **“Consumer Empowerment,”** American Association on Mental Retardation, Region IX, Williamsburg, Virginia, October 1989.

Presenter, **“Independence: Choice and Control Over One's Life,”** Adult Development Center, Richmond, Virginia, November 1989.

Presenter, **“Transitional Services for Youth with Disabilities,**”Chesterfield County School Board, 1989.

Presenter, “**Bridging the Gap: Transitional Services for Youth** **with Disabilities**,” Chesterfield Citizens for the Retarded (sic), 1989.

Panel Member, “**Parent Professional Relations**,” Virginia Council on Social Welfare, Richmond, Virginia 1989.

Co-Presenter, “**Breaking Out: New Possibilities through Client Empowerment**,” National Rehabilitation Association Annual Meeting, Reno, Nevada 1988.

Speaker/Faculty, “**Transitional Services for Persons with Disabilities: Bridging the Gap**,” James Madison University, Department of Special Education, March 1988.

Speaker, “**Current Trends in Rehabilitation**,” Virginia Rehabilitation Counseling Association, Charlottesville, Virginia, September 1986 (with Dr. Gerald L. Gandy).

Speaker/Moderator, “**Visions, Values and Ventures in Healthcare Education**,” American Society for Healthcare Education and Training, Orlando, Florida, June 1985.

Speaker/Moderator, “**Innovation and Excellence in Healthcare** **Education**,” American Society for Healthcare Education and Training, Annual Meeting, Detroit, Michigan, June 1984.

Program Director, “**The Shape of Healthcare System in the 1990s**,”Seminar, Virginia Association for Continuing Education in the Health Professions and Virginia Commonwealth University, April 1984.

Speaker/Moderator, “**Productivity and Performance Improvement Vis-à-Vis the Healthcare Educator**,” American Society for Healthcare Education and Training, Annual Meeting, Seattle, Washington, June 1983.

Speaker/Moderator, “**Extending the Reach of the Healthcare** **Educator**,” American Society for Healthcare Education and Training, Annual Meeting, Nashville, Tennessee, June 1982.

Speaker/Co-Presenter, “**Roanoke Revisited: The Job Orientation and Motivation Counseling Program—The Sociological Approach**,” Eleventh Annual Alpha Kappa Delta Sociological Research Symposium, Blacksburg, Virginia, May 1981.

Speaker, “**The Utilization of Sheltered Workshops for the Disabled (sic)**,” The President’s Committee on Employment of the Handicapped Annual Meeting, Washington, DC, May 1980.

Speaker, Moderator, Group Leader at numerous state, regional and national professional meetings.

**CONSULTATION, RESEARCH GRANTS/CONTRACTS (selected)**

**Project Director**, (2009–2014). **Preparing Rehabilitation Counselors for Consumer Service**

**Provision and the Challenges and Benefits of a State Agency Career***.* A five-year

preparation grant awarded from Rehabilitation Services Administration, U.S. Department of Education, Washington, DC ($750,000).

**Project Director**, (2007–2012). **Rehabilitation Leadership and Management Program***.* A five-year

preparation grant awarded from Rehabilitation Services Administration, U.S. Department of Education, Washington, DC ($500,000).

**Co-Project Director**, Rehabilitation Services Administration, U.S. Department of Education,

Washington, DC, **Preparing Rehabilitation Educators at the Doctoral Level***.* A five-year preparation grant, 2005–2010, $750,000.

**Project Director,** Rehabilitation Services Administration, U.S. Department of Health and Human

Services, **Preparing Rehabilitation Counselors for Consumer Service Provision and the Challenges and Benefits of a State Agency Career**. A five-year preparation grant, 2004–2009, $749,580.

**Project Director,** Rehabilitation Services Administration, U. S. Department of Health and Human Services, **Preparing Vocational Evaluators for Consumer Service Provision and the Challenges and Benefits of a State Agency Career**. A five-year preparation grant, 2004–2009, $500,000.

**Consultant (Vocational Expert)**, Office of Hearings and Appeals, **Social Security Administration**, Department of Health and Human Services, 1977–2002.

**Consultant, (Vocational Expert)**, Bureau of Hearings and Appeals, **United States of America Railroad Retirement Board,** 1994–2002.

**Consultant/Representative,** Disability Research Institute, Inter-organizational O\*NET Task Force (Social Security Administration), American Board of Vocational Experts, 2002.

**Consultant/Faculty/Vice President**, **Sinsabaugh Consulting Services, PC** (design and presentation of **Certified Rehabilitation Counselor Preparation Workshops** for the Virginia Department of Rehabilitative Services), Spring 2001 and Fall 2001.

**Hearing Officer**, **Department of Rehabilitative Services**, Commonwealth of Virginia, 1991–1994.

**Hearing Officer**, **Department for the Visually Handicapped**, Commonwealth of Virginia, 1993–1994.

**Principal Investigator/Program Director**, **Governor’s Conference on Alcohol and Other Drug Abuse Prevention**, **Department of** **Education**, Commonwealth of Virginia, 1993 and 1994 (in collaboration with the Virginia Federation of Drug Free Communities, $50,000 each year).

**Principal Investigator/Project Director**, “Consumer Empowerment Project,” **Board for the Rights of Virginians with Disabilities through the Developmental Disabilities Office, Department of Mental Health, Mental Retardation and Substance Abuse Services,** 1987–1991 ($321,000).

**Principal Investigator**, “**Transitional Services,” Department of Education**, Commonwealth of Virginia, Spring 1989 ($6,000).

**Consultant/Faculty,** “Disability Evaluation: A Vocational Perspective,” **Sheltering Arms Rehabilitation Hospital** (Vocational Industrial Services), 1987.

**Consultant/Faculty**, “Evaluating Disability,” The Eleventh Annual Summer Retreat—Practical Issues in Primary Care, **Continuing Medical Education, Medical College of Virginia, Virginia Commonwealth University**, 1987 (with Dr. George Jarrell).

**Consultant**, Severely/Profoundly Handicapped Technical Assistance Center, **School of Education, Virginia Commonwealth University,** 1985–1986.

**Consultant/Faculty**, **Wytheville Community College**, “Job Development Workshop,” 1986 (with Dr. Anne Chandler and Dr. George Jarrell).

**Consultant/Faculty**, “The Vocational Specialist: Providing Expert Testimony in Disability Cases.” Richmond, Virginia, 1983: **Education and Rehabilitation Consultants, Ltd.; Crawford Rehabilitation Services; Department of Rehabilitative Services** (with Dr. George Jarrell).

**Consultant/Faculty**, “Group Leadership Skills for Educators,” **Eastern Virginia Medical Authority,** Norfolk, Virginia, March 1982.

**Consultant/Faculty**, “Group Process Skills for Educators,” **Virginia Chapter of the American Society for Healthcare Education and Training**, Virginia Beach, Virginia, November, 1981.

**Consultant** (Allied Health Education), **McGuire Veterans** **Administration Medical Center,** Richmond, Virginia, 1978–1980.

**Consultant/Counselor**, Project First Step, **City of Richmond, Comprehensive Employment Training Act (CETA)**, July 1979–September 1979.

**Program Co-Director**, “Essentials of Effective Preceptorship,” Department of Medicine and Surgery, **U.S. Veterans** **Administration,** Washington, DC, March 1979–April 1979 (Approximately $100,000).

**Program Co-Director**, “The Design of Learning Events,” Department of Medicine and Surgery, **U.S. Veterans Administration**, Washington, DC, June 1977–September 1977 (Approximately $100,000).

**Consultant**, Department of Medicine and Surgery, **U.S. Veterans Administration**, Washington, DC, 1976–1977.

**Consultant**, School of Health Studies, **University of New** **Hampshire**, Durham, New Hampshire, 1976.

**Principal Investigator/Program Director**, “The Development of Written Simulations for Use in the Allied Health Professions Curriculum,” Health Resources Administration, **Department of Health, Education and Welfare**, August 1975–June 1976 (Approximately $55,000).

**Principal Investigator/Program Director**, “Administrative Training Institute in Radiologic Technology”, Health Resources Administration, **Department of Health, Education and Welfare,** March 1976–June 1976 (Approximately $26,000).

**Consultant**, Donald S. Frank and Associates, **Manpower and Community Consultants**, Baltimore, Maryland, 1974.

**Principal Investigator/Director**, “Identification of New Coordinated Approaches to Serve the Disabled Welfare Recipient,” Social and Rehabilitation Services, **Department** **of Health, Education and Welfare,** 1970–1972 ($300,000).

**BIBLIOGRAPHY**

**Textbooks**

Martin, Jr., E. Davis & Schmieg, Gregory (Eds.). *Principles and practices of case management in rehabilitation counseling* (3rd ed.)*.*Springfield, IL: Charles C. Thomas (anticipated publication 2018).

Martin, Jr., E. Davis & Martin, Michele M.(Eds.)*. Significant disability: Issues affecting persons with significant disabilities from a historical, policy, leadership, and systems perspective (2nd edition).* Springfield, IL: Charles C. Thomas (In process-anticipated publication 2018).

Martin, Jr., E. Davis (Ed.). *Counseling in the rehabilitation process: Community*

*services for mental and physical disabilities* (3rd ed.). Springfield, IL: Charles C. Thomas (In process—anticipated completion date fall/winter 2018).

Martin, Jr., E. Davis (Ed.). (2007) *Principles and practices of case management in rehabilitation counseling* (2nd ed.)*.*Springfield, IL: Charles C. Thomas.

Martin, Jr., E. Davis (Ed.). (2001)*.**Significant disability: Issues affecting persons with significant disabilities from a historical, policy, leadership, and systems perspective.* Springfield, IL: Charles C. Thomas.

Gandy, Gerald L., Martin, Jr., E. Davis, & Hardy, Richard E. (1999). *Counseling in the rehabilitation process: Mental and physical disabilities*. Springfield, IL: Charles C. Thomas.

Martin, Jr., E. Davis, & Gandy, Gerald L. (1990). *Rehabilitation and disability: Psychosocial case studies. S*pringfield, IL: Charles C. Thomas.

Gandy, Gerald L., Martin, Jr., E. Davis, Hardy, Richard E., & Cull, John G. (1987). *Rehabilitation counseling and services: Profession and process.* Springfield, IL: Charles C. Thomas.

**Monographs and Chapters**

Kraska, M. K., Fleming, C., & Martin, Jr., E.D. (2017). *Consumer Satisfaction Survey: Fiscal Year, 2015.*Auburn, Al: Alabama Department of Rehabilitation Services and Auburn University Center for Disability Research and Service.

Kraska, M. K., Fleming, C., & Martin, Jr., E.D. (2015). *Consumer Satisfaction Survey: Fiscal Year, 2013.*Auburn, Al: Alabama Department of Rehabilitation Services and Auburn University Center for Disability Research and Service.

Kraska, M. K., Fleming, C., & Martin, Jr., E. D. (2014). *Consumer Satisfaction Survey: Fiscal Year, 2012.*Auburn, Al: Alabama Department of Rehabilitation Services and Auburn University Center for Disability Research and Service.

Brigman, H. E., & Martin, Jr., E. D. (2011). *Consumer Satisfaction Survey: Fiscal Year, 2010.*

Auburn, Al: Alabama Department of Rehabilitation Services and Auburn University Center for Disability Research and Service.

Brigman, H. E., & Martin, Jr., E. D. (2010). *Consumer Satisfaction Survey: Fiscal Year, 2009.*

Auburn, Al: Alabama Department of Rehabilitation Services and Auburn University Center for Disability Research and Service.

Martin, Jr., E. D. (2007). Disability in America: Issues, service priority and legislative

response. In E. D. Martin, Jr. (Ed.), *Principles and practices of case management in rehabilitation counseling* (pp. 5–32)*.* Springfield, IL: *Charles C. Thomas.*

Martin, Jr., E. D. (2007). Adaptation to disability: Perspectives of persons with disabilities. In E. D. Martin, Jr. (Ed.), *Principles and practices of case management in rehabilitation counseling* (pp.71–82)*.* Springfield, IL: *Charles C. Thomas.*

Martin, Jr., E. D., & Wright, K. C. (2007). The rehabilitation process: The purpose and function

of the rehabilitation counselor. In E. D. Martin, Jr. (Ed.), *Principles and practices of case management in rehabilitation counseling* (pp. 85–111)*.* Springfield, IL: *Charles C. Thomas.*

Martin, Jr., E. D., Curtis, R. S., & Shipp, A. E. (2007). Assessment of disability: Considerations for the rehabilitation counselor. In E. D. Martin, Jr. (Ed.), *Principles and practices of case management in rehabilitation counseling* (pp. 112–152)*.* Springfield, IL: *Charles C. Thomas.*

Martin, Jr., E. D., Sinsabaugh, L. L., Jarrell, G. R., & Hardy, R. E. (2007). Career development and job placement strategies. In E. D. Martin, Jr. (Ed.), *Principles and practices of case management in rehabilitation counseling* (pp.153–181)*.* Springfield, IL: *Charles C. Thomas.*

Martin, Jr., E. D., Curtis, R. S., & Wright, K. C. (2007). Ethics for the rehabilitation counselor. In E. D. Martin, Jr. (Ed.), *Principles and practices of case management in rehabilitation counseling* (pp. 182–212)*.* Springfield, IL: *Charles C. Thomas.*

Martin, Jr., E. D., & Gandy, G. L. (2007). Chapters 8-20. In E. D. Martin, Jr. (Ed.), *Principles and practices of case management in rehabilitation counseling* (253–324)*.* Springfield, IL: *Charles C. Thomas.*

* The case of Alice: Rheumatoid arthritis.
* The case of Robert: Back injury.
* The case of Janet: Visual Disability.
* The case of James: Cardiovascular disease.
* The case of Ellen: Chronic obstructive lung disease.
* The case of Barbara: Deafness and hard of hearing.
* The case of Eric: Learning disability.
* The case of William: Mental retardation.
* The case of Linda: Mood disorder.
* The case of Joseph: Personality disorder.
* The case of Patricia: Seizure disorder.
* The case of John: Spinal cord injury.
* The case of Charles: Substance abuse.

Martin, Jr., E. D., & Gandy, G. L. (2001). Disability and rehabilitation counseling. In E. R. Welfel, & E. Ingersoll (Eds.),*The mental health desk reference: A sourcebook for counselors and therapists* (pp. 314–319)**.** New York: John Wiley & Sons.

Martin, Jr., E. D. (2001). Significant disability: An overview of the issues. In E. D. Martin, Jr. (Ed.), *Significant disability: Issues affecting people with significant disabilities from a historical, policy, leadership, and systems perspective* (pp. 5–15)*.*Springfield, IL: Charles C. Thomas.

Martin, Jr., E. D. (2001). Disability in America: The legislative response. In E. D. Martin, Jr. (Ed.), *Significant disability: Issues affecting people with significant disabilities from a historical, policy, leadership, and systems perspective* (pp. 5–15)*.*Springfield, IL: Charles C. Thomas.

Martin, R. M., & Martin, Jr., E. D. (2001). Richard’s journey. In E. D. Martin, Jr. (Ed.), *Significant disability: Issues affecting people with significant disabilities from a historical, policy, leadership, and systems perspective* (pp. 97–121)*.*Springfield, IL: Charles C. Thomas.

Martin, Jr., E. D. (2001). Lessons learned: Implications for systems change. In E. D. Martin, Jr. (Ed.), *Significant disability: Issues affecting people with significant disabilities from a historical, policy, leadership, and systems perspective* (pp. 171–208)*.*Springfield, IL: Charles C. Thomas.

Martin, Jr., E. D. (1999). Foundations of the rehabilitation process. In G. L. Gandy, E. D. Martin, Jr., & R. E. Hardy, *Counseling in the rehabilitation process: Community services for mental and physical disabilities* (pp. 5–31). Springfield, IL: Charles C. Thomas.

Martin, Jr., E. D., & Gandy, G. L. (1999). The development of the rehabilitation enterprise in America: A recent history of the rehabilitation movement in the United States. In G. L. Gandy, E. D. Martin, Jr., & R. E. Hardy, *Counseling in the rehabilitation process: Community services for mental and physical disabilities* (pp. 75–103). Springfield, IL: Charles C. Thomas.

Gandy, G. L., & Martin, Jr., E. D. (1999). Educational and professional organizational development of the rehabilitation counseling discipline. In G. L. Gandy, E. D. Martin, Jr., & R. E. Hardy, *Counseling in the rehabilitation process: Community services for mental and physical disabilities* (pp. 104–114). Springfield, IL: Charles C. Thomas.

Wright, K. C., & Martin, Jr., E.D. (1999). The rehabilitation process: A perspective for the rehabilitation counselor. In G. L. Gandy, E. D. Martin, Jr., & R. E. Hardy, *Counseling in the rehabilitation process: Community services for mental and physical disabilities* (pp. 117–129). Springfield, IL: Charles C. Thomas.

Martin, Jr. E. D., Sinsabaugh, L. L., Jarrell, G. R., & Hardy, R. E. (1999). Occupational analysis, job development and placement considerations for the rehabilitation counselor. In G. L. Gandy, E. D. Martin, Jr., & R. E. Hardy, *Counseling in the rehabilitation process: Community services for mental and physical disabilities* (pp. 131–153). Springfield, IL: Charles C. Thomas.

Martin, Jr., E. D., Jarrell, G. R., & Sinsabaugh, L. L. (1999). Case abstracts: Occupational analysis, job development, and placement. In G. L. Gandy, E. D. Martin, Jr., & R. E. Hardy, *Counseling in the rehabilitation process: Community services for mental and physical disabilities* (pp. 154–158). Springfield, IL: Charles C. Thomas.

Martin, Jr., E. D., & Wright, K. C. (1999). Ethical considerations in rehabilitation counseling: A perspective for the counselor and agency. In G. L. Gandy, E. D. Martin, Jr., & R. E. Hardy, *Counseling in the rehabilitation process: Community services for mental and physical disabilities* (pp. 159–174). Springfield, IL: Charles C. Thomas.

Gandy, G. L., & Martin, Jr., E. D. (1999). An integrative counseling and psychosocial approach to acceptance and adjustment to disability. In G. L. Gandy, E. D. Martin, Jr., & R. E. Hardy, *Counseling in the rehabilitation process: Community services for mental and physical disabilities* (pp. 75–103). Springfield, IL: Charles C. Thomas.

Chesterfield County Disability Service Board. (1993). *The goal is inclusion.* Chesterfield County Disability Service Board (Principal Author).

Hill, J., Perkins, B., Thompson, B., & Martin, Jr., E. D. (1992). Implementation of supported recreation services. In J. Hill, B. Perkins, & B. Thompson, *The open doors project: Full inclusion of persons with disabilities in community leisure opportunities*. Chesterfield County Community Service Board (Rehabilitation Services Administration grant).

**Consumer Empowerment Project Publications,** Department of Rehabilitation Counseling, Virginia Commonwealth University, Richmond, Virginia:

* **Organizational Survival Kit: A Resource Guide for Beginning and Enhancing Performance of Advocacy Groups**, (Co-Author), 1992.
* **Leadership: A Survey Study of Consumer Advocacy Groups in the Commonwealth and Recommendations for the Enhancement of Leadership Skills**. (Co-author). 1990.
* **Personal Assistance Services: A Review of the Literature.** (Mary Kathleen Webster). 1990.
* **The Time of Your Life: A Survey for Consumers to Measure How Persons with Disabilities Spend Their Time**. 1990.
* **The Home Interview: A Survey for Consumers to Measure How Persons with Disabilities Are Involved in Their Communities and the Barriers They Face to Becoming More Involved**. 1990.
* **Adaptive Aids for Persons with Visual and Hearing Impairments: A Consumer’s Guide to Locating Information**. (Malcolm Coe). 1990.
* **Breaking Out: Escapes to Alternative Funding in 1988 and 1989, Developmental Disability Groups in Virginia**. 1989.
* **Consumer Groups Membership: A Study with Practical Recommendations to Increase the Membership of Virginia's Advocacy Groups**. (Co-Author). 1989.
* **A Foundation Proposal Sampler: Examples from Successful Foundations, Proposals by Disability Consumer Groups**. 1988.

Goalder, J. S., Martin, Jr., E. D., Heck, M. J., Gandy, G. R., & Jarrell, G. R. (1989). *Life patterns: A report on life and service satisfaction of Virginians with developmental disabilities.* Richmond, VA: Department of Rehabilitation Counseling, Virginia Commonwealth University.

Jarrell, G. R., & Martin, Jr., E. D. (1987). The disability guide.In*The11th annual summer retreat–Practical issues in primary care* (pp. 101–132)*.* Richmond, VA: Medical College of Virginia, Virginia Commonwealth University.

Gandy, G. L., & Martin, Jr., E. D. (1987). Philosophical and educational considerations: Foundations of the rehabilitation process. In G. L. Gandy, E. D. Martin, Jr., R. E. Hardy, & J. G. Cull, Jr. (Eds.), *Rehabilitation counseling and services: Profession and process* (pp. 55–84)*.* Springfield, IL: Charles C. Thomas.

Jarrell, G. R., Hardy, R.E., & Martin, E.D**.** (1987)Occupational analysis and placement. In G. L. Gandy, E. D. Martin, Jr., R. E. Hardy, & J. G. Cull, Jr. (Eds.), *Rehabilitation counseling and services: Profession and process* (pp. 133–146)*.* Springfield, IL: Charles C. Thomas.

Jarrell, G. R., & Martin, E. D. (1987). Case abstracts: Occupational analysis and placement. In G. L. Gandy, E. D. Martin, Jr., R. E. Hardy, & J. G. Cull, Jr. (Eds.), *Rehabilitation counseling and services: Profession and process* (pp. 147–150)*.* Springfield, IL: Charles C. Thomas.

Martin, E. D., & Gandy, G. L. (1987). Acceptance and adjustment to disability: An integrative approach. In G. L. Gandy, E. D. Martin, Jr., R. E. Hardy, & J. G. Cull, Jr. (Eds.), *Rehabilitation counseling and services: Profession and process* (pp. 244–253)*.* Springfield, IL: Charles C. Thomas.

Wright, K. C., & Martin, E. D. (1987) Ethical considerations in rehabilitation. In G. L. Gandy, E. D. Martin, Jr., R. E. Hardy, & J. G. Cull, Jr. (Eds.), *Rehabilitation counseling and services: Profession and process* (pp. 331–345)*.* Springfield, IL: Charles C. Thomas.

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