**Welcome to COUN 3003: Career Success**

**Fall 2020**

**COURSE INFORMATION:**

**Course Number:** COUN 3003-001

C**ourse Instructors:** Tammy W Montgomery, MS, APC, NCC

**Course Title:** Career Success

**Email:** Please email via Canvas email  
**Credit Hours:** 2 Semester hours  
**Prerequisites:** Level Restriction: May not be enrolled as a Freshman or Sophomore

**Text(s):**

**Not Required:**

Auburn University Career Center. Job search guide. Author. Retrieved from <http://issuu.com/aucc/docs/jsg_f15_color/1> [Click the link and manual will open]

**Recommended (not required):**

Bissonnette, D. (2002). Beyond traditional job development: The art of creating opportunity.  
United States: Milt Wright & Associates.

**Course Description:** Developing a career plan via instruction on researching careers, writing resumes, developing portfolios, interviewing, networking and other career development practices.

**Course Objectives:**

1. Students will create useful career-related documents, including resumes, cover letters/inquiry letters, statements of purpose, educational philosophy statements, ePortfolios, etc.

2. Students will better understand their role in the job search and career planning.

3. Students will learn about and engage in the creation of effective methods of connecting with employers and/or graduate schools about opportunities.

4. Students will learn to find sources of information including salaries, job benefits, employer annual reports, trade journals, and salary negotiation tools using the library's databases, periodicals/newspapers, and internet.

5. Students will learn to find and utilize sources of information about job openings.

6. Students will learn how to create and utilize a professional network to facilitate a job search.

7. Students will learn to market themselves effectively in person, online, and through correspondence.

8. Students will learn how to be effective in panel interviews, individual interviews, telephone interviews, interviews over food, and video interviews.

9. Students will learn the basics of effectively transitioning into the work world.

**Course Content:**

Readings will be assigned throughout the semester as they pertain to the specific content and nature of course lectures and activities.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Week | Dates | Topics | Readings | Assignments Due |
| 1 | 8/17-8/21 | Introduction  Review Syllabus | Course Syllabus | Class introductions  Submit a self-introduction and name one outcome you hope to achieve by participating in this class. (Discussion Board write-up) |
| 2 | 8/24-8/28 | Career vs. Job  Motivation/Influences and Values | p.15 | Find and upload a posting or description of a job in the career that you want.  Complete and upload the *Work Values Inventory* |
| 3 | 8/31-9/4 | Marketing Yourself  Resume Writing | p. 17-24 | Submit Resume |
| 4 | 9/7-9/11 | Networking:   * Elevator Speech * Social Media * Thank You * Following-up | p. 26-30 | Submit 30 second elevator speech |
| 5 | 9/14-9/18 | Etiquette  ePortfolios | p. 40-41  p. 28 | Create LinkedIn Profile and Upload the link |
| 6 | 9/21-9/25 | Job Searching  Graduate Schools | p. 9-16 |  |
| 7 | 9/28-10/2 | Cover Letters | p. 24-25 | Submit Cover Letter |
| 8 | 10/5-10/9 | Interviewing:   * Dressing for Success * Interview Questions | p. 31-39 | Submit Written Responses to Interview Questions |
| 9 | 10/12-10/16 | Interviewing:   * Challenges with Interviews * Reverse interview questions | p. 34-35 |  |
| 10 | 10/19-10/23 | Interviewing:   * Understanding Employer Needs * Thank You * Follow-up |  | Submit 3 Reverse Interview Questions |
| 11 | 10/26-10/30 | Complete Mock Interview and Self-evaluation |  | Submit Mock Interview video and  Upload Self-evaluation |
| 12 | 11/2-11/6 | Salary Negotiations  Benefits Basics | p. 43-45 | Quiz over Weeks 2-12 material... |
| 13 | 11/9-11/13 | Working with Others: Respecting and Appreciating Diversity | p.46 |  |
| 14 | 11/16-11/20 | Transitioning from College to Professional  Stress Reduction and Self-Care | p. 46 |  |
| 15 | 11/23-11/27 | Thanksgiving break |  | NO Assignments |
| 16 | 11/30-12/4 | Complete Final Project |  | Final Project Due |

**Course Requirements**

A.) Classroom Introductions

Students will provide a self-introduction (name, major, your hometown, etc.) and describe at least one outcome he/she would like to achieve by participating in this class. This assignment will be submitted on the Discussion board.

B.) Work Values Inventory

Students will complete and upload the Work Values Inventory to foster awareness of their values. Students will rank their 5 top values. Having a better understanding of what they value will help them evaluate job postings and offers more effectively.  
Student Learning Outcomes Met: #5

C.) Resume/CV Draft  
Writing an effective resume/CV is an essential step in applying for and landing a job and is often asked for in the graduate application process. Use the information presented to write a first draft of a resume/CV. Be sure to use a specific job posting/graduate school information when creating this document so that you may market yourself effectively for the position at hand. This will be turned in and revision suggestions will be provided for the next draft.  
Student Learning Outcomes Met: #1, #5, and #7

D.) Linkedln Profile  
LinkedIn has become an important part of the job search for networking and employer research. The students will build a professional profile using the resume they have had evaluated in class. Profile must be 100% created (measured on right column of page) and you must connect with instructor to receive full credit.  
Student Learning Outcomes Met: #2, #3, #5, #6, and #7

E.) 30-second Elevator Speech

An elevator speech is a valuable tool in many aspects of the job search including networking, online presence, interviewing, and even for graduate school applications. The students will use the instructions provided to create a 30-second elevator speech to introduce themselves to the person/audience and give them an idea of why they should be interested in speaking with the student. The student will audio or video record the speech and upload to Canvas.

Student Learning Outcome Met: #3, #7, and #8

F.) Cover Letter Draft  
The students will use the same job posting used to create a resume to create a cover letter/letter of intent/ or personal statement following the format discussed in the materials. Turn in for revision suggestions.  
Student Learning Outcomes Met: #1, #2, #3, #5, and #7

G.) Interview Question Written Responses  
Students will use the information on interviewing discussed in this course, prepare answers for 6 common interview questions listed on the worksheet.  
Student Learning Outcomes Met: #7 and #8

H.) Reverse Interview Questions  
Students will develop three questions they will ask at the end of the interview with the identified employer/graduate school.  
Student Learning Outcomes Met: #4, #7, and #8

I.) Mock Interview  
Practicing interview skills before being in front of a potential employer or graduate school committee can be helpful to get the nerves out of the way and to receive feedback on responses and non-verbal communication. The students will conduct and video record a mock interview, either in person or using Interview Stream. To use Interview Stream, the student will use the instruction sheet provided. For an in-person interview, students will give the 6 interview questions to a person of their choosing (e.g., classmate). The person will role-play an interviewer and the student will practice responding to the interview questions. Students will also complete and submit a self-evaluation form on this interview.  
Student Learning Outcomes Met: #4, #7, and #8

J.) Final Project  
As a final project, students will submit the following documents written for a specific position or graduate school they have identified:

• Career/Position research summary

* Summary of the career field and what is involved in the work
* Salary expectations
* Growth rate (Onet.com)

• Specific job posting including

* Expected salary
* Education/training needed
* Location

• Resume (including revisions based on feedback)  
• Cover letter (including revisions based on feedback)  
• A 2-page reflection paper on what the student will do to have a successful interview (based on course material and feedback from the student’s mock interview)  
• Thank you letter following an interview (tailored to this specific job)

Student Learning Outcomes Met: #1, #5, #7, #8, and #9

**Grading and Evaluation Procedures:**

Assignments with Point Values

|  |  |
| --- | --- |
| Introduction | 5 |
| Work Values Inventory | 5 |
| Resume/CV Draft | 10 |
| LinkedIn Profile | 5 |
| Elevator Speech | 10 |
| Cover Letter Draft | 10 |
| Interview Question Written Responses | 15 |
| Reverse Interview Questions | 5 |
| Mock Interview | 50 |
| Final Project | 50 |
| TOTAL | 165 |

The following scale will be used:

90-100% = A  
80-89% = B  
70-79% = C  
60-69% = D  
59% & Below = F

**Class Policy Statements:**  
1. Attendance: Students are expected to participate in class lectures and activities. All lectures are pre- recorded and uploaded on Canvas for students to view in the assigned week.  
2. Excused absences: Students are granted excused absences from class for the following reasons: illness of the student or serious illness of a member of the student’s immediate family, trips for student organizations sponsored by an academic unit, trips for university classes, trips for participation in intercollegiate athletic events, subpoena for a court appearance, and religious holidays. Students who wish to have excused absences from class for any other reason must contact the instructor in advance of the absence to request permission. The instructor will weigh the merits of the request and render a decision. When feasible, the student must notify the instructor prior to the occurrence of any excused absences, but in no case shall notification occur more than one week after the absence. Appropriate documentation for all excused absences is required. Please see Student Policy eHandbook [www.auburn.edu/studentpolicies](http://www.auburn.edu/studentpolicies) for more information on excused absences.

3. Make-Up Policy: Arrangement to make up a missed major examination (e.g., hour exams, mid-term exams) due to properly authorized excused absences must be initiated by the student within one week of the end of the period of the excused absence(s). Except in extraordinary circumstance, no make-up exams will be arranged during the last three days before the final exam period begins.

4. Academic Honesty Policy: All portions of the Auburn University student academic honesty code (Title XII) found in the Student Policy eHandbook [www.auburn.edu/studentpolicies](http://www.auburn.edu/studentpolicies) will apply to university courses. All academic honesty violations or alleged violations of the SGA Code of Laws will be reported to the Office of the Provost, which will then refer the case to the Academic Honesty Committee.

5. Educational Accessibility Accommodations: Students who need accommodations are asked to electronically submit their approved accommodations through AU Access and to arrange a meeting during office hours the first week of classes, or as soon as possible if accommodations are needed immediately. If you have a conflict with my office hours, an alternate time can be arranged. To set up this meeting, please contact me by e-mail. If you have not established accommodations through the Office of Accessibility, but need accommodations, make an appointment with the Office of Accessibility, 1228 Haley Center, 844-2096 (V/TT).

6. Course contingency: If normal class and/or lab activities are disrupted due to illness, emergency, or crisis situation, the syllabus and other course plans and assignments may be modified to allow completion of the course. If this occurs, an addendum to your syllabus and/or course assignments will replace the original materials.

7. Professionalism: As faculty, staff, and students interact in professional settings, they are expected to demonstrate professional behaviors as defined in the College’s conceptual framework. These professional commitments or dispositions are listed below:  
a. Engage in responsible and ethical professional practices  
b. Contribute to collaborative learning communities  
c. Demonstrate a commitment to diversity  
d. Model and nurture intellectual vitality

8. Extra Credit Opportunities The College of Education has a subject pool operated through SONA system. The system provides students access to sign up for research studies for course extra credit. These studies can be in person or online. You received an email from the SONA administrator asking that you login to the system and create a password. If you are struggling to access this, please email [sona@auburn.edu](mailto:sona@auburn.edu).

For every SONA credit you earn, you earn 2 cumulative bonus points (i.e., NOT points on your final grade). No more than 6 extra credit points can be applied to your grade through SONA. If you have questions about how these extra credit points are applied please email me. If you have questions about participating in studies, please email [sona@auburn.edu](mailto:sona@auburn.edu)

Additionally, you may go to any job or career fair throughout the semester and submit a short reflection paper on the experience for extra credit. There is an assignment page on Canvas for you to submit this to before the last day of classes.

**9. Technology and Assignments**   
A. It is the student’s responsibility to attain and maintain the technology necessary to complete this distance education course.  
B. Students are expected to upload course assignments to Canvas by the end of the week in which they are due (by 11:59 pm on Sunday).  
C. Late assignments will NOT be accepted unless students have made prior arrangements with the instructor.

D. Students should check the Modules and Assignment page in Canvas for upcoming activities and due dates.

E. Announcements and sometimes emails will be sent/posted when there is a change to course outline or expectations. Students should monitor these two areas at least 2 times per week or set up Canvas to send a message when changes have occurred.

**\*\*\*\*The syllabus/schedule may be revised to accommodate the needs of assignment requirements. Proper notification will be given if any change in schedule or assignments occurs.**