

DEPARTMENT OF

SPECIAL EDUCATION, REHABILITATION, AND COUNSELING

**COUN 8970 Advanced Issues in Multicultural and Social Justice Counseling**

**Spring 2019**

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| **Time:** | Thursday 4:00PM – 6:50PM | **Class Location:** Haley Center 3332 |
| **Instructor:** |  Alfredo F. Palacios, PhD LMHC NCC | **Email:** afp0020@auburn.edu |
|  |  | **Office Hours:** TBD |

**DESCRIPTION:**

This course is intended to engage advanced topics, models, theories, and research that emanate from the historical and current multicultural counseling and psychology literature. The course

will also incorporate a global perspective, and we will devote significant time to developing a deep understanding of both the historic and current roles of colonialism, and it’s continuing impact on the multicultural society of today. We will closely examine issues of social justice, and

how these affect our clients and both our conceptualizations and responses. We will look at our own knowledge, preconceptions, understandings and other issues which impact our abilities to

work with others who may be very different from ourselves.

This is a critical backdrop to prepare counselors to be multiculturally competent in a global society. As our roles as mental health professionals stretch well beyond the traditional “therapy hour” it is becoming increasingly necessary to meet our clients where they culturally and socially reside. In preparing to do so, this course may challenge your preconceptions about what constitutes “counseling”, and what exactly is the role of the counselor in today’s multicultural society. Moreover, students will explore the philosophical and sociological implications of helping, teaching, and conducting research in a global society.

It is also fair to say that this course will likely be challenging and uncomfortable at times. It is not really possible to address issues of racism, inequality and social injustice without looking at those issues from both historical and current perspectives. As perceptions of these are both based on our own history and seen through our own cultural lens they are not necessarily universal, nor are they what we commonly assume them to be, and this gap can be disturbing. I would ask that everyone approaches what we do with an open mind, and in the spirit of both learning and kindness.

**REQUIRED TEXTS:**

Adams, M., Blumenfeld, W. J., Castaneda, C., Hackman, H. W., Peters, M. L., & Zuniga, X. (2018). *Readings for diversity and social justice* (4th ed.). New York, NY: Routledge.

**COURSE ASSIGNMENTS / REQUIREMENTS / EXPECTATIONS**

**Mission Statement**

The Counselor Education (CED) programs at Auburn University offer high quality graduate education programs for counselors and counselor educators. The program includes Master’s level counseling degrees in [Clinical Mental Health Counseling](http://www.education.auburn.edu/graduate-degree-cert/clinical-mental-health-counseling-m-ed), [Clinical Rehabilitation Counseling](http://www.education.auburn.edu/graduate-degree-cert/clinical-rehabilitation-counseling-m-ed-m-s/), and [School Counseling](http://www.education.auburn.edu/graduate-degree-cert/school-counseling-m-ed/). The program also offers a doctoral degree in [Counselor Education](http://www.education.auburn.edu/graduate-degree-cert/counselor-education-ph-d/). The primary mission of the program is to develop counseling professionals who possess the skills and knowledge necessary to be highly competent and committed professionals in their specialty area.

To accomplish this mission, the program focuses on the development of competencies necessary to address developmental, emotional, psychological, social and environmental barriers to educational achievement and personal development. Students are provided the opportunity to engage in rigorous and challenging educational experiences focused on enhancing their skills and knowledge. Integrated into these experiences is an emphasis on ethical and legal principles, as well as the enhancement of technological competence. Further, the department seeks to foster a culture in which individual creativity, professional identity, and scholarship are reinforced and nurtured.

A central foundation of the Counselor Education mission is the preparation of counselors and counselor educators to work in an increasingly diverse society. This mission parallels the diversity and inclusion mission of Auburn University. To meet this goal the program focuses on the development of the skills and knowledge needed to work with individuals from diverse backgrounds and abilities. The program believes that meeting this goal requires students and faculty engage in the application of advocacy and social justice principles as counseling professionals within the program, University, communities and schools.

**Student Learning Objectives**

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| CACREP Standard Achieved | Curriculum Experience | Outcome Assessment  |
| 2.F.2.aMulticulturalism and pluralistic characteristics within and among diverse groups nationally and internationally  | * This course is designed to present relevant literature and theories regarding the pluralistic nature of the human condition
* Students will be provided many opportunities in class and in assignments to apply these concepts to themselves and dynamics of cross-cultural dialogue
 | * In class seminar
* Weekly individualized journals
* Interview assignment
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| 2.F.2.bTheories and models of multicultural counseling cultural identity development, and social justice and advocacy | * Students will be introduced to numerous theories regarding cross-cultural helping relationships and learn their application in counseling
* Students will be encounter a wide variety of theoretical perspectives including both individual and systemic paradigms of helping
 | * In class seminar
* Weekly individualized journals
* Cumulative reflection assignment
* Interview assignment
 |
| 2.F.2.cMulticultural counseling competencies | * Students will be provided an opportunity to learn and apply concepts of multicultural competence
* Students will be mindful of and reflect upon aspects of their professional development relevant to these competencies
 | * Weekly Individualized journals
* Group presentations
* Interview assignment
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| 2.F.2.dThe impact of heritage, attitudes, beliefs, understandings, and acculturative experiences on an individuals’ view of others | * Students will receive coaching and mentoring regarding ways to engage in productive dialogue about another’s heritage and worldview
 | * In class seminar
* Interview assignment
* Instructure and peer feedback
* Emersion experience
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| 2.F.2.eThe effects of power and privilege for counselors and clients | * Theories of power and privilege in the helping professions will be discussed
* Historical viewpoints will be considered and integrated into course delivery
* Students will be challenged to appraised their own status of social privilege and dynamic that creates in therapeutic alliance
 | * In class seminar
* Weekly individualized journals
* Interview assignment
* Emersion experience
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| 2.F.2.fHelp-seeking behaviors of diverse clients’ | * Students will be provided with detailed case studies illustrating these concepts
* Class lecture and seminar discuss the nuances of help-seeking behavior and foster conversations informed in this fashion.
 | * Group presentations
* In class seminar
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| 2.F.2.gThe impact of spiritual beliefs on clients’ and counselors’ worldviews | * Several sections of the course explore spirituality in class lecture and seminar.
* Students will be provided an opportunity to encounter different spiritual paradigm in theory and in person
* Students will learn to foster dignified dialogue surrounding this topic
 | * Emersion experience
* Interview assignment
* In class seminar
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| 2.F.2.hStrategies for identifying and eliminating barriers, prejudices, and processes of intentional and unintentional oppression and discrimination | * Students will be introduced to theories and techniques that will allow them to identify and address barriers in cross-cultural helping relationships.
* Students will encounter detailed case studies as a group and derive tools to carry into professional practice
 | * Weekly individualized journals
* Emersion experience
* Interview project
* Group presentation
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**Assignments and Instruction Rationale**

One tenet of cross-cultural learning (and learning generally) is that different people learn best in different modalities The evaluation and assignments in this course are meant to be dynamic and flexible for all learners (hooks,1994). Research indicates that higher levels of learning occur when students are highly participatory (Grunert, 1997). Through group dialogue and debate student more likely to apply, analyze and evaluate newly-learned constructs (Bloom et al., 1956).

All classroom activities will involve action cognition and emotion, and when they are accompanied by reflection they often result in knowledge that can be transferred across different settings (Kolb 1984). Class time will primarily be spent in seminar format. This process pronounces the notion that a shared commitment to one another often results in self enhancement and movement toward a liberation from habitual thinking (Beauvior,1949).

Your final grade will represent your success on assignments, attendance, and in-class participation.

In addition, as educators and leaders in the profession our participation in peer-reviewed scholarship is essential. Another objective of this course is to provide a peer-supported setting that results in a manuscript to be submitted to a peer-reviewed scholarly journal (ex. Journal for Social Action in Counseling and Psychology). Producing knowledge and contributing to the body of scholarship most used by the profession is a crucial mode of advocacy and leadership. Students being prepared and participatory in seminar is emphasized for achievement of a successful score in the course.

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| **Course Assignment** | **Due Date** | **Points Available** |
| Final Manuscript Topic and Rationale |  | 50 |
| Intervention Presentation |  | 100 |
| Manuscript First Draft |  | 75 |
| Manuscript Final Draft  |  | 125 |
| Seminar Participation |  | 50 |
| **Total** |  | 400 |

**Final Manuscript Topic and Rationale**

This writing assignment consists of two parts. The first is the topic that each student will focus on for their final manuscript of the semester. This topic will be submitted by way of a cover letter typical of journal manuscript submission. This assignment requires students to identify a journal, target the individualized criteria for submission per each journal, and tailor a cover letter to this journal that describes the topic of the manuscript and its relevance to the journal’s readership. This assignment should be a single page and follow APA formatting standards.

**Intervention Presentation and Demonstration**

Students will work in pairs to teach the class about a culturally relevant counseling strategy or intervention, including providing a demonstration or illustration. In addition to the content of the presentation, students will also be graded on their teaching and are expected to practice culturally competent teaching strategies. Presentation materials should be uploaded to Canvas. Presentations should be approximately 45-60 minutes, and must include the following components:

* + 1. *Cultural relevancy of the intervention* – Students should identify a counseling strategy or intervention that was developed specific to a diverse group or adapt a generic counseling intervention to be culturally relevant, with a specific client/group in mind. Students must fully describe how this strategy is culturally relevant to a specific group or client.
		2. *A comprehensive description of the content and process components of implementing the intervention* – Students provide thorough descriptions about what counselor does to implement this strategy or intervention and how he or she do does it.
		3. *Clinical utility of the intervention* – Students must describe when/for what presenting issue might this intervention be useful. Further, they should describe the research/empirical support for this intervention in general and/or with a specific group.
		4. *Expected outcome* – Students should describe what the counselor anticipates will happen as a result of this intervention. Further, describe how the counselor will know what the outcome is (how will it be evaluated)?

*Demonstration* – Students will show the class how this intervention is used thorough a planned demonstration. This can be done via a live or recorded role-play, a case study, or another method developed by the student partnership. The demonstration should be grounded in a specific client case, described to the class prior to the demonstration. If the client case is based on a real client, information that could possibly identify the client must be removed or changed

**Manuscript First Draft**

Students are asked to submit a first draft of their final manuscript. The first draft must have several components. First, at this point in the process a fully functional abstract is constructed summarizing the manuscript as a whole. Second, the manuscript should have a good portion completed. It is acceptable that some parts still being developed. The intention of this is to allow me to help you develop your manuscript with ample opportunity to apply collaborative changes. This assignment should follow APA formatting standards.

**Manuscript Final Draft.**

**Writing Expectations**

Writing assignments need to be typed, double spaced, on 8.5 X 11 paper with 1-inch margins, printed in Times New Roman 12-point font. All citations need to be in APA Style. It is assumed that all students taking this course are familiar with the American Psychological Association

(APA) writing guide and APA style. If not, I will help you. The APA Publication Manual contains extensive guidelines on how to write an academic paper and how to cite references.

American Psychological Association (2010). Publication Manual of the American Psychological Association (Sixth Edition). Washington, DC: American Psychological Association.

The following websites may also be helpful:

<http://owl.english.purdue.edu/owl/resource/560/01/>

<http://www.library.cornell.edu/newhelp/res_strategy/citing/apa.html#apa>

**Attendance**

Promptness, attendance, and active participation are requirements for the course. You are expected to attend and participate in every seminar. These requirements will be strictly enforced. No more than 2 absences are allowed without remediation. If the instructor determines that a student’s attendance

**Excused Absences**

Please email if you must miss class or arrive late (i.e., due to an emergency or serious illness.)

**Make Up Policy**

Arrangement to make up a missed major exam (e.g., hour exams, mid-term exams) due to properly authorized excused absences must be limited must be initiated by the student within one week of the end of the period of the excused absence(s). Except in extraordinary circumstance, no make-up exams will be arranged during the last three days before the final exam period begins. If a student requires deadline accommodations

**Academic Dishonesty**

Plagiarism is representing someone else’s work as your own and is not acceptable. Plagiarism generally will result in course failure. Students are required to comply with the Auburn University’s Policy on Academic Dishonesty.

**Student Accessibility Services**

Students who need accommodations are asked to electronically submit their approved accommodations through AU Access and to arrange a meeting during office hours the first week of classes, or as soon as possible if accommodations are needed immediately. If you have a conflict with my office hours an alternative time can be arranged. To set up this meeting, please contact me by e-mail. If you have not established accommodations through the Office of Accessibility, but need accommodations, make an appointment with the Office of Accessibility, 1228 Haley Center, 844-2096 (V/TT).

**Course Contingency**

If normal class and/or lab activities are disrupted due to illness, emergency, or crisis situation, the syllabus and other course plans and assignments may be modified to allow completion of the course. If this occurs, and addendum to your syllabus and/or course assignments will replace the original materials.

**Professionalism**

Students are encouraged to share intellectual views and freely discuss the principles and applications of the course materials. This course operates under the Auburn University’s student code of conduct. It is important for each person to create a safe and diversity-sensitive learning environment that respects the rights, dignity, and welfare of other students and the professor. Diversity means the fair representation of all groups of individuals, the inclusion of diverse perspectives and voices, and appreciation of different cultural and socioeconomic group practices. I aspire to foster and maintain a classroom atmosphere that is free from discrimination, harassment, exploitation, or intimidation; however, this is not possible without students also working toward this goal.

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| **Week** | **Date** | **Material** | **Readings/Assignments Due** | **CACREP Standards** |
| 1 | 1/10/19 | Introduction to the CourseIntroduction to Multicultural and Social Justice Issues and Competencies in the Counseling Profession | Ratts et al. (2015) Sue, Arrendondo, & McDavis (1992) | 2.F.2.c2.F.2.h 6.B.5.h6.B.5.j |
| 2 | 1/17/19 | Conceptual Frameworks* Privilege and Difference
* Intersectionality
* Ambiguity and Cultural Beings

Allies | Adams Section 1Crenthar & Rivera (2008)Edwards (2006) Lee (2012)Lewis et al. (2003)  | 2.F.2.d 2.F.2.e6.B.5.l |
| 3 | 1/24/19 | Race and EthnicityCritical Race Theory | Adams Section 2 Haskins & Singh (2015)Trahan & Lemberger (2014) | 2.F.2.b6.B.5.h |
| 4 | 1/31/19 | Race and Ethnicity | Adams Section 2Kenney et al. (2015) | 2.F.2.b6.B.5.h |
| 5 | 2/7/19 |  |  | 6.B.5.k6.B.5.l |
| 6 | 2/14/19 | Classism Oppression by the justice system | Adams Section 3Watson & Fulambarker (2012) | 2.F.2.b6.B.5.h |
| 7 | 2/21/19 | Religion | Adams Section 4 | 2.F.2.b6.B.5.h |
| 8 | 2/28/19 | Sexism | Adams Section 5 | 2.F.2.b6.B.5.h |
| 9 | 3/7/19 | Heterosexism | Adams Section 6Harper et al. (2009) | 2.F.2.b6.B.5.h |
| 10 | 3/14/19 | **SPRING BREAK**  |
| 11 | 3/21/19 | Transgender oppression | Adams Section 7ALGBTIC (2009) Cultural presentation due | 2.F.2.b6.B.5.h |
| 12 | 3/28/19 | Ableism Adams Section 8 |  | 6.B.5.k6.B.5.l |
| 13 | 4/4/19 | Advocacy and Social Justice Work Day |  | 2.F.2.b6.B.5.h |
| 14 | 4/11/19 | Ageism and youth oppression | Adams Section 9 | 2.F.2.b6.B.5.h |
| 15 | 4/18/19 | Leadership and action | Adams Section 10 **Advocacy and Social Justice Action Log Due** | 6.B.5.k6.B.5.l |
| 16 | 4/25/19 | ACA Conference in Atlanta, GA | **Social Justice and Me Paper Due** |  |

**Bibliography**

Comas-Diaz, L. (2012). Humanism and Multiculturalism: An Evolutionary Alliance. *Psychotherapy*. 40 (4). 437-441.

Fedelina, A., C., Florence, G., & Sherry L, M. (2003). Learning to Value the 'Other': A Framework of Individual Diversity Development. *Journal of Student Development*. (4), 453. doi:10.1353/csd.2003.0038.

Hanna, F., Bemak, F., Chung, R. (1999). Toward a New Paradigm for Multicultural Counseling. *Journal of Counseling and Development.* 77. 125-135.

Hansen, J. T. (2013). What does it mean to know a client? Personal and theoretical reflections. *Self & Society: An International Journal of Humanistic Psychology*, 40, 40-47.

Hansen, J. T. (2017). Psychological Suffering as Message or Malady: Ideological and cultural Contributions of Humanism. *Journal of Humanistic Counseling*. 56. 1-16.

Krueger, M., Hanna, F. (1997). Why Adoptees Search: An Existential Treatment Perspective. *Journal of Counseling and Development*. 75. 195-205.

Ratts, M., Singh, A., Nassar-McMillan, S., Butler, K., McCullough, J. R. (2015). Multicultural and Social Justice Counseling Competencies: Guidelines for the counseling Profession. *Journal of Multicultural Counseling and Development*. 44. 28-50.

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| **Description:**You will be asked to interview an elder family member (including extended family). Trace the origins of your heritage (racial, ethnic, immigration status, geographic etc). If it is impracticable to do this with a family member, you may interview another elderly close acquaintance of similar ethnicity and culture. You will also interview an elder of a significantly different cultural/ethnic background. You may work with classmates or in pairs to help facilitate this portion of the assignment. Questions may include but not limited to: * What were your family member’s earliest experiences?
* What was his/ her life like throughout the years?
* What values were important to him/ her throughout his/ her life?
* How have these values changed over the course of his/ her life?
* How is life different now than when he/ she grew up?

Keep it as conversational as possible. Both interviews should be at least 30 minutes (try not to exceed 1 hour). Each interview is to be audio recorded and submitted along with reflection paper. Take a critical perspective of your interviewee’s narrative, keeping in mind concepts learned in throughout the course. Students will turn in a 4-8 page summary/conceptualization of the interview with brief transcriptions of important moments. This is due anytime throughout the semester with the final deadline 11/21/18. |
| **Criteria** | **weight** | **Exemplary** | **Accomplished** | **Developing** | **Beginning** |
| **Audio Recorded Interview** **Score\_\_\_\_\_\_\_\_** | 25% | * Interview was recorded with clear audio
* Clear consent was given for permission to record.
* Consent included project details and expectations
 | * Interview was recorded with clear audio
* Person interviewed is appropriate for topic
* Clear consent by participant to record
 | * Audio is mostly audible but has sections that are inaudible
* Person interviewed is poor choice for this topic
 | * Poor participant consent
* Person interviewed is not an appropriate choice for this topic
 |
| **Interview Summary****Score\_\_\_\_\_\_\_\_** | 25% | * Shows in-depth understanding of topic
* 3-4 underlying concepts presented
* Excellent conceptualization of interview
 | * Shows understanding but lacks depth
* 2 underlying concepts presented
* Acceptable conceptualization of interview
 | * Shows basic understanding of topic
* One underlying concept presented
* Conceptualization skills need work
 | * Shows little understanding of topic
* No underlying concepts presented
* No conceptualization of interview experience
 |
| **Interview reflection****Score\_\_\_\_\_\_\_\_** | 25% | * Reflection demonstrates exceptional self-awareness
* Students connects experience to their development as a counselor and course content
 | * Reflection demonstrates acceptable self-awareness
* Students connects experience to their development as a counselor and course content
 | * Reflection demonstrates little self-awareness
* Students minimally connects experience to their development as a counselor and course content
 | * Reflection demonstrates no self-awareness
* Students minimally connects experience to their development as a counselor and course content.
 |
| **Interview Skills/Facilitation****Score\_\_\_\_\_\_\_\_**  | 15% | * Conversation facilitated intentionally
* Thorough use of open-ended questions
* Questions designed to draw out information from person interviewed
 | * Conversation mostly facilitated intentionally
* Some open ended questions
* Some questions were designed to draw out information from person interviewed
 | * Little intention in facilitation
* Few questions were open ended
* Few questions were designed to draw out information from person interviewed
 | * Questions are not in logical order
* Questions were not designed to draw out information from person interviewed
 |
| **APA Format****Score\_\_\_\_\_\_\_\_\_\_** | 10% | * Double-spaced 1” margins
* 12 Times New Roman
* Correct running head Page number
* Correct Title Page
* Length sufficient to properly explicate with respect to the main content ideas
 | * Adheres to APA format but lacks 1-2 elements
 | * Adheres to APA format but lacks more than 2 elements
 | * Does not adhere to APA format
 |
| **CACREP STANDARDS ACHIEVED:** 2. F.2.a; 2. F.2.b; 2. F.2.c; 2. F.2.d; 2. F.2.e; 2. F.2.f; 5. C.2.j |

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| **Description:**You will be asked to give a 1-hour PowerPoint presentation on a topic with two or three classmates. The groups will be established by shared topic interest. You will be asked to choose a cultural group or issues pertaining to cross-cultural counseling relationships for which you will provide historical context, a current events summary regarding that group (locally, nationally, internationally- approx. 15 minutes).Report current research related to that group and discuss implications for counseling. To assist in completing the requirement, you will need to both use written and electronic resources, as well as meet with representative(s) of the group for discussion. Please include material from at least five relevant peer-reviewed articles on that cultural group and reference them in your group PowerPoint along with a list of local resources (explanation, location, and contact information).Lastly, during the remaining part of the presentation, the group should discuss their cross-cultural experience, including their expectations prior to the contact and their reactions during and after the experience. In summary, your individual grade will depend on the quality of content, design, delivery, and collaboration. Your group PowerPoint will be distributed to other students for future reference. Each group will contribute a poster to the Diversity Symposium held on November 1, 2018. |
| **Criteria** | **weight** | **Exemplary** | **Accomplished** | **Developing** | **Beginning** |
| **Constructive Team Climate** **Score\_\_\_\_\_\_\_\_** | 20% | * Students demonstrate professional timely group practices
* Group delegated project tasks effectively
* All members made quality contributions
 | * Students demonstrate professional timely group practices
* Group task delegation was effective for most members
* All members made quality contributions
 | * Students lacking professional and timely group practices
* Group needs improvement delegating tasks
* Most members made quality contributions
 | * Students demonstrate poor professional and timely group practices
* Group demonstrates poor task delegation skills
* Member contribution of poor quality
 |
| **Introduction: Topic and socio-cultural context** **Score\_\_\_\_\_\_\_\_** | 20% | * Group articulated a relevant topic with a clear socio-cultural context
* Group provided reliable accurate information
 | * Group articulated a relevant topic with a mostly clear socio-cultural context
* Group provided mostly reliable and accurate information
 | * Group articulated a relevant topic with a somewhat unclear socio-cultural context
* Group provided information lacking in reliability and accuracy
 | * Group articulated a relevant topic with an unclear socio-cultural context
* Group provided unreliable and inaccurate information
 |
| **Use of Current Counseling Literature****Score\_\_\_\_\_\_\_\_** | 20% | * Group used at least 5 peer-reviewed articles
* Group demonstrated a thorough understanding of selected research
* Group effectively communicated relevance to class
 | * Group used at least 5 peer-reviewed articles
* Group demonstrated an acceptable understanding of selected research
* Group mostly effective at communicating relevance to class
 | * Group used less than 5 peer-reviewed articles
* Group demonstrated a lacking understanding of selected research
* Group ineffective at communicating relevance to class
 | * Group used less than 5 peer reviewed articles
* Group demonstrated little to no understanding of selected research
* Group ineffective at communicating relevance to class
 |
| **Use of Community Resources****Score\_\_\_\_\_\_\_\_**  | 20% | * Group thoroughly utilized local resources in researching topic
* Group provided useful resources for classmates
 | * Group utilized an acceptable amount of local resources in researching topic
* Group provided mostly useful resources for classmates
 | * Group utilized few local resources in researching topic
* Group provided few useful resources for classmates
 | * Group utilized no local resources in researching topic
* Group provided no useful resources for classmates
 |
| **Group Reflection & Discussion****Score\_\_\_\_\_\_\_\_\_\_** | 20% | * Group successfully connect project experience to counselor skill development
* Group facilitated an effective class discussion relevant to topic and course content
 | * Group mostly connected project experience to counselor skill development
* Group facilitated an acceptable class discussion relevant to topic and course content
 | * Group lacking in connection of project experience to counselor skill development
* Group facilitated a less than effective class discussion relevant to topic and course content
 | * Group provided no connection of project experience to counselor skill development
* Group facilitated an ineffective class discussion relevant to topic and course content
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| **CACREP STANDARDS ACHIEVED**2. F.2.a; 2. F.2.b; 2. F.2.c; 2.; 2. F.2.f; 5. C.2.j |

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| **Description:**You will be required to attend one cultural event on or off campus. Please acknowledge the socio-cultural etiquette surrounding the event and ensure that it is ok for an “outsider” to attend when appropriate. You will submit a 3-page summary of the event that includes a personal reflection of your experience. Events can include anything in the Auburn or surrounding communities. This may include attending a practice of faith/spirituality (church, synagogue, Islamic Center, Buddhist temple etc.), LGBTQ+ community event, traditional health fair etc. Think broadly in your search for a cultural event and find something within your range of interest.  |
| **Criteria** | **weight** | **Exemplary** | **Accomplished** | **Developing** | **Beginning** |
| **Topic: Event Selection** **Score\_\_\_\_\_\_\_\_** | 15% | * Student selected an appropriate cultural event to attend
* Student followed appropriate etiquette regarding attendance
 | * Student selected an appropriate cultural event to attend
* Student mostly adhered to appropriate etiquette regarding attendance
 | * Student selected a somewhat off-topic event to attend
* Student minimally adhered to appropriate etiquette regarding attendance
 | * Student selected an irrelevant event to attend
* Student did not adhere to appropriate etiquette regarding attendance
 |
| **Reflection: Connection to Counselor Development****Score \_\_\_\_\_\_\_** | 60% | * Student provided a clear summary of the event
* Student articulated an exceptional personal reflection of immersion experience
* Student related reflection to relevant course content
 | * Student provided a clear summary of the event
* Student articulated an acceptable personal reflection of immersion experience
* Student mostly related reflection to relevant course content
 | * Student provided a somewhat unclear summary of event
* Student lacking depth of reflection regarding personal immersion experience
* Student related reflection minimally to course content
 | * Student provided an unclear summary of event
* Student provided little depth of reflection regarding personal immersion experience
* Student related reflection minimally to course content
 |
| **APA Format****Score \_\_\_\_\_\_\_** | 25% | * Double-spaced 1” margins
* 12 Times New Roman
* Correct running head Page number
* Correct Title Page
* Length: 3 pages
 | * Adheres to APA format but lacks 1-2 elements
 | * Adheres to APA format but lacks more than 2 elements
 | * Does not adhere to APA format
 |
| **CACREP STANDARDS ACHIEVED**2. F.2.a; 2. F.2.b; 2. F.2.c; 2.; 2. F.2.f; 5. C.2.j |

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| **Description:**At the end of the semester, Students will write a summary (5 pages, double**-**spaced) of their reflections throughout the semester. These reflections should include a focus on any changes in understanding themselves (e.g., identity and worldview) and others. The reflection should conclude with a self-appraisal of the student’s strengths and limitations in counseling people representing diverse population. Grades not based on reflection content. Instead, I will appraise journal summary for clarity, depth, and connecting course content to personal experiences as an emerging counselor.  |
| **Criteria** | **weight** | **Exemplary** | **Accomplished** | **Developing** | **Beginning** |
| **Personal Reflection Journal Summary****Score\_\_\_\_\_\_\_\_** | 40% | * Clearly summarized reflection journals
* Student articulated cumulative experiences
 | * Clearly summarized reflective journals
* Student mostly reflected on cumulative experiences
 | * Summary mostly clear
* Lacking depth in articulating cumulative experiences
 | * Lacking clarity in reflection
* Lacking depth in articulating cumulative experiences
 |
| **Self-appraisal with respect to counseling skill development** **Score\_\_\_\_\_\_\_\_** | 40% | * Demonstrated an awareness to developing counseling skills
* Student connected self to course content
 | * Demonstrated an awareness to developing counseling skills
* Student connected self to course content
 | * Lacking awareness of developing counseling skills
* Student connected self to course content
 | * Little awareness to developing counseling skills
* Student made little connections to course content
 |
| **APA Format****Score\_\_\_\_\_\_\_\_** | 20% | * Double-spaced 1” margins
* 12 Times New Roman
* Correct running head Page number
* Correct Title Page
* Length sufficient
 | * Adheres to APA format but lacks 1-2 elements
 | * Adheres to APA format but lacks more than 2 elements
 | * Does not adhere to APA format
 |
| **CACREP STANDARDS ACHIEVED**2. F.2.a; 2. F.2.b; 2. F.2.c; 2.; 2. F.2.f; 5. C.2.j |