# AUBURN UNIVERSITY FOREIGN NATIONAL EMPLOYMENT VERIFICATION AND TAX FORM

The purpose of the Foreign National Employment Verification and Tax Form is to ensure that accurate information is used to file federal employment forms and assist departments in complying with federal employment regulations.

## **INSTRUCTIONS**

#### **Employee**

- 1. If you are on assistantship you must take this form to the Administrative Assistant who processes payroll in your home department for their verification of your current employment status.
- 2. Take the completed form to the Department that is hiring you if different from your home department.

If you have any questions about taxes, please contact the AU Non-Resident Foreign National Tax Specialist (Ms. Tammy Morgan), 212 Ingram Hall or email morgata@auburn.edu

#### **Employee's Home Department**

This person has requested employment with Auburn University. Please verify the current employment status of this person and hours worked per week (including any assistantship).

FEDERAL LAW STIPULATES THAT FOREIGN NATIONAL STUDENTS ON F-1 AND J-1 VISAS CANNOT WORK MORE THAN 20 HOURS PER WEEK WHILE CLASSES ARE IN SESSION DURING FALL AND SPRING SEMESTER.

Students on F-1 and J-1 visas working more than 20 hours per week during fall and spring semester while classes are in session are considered "out of status," making them ineligible to continue their academic program.

## **Hiring Department**

- 1. The Office of International Programs is sending you a Foreign National Employment Verification and Tax Form to assist a foreign national obtain employment.
- 2. Please verify using the NBAJOBS Banner screen that any F-1 or J-1 student will not be working more than a combined total of 20 hours per week while classes are in session during fall and spring semester. NOTE: Employment for more than 20 hours per week can have serious repercussions to the student's immigration status.
- 3. Please return a copy of the completed Form to the OIP by FAX (4-4983) or campus mail.
- 4. The employee will provide you their original I-9 documentation.
- 5. The EPAF hiring document can then be processed.
- 6. Send to Human Resources the completed Foreign National Employment Verification and Tax Form along

with the employee's original I-9.

# **Auburn University Foreign National Employment Verification and Tax Form**

□ New I-9 New to University    □ Change in Status/Passport – Re-verify I-9												
Extension of Existing I-9 / Status Verification												
TO BE COMPLETED BY FOREIGN NATIONAL EMPLOYEE (Name must be identical to that on the passport.)												
Last Name (Surname)  First Name  Middle												
Email Address	/1/ >					Country of Citizenship						
Date of birth (m/	/d/yr)					Country of tax resi	idence					
Foreign Address												
			74 - 4 -		G		D (.1 C.	. 1.				
City	ocial se		State	os 🗆 No	Country	for	Postal Co	ode				
Do you have a social security card? Yes No Applied for												
Stop here and print/sign your signature below if you are a lawful permanent resident of the USA.												
Please list all periods of stay in the USA during the last 3 calendar years and all periods of stay as an F, J M, or Q visa holder since 1/1/1988  First date of entry into US under your CURRENT immigration status? (month, day, year)												
Date of Entry	Ĭ	e of Exit	Visa	If J-1 – list		Purpose of stay	iy, year)	Have you taken any				
Date of Entry	Dat	e or Exit	type	category		turpose or stay		treaty benefits?				
								☐ Yes ☐ No				
								☐ Yes ☐ No				
			There	is more space for e	ntry dates on the next	t page if needed.		Yes No				
There is more space for entry dates on the next page if needed.  I the above-named hereby certify that all of the above information is complete, true and correct. I understand that if I apply for a change of status from that which I have indicated above, I must report such change to AU and complete an additional form. Failure to report such information may result in termination of employment until proof to eligibility to work is provided.												
Printed Na			•		•							
Signature							Date:					
TO BE COMPI	LETE	D BY THE	OFFICE (	OF INTERNAT	ΓΙΟΝΑL PROGI	RAMS						
BANNER ID#												
Dates of Legal Employment (mo/day/yr): Begin End												
SEVIS / A ID#: I-94#:												
☐ I-20 ☐ DS-2019 ☐ Passport expiration												
☐ EAD card ☐ LPR card ☐ H-1B approval notice ☐ Other (explain)												
OIP Signature												
TO BE COMPI	LETE	D BY EMP	LOYEE'S	HOME DEPA	RTMENT (Pl	lease see instructions	on reverse	side.)				
Department				How many hour	rs per week does t	his student work for	your Depar	tment?				
Departmental Signature Printed Name:												
TO BE COMPLETED BY THE HIRING DEPARTMENT / OFFICE (Please see instructions on reverse side.)												
After employment this student will be working hours / week for Auburn University.												
Department Signature												
OIP Staff Only: Date Banner GOAINTL updated/verified: Initials:												

Date of Entry	Date of Exit	Visa type	If J-1 – list category	Purpose of stay	Have you taken any treaty benefits?
					Yes No
					☐ Yes ☐ No
					☐ Yes ☐ No
					☐ Yes ☐ No
					☐ Yes ☐ No
					☐ Yes ☐ No
					☐ Yes ☐ No
					☐ Yes ☐ No
					☐ Yes ☐ No
					☐ Yes ☐ No
					☐ Yes ☐ No
					☐ Yes ☐ No
					☐ Yes ☐ No
					☐ Yes ☐ No
					☐ Yes ☐ No
					☐ Yes ☐ No
					☐ Yes ☐ No
					☐ Yes ☐ No
					☐ Yes ☐ No
					☐ Yes ☐ No
					☐ Yes ☐ No

Notes: