



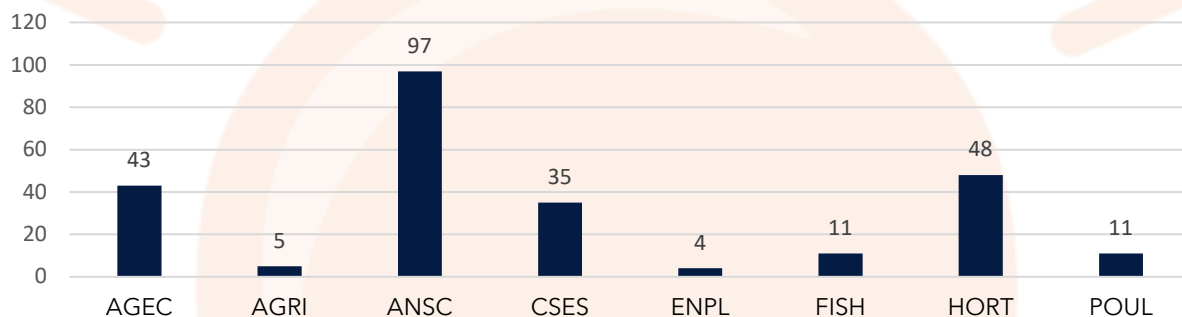
## 6 MONTH POST GRADUATION FIRST DESTINATION OUTCOMES

Summer 2020, Fall 2020, Spring 2021

### COLLEGE OF AGRICULTURE

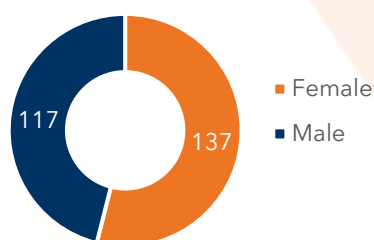
First destination outcomes were examined at the 6-month post-graduation mark for graduates of the College of Agriculture's 2021 cohort of 254 graduates. The chart below shows the distribution of these graduates by department. Data was obtained from graduates' responses to the Campus Engagement and Experience Survey, the First Destination Survey and First Destination follow-up process. The following report presents employment and enrollment outcomes for these graduates. By semester, 26 students graduated summer 2020, 77 graduated in fall 2020, and 151 graduated in spring 2021.

### 2021 Graduating Class by Department

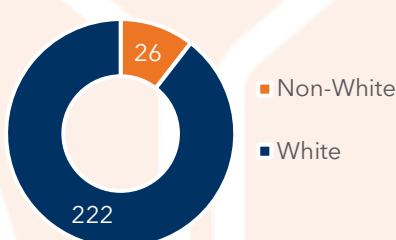


**Demographics.** The charts below include breakdowns on six standard demographic variables. For comparison, university-wide percentages for this cohort were: 51% male, 49% female; 87% White, 13% non-White; 92% US Citizen, 1% Permanent Resident, 7% Non-Resident Alien; 73% Freshman, 20% Transfer, 6% Other; 15% First Generation, 85% Not First Gen.; and 15% Pell Eligible, 32% Pell Ineligible, 53% non-filer.

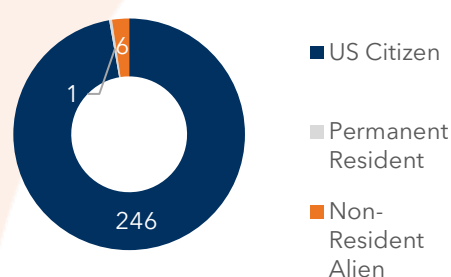
#### Gender



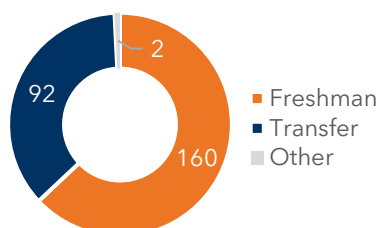
#### Race



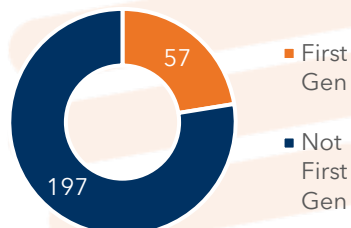
#### Citizenship



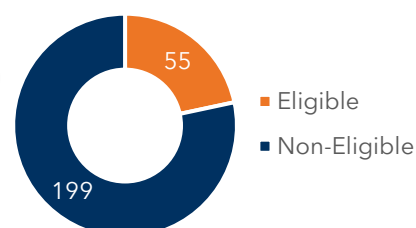
#### Freshman/Transfer



#### First Generation



#### Pell Eligibility<sup>1</sup>

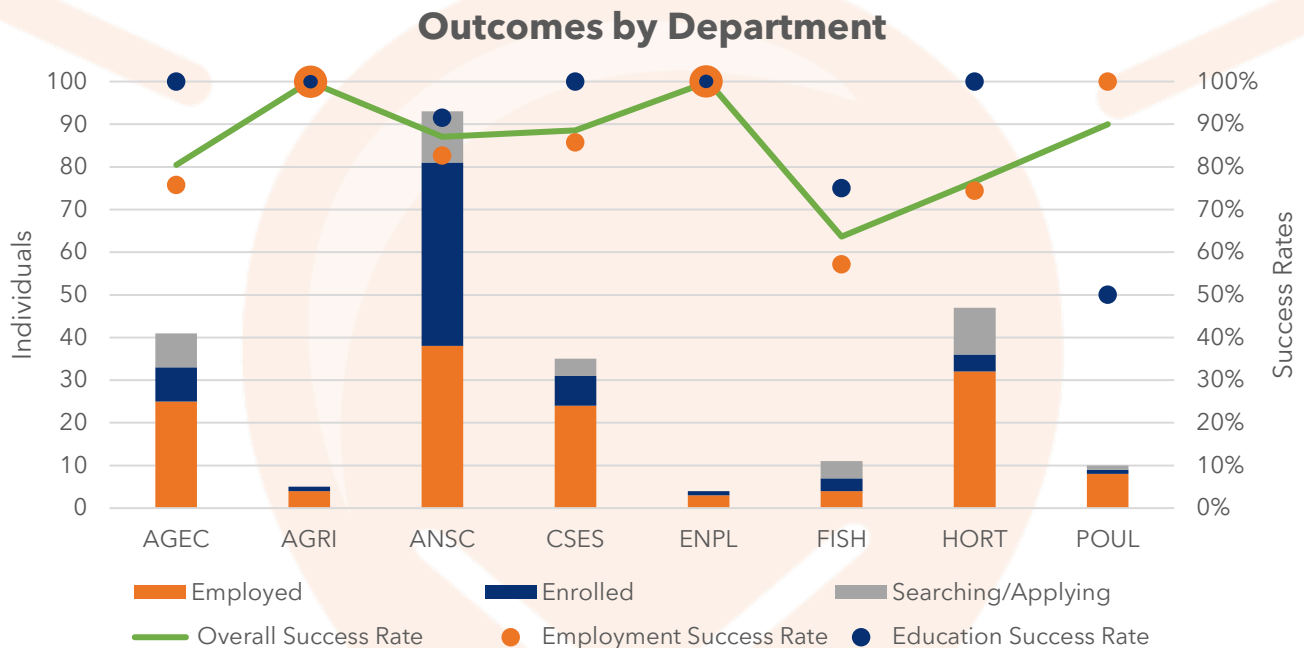


<sup>1</sup>Pell eligibility status is obtained through the FAFSA; students who do not complete the FAFSA are generally most similar to Pell ineligible students and therefore are counted as not Pell eligible for this report.



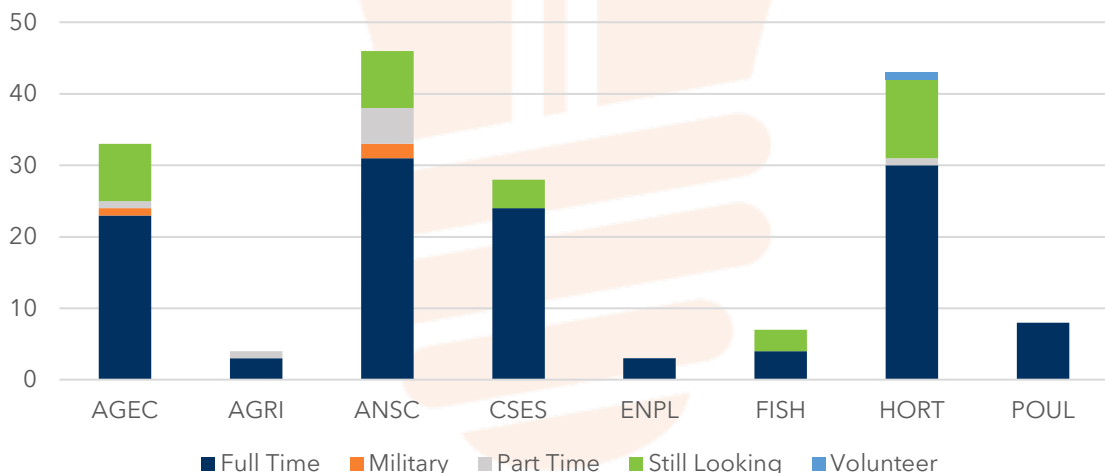
## OUTCOMES BY DEPARTMENT

Employment, education, and overall success rates are displayed in the chart below. Counts of each outcome are represented by the bar and measured on the left vertical axis, and success rates are represented by the dots and measured on the right vertical axis. For example, the orange dot in the AGECE column shows a 76% employment success rate, and this calculation was made by dividing the number of students with a positive employment outcome (25) by the total number of those seeking employment (33). The employment success rate calculation includes those graduates who indicated full-time, military, part-time, or volunteer outcomes. Those graduates who selected Other and Not Seeking were removed from the denominator in the employment success rate calculation and the overall success rate calculations. The combined orange and blue dots indicate employment and education success rates of 100% for both the General Agriculture and Entomology & Plant Pathology departments.



## EMPLOYMENT-RELATED OUTCOMES

### Employment Outcomes by Department<sup>2</sup>



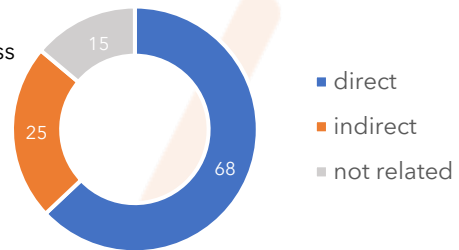
<sup>2</sup>See Appendix A for a list of employers that hired graduates for full-time positions.



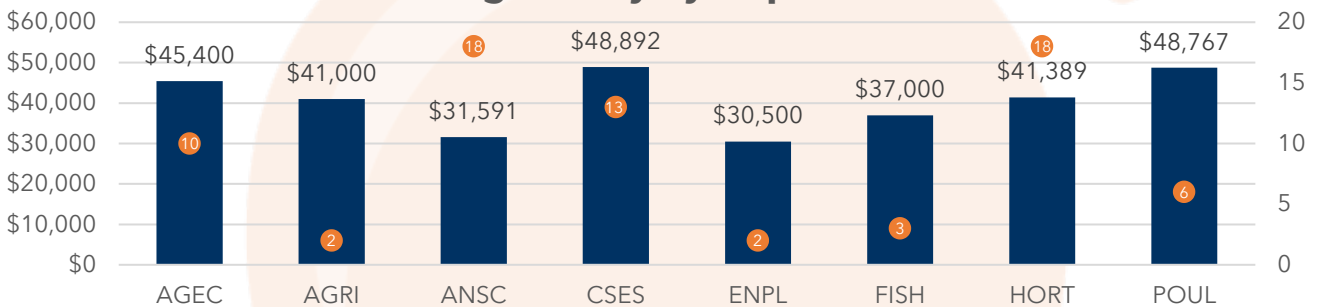
The Employment Outcomes by Department chart above shows the detailed outcomes breakdown for those students seeking employment. Students seeking continuing education were omitted from this chart. The average employment success rate across all colleges is 78%, and the College of Agriculture's employment success rate is 80%. For those accepting employment, Job/Major Alignment indicates 86% of these students reported either direct or indirect alignment. Alignment for the university overall is 91%.

Salaries for these students are noted below. The overall average salary for the college is \$40,970 (n=72), and the university-wide average is \$53,288 (n=1,533). Salaries included here are from all students who reported full-time or military employment, regardless of job/major alignment. The orange dot shows the number of salaries reported for each department.

### Job/Major Alignment



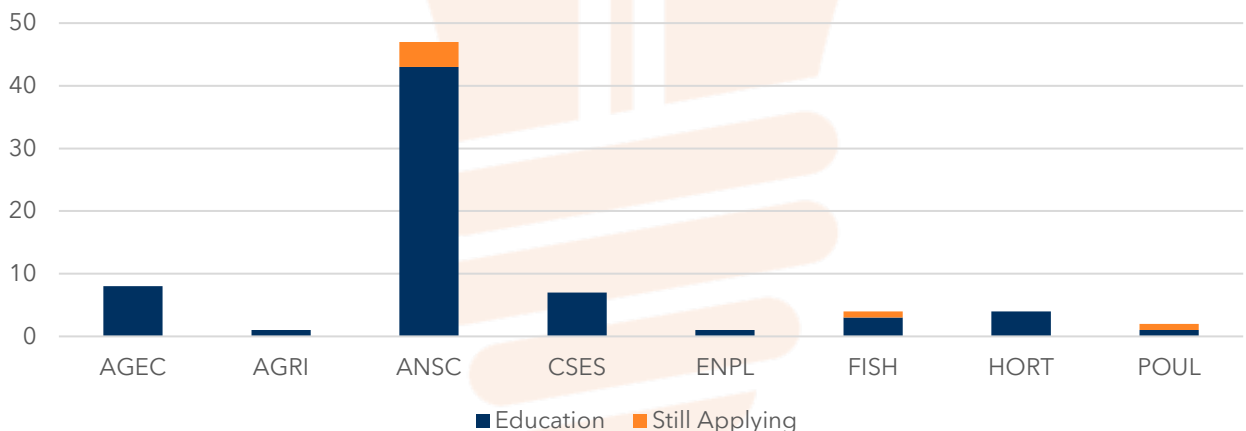
### Average Salary by Department



## CONTINUING EDUCATION OUTCOMES

The chart below details success rates by department for students seeking continuing education. By semester, the college-wide education success rate was 100% for summer, 92% for fall, and 91% for spring. Within the college, Animal Science produced the highest number of students planning to continue education after graduation (43 enrolled, 4 still applying), and AGEC, AGRI, CSES, ENPL, and HORT all claimed a perfect education success rate. The overall education success rate for the college was 92% (68/74), and for the university, the education success rate was 83% (1,272/1,527).

### Continuing Education Acceptance by Department<sup>3</sup>

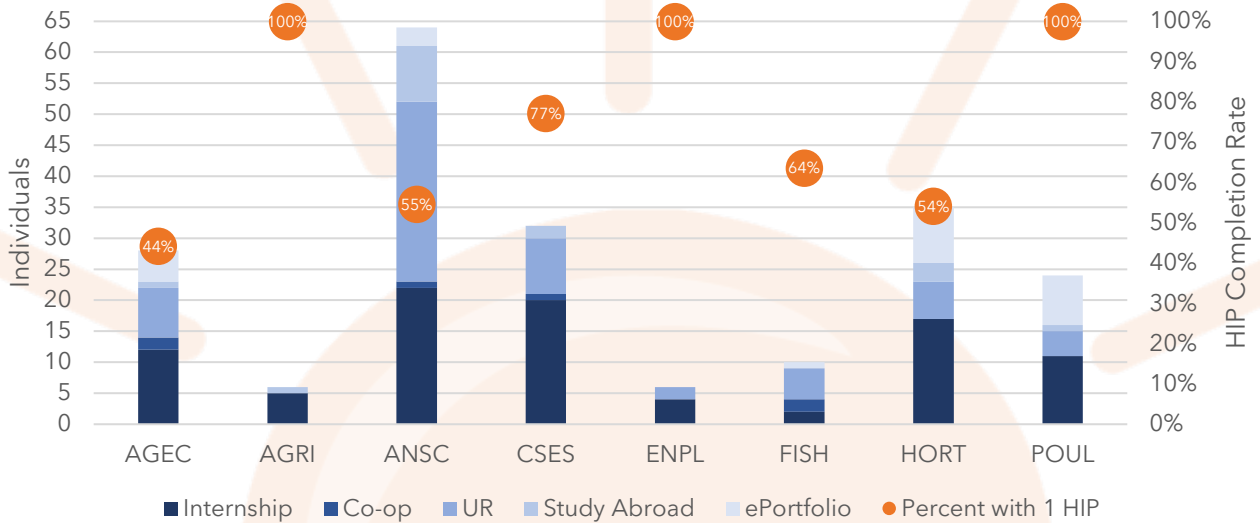


<sup>3</sup>See Appendix B for a list of institutions and degree types for those students pursuing further education.



## HIGH-IMPACT PRACTICE PARTICIPATION

### HIP Completion by Department



High-Impact Practice (HIP) participation was captured through the Campus Engagement and Experience Survey (CEES). The HIP participation rate was highest in AGRI, ENPL, and POUL, and lowest in AGEC. By count, internships were the most popular HIP with 93 students reporting at least 1 internship. Undergraduate Research (63) was the second most popular HIP. For the college overall, 60% of graduates completed at least 1 HIP.

## STUDENT OUTCOME BREAKDOWNS

The chart below contains success rates for students in each demographic category, further disaggregated according to their participation in the HIP expected to increase the success rate for the desired career outcome (internship for employment; undergraduate research for graduate school). For example, of the 67 male graduates who completed an internship and who were seeking employment, 78.95% reported a positive career outcome.

		MALE ----- FEMALE	WHITE ----- NON-WHITE	FIRST GEN ----- NOT FIRST-GEN	PELL ELIGIBLE ----- NOT ELIGIBLE
Employment-Seeking	Intern (N=67)	78.95% (30/38) ----- 100.00% (29/29)	88.71% (55/62) ----- 80.00% (4/5)	93.75% (15/16) ----- 86.27% (44/51)	87.50% (14/16) ----- 89.29% (25/28)
	No Intern (N=105)	79.25% (42/53) ----- 71.15% (37/52)	75.28% (67/89) ----- 69.23% (9/13)	83.33% (20/24) ----- 72.84% (59/81)	78.57% (22/28) ----- 69.05% (29/42)
Education-Seeking	Undergrad Research (N=36)	90.91% (10/11) ----- 92.00% (23/25)	90.63% (29/32) ----- N too small	100.00% (8/8) ----- 89.29% (25/28)	100.00% (7/7) ----- 93.33% (14/15)
	No Undergrad Research (N=38)	90.91% (10/11) ----- 92.59% (25/27)	90.91% (30/33) ----- 100.00% (5/5)	85.71% (6/7) ----- 93.55% (29/31)	75.00% (3/4) ----- 88.24% (15/17)

Note. Non-White group consists of American Indian or Alaska Native, Native Hawaiian/Pacific Isl., Hispanic, Asian, Black or African-American, Two or More Races, and Unknown; non-resident aliens excluded.



## APPENDIX A - EMPLOYERS BY DEPARTMENT

### **AGEC**

Alabama Farmer's Cooperative  
Brunelle Conklin, An Association of Attorneys  
C&S Transports, LLC  
Dogs by Andy  
Helena Agri Enterprises  
J. B. HAIN COMPANY  
Kubota Tractor Corporation  
LMC  
Marannook Inc.  
Merit Bank  
Pilgrim's Pride  
Savannah Marine Terminal  
South Eastern Boll Weevil Foundation  
Southern Glazer's Wine & Spirits  
Tucker Milling LLC  
Tyson Foods  
US Army  
Wayne Farms  
Williams and Casaday Farms  
Young's Plant Farm

### **AGRI**

Alabama Ag Credit  
Beacon Hill Staffing  
Orion Industries

### **ANSC**

Agriculture Future of America  
Alabama Department of Environmental Management  
Alabama Farmer's Cooperative  
ALNG  
Animal Medical Center  
Auburn University  
Buckhead Beef Company  
Carriage Hills Animal Hospital  
Covetrus  
Croley Farms  
Gadsden Animal Clinic  
George's Inc.  
Koch Foods  
Main Street Animal Hospital  
Moore's Mill Animal Hospital  
Orange County Public Schools  
Quad Cities Animal Hospital  
Silver Lining Equestrian Center  
Smithfield Grain  
Storybook Farm  
Stratford Equestrian Farm  
Texas A&M Veterinary Diagnostics Laboratory  
Tidewater Veterinary Hospital  
TSYS  
Tuskegee George Washington Research Station  
US Army  
Vet Clinic at Auburn  
Walmart  
Wayne Farms  
Wild Animal Safari Inc.

### **CSES**

5Boys Productions  
Auburn Fire Division  
Big Creek Farms  
Cornutt Farms LLC  
Dunwoody Country Club  
Frank Currie Gin  
Georgia Department of Public Health  
green Point Ag  
Institute for Cancer Outcomes and Survivorship  
International Missionary Board  
Kansas City Royals  
Kelly Ag  
Raba Kistner, Inc.  
Roaring Fork Club  
STRUCTR advisors  
The Ledges Country Club  
Troy Bank and Trust  
turkey creek farms  
Twisted C Farms  
USDA  
Willoughby farms

### **ENPL**

Alfa Agriculture Services and Research Building  
(Plant pathology Lab)  
ERPi  
Woerner Farms

### **FISH**

Auburn School of Fisheries, Aquaculture and Aquatic  
Sciences  
Mid Atlantic Concrete  
Rocket Farm Restaurants  
ZHONGLING International Trade

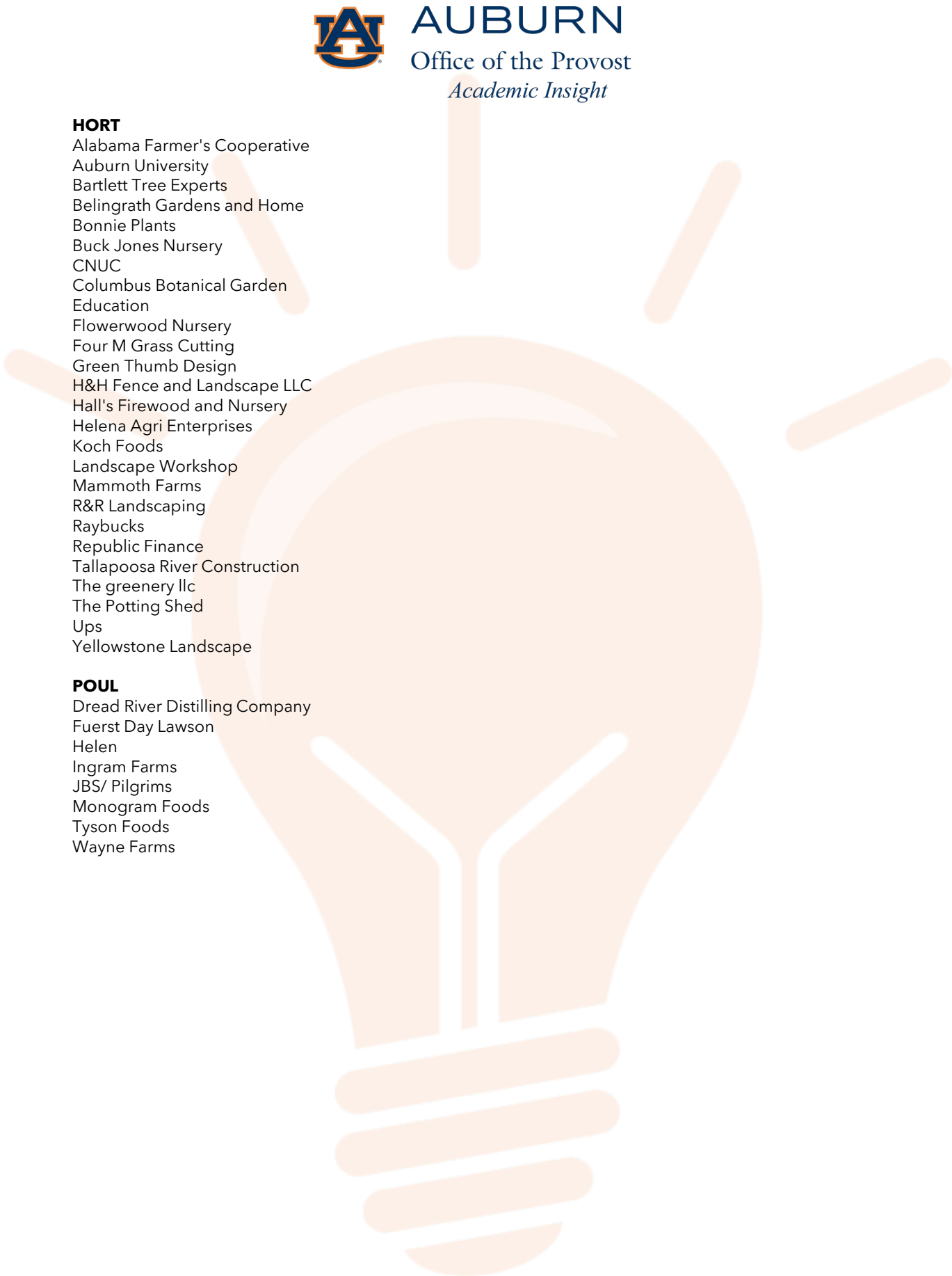


**HORT**

Alabama Farmer's Cooperative  
Auburn University  
Bartlett Tree Experts  
Belingrath Gardens and Home  
Bonnie Plants  
Buck Jones Nursery  
CNUC  
Columbus Botanical Garden  
Education  
Flowerwood Nursery  
Four M Grass Cutting  
Green Thumb Design  
H&H Fence and Landscape LLC  
Hall's Firewood and Nursery  
Helena Agri Enterprises  
Koch Foods  
Landscape Workshop  
Mammoth Farms  
R&R Landscaping  
Raybucks  
Republic Finance  
Tallapoosa River Construction  
The greenery llc  
The Potting Shed  
Ups  
Yellowstone Landscape

**POUL**

Dread River Distilling Company  
Fuerst Day Lawson  
Helen  
Ingram Farms  
JBS/ Pilgrims  
Monogram Foods  
Tyson Foods  
Wayne Farms





## APPENDIX B - EDUCATIONAL INSTITUTIONS AND DEGREE TYPES

Institution	Count
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**AGEC**

Auburn University	4
Cornell University	1
Samford University	2
The University of Tennessee	1

**AGRI**

University of Georgia	1
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**ANSC**

Auburn University	25
Auburn University at Montgomery	1
Iowa State University	1
Lincoln Memorial University	1
Mercer University	1
Purdue University-Main Campus	1
Tarleton State University	1
UAB - Medical	1
UAB - Traditional	1
University of Missouri-St Louis	1
Virginia Tech	3

**CSES**

Auburn University	4
Cornell University	1
University of Southern Mississippi	1

**ENPL**

Auburn University	1
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**FISH**

Auburn University	1
Univ. of Wisconsin-Stevens Point	1

**HORT**

Auburn University	2
University of Colorado Denver	1

**POUL**

University of Georgia	1
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## Continuing Education - Degree Type by Department

