

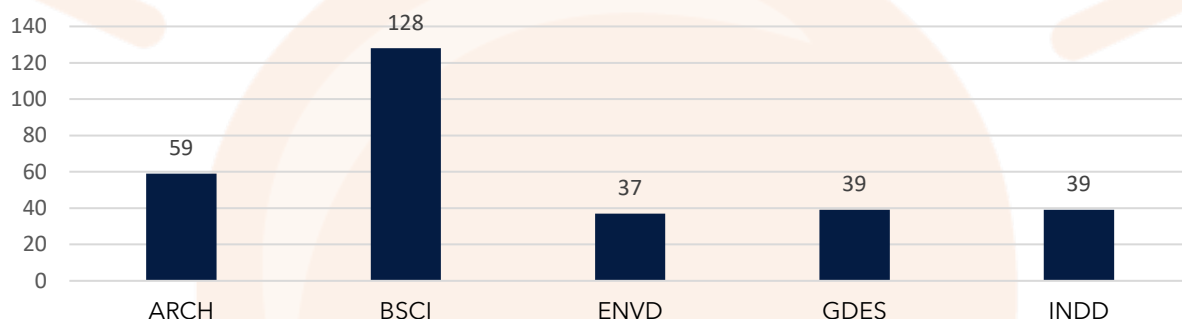


6 MONTH POST GRADUATION FIRST DESTINATION OUTCOMES
Summer 2020, Fall 2020, Spring 2021

COLLEGE OF ARCHITECTURE, DESIGN, AND CONSTRUCTION

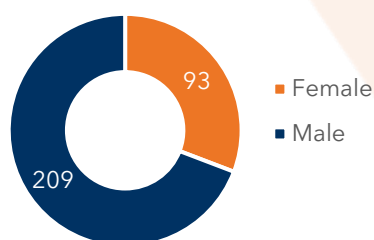
First destination outcomes were examined at the 6-month post-graduation mark for graduates of the CADC's 2021 cohort of 302 graduates. The chart below shows the distribution of these graduates by major. Data was obtained from graduates' responses to the Campus Engagement and Experience Survey, the First Destination Survey and First Destination follow-up process. The following report presents employment and enrollment outcomes for these graduates. By semester, 69 students graduated summer 2020, 79 graduated in fall 2020, and 154 graduated in spring 2021.

2021 Graduating Class by Major

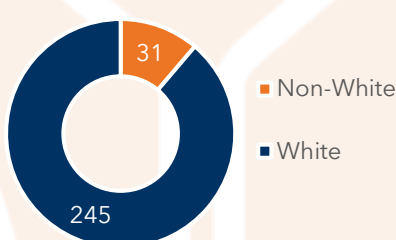


Demographics. The charts below include breakdowns on six standard demographic variables. For comparison, university-wide percentages for this cohort were: 51% male, 49% female; 87% White, 13% non-White; 92% US Citizen, 1% Permanent Resident, 7% Non-Resident Alien; 73% Freshman, 20% Transfer, 6% Other; 15% First Generation, 85% Not First Gen.; and 15% Pell Eligible, 32% Pell Ineligible, 53% non-filer.

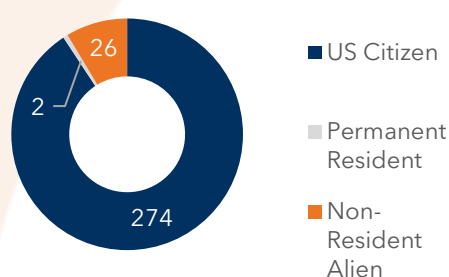
Gender



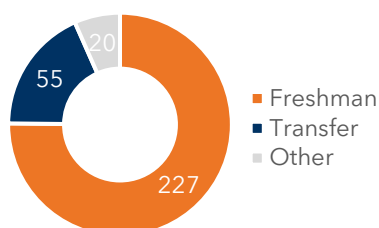
Race



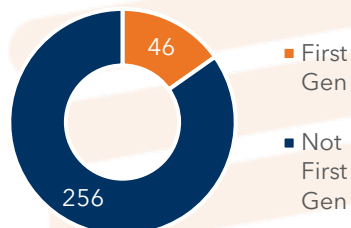
Citizenship



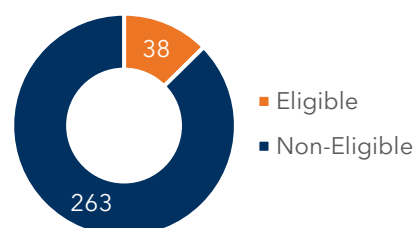
Freshman/Transfer



First Generation



Pell Eligibility¹

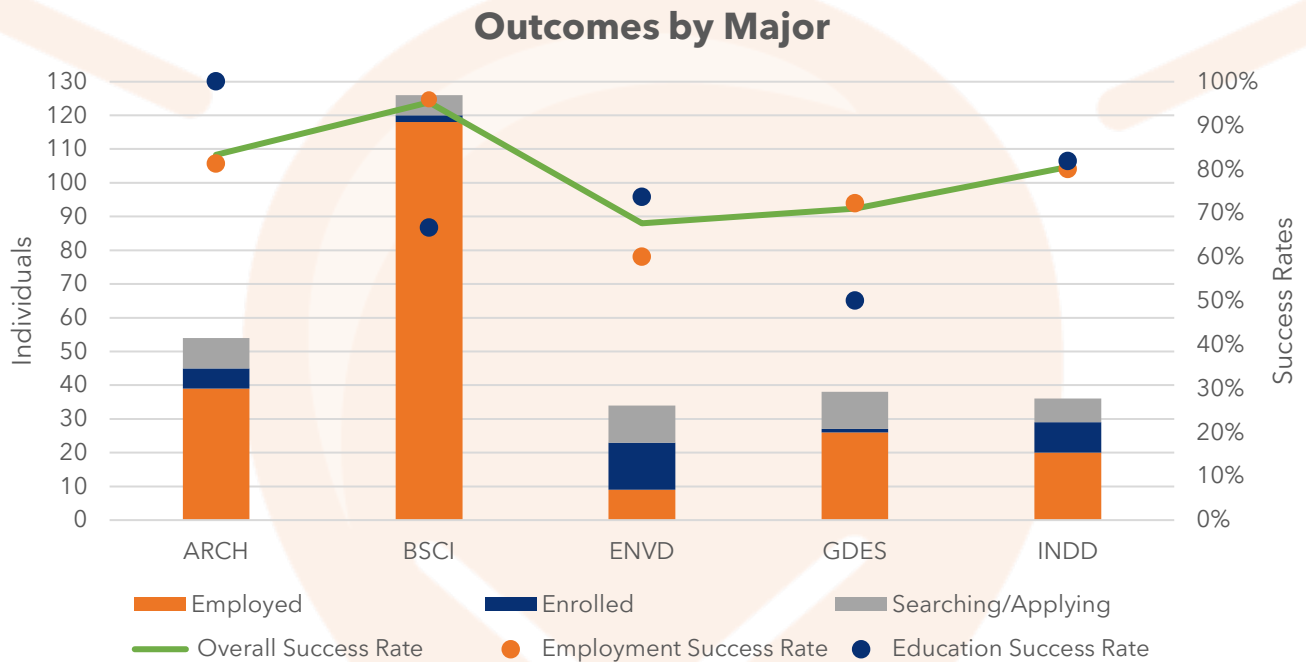


¹Pell eligibility status is obtained through the FAFSA; students who do not complete the FAFSA are generally most similar to Pell ineligible students and therefore are counted as not Pell eligible for this report.



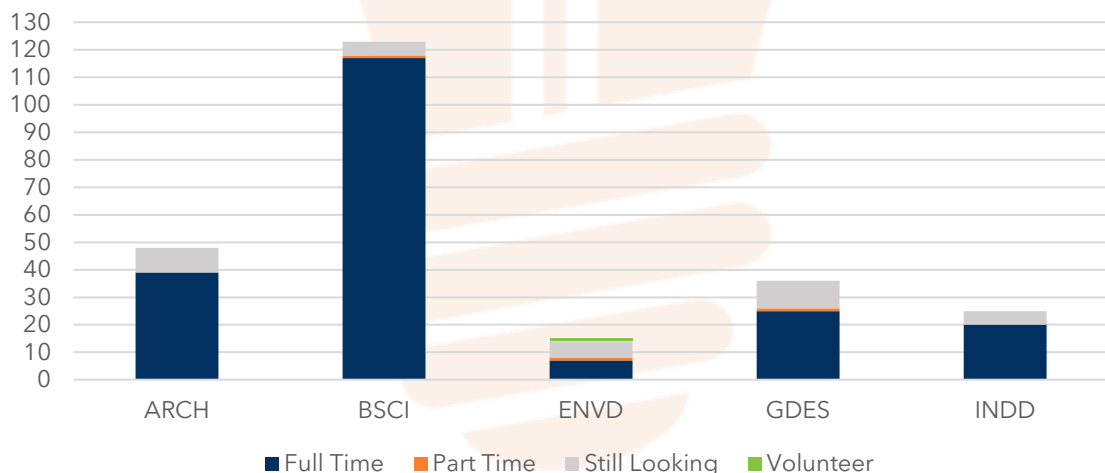
OUTCOMES BY MAJOR

Employment, education, and overall success rates are displayed in the chart below. Counts of each outcome are represented by the bar and measured on the left vertical axis, and success rates are represented by the dots and measured on the right vertical axis. For example, the blue dot in the ENVD column shows a 74% education success rate, and this calculation was made by dividing the number of students accepted into graduate school (14) by the total number of those seeking education (19). The employment success rate calculation includes those graduates who indicated full-time, military, part-time, or volunteer outcomes. Those graduates who selected Other and Not Seeking were removed from the denominator in the employment success rate calculation and the overall success rate calculations. The highest education success rate was observed in Architecture (100%), and the highest employment success rate was observed in Building Science (96%).



EMPLOYMENT-RELATED OUTCOMES

Employment Outcomes by Major²

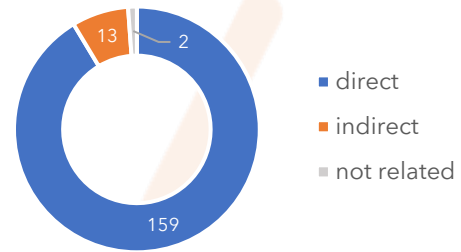


²See Appendix A for a list of employers that hired graduates for full-time positions.

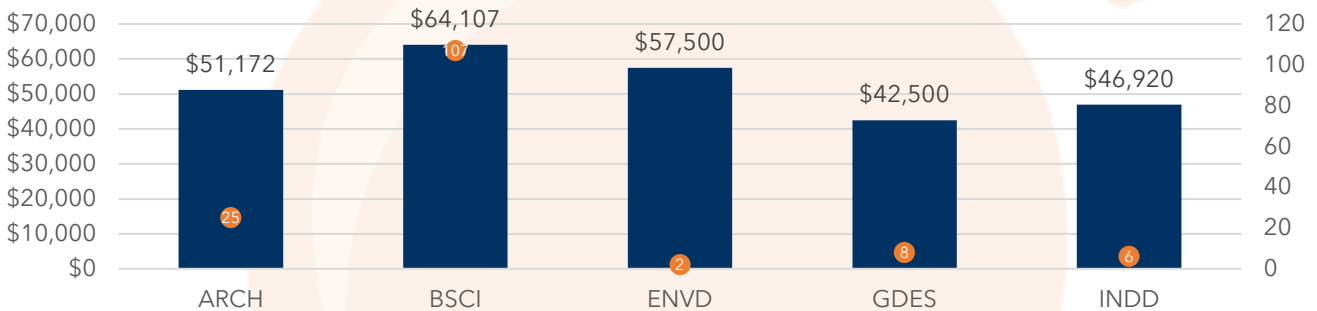
The Employment Outcomes by Major chart above shows the detailed outcomes breakdown for those students seeking employment. Students seeking continuing education were omitted from this chart. The average employment success rate across all colleges is 78%, and the CADC's employment success rate is 86%. For those accepting employment, Job/Major Alignment indicates 99% of these students reported either direct or indirect alignment. Alignment for the university overall is 91%.

Salaries for these students are noted below. The overall average salary for the college is \$59,968 (n=148), and the university-wide average is \$53,288 (n=1,533). Salaries included here are from all students who reported full-time or military employment, regardless of job/major alignment. The orange dot shows the number of salaries reported for each major.

Job/Major Alignment



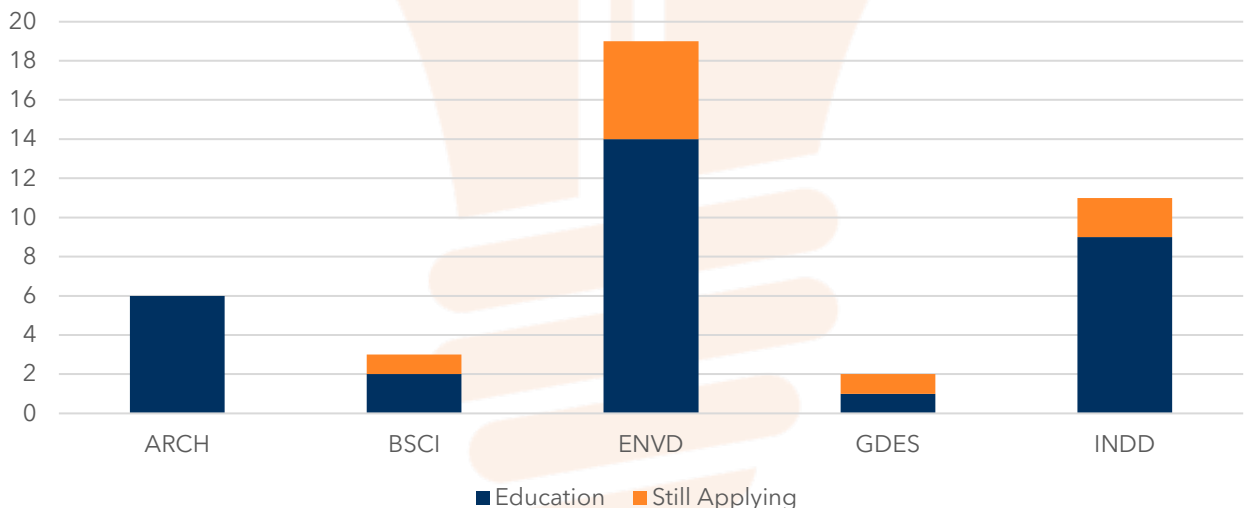
Average Salary by Major



CONTINUING EDUCATION OUTCOMES

The chart below details success rates by major for students seeking continuing education. By semester, the college-wide education success rate was 78% for summer, 60% for fall, and 86% for spring. Within the college, Environmental Design produced the highest number of students planning to continue education after graduation (14 enrolled, 5 still applying), and Architecture claimed a perfect education success rate. The overall education success rate for the college was 78% (32/41), and for the university, the education success rate was 83% (1,272/1,527).

Continuing Education Acceptance by Major³

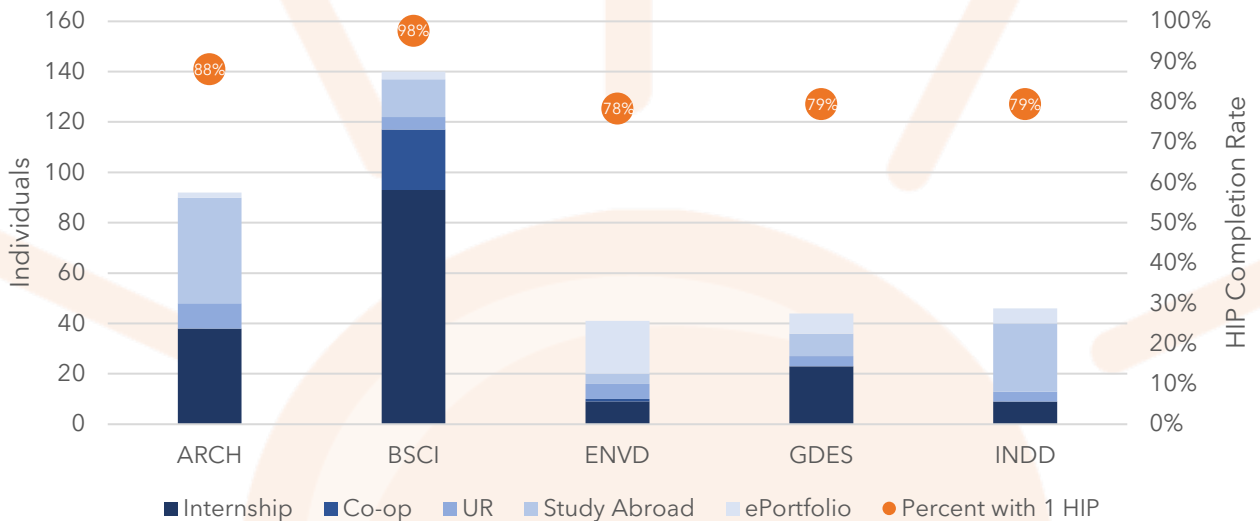


³See Appendix B for a list of institutions and degree types for those students pursuing further education.



HIGH-IMPACT PRACTICE PARTICIPATION

HIP Completion by Major



High-Impact Practice (HIP) participation was captured through the Campus Engagement and Experience Survey (CEES). HIP participation was highest in BSCI and lowest in ENVD. By count, internships were the most popular HIP with 172 students reporting at least 1 internship. Study Abroad (97) was the second most popular HIP. For the college overall, 89% of graduates completed at least 1 HIP.

STUDENT OUTCOME BREAKDOWNS

The chart below contains success rates for students in each demographic category, further disaggregated according to their participation in the HIP expected to increase the success rate for the desired career outcome (internship/co-op for employment; undergraduate research for graduate school). For example, of the 173 male graduates who completed an internship or co-op and who were seeking employment, 89.92% reported a positive career outcome.

		MALE ----- FEMALE	WHITE ----- NON-WHITE	FIRST GEN ----- NOT FIRST-GEN	PELL ELIGIBLE ----- NOT ELIGIBLE
Employment-Seeking	Intern or Co-op (N=173)	89.92% (116/129) ----- 93.18% (41/44)	91.03% (142/156) ----- 87.50% (14/16)	92.31% (24/26) ----- 90.48% (133/147)	85.00% (17/20) ----- 92.98% (53/57)
	No Intern or Co-op (N=74)	73.91% (34/46) ----- 75.00% (21/28)	77.97% (46/59) ----- 80.00% (8/10)	75.00% (12/16) ----- 74.14% (43/58)	85.71% (12/14) ----- 72.73% (16/22)
Education-Seeking	Undergrad Research (N=8)	80.00% (4/5) ----- N too small	N too small ----- N too small	N too small ----- 85.71% (6/7)	N too small ----- N too small
	No Undergrad Research (N=33)	72.73% (16/22) ----- 90.91% (10/11)	87.50% (14/16) ----- 100.00% (4/4)	N too small ----- 77.42% (24/31)	N too small ----- 77.78% (7/9)

Note. Non-White group consists of American Indian or Alaska Native, Native Hawaiian/Pacific Isl., Hispanic, Asian, Black or African-American, Two or More Races, and Unknown; non-resident aliens excluded.



APPENDIX A - EMPLOYERS BY MAJOR

ARCH

Adam Gerndt Design Group
Arris, A Design Group
Auburn University
Birchfield Penuel & Associates LLC
Chapman Sisson Architects
Circle architect
CMH Architects
Creature
DAG Architects
Danze & Davis Architect's
F. J. Rawding, A.I.A. Architects
Geoff Chick and Associates
Goodwyn, Mills, & Cawood
Haskell
Hinton architect
Israel and Associates
JHP
Khoury Vogt Architects
Looney and Associates
Marvel
McMillan Pazdan Smith
Nequette Architecture & Design
Niles Bolton Associates
Pfeffer Torode
Prospect Studio
Seay, Seay & Litchfield
Sherlock Smith and Adams
Sudik Architects, Inc.
Walcott Adams Verneuille

BSCI

America's Home Place
Ark Remediation
Batson-Cook Construction
Ben M. Radcliff Contractor, Inc.
Bill Hendrix Construction Company
BL Harbert International LLC
Brasfield & Gorrie, LLC
Caddell Construction
Capstone Building Corporation
Carter Carter Construction
Clayco
Clement group
Clements Dean Building Company LLC
Cloud Construction
Cooper Construction
Doster Construction
DPR Construction
E2L Real Estate absolutions, LLC
Evans General Contractors
Evergreen Construction
First Florida LLC
Fite Building Company
Fulcrum Construction Group
GE Johnson Construction
Gray Constructions
Gulfview Construction

Hardcastle Construction
Haskell
Hensel Phelps
Hoar Construction
Holder Construction
Holland Homes
Hyde Engineering
JC Drywall
JE Dunn
Jesco Inc.
Joe Still Building Company
JohnsonKreis Construction
Juneau Construction
Kiewit
Layton Construction
Loudermilk Homes
Marathon Electrical Contractors
Martin and Cobey Construction
McCarthy Building Companies
McShane Construction
Meadows & Ohly
Miller Electric Company
Mims management LLC
MJ Harris Construction
Moore Company Realty
New South Construction
NWGP Inc.
Pearce Construction
Quality Enterprises
Rabren General Contractors
Ram
Robins & Morton
Signature Homes
Stone Building Company
T.E. Stevens
The Comfort Group
The Highland Group
The Peterson Companies
Turner Construction
Vardaman Construction
Virginia Wrecking
Wayne J. Griffin Electrical
Woody Contractors

ENVD

Brasfield & Gorrie, LLC
Epicenter
Hardy Corp.
Seay, Seay & Litchfield
Siegman Associates
The Beck Group



AUBURN

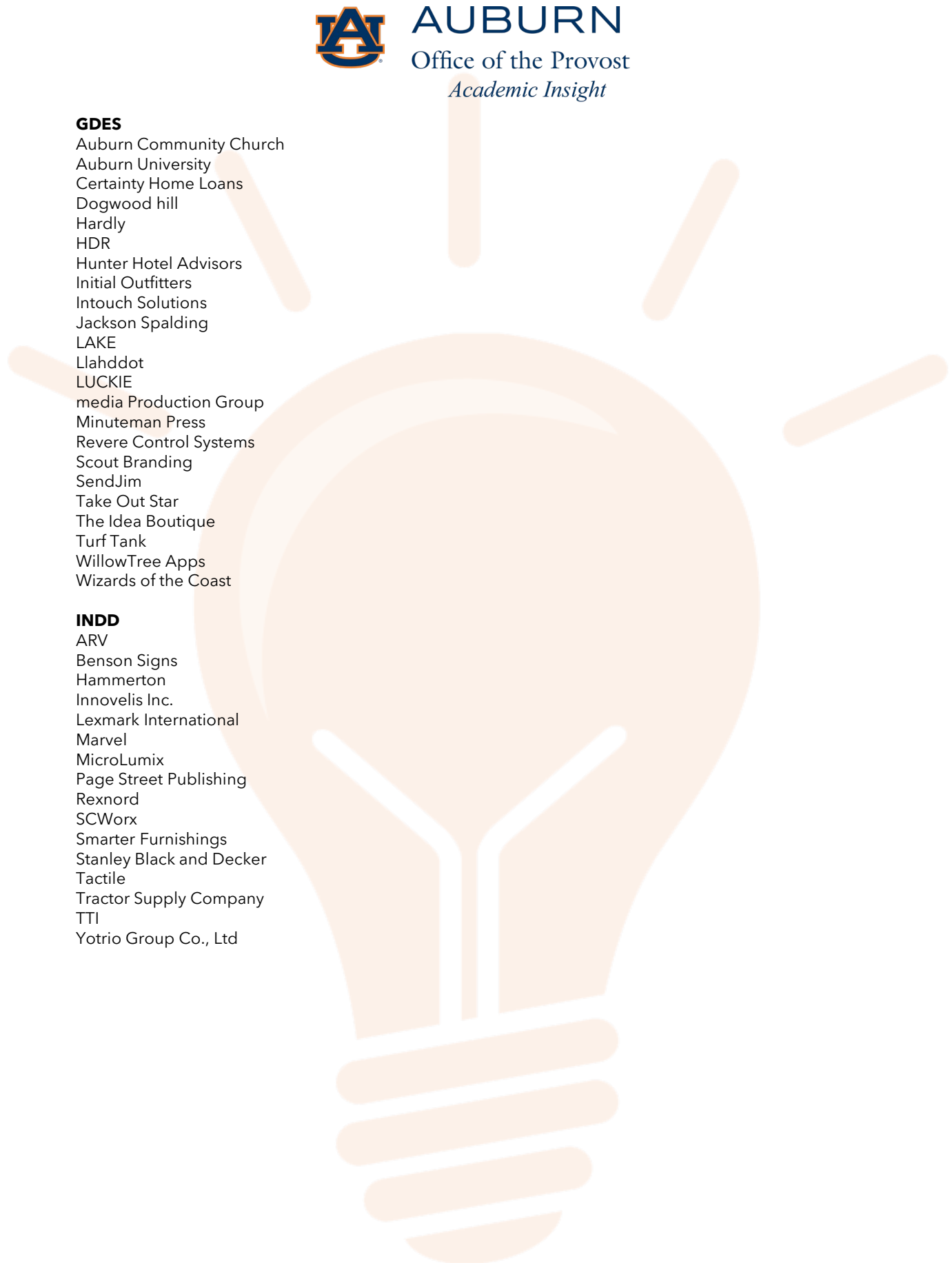
Office of the Provost
Academic Insight

GDES

Auburn Community Church
Auburn University
Certainty Home Loans
Dogwood hill
Hardly
HDR
Hunter Hotel Advisors
Initial Outfitters
Intouch Solutions
Jackson Spalding
LAKE
Llahddot
LUCKIE
media Production Group
Minuteman Press
Revere Control Systems
Scout Branding
SendJim
Take Out Star
The Idea Boutique
Turf Tank
WillowTree Apps
Wizards of the Coast

INDD

ARV
Benson Signs
Hammerton
Innovelis Inc.
Lexmark International
Marvel
MicroLumix
Page Street Publishing
Rexnord
SCWorx
Smarter Furnishings
Stanley Black and Decker
Tactile
Tractor Supply Company
TTI
Yotrio Group Co., Ltd





APPENDIX B - EDUCATIONAL INSTITUTIONS AND DEGREE TYPES

Institution

Count

ARCH

Auburn University	4
University of Pennsylvania	1

BSCI

Auburn University	2
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ENVD

Auburn University	8
Georgia Institute of Technology-Main Campus	1
Mississippi State University	1
University of Florida	1
University of Georgia	1
University of Oregon	1

GDES

Auburn University	1
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INDD

Art Center College of Design	1
Auburn University	5
Georgia Institute of Technology	1
Savannah College of Art and Design	1
University of Illinois at Urbana-Champaign	1



Continuing Education - Degree Type by Major

