

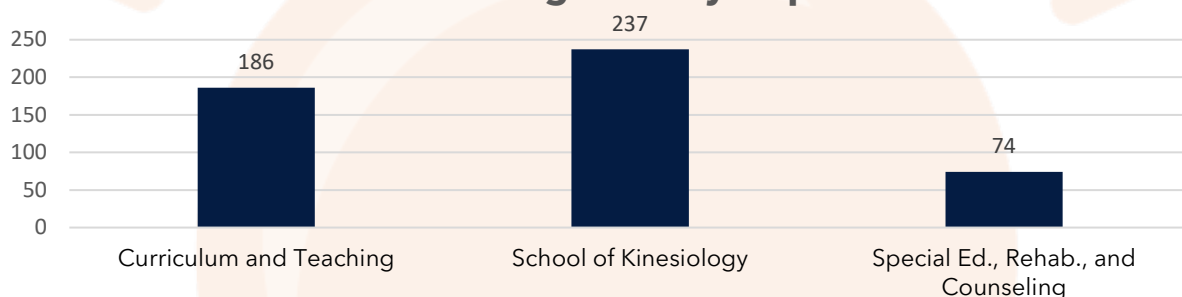


6 MONTH POST GRADUATION FIRST DESTINATION OUTCOMES Summer 2020, Fall 2020, Spring 2021

COLLEGE OF EDUCATION

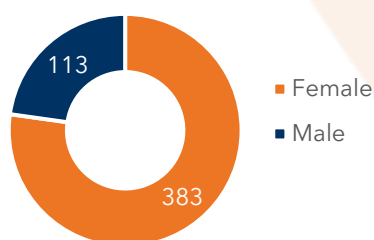
First destination outcomes were examined at the 6-month post-graduation mark for graduates of the College of Education's 2021 cohort of 497 graduates. In the School of Kinesiology, Exercise Science accounted for 75%(178) of Kinesiology graduates. In Curriculum and Teaching, Elementary Education (41%, 76) and Early Childhood Education (33%, 61) accounted for the largest percentage of graduates, and in the Department of Special Education, Rehabilitation, and Counseling, graduates from the Rehabilitation and Disability Studies program accounted for the majority (70%, 52). Data was obtained from graduates' responses to the Campus Engagement and Experience Survey, the First Destination Survey and First Destination follow-up process. The following report presents employment and enrollment outcomes for these graduates.

2021 Graduating Class by Department

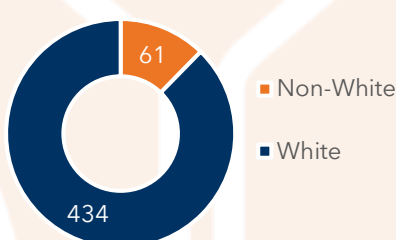


Demographics. The charts below include breakdowns on six standard demographic variables. For comparison, university-wide percentages for this cohort were: 51% male, 49% female; 87% White, 13% non-White; 92% US Citizen, 1% Permanent Resident, 7% Non-Resident Alien; 73% Freshman, 20% Transfer, 6% Other; 15% First Generation, 85% Not First Gen.; and 15% Pell Eligible, 32% Pell Ineligible, 53% non-filer.

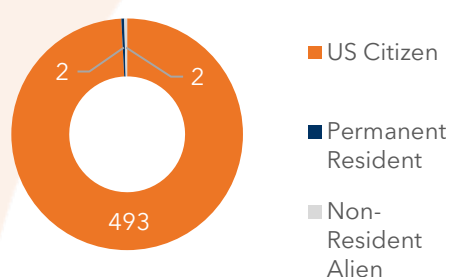
Gender



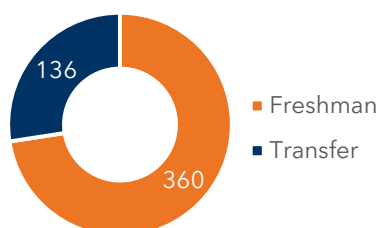
Race



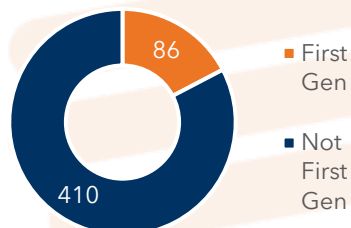
Citizenship



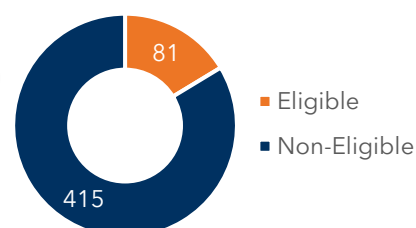
Freshman/Transfer



First Generation



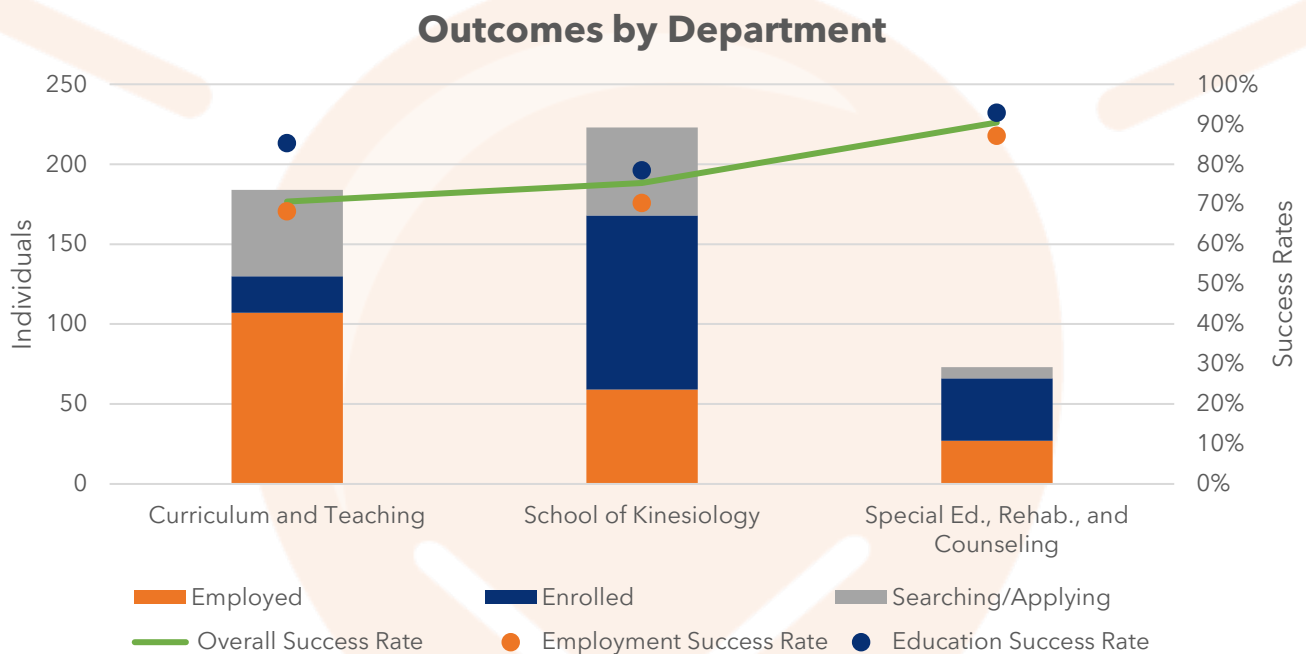
Pell Eligibility¹



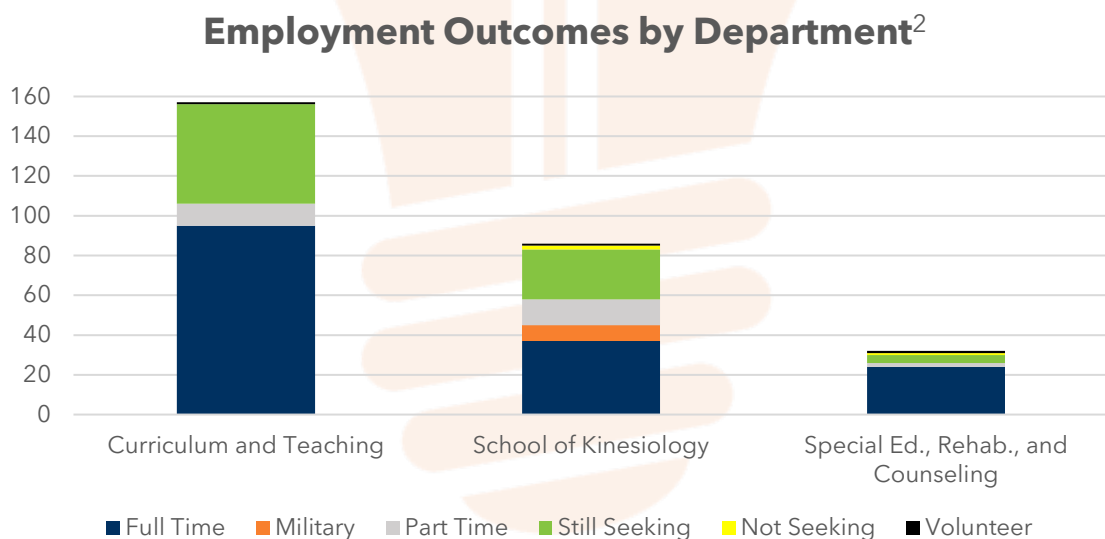
¹Overall N for Pell Eligibility is lower than other demographic categories due to the university only collecting this data for approximately 50% of incoming students. Pell eligibility status is obtained through the FAFSA; students who do not complete the FAFSA are generally most similar to Pell ineligible students and therefore are counted as not Pell eligible for this report.

OUTCOMES BY DEPARTMENT

Employment, education, and overall success rates are displayed in the chart below. Counts of each outcome are represented by the bar and measured on the left vertical axis, and success rates are represented by the dots and measured on the right vertical axis. For example, the blue dot in the CTCH column shows an 85% education success rate, and this calculation was made by dividing the number of students accepted into graduate school (23) by the total number of those seeking education (27). The employment success rate calculation includes those graduates who indicated full-time, military, part-time, or volunteer outcomes. Those graduates who selected Other and Not Seeking were removed from the denominator in the employment success rate calculation and the overall success rate calculations.



EMPLOYMENT-RELATED OUTCOMES

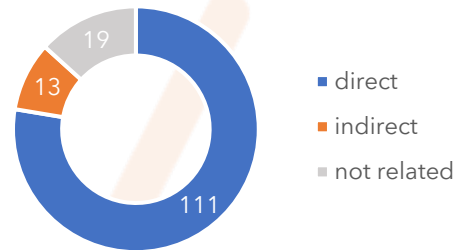


²See Appendix A for a list of employers that hired graduates for full-time positions.

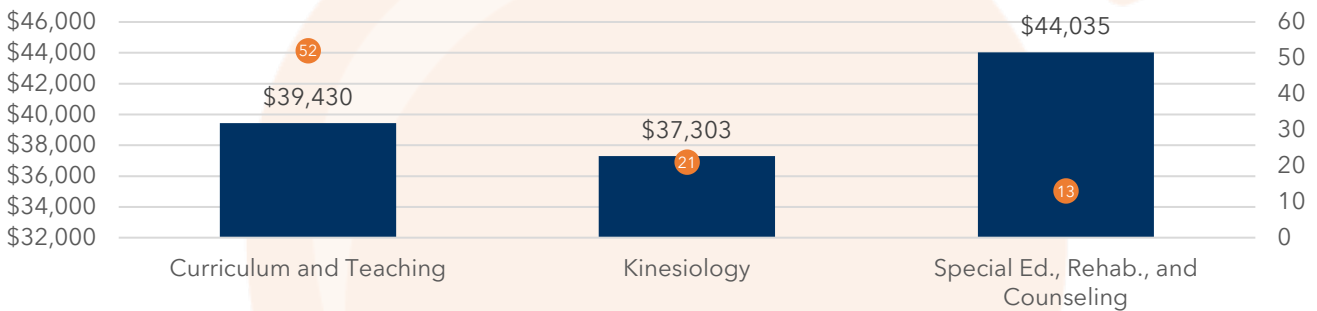
The Employment Outcomes by Department chart above shows the detailed outcomes breakdown for those students seeking employment. Students seeking continuing education were omitted from this chart. The average employment success rate across all colleges is 78%, and the College of Education's employment success rate is 71%. For those accepting employment, Job/Major Alignment indicates 86% of these students reported either direct or indirect alignment. Alignment for the university overall is 91%.

Salaries for these students are noted below. The overall average salary for the college is \$39,606 (n=86), and the university-wide average is \$53,288 (n=1,533). Salaries included here are from all students who reported full-time or military employment, regardless of job/major alignment. The orange dot shows the number of salaries reported for each department.

Job/Major Alignment

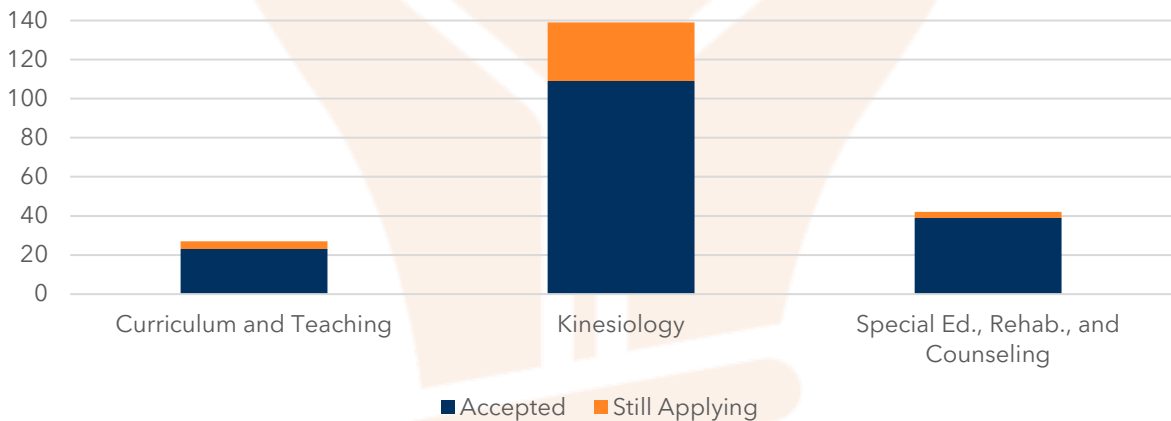


Average Salary by Department



CONTINUING EDUCATION OUTCOMES

Continuing Education Acceptance by Department³



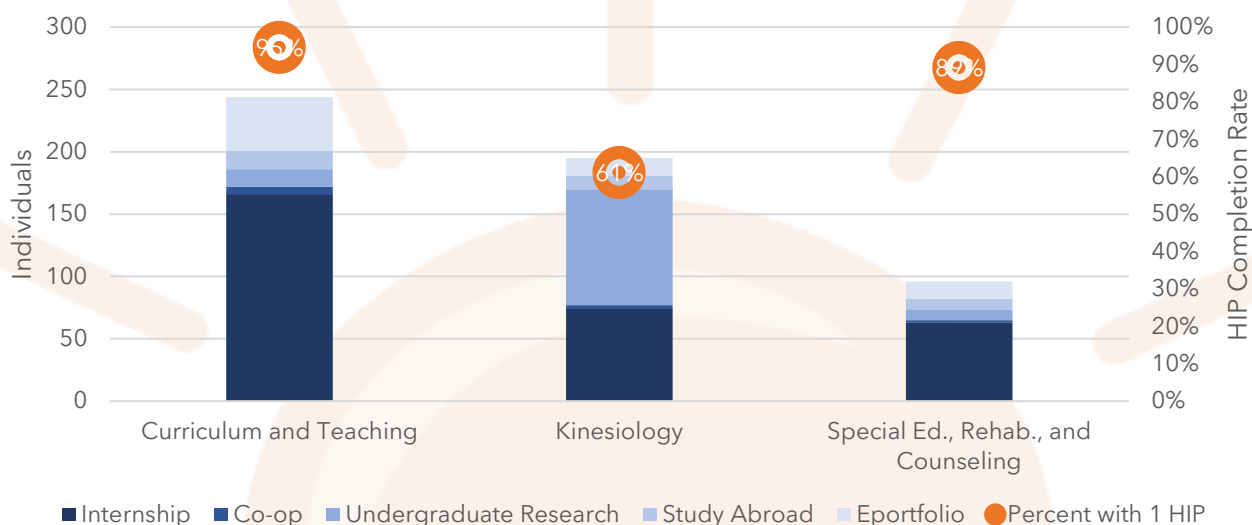
By department, the education success rate is CTCH, 85%; KINE, 78%; and SERC, 93%. The largest number of students seeking continuing education was observed in Kinesiology, where students in the Exercise Science program obtained an 80% (23 still applying, 91 accepted) education success rate. The next largest group of education seeking students was observed in Rehabilitation Services with a 92% education success rate (3 still applying, 34 accepted). Within Curriculum and Teaching, the largest major of students seeking education was Elementary Education, where a 92% education success rate was observed (1 still applying, 11 accepted). For the college overall, 82% of students seeking continuing education indicated acceptance into a program. For the university overall, the education success rate is 83%.

³See Appendix B for a list of institutions and degree types for those students pursuing further education.



HIGH-IMPACT PRACTICE PARTICIPATION

HIP Completion by Department



The majority (89%) of Curriculum and Teaching students reported completing an internship, and the second highest HIP participation rate for this department was eportfolio (23%). In Kinesiology, 39% of students reported undergraduate research experience, and 31% reported internship experience. Internship experience (85%) was the bulk of reported HIP participation for Special Education, Rehabilitation, and Counseling.

STUDENT OUTCOME BREAKDOWNS

The chart below contains success rates for students in each demographic category, further disaggregated according to their participation in the HIP expected to increase the success rate for the desired career outcome (internship for employment; undergraduate research for graduate school). For example, of the total number of male graduates who completed an internship and who were seeking employment, 72.73% reported a positive career outcome.

		MALE ----- FEMALE	WHITE ----- NON-WHITE	FIRST GEN ----- NOT FIRST-GEN	PELL ELIGIBLE ----- NOT ELIGIBLE
Employment-Seeking	Internship (N=201)	72.73% (24/33) ----- 74.85% (125/167)	75.00% (135/180) ----- 71.43% (15/21)	75.00% (24/32) ----- 74.40% (125/168)	77.42% (24/31) ----- 75.00% (60/80)
	No Internship (N=71)	42.86% (9/21) ----- 68% (34/50)	59.68% (37/62) ----- 66.67% (6/9)	60.00% (9/15) ----- 60.71% (34/56)	52.94% (9/17) ----- 60.71% (17/28)
Education-Seeking	Undergrad Research (N=66)	80% (16/20) ----- 86.96% (40/46)	85.96% (49/57) ----- 75.00% (6/8)	77.78% (7/9) ----- 85.96% (49/57)	71.43% (5/7) ----- 85.71% (24/28)
	No Undergrad Research (N=142)	82.76% (24/29) ----- 80.53% (91/113)	80.83% (97/120) ----- 80.95% (17/21)	73.08% (19/26) ----- 82.76% (96/116)	70.83% (17/24) ----- 77.78% (42/54)

Note. Non-White group consists of American Indian or Alaska Native, Native Hawaiian/Pacific Isl., Hispanic, Asian, Black or African-American, Two or More Races, and Unknown; non-resident aliens excluded.



APPENDIX A - EMPLOYERS BY DEPARTMENT

Curriculum and Teaching

49 Financial
Academy Sports
Alabaster City Schools
All Things Ministries
American Eagle Fence and Deck
Auburn City Schools
Auburn Community Church
Auburn Fire Division
Auburn Opelika Lifestyle at Prestige Properties
Augusta Circle Elementary
Auburn University
ATF Medical
Bay County Schools
Bay Minette Middle School
Beulah Elementary School
Beulah High School or Cullman High School
Big Blue Marble Academy
Boost Kids, LLC
Brookstone School
Cahaba Heights Elementary
CallRail
Camp Creek Elementary School
Capital Hill
Challenger Elementary
Chelsea Park Elementary School
CMS
Complete Care Chiropractic
Cumberland
Dees Unlimited
Dialysis Clinic, Inc.
DoD
East Alabama Medical Center
East Smiths Station Elementary School
Edgewood Elementary School
Express Courier, Inc.
Eufaula City Schools
Forest Hills Elementary School
Gatewood Academy
Geico
Gwinett Online Campus
Hamilton County Schools
Hampton Cove Middle School
Hart -to-Hart Farms
Homewood City Schools
Huntsville City Schools
Huntsville Hospital
Intimidator Sportfishing
Jackson Hole Mountain Resort
Jeter Primary School
LEAD Academy
Lee County Schools
Lincoln Park Elementary School
Lindamood-Bell Learning Processes
Lisenby Primary School
Madison City Schools
Marietta City Schools
Matrix
Mobile County Public School System
Montgomery AL Public Schools
Ogletree Elementary School
Opelika city Schools
Optomi
Orange Beach Elementary School
Our Lady of the Assumption Catholic School
Phenix City School System
Pick Elementary School
Pike Road Elementary School
Pinnacle Performance
Plott Appraisal Group
Prattville Primary
Quail Run Elementary School
Reformed University Fellowship
Saint Rose Academy
Shades Cahaba Elementary
Shades Mountain Elementary School
Shelby County Schools
Smith's Station Junior High School
South Smiths Stations Elementary School
Southview Primary School
St. Christopher

Substitute
Sudduth Elementary School
Summit Church
The Collegiate Hotel
The Doctor
The Primary Health Network
Third Future Schools
Trinity Custom Homes
UG White
US Army
US Marine Corp
Weaver High School
West Main Studios
West Smith Station Elementary School
Westminster School
Wetumpka Elementary School
YMCA

Kinesiology

Academy Sports
Alabama Christian Academy
All Things Ministries
American Eagle Fence & Deck
Anytime Fitness
ATF Physical Therapy
Auburn Fire Division
Auburn University
Brookstone School
CallRail
Capital Hill
Dees Unlimited
Dentistry at Parkplace
Dialysis Clinic, Inc
Dillard Ag
DOD
East Alabama Medical Center
Embry-Riddle Aeronautical University
F45 Training
Fyzical therapy and balance centers
Geico
Huntsville Hospital
Jackson Hole Mountain Resort
Optomi
Parach Wellness
Plott Appraisal Group
Rock Box Fitness
Shades mountain Baptist Church
Team Rehab
The Collegiate Hotel
The Primary Health Network
US Army
USMC
Vikor Scientific
Wynlakes Fitness

Special Education, Rehabilitation, and Counseling

ATF Medical
Auburn City Schools
Boost Kids LLC
C.E. Williams Middle School
CCPS
Complete Care Chiropractic
Dadeville High School
Gwinnett County
Indiana Fever
LEAD Southeast Middle School
Lee County Schools
Lindamood-Bell Learning Processes
Love You More Eyelash Extensions
Sanford Middle School
Smiths Station Freshman Center
The Swift School



APPENDIX B - EDUCATIONAL INSTITUTIONS AND DEGREE TYPES

Institution	Count	Institution	Count
CTCH		SERC	
Auburn University	16	University of Alabama Birmingham Traditional	10
Mississippi State University	1	Auburn University	6
Purdue University Global	1	Alabama State University	2
The University of Alabama	1	Belmont University	2
University of Alabama at Huntsville	1	Vanderbilt University	2
University of Alabama at Birmingham - Traditional	1	Wingate University	2
KINE		Charleston Southern University	1
Auburn University	15	Eastern Michigan University	1
University of Alabama Birmingham - Traditional	15	Manhattan College	1
University of South Alabama	7	Midwestern University-Downers Grove	1
Samford University	7	Presbyterian College	1
Belmont University	4	Samford University	1
University of St Augustine for Health Sciences	4	Texas Woman's University	1
Faulkner University	3	University of St. Augustine Health Sci.	1
Alabama State University	2	University of Florida	1
University of South Carolina-Columbia	2	University of Louisville	1
The University of Tennessee at Chattanooga	2	University of St Augustine for Health Sciences	1
Augusta University	1	University of West Alabama	1
Baylor University	1	Walden University	1
Bellarmine University	1	Washington University in St Louis	1
Benedictine University	1		
Boston University	1		
Columbus State University	1		
Creighton University	1		
CUNY Lehman College	1		
Duke University	1		
Florida International University	1		
Florida Southern College	1		
Florida State University	1		
Georgia State University	1		
Life University	1		
Lincoln Memorial University	1		
Mercer University Southern School of Pharmacy	1		
Mount St. Joseph University	1		
North Georgia College & State University	1		
Northcentral University	1		
Northeastern University	1		
Prescott College	1		
South College	1		
South University-Montgomery	1		
St John's University-New York	1		
Tennessee State University	1		
Texas Chiropractic College Foundation Inc	1		
Troy University	1		
University of St. Augustine Health Sciences - Miami	1		
University of Alabama Birmingham - Optometry	1		
University of Florida	1		
University of Georgia	1		
University of Illinois at Urbana-Champaign	1		
University of Kansas	1		
University of Mississippi	1		
University of Oklahoma Health Sciences Center	1		
University of Texas Southwestern Medical Center	1		
University of the Sciences	1		



Continuing Education - Degree Type by Department

