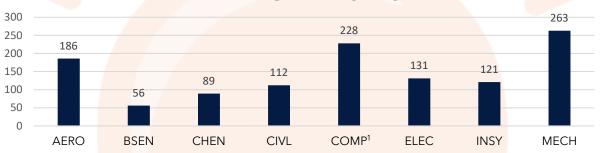


6 MONTH POST GRADUATION FIRST DESTINATION OUTCOMES Summer 2020, Fall 2020, Spring 2021

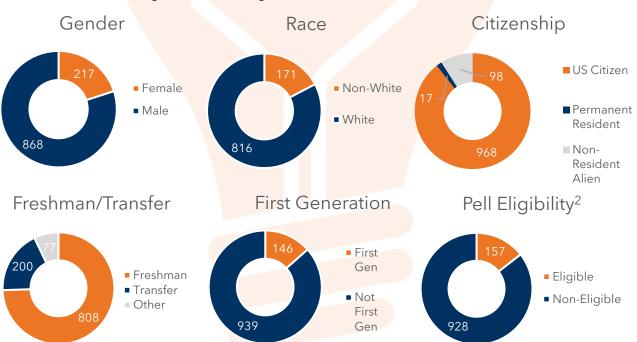
SAMUEL GINN COLLEGE OF ENGINEERING

First destination outcomes were examined at the 6-month post-graduation mark for graduates of the SGCoE's 2021 cohort of 1,085 graduates. The chart below shows the distribution of these graduates by department. Data was obtained from graduates' responses to the Campus Engagement and Experience Survey, the First Destination Survey and First Destination follow-up process. The following report presents employment and enrollment outcomes for these graduates. By semester, 134 students graduated summer 2020, 259 graduated in fall 2020, and 692 graduated in spring 2021. At the undergraduate level, SGCoE accounts for the largest proportion of graduates at Auburn with 20.13% of all graduates holding degrees from this college.

2021 Graduating Class by Department



Demographics. The charts below include breakdowns on six standard demographic variables. For comparison, university-wide percentages for this cohort were: 51% male, 49% female; 87% White, 13% non-White; 92% US Citizen, 1% Permanent Resident, 7% Non-Resident Alien; 73% Freshman, 20% Transfer, 6% Other; 15% First Generation, 85% Not First Gen.; and 15% Pell Eligible, 32% Pell Ineligible, 53% non-filer.



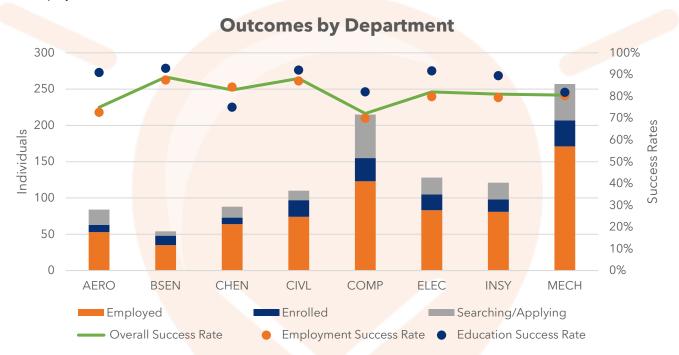
¹U2 students are not required to take the FDS and CEES surveys. U2 students who graduated in the Computer Science distance program are not represented in this report.

²Pell eligibility status is obtained through the FAFSA; students who do not complete the FAFSA are generally most similar to Pell ineligible students and therefore are counted as not Pell eligible for this report.



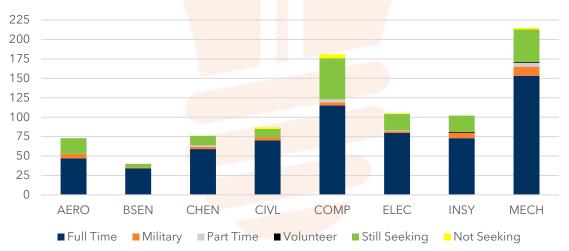
OUTCOMES BY DEPARTMENT

Employment, education, and overall success rates are displayed in the chart below. Counts of each outcome are represented by the bar and measured on the left vertical axis, and success rates are represented by the dots and measured on the right vertical axis. For example, the blue dot in the AERO column shows a 91% education success rate, and this calculation was made by dividing the number of students accepted into graduate school (10) by the total number of those seeking education (11). The employment success rate calculation includes those graduates who indicated full-time, military, part-time, or volunteer outcomes. Those graduates who selected Other and Not Seeking were removed from the denominator in the employment success rate calculation and the overall success rate calculations. The highest success rates were observed in Biosystems Engineering (88% employment success rate, 93% education success rate).



EMPLOYMENT-RELATED OUTCOMES

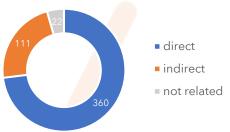
Employment Outcomes by Department³



The Employment Outcomes by Department chart above shows the detailed outcomes breakdown for those students seeking employment. Students seeking continuing education were omitted from this chart. The average employment success rate across all colleges is 78%, and the SGCoE's employment success rate is 79%. For those accepting employment, Job/Major Alignment indicates 96% of these students reported either direct or indirect alignment. Alignment for the university overall is 91%.

Salaries for these students are noted below. The overall average salary for the college is \$66,333 (n=399), and the university-wide average is \$53,288 (n=1,533). Salaries included here are from all students who reported full-time or military employment, regardless of job/major alignment. The orange dot shows the number of salaries reported for each department.

Job/Major Alignment



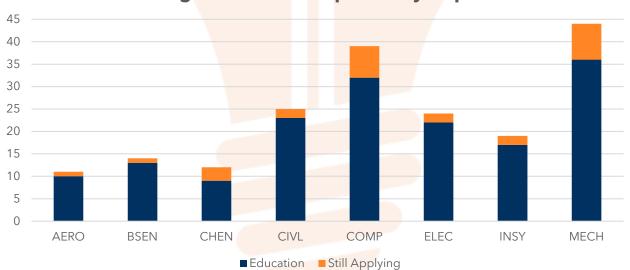
Average Salary by Department



CONTINUING EDUCATION OUTCOMES

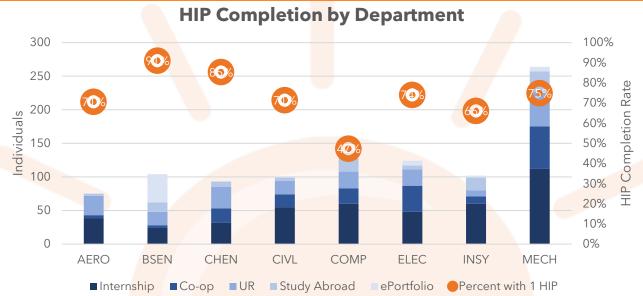
The chart below details success rates by department for students seeking continuing education. By semester, the college-wide education success rate was 74% for summer, 88% for fall, and 88% for spring. The lowest success rate for the cohort was observed in Chemical Engineering (75%, 9/12), and the highest rates were observed in Biosystems (93%, 13/14), Civil (92%, 23/25), and Electrical (92%, 22/24). The overall education success rate for the college was 86% (162/188), and for the university, the education success rate was 83% (1,272/1,527).

Continuing Education Acceptance by Department⁴





HIGH-IMPACT PRACTICE PARTICIPATION



High-Impact Practice (HIP) participation was captured through the Campus Engagement and Experience Survey (CEES). HIP participation was highest in BSEN and lowest in COMP. The highest and lowest employment success rates were also observed in these departments, respectively. By count, internships were the most popular HIP with 429 students reporting at least 1 internship. Undergraduate research (211) was the second most popular HIP, followed by co-op (185). For the college overall, 69% of graduates completed at least 1 HIP.

STUDENT OUTCOME BREAKDOWNS

The chart below contains success rates for students in each demographic category, further disaggregated according to their participation in the HIP expected to increase the success rate for the desired career outcome (internship/co-op for employment; undergraduate research for graduate school). For example, of the total number of male graduates who completed an internship or co-op and who were seeking employment, 87.11% reported a positive career outcome.

		MALE	WHITE	FIRST GEN	PELL ELIGIBLE
		FEMALE	NON-WHITE	NOT FIRST-GEN	NOT ELIGIBLE
Employment-Seeking	Intern or Co-op (N=455)	87.11% (304/349) 94.34% (100/106)	89.76% (342/381) 84.29% (59/70)	95.08% (58/61) 87.82% (346/394)	83.33% (45/54) 88.24% (150/170)
	No Intern or Co-op (N=414)	66.76% (235/352) 72.58% (45/62)	73.44% (224/305) 55% (44/80)	64.52% (40/62) 68.18% (240/352)	59.26% (48/81) 71.62% (106/148)
-Seeking	Undergrad Research (N=69)	90.74% (49/54) 80.00% (12/15)	93.62% (44/47) 83.33% (5/6)	88.89% (8/9) 88.33% (53/60)	80.00% (4/5) 94.44% (17/18)
Education-Seeking	No Undergrad Research (N=119)	84.44% (76/90) 86.21% (25/29)	95.77% (68/71) 70.00% (7/10)	90.91% (10/11) 84.26% (91/108)	75.00% (9/12) 90.91% (20/22)

Note. Non-White group consists of American Indian or Alaska Native, Native Hawaiian/Pacific Isl., Hispanic, Asian, Black or African-American, Two or More Races, and Unknown; non-resident aliens excluded.



APPENDIX A - EMPLOYERS BY DEPARTMENT

AERO

187th Fighter Wing Agilis Engineering, Inc.

Alair Homes

Arete

Auburn University

Belcan Boeing

Brodie Meter Company Dallas Texas consultants

Dynetics
EBZ SysTec
ERC inc.
GKN Aerospace
Gulfstream Aerospace

HTS Jacobs

L3Harris Technologies Lockheed Martin

NASA

Northrop Grumman Corporation

Peraton/NSROC
Phoenix Air Unmanned

Prototype Integration Facility on Redstone Arsenal

Torch Technologies US Air Force

US Army US Navy

Watkins Technical Services

BSEN

Adams Construction and Associates

AKRF

Anistar Technologies
Balzer & Associates
Barrett-Simpson Inc.
Baxter International
Brasfield & Gorrie, LLC
City of Raleigh

Doster Construction DRMP Foresite Frito Lay

Great Southern Wood Preserving

Greenery of Charleston International Paper Kimley-Horn

Krebs Engineering, Inc.

LBYD Engineers LJA Engineering Lockheed Martin Mattix Media Nalco Water

National Poultry Technology Center

Progress Rail

Tennessee Department of Environment and

Conservation US Navy

CHEN

Allnex

American Family Care
Armstrong World Industries
Ascend Performance Materials
AutoMation & Controls Engineering

Avantama
Avanti Polar Lipids
Berry Global
Builders First Source
Buzzi Unicem USA

CMSPI

Computational Particle Fluid Dynamics

CSP Technologies
Danimer Scientific

DOD

Eastman Chemical

Ecolab

Energy Solutions

Evonik

GEM Valves, Inc. USA Generation Next Fertility Goodyear Tire & Rubber Co. Graphic Packaging International

Gulf Power Imerys

International Paper

LG Hausys Lockheed Martin Masonite MST Chemical Nalco Water NNPTC P&G

Performance Heating Pixel Soluntion

Procter & Gamble RoviSys Safety Plus Inc Shaw Industries Solenis

Southern Company

SpaceX

Thermo Fisher Scientific Trane Technologies US Marine Corps

US Navy WestRock

CIVL

Alabama Department of Environmental Management

Alabama Department of Transportation

American Buildings Company

Art Plumbing

Battelle-Blast and Ballistics Engineer

Brasfield & Gorrie, LLC Brown construction Bullock County

CDG Engineers & Associates, Inc.

City of Dothan
Civil Southeast Group
Construction Services, Inc.

Dobbins ARB

East Consulting Engineering Center

Eberly & Associates

ECS Foresite

George F. Young Inc. Georgia Power Company Goodwyn, Mills, & Cawood Gortemoller Engineering Inc.

Gray Constructions

Haines Gipson and Associates

Jacobs Kiewit Kimley-Horn

Krebs Engineering, Inc.

ΚW

McCarthy Building Companies

Mid South

NOVA Engineering and Environmental, LLC

Pike Engineering PK Associates

Rabren General Contrac<mark>tors</mark> RA-LIN and Associates

Shelby Company General Contractors

Sother Earth Sciences Southern Company

SRG Civil/Structural Engineering Services

T.K. Peavy

Terracon Consultants, Inc.

Texas Department of Transportation

Thomas & Hutton Timmons Group Turner Construction

US Army US Navy Volkert

Wiregrass Construction Corporation

WK Dickson & Co.

AvidXchange, Inc.
Bentley Systems

BLOX BNY Mellon Boeing ByteWise Capgemini

CGI

Charles Schwab
Chinasoft International

Ciena
Cisco
City of Salem
CoachComm
Collins Aerospace

CPSI

Decatur City Schools

Department of Defense AFLCMC

Department of Justice

EAB

East Alabama Medical Center

Enhance IT
Epic Games
evEntion
Evidation Health
Exa Data Solutions

Fullsteam

GAMA-1 Technologies

General Electric General Motors

Google Hexagon PPM HireMaster Honda Motors Insight Global intecon is4s

J.B. Hunt Led Co

Lockheed Martin

Loomis Microsoft

Mondern Campus

NCR

nou Systems NTT DATA OCV, LLC PeopleTec Petersburg Pilot

Prattville Turbine Engines
PricewaterhouseCoopers

COMP

3M

402d Software Engineering Group

Accenture

Advanced Analytic Service

Aflac

All state



RBD

Rheem Manufacturing Rockwell Automation

SAIC

Southern Research Tata Consultancy Services

Tennibot LLC

Tensar International Corporation

Torch Technologies **UDA Technologies US Air Force**

US Army US DoJ **US** Navy Version3

Virginia Systems & Technology

ELEC

Alabama Power

Amazon Areopek Aubrey Silvey Cognizant

Dixie Electric Cooperative

DU Duracell **Dynetics**

Echo Power Engineering

Electrify America Enercon Services, Inc. **EPC Services company ESP**

Fast Enterprises, LLC.

FRCSW

General Motors

Georgia Power Company Georgia Tech Research Institute

Gulf Power Hanon Systems HealthStream Heil Environemental

IBM

Intuitive Research and Technology

Leonardo DRS Lockheed Martin MIT Lincoln Laboratory Mitsubishi Motors

Monte Sano Research Corporation

Mr. Cooper NASA

Northrop Grumman Corporation

Notora NTA, Inc.

Nucor Steel Decatur, LLC.

ORISE

Parker Systems, LLC Pinical Solution

Plant Power and Control Systems

Power South

Pyott Boone Electronics Radiance Technologies

Raytheon

Rheem Manufacturing Southern Research

Southwest Airlines

Technology Service Corporation Tennessee Valley Authority

TSC

United Launch Alliance

US Air Force US Army US Navy Viasat Inc. Vivint

W.R. Grace

INSY

Accenture

Acuity Brands Lighting

Aerotek Amazon

American Cast Iron Pipe Company

Americold Logistics

Boeing

Booz Allen Hamilton BPI packaging

Brasfield & Gorrie, LLC Briggs & Stratton Capgemini

DHL

Duke University Health

Duracell ΕY

Florida Power & Light Geodis Americas, LLC

GKN Aerospace Graybar Home Depot

Humminbird, Johson Outdoors Marine Electronics

iba America

Intuitive Research and Technology

is4s JE Dunn

Kia Motors Manufacturing Kubota Tractor Corporation Liberty Mutual Insurance

Lockheed Martin Manhattan Associates

Michelin

Mohawk Industries

Northrop Grumman Corporation

Pharmavite

Premier Tech Systems and Automation

Procter & Gamble

QGenda **QmodoAl** Raymond James RoviSys SAIC

SiO2 Medical Products

SM Magnetics Southern Company Southern Seafood Southwire Company Starrett Bytewise



Teledyne Brown Engineering

Textron

The Resource Group

US Air Force US Army US Navy

Voigt-Abernathy Company

Walmart Weijian

MECH

APR

AeroDynamic Aviation Inc.

Alabama Power Alliantgroup AMCO AMWINS Arclin

Auburn University

Axient

B&D Engineering Bae Systems Bernhard MCC, LLC

Boeing

Brannon Machine and Die Brasfield & Gorrie, LLC Bryant Machine Company

CaptiveAire
CBI Construction
Christ Presbyterian Church

Clark Construction
Coca-Cola Company
Collins Aerospace

Colonial Pipeline Company
Composite Resources

Cornerstone Detention Products

Deloitte

DELTA |v| Forensic Engineering

Dennis Group

DH GRIFFIN WRECKING CO

Dynetics EN Engineering Enercon Services, Inc.

EPS

Everything Energy Engineering

Fabarc Steel Supply FARO Technologies Florida Power & Light

Frito Lay

Garney Construction
Gas Transmission Systems

GD Process Design Georgia Power Company

GKN Aerospace Goldman Sachs

Graydaze Contracting, Inc.
Gwinnett County Public Schools

Hanon Systems Hyundai MOBIS Insight Global

Integrated Solutions for Systems

International Paper

Invitae Jacobs

Johnson & Johnson Knauf Insulation

Kubota Tractor Corporation

Lockheed Martin

MasterCraft Boat Company

MBUSI McKenney's

Metalplate Galvanizing MGA Research Corporation

Montgomery Industries International

MSS Solutions

Mueller Water Products

Naval Information Warfare Center Atlantic

Nemak

Neptune Technology Group Newcomb & Boyd, LLP Onward Campus Ministry

P&G

Pall Corporation
Power Design Inc.
POWER Engineers
Pratt & Whitney
Precision Grinding Inc.

Premier Tech Systems and Automation

Raytheon

Redstone Testing Center Remanufactoring Rheem Manufacturing

RoviSys

Savannah River Nuclear Solutions

SCI Technology Soft Robotics

S<mark>outhCoast Marine Pr</mark>oducts, INC.

Southern Company Southern States LLC Starrett Bytewise TEKsystems Tennibot LLC Textron

The Boeing Company Thermal Structure Thompson Frablicate

TN NG

Torch Technologies

Toyo Tires

Trawick Construction Company

US Air Force US Army



US Government
US Navy
USAF
V2 Composites, Inc.
VIper Imaging
Vulcan Line Tools
WestRock
Wharton Smith
Williams
Yokogawa
ZEISS Industrial Metrology



APPENDIX B - EDUCATIONAL INSTITUTIONS AND DEGREE TYPES

APPENDIX B - EDUCATIONAL INSTITUTIONS AND DEGREE TYPES					
Institution AERO Auburn University Tuskegee University	Count 9 1	Institution INSY Auburn University Colorado School of Mines	Count 15 1		
Auburn University Eastern Virginia Medical School Johns Hopkins University North Carolina State University at Raleigh University of Kentucky University of North Carolina at Chapel Hill Virginia Polytechnic Institute and State University CHEN Auburn University Clemson University UAB - Dental UAB - Medical	6 1 2 1 1 1 1 3 1 1 2	MECH Auburn University Dallas Theological Seminary George Washington University Georgia Institute of Technology-Main Campus The University of Alabama University of Chicago University of Florida University of Oregon University of Pittsburgh	1 23 1 1 2 2 1 1 1		
University of California-San Diego Vanderbilt University CIVL Auburn University Columbia University in the City of New York Stanford University University of California-Berkeley University of California-Los Angeles University of Southern California	1 1 11 2 2 1 4 1				
Auburn University Boston University California State University-Los Angeles Carnegie Mellon University Case Western Reserve University Columbia University in the City of New York Full Sail University Georgia Institute of Technology Rice University Tennessee Technological University Texas A & M University-College Station University of Southern California	17 2 1 1 1 1 1 1 1 1 1 1				
Auburn University Ohio State University-Main Campus Samford University The University of Tennessee University of Michigan-Ann Arbor Virginia Polytechnic Institute and State University Wake Forest University Western Michigan University Cooley Law	12 1 1 1 1 1 1 1				



Continuing Education - Degree Type by Department

