

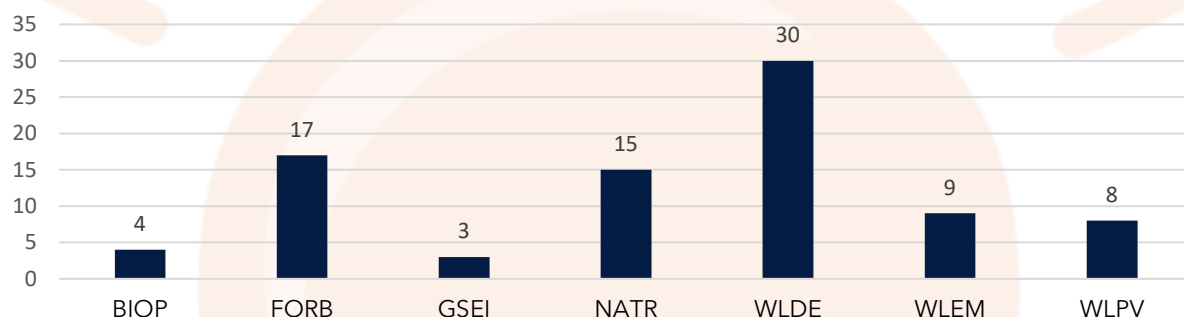


6 MONTH POST GRADUATION FIRST DESTINATION OUTCOMES
Summer 2020, Fall 2020, Spring 2021

COLLEGE OF FORESTRY, WILDLIFE, AND ENVIRONMENT

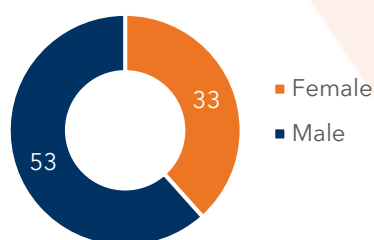
First destination outcomes were examined at the 6-month post-graduation mark for graduates of the College of Forestry, Wildlife, and Environment's 2021 cohort of 86 graduates. The chart below shows the distribution of these graduates by major. Data was obtained from graduates' responses to the Campus Engagement and Experience Survey, the First Destination Survey and First Destination follow-up process. The following report presents employment and enrollment outcomes for these graduates. By semester, 16 students graduated summer 2020, 23 graduated in fall 2020, and 47 graduated in spring 2021.

2021 Graduating Class by Major

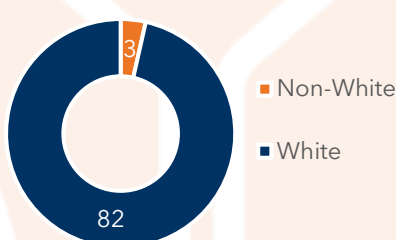


Demographics. The charts below include breakdowns on six standard demographic variables. For comparison, university-wide percentages for this cohort were: 51% male, 49% female; 87% White, 13% non-White; 92% US Citizen, 1% Permanent Resident, 7% Non-Resident Alien; 73% Freshman, 20% Transfer, 6% Other; 15% First Generation, 85% Not First Gen.; and 15% Pell Eligible, 32% Pell Ineligible, 53% non-filer.

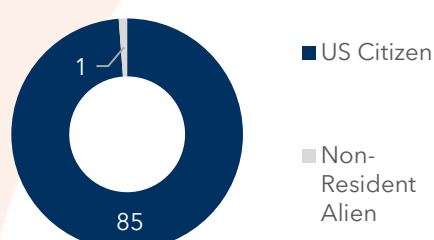
Gender



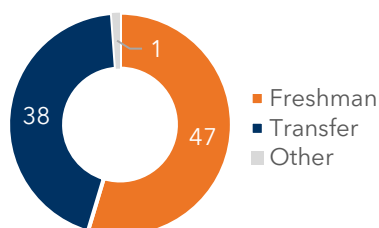
Race



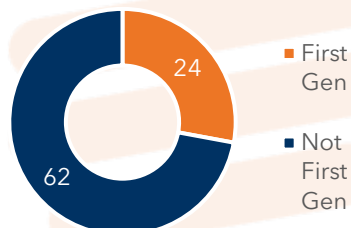
Citizenship



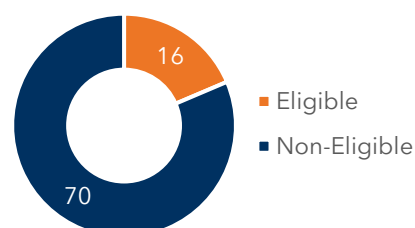
Freshman/Transfer



First Generation



Pell Eligibility¹

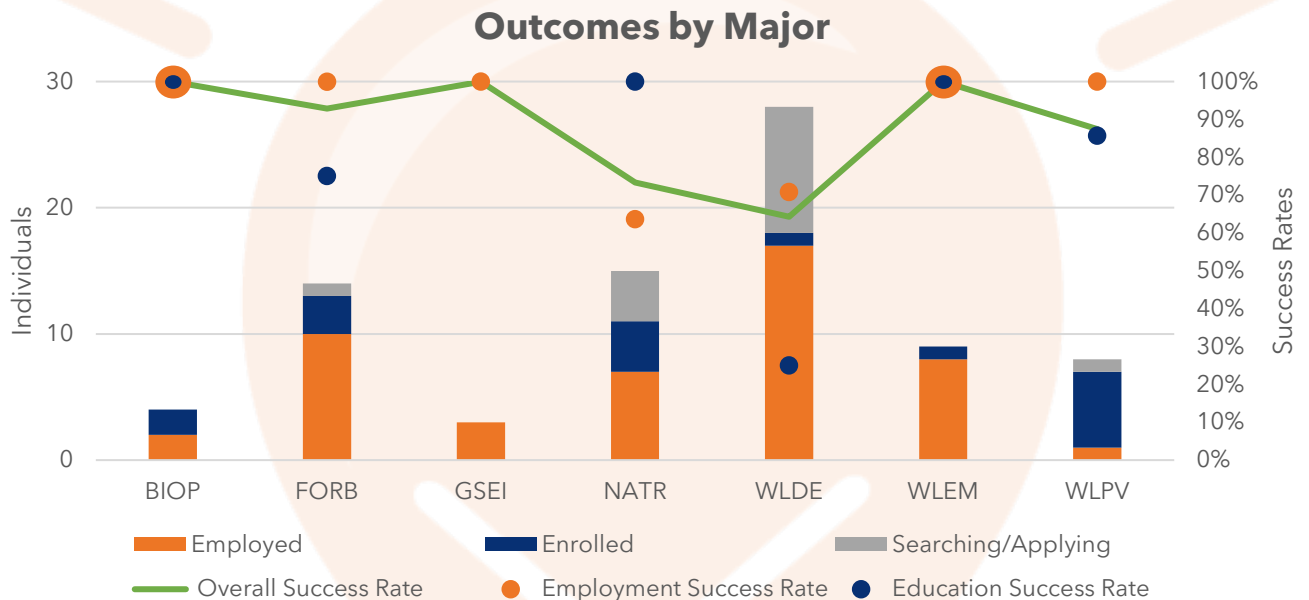


¹Pell eligibility status is obtained through the FAFSA; students who do not complete the FAFSA are generally most similar to Pell ineligible students and therefore are counted as not Pell eligible for this report.



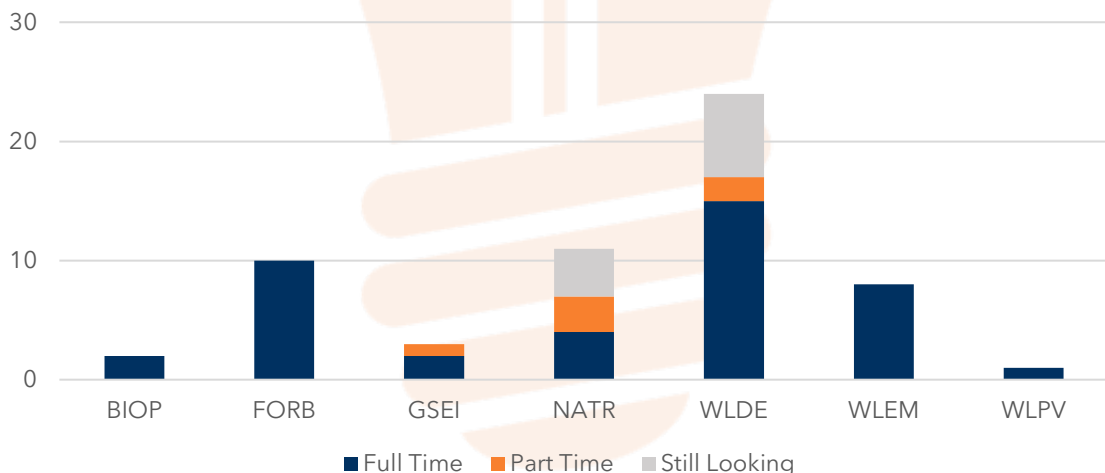
OUTCOMES BY MAJOR

Employment, education, and overall success rates are displayed in the chart below. Counts of each outcome are represented by the bar and measured on the left vertical axis, and success rates are represented by the dots and measured on the right vertical axis. For example, the orange dot in the NATR column shows a 64% employment success rate, and this calculation was made by dividing the number of students with a positive employment outcome (7) by the total number of those seeking employment (11). The employment success rate calculation includes those graduates who indicated full-time, military, part-time, or volunteer outcomes. Those graduates who selected Other and Not Seeking were removed from the denominator in the employment success rate calculation and the overall success rate calculations. The combined orange and blue dots indicate employment and education success rates of 100% for both Sustainable Biomaterials Packaging and Wildlife Enterprise Management.



EMPLOYMENT-RELATED OUTCOMES

Employment Outcomes by Major²



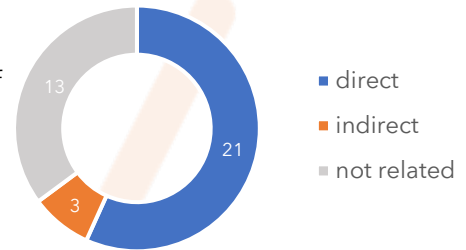
²See Appendix A for a list of employers that hired graduates for full-time positions.



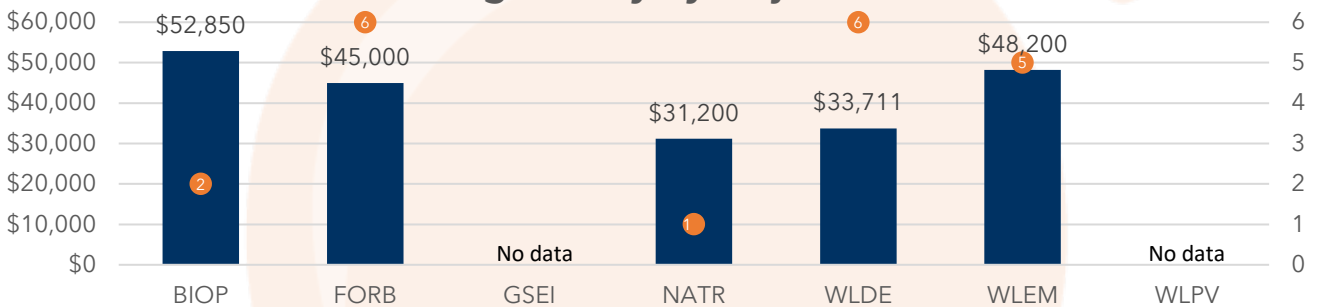
The Employment Outcomes by Major chart above shows the detailed outcomes breakdown for those students seeking employment. Students seeking continuing education were omitted from this chart. The average employment success rate across all colleges is 78%, and the College of Forestry, Wildlife, and Environment's employment success rate is 81%. For those accepting employment, Job/Major Alignment indicates 65% of these students reported either direct or indirect alignment. Alignment for the university overall is 91%.

Salaries for these students are noted below. The overall average salary for the college is \$42,508 (n=20), and the university-wide average is \$53,288 (n=1,533). Salaries included here are from all students who reported full-time or military employment, regardless of job/major alignment. The orange dot shows the number of salaries reported for each major.

Job/Major Alignment



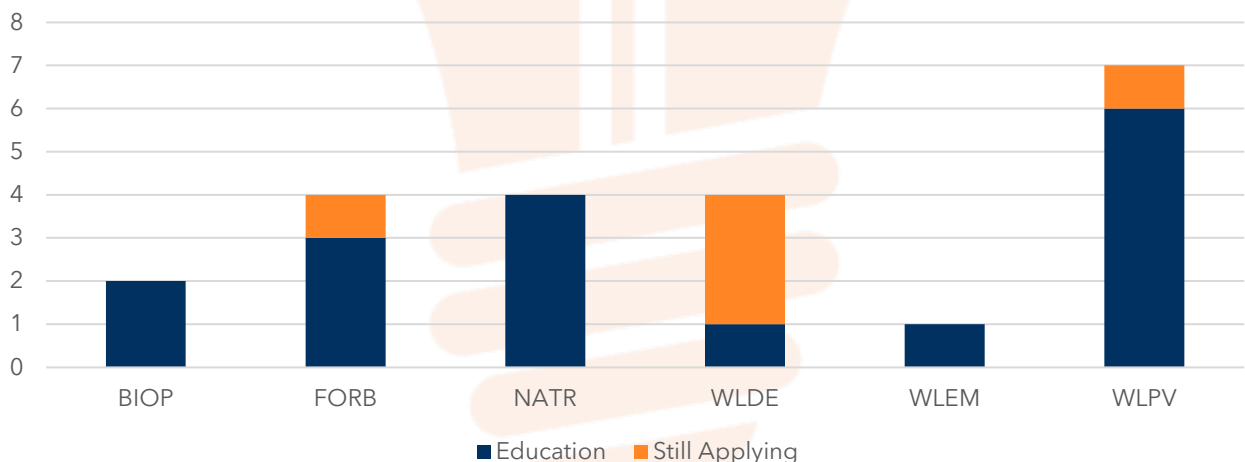
Average Salary by Major



CONTINUING EDUCATION OUTCOMES

The chart below details success rates by major for students seeking continuing education. By semester, the college-wide education success rate was 50% for summer, 50% for fall, and 88% for spring. Within the college, Wildlife-Pre-Vet produced the highest number of students planning to continue education after graduation (6 enrolled, 1 still applying), and Sustainable Biomaterials Packaging, Natural Resources Management, and Wildlife Enterprise Management all claimed a perfect education success rate. The overall education success rate for the college was 77% (17/22), and for the university, the education success rate was 83% (1,272/1,527).

Continuing Education Acceptance by Major³

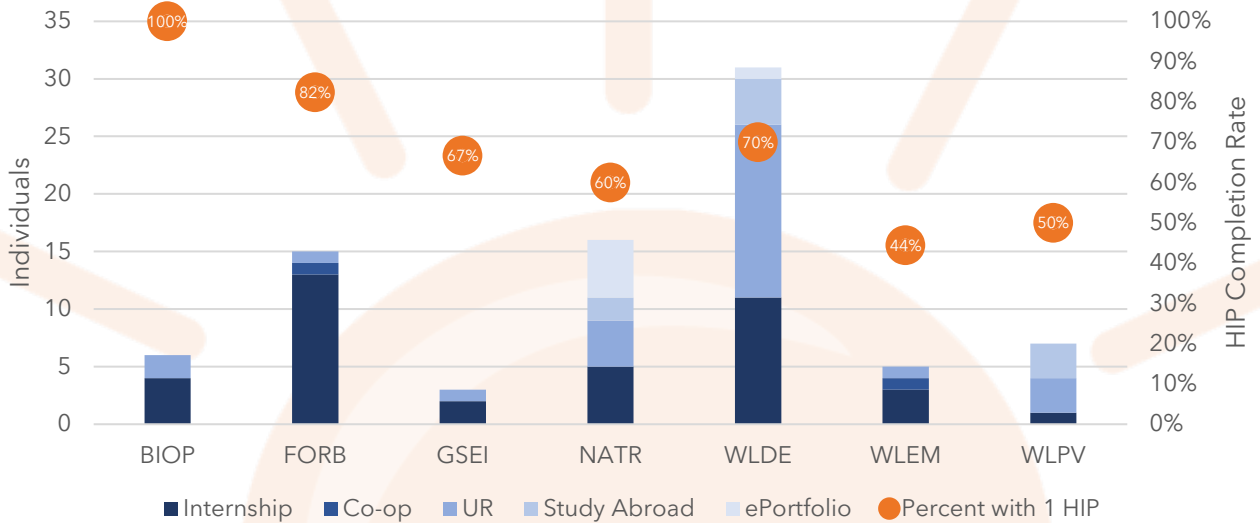


³See Appendix B for a list of institutions and degree types for those students pursuing further education.



HIGH-IMPACT PRACTICE PARTICIPATION

HIP Completion by Major



High-Impact Practice (HIP) participation was captured through the Campus Engagement and Experience Survey (CEES). The HIP participation rate was highest in BIOP and FORB, and lowest in WLEM. By count, internships were the most popular HIP with 39 students reporting at least 1 internship. Undergraduate Research (27) was the second most popular HIP. For the college overall, 67% of graduates completed at least 1 HIP.

STUDENT OUTCOME BREAKDOWNS

The chart below contains success rates for students in each demographic category, further disaggregated according to their participation in the HIP expected to increase the success rate for the desired career outcome (internship for employment; undergraduate research for graduate school). For example, of the 31 male graduates who completed an internship and who were seeking employment, 91.30% reported a positive career outcome.

		MALE ----- FEMALE	WHITE ----- NON-WHITE	FIRST GEN ----- NOT FIRST-GEN	PELL ELIGIBLE ----- NOT ELIGIBLE
Employment-Seeking	Intern (N=31)	91.30% (21/23) ----- 50.00% (4/8)	80.00% (24/30) ----- N too small	87.50% (7/8) ----- 78.26% (18/23)	75.00% (3/4) ----- 76.47% (13/17)
	No Intern (N=28)	88.24% (15/17) ----- 72.73% (8/11)	85.19% (23/27) ----- N too small	87.50% (7/8) ----- 80.00% (16/20)	71.43% (5/7) ----- 76.92% (10/13)
Education-Seeking	Undergrad Research (N=11)	N too small ----- 75.00% (6/8)	72.73% (8/11) ----- N too small	75.00% (3/4) ----- 71.43% (5/7)	N too small ----- 80.00% (4/5)
	No Undergrad Research (N=11)	85.71% (6/7) ----- 75.00% (3/4)	88.89% (8/9) ----- N too small	N too small ----- 87.50% (7/8)	N too small ----- N too small

Note. Non-White group consists of American Indian or Alaska Native, Native Hawaiian/Pacific Isl., Hispanic, Asian, Black or African-American, Two or More Races, and Unknown; non-resident aliens excluded.



APPENDIX A - EMPLOYERS BY MAJOR

BIOP

Atlantic Development
Jasper Lumber Company

FORB

American Forest Management
IndusTree
Larson & McGowin
scotch Land management
Sizemore and Sizemore Inc.
The Westervelt Company
TIME Limited Forestry, Inc.
US Forest Service

GSEI

3-GIS
Osmose

NATR

Cook Museum of Natural Science
Davey Resource Group
Proforma MED
Squaw Valley

WLDE

ANERR
Auburn University
Blrmingham Zoo
Bodine's Landscape Services
I-20 Wildlife Preserve
Kohl's
Preferred Rental
Superiorscape
Tractor Supply Company
USDA
WC Bradley
Wild Health
Xanterra

WLEM

GRW
Moss Hammock/CDG
Orvis
Thompson Tractor Company
USDA
Weaver Two Whitetails

WLPV

Gap Inc.



APPENDIX B - EDUCATIONAL INSTITUTIONS AND DEGREE TYPES

Institution	Count
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NC State University at Raleigh	1
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FORB

Auburn University	1
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UAB - Traditional	1
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University of Georgia	1
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NATR

Auburn University	1
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Colorado State-Fort Collins	1
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East Carolina University	1
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University of Florida	1
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WLDE

Auburn University	1
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WLEM

Auburn University	1
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WLPV

Auburn University	3
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Univ. of IL at Urbana-Champaign	1
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AUBURN

Office of the Provost

Academic Insight

Continuing Education - Degree Type by Major

