

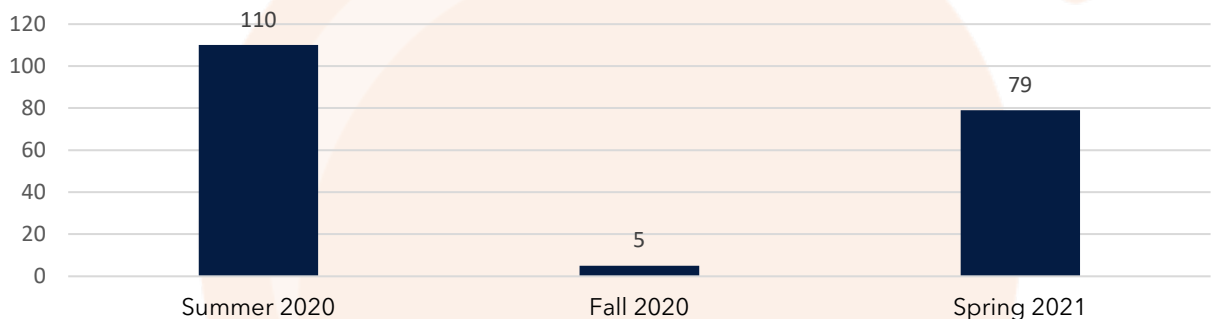


## 6 MONTH POST GRADUATION FIRST DESTINATION OUTCOMES Summer 2020, Fall 2020, Spring 2021

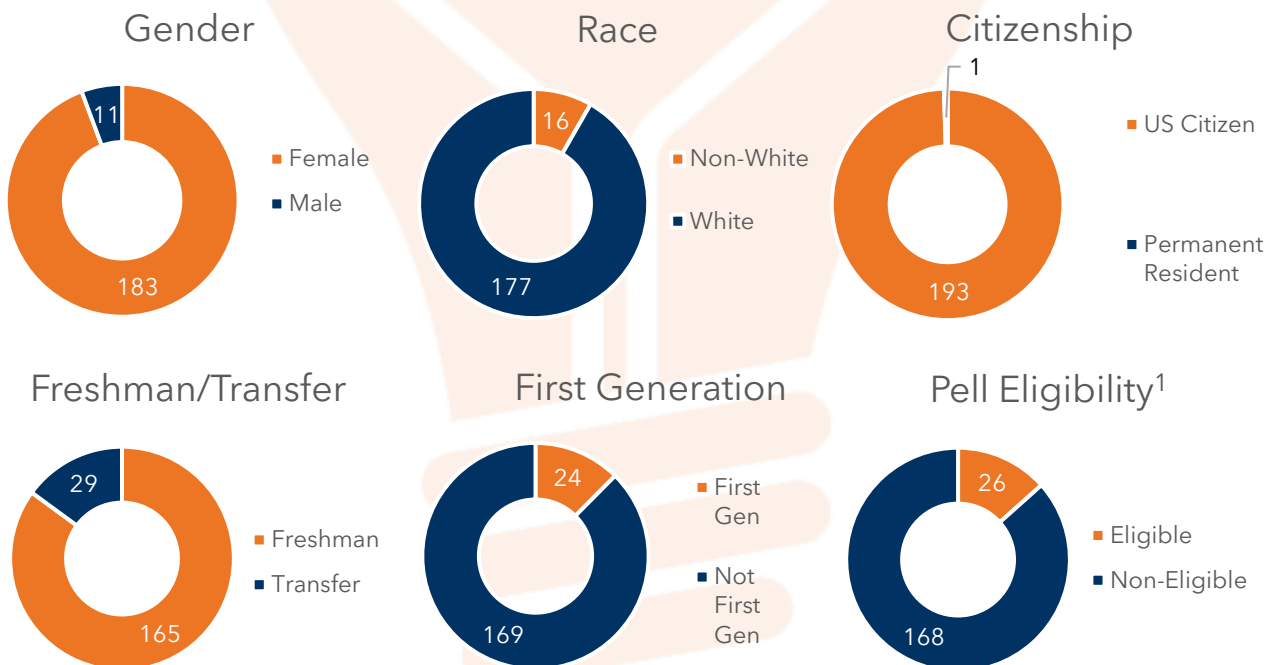
### COLLEGE OF NURSING

First destination outcomes were examined at the 6-month post-graduation mark for graduates of the College of Nursing's 2021 cohort (Summer 2020, Fall 2020, Spring 2021). Summer and Spring graduating classes were the largest, with a total of 194 graduates included in analysis. Data was obtained from graduates' responses to the Campus Engagement and Experience Survey, the First Destination Survey and First Destination follow-up process. The following report presents employment and enrollment outcomes for these graduates.

#### 2021 Graduating Class By Semester



Demographic breakdown of the 2021 graduating class revealed largely female, white, non-first-generation graduates who were mostly natural freshmen, US Citizens, and ineligible for the Pell Grant.

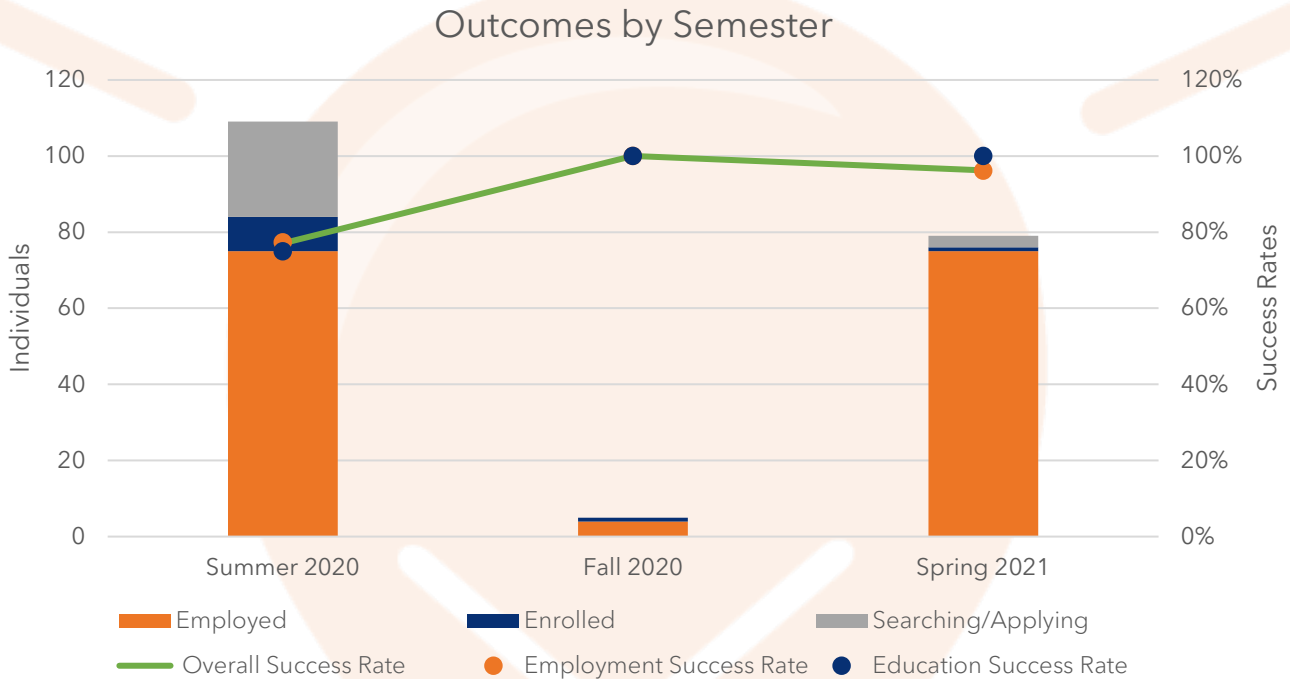


<sup>1</sup>Overall N for Pell Eligibility may be lower than other demographic categories due to the university only collecting this data for approximately 50% of incoming students. Pell eligibility status is obtained through the FAFSA; students who do not complete the FAFSA are counted as not Pell eligible for this report.

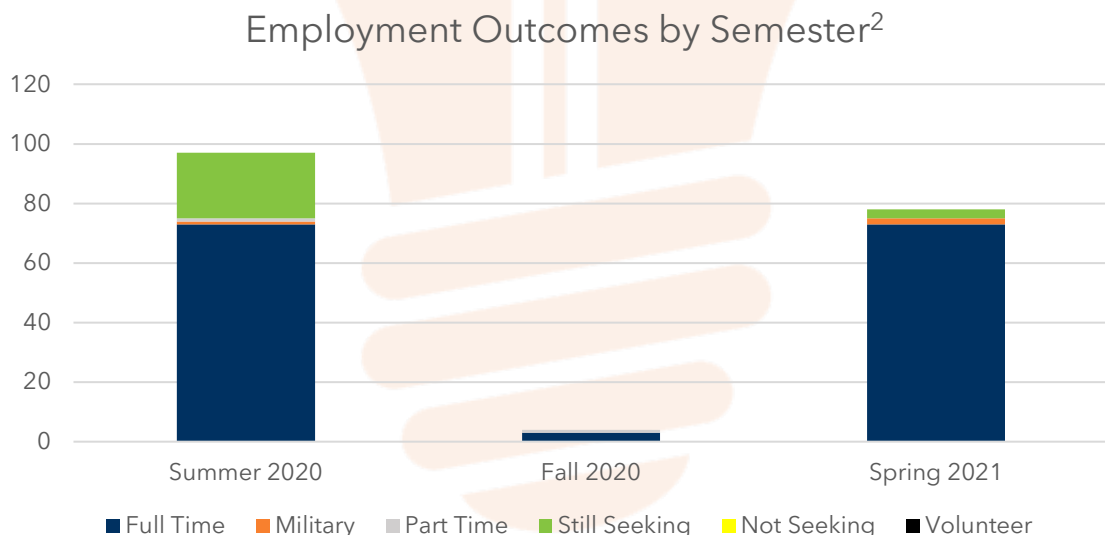


## OUTCOMES BY SEMESTER

Overall examination of post-graduate outcomes revealed high employment success rates for all semesters, with an overall average of 86.56% of students obtaining employment (compared to an institutional success rate of 78.53% for the same graduating class). Graduates largely reported seeking employment over enrollment, with only 14 graduates aiming to continue their education. The largest graduating class (Summer 2020) also reported the lowest success rate for both education and employment outcomes, while Fall 2020 and Spring 2021 saw near-perfect employment and enrollment placement.



## EMPLOYMENT-RELATED OUTCOMES

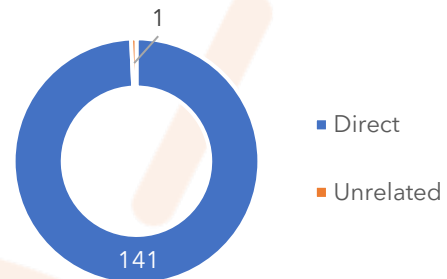


<sup>2</sup>See Appendix A for a list of employers that hired graduates for full-time positions.

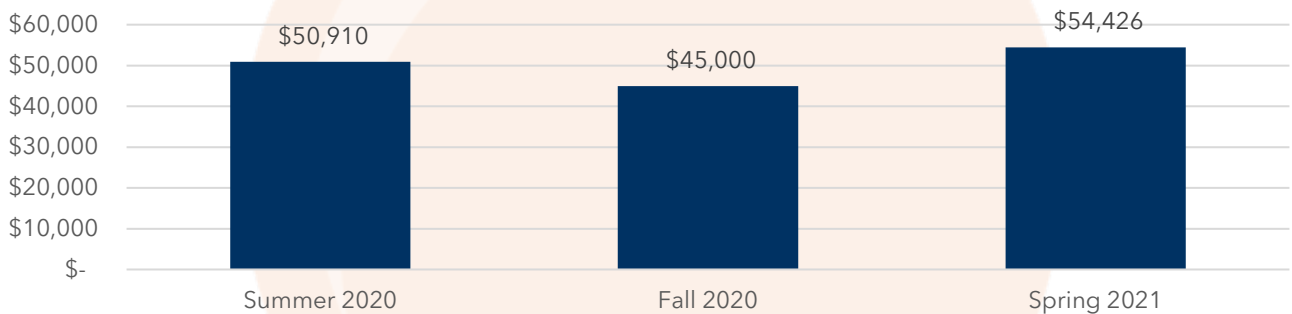


Of those that successfully obtained jobs, full-time employment was the most reported outcome, followed by military service and part-time employment. 25 graduates reported still seeking employment at 6 months post-graduation, with 22 of them belonging to the Summer 2020 cohort. Of these jobs, the vast majority were directly aligned with graduate's majors and education. Salary data was reported for 116 graduates. Salaries ranged from \$30k to \$80k annually across all semesters, with half of graduates earning over \$50k annually. Average salaries by semester ranged from \$45k to \$54k.

### Job/Major Alignment

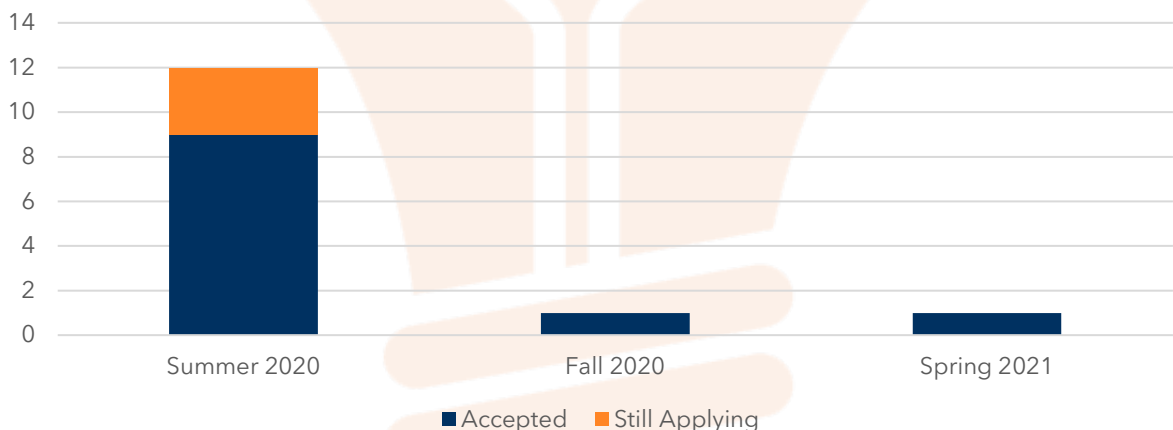


### Average Salary by Semester



## CONTINUING EDUCATION OUTCOMES

### Continuing Education Acceptance by Semester<sup>3</sup>



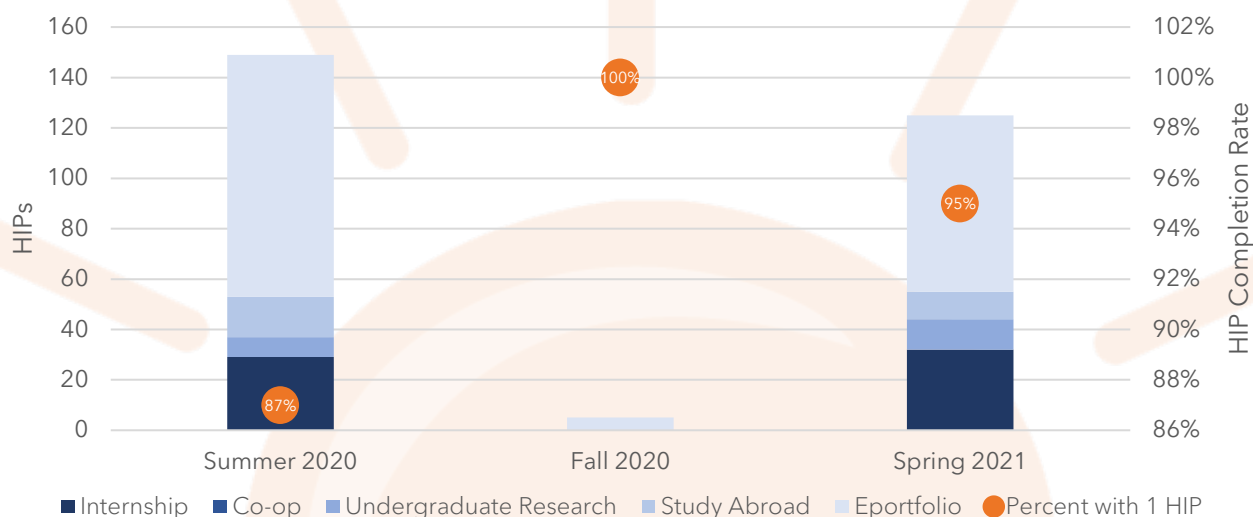
Of those seeking to continue their education, 78.57% successfully obtained enrollment. Graduates from the Summer 2020 cohort were the most likely to still be applying to educational institutions six months following graduation—an observation that may be directly related to the timing of the six-month follow-up survey preceding most university enrollment decisions.

<sup>3</sup>See Appendix B for a list of institutions and degree types for those students pursuing further education.



## HIGH-IMPACT PRACTICE PARTICIPATION

HIP Completion by Semester



The percentage of graduates who participated in at least one High Impact Practice (HIP) was among the highest in the university, with most College of Nursing graduates completing an E-Portfolio. Internships were the second-most completed HIP, followed by roughly equal participation in study abroad and undergraduate research.

## STUDENT OUTCOME BREAKDOWNS

Due to the high volume of HIP participation among College of Nursing graduates (and low proportion of students seeking education), the following outcome breakdowns were examined among demographic variables. Even given the uneven sample sizes, internship participation did not appear to significantly affect the already-high success rates for graduates seeking employment across any demographic. Acknowledging the small sample sizes, the lowest success rate was observed for non-white students seeking enrollment—however, this may be due to these students all graduating in the summer semester.

		MALE ----- FEMALE	WHITE ----- NON-WHITE	FIRST GEN ----- NOT FIRST-GEN	PELL ELIGIBLE ----- NOT ELIGIBLE
Employment-Seeking	Internship (N=60)	80.00% (4/5) ----- 87.27% (48/55)	87.27% (48/55) ----- 80.00% (4/5)	88.89% (8/9) ----- 86.27% (44/51)	83.33% (5/6) ----- 87.03% (47/54)
	No Internship (N=119)	100% (6/6) ----- 84.96% (96/113)	85.59% (95/111) ----- 87.50% (7/8)	85.71% (12/14) ----- 85.71% (90/105)	89.47% (17/19) ----- 85.00% (85/100)
Education-Seeking (N=14)		None ----- 78.57% (11/14)	90.91% (10/11) ----- 33.33% (1/3)	N too small ----- 76.92% (10/13)	N too small ----- 76.92% (10/13)

Note. Non-White group consists of American Indian or Alaska Native, Native Hawaiian/Pacific Isl., Hispanic, Asian, Black or African-American, Two or More Races, and Unknown; non-resident aliens excluded.



**APPENDIX A - EMPLOYERS BY SEMESTER**

**Summer 2020**

Advocate Health Care  
Ascension  
Baptist Medical Center East  
Baylor University Medical Center  
Brookwood Baptist Medical Center  
Children's Hospital of Alabama  
Diversicare of Arab Health and Rehab  
East Alabama Medical Center  
Emory Healthcare  
Emory St. Joseph's Hospital  
Emory University Healthcare  
Erlanger Hospital  
Floyd Medical Center  
Grandview Medical Center  
Huntsville Hospital  
Lakeview Baptist Church  
Northside Hospital  
Piedmont Hospital  
Russell Medical  
SedaDent Anesthesia Services  
St. Vincent's Hospital  
UAB Hospital  
USA Children's and Women's Hospital  
USA Health University Hospital  
Vanderbilt University Medical Center  
Vidant Medical Center

Grandview Medical Center  
HCA  
Houston Methodist Hospital  
Huntsville Hospital  
Maine Medical Center  
Mayo Clinic  
Medical City Fort Worth  
Northside Hospital  
Novant Health  
Piedmont Hospital  
Rolling Hills Hospital  
Southeast Health  
St. Thomas  
St. David's Medical Center  
Tampa General Hospital  
Tristar Skyline Medical Center  
UAB Hospital  
UK Healthcare  
US Air Force  
USA Children's and Women's Hospital  
Vanderbilt University Medical Center

**Fall 2020**

East Alabama Health  
East Alabama Medical Center  
Forrest General Hospital  
Springhill Medical Center  
WellStar West Georgia Medical Center

**Spring 2021**

Ascension  
Atrium Health  
Baptist Medical Center South  
Children's Healthcare of Atlanta  
Children's Hospital of Alabama  
Duke University Health  
East Alabama Medical Center  
Emory Healthcare  
Emory Johns Creek Hospital  
Erlanger Hospital  
Flowers Hospital



## APPENDIX B - EDUCATIONAL INSTITUTIONS AND DEGREE TYPES

Institution	Count
Auburn University	5
Baylor University	1
The University of Alabama	1
University of Alabama at Birmingham	3
Vanderbilt University	1

### Continuing Education - Degree Types Pursued

