

B- 1. POLICY ON SELECTION OF EXECUTIVE OFFICERS OF THE UNIVERSITY

The Board of Trustees, in accordance with State of Alabama statutes, has the power and responsibility to ". . . organize the institute by appointing a corps of instructors, who shall be styled the faculty of the University and such other instructors and officers as the interest of the University may require. . ." To assist in that process, the Board may delegate aspects of that responsibility to the President of the University.

Described in the paragraphs below are procedures to be followed in the selection and appointment of key administrators of the University. The Board has primary responsibility for appointment of the President and relies upon the President's recommendations in the appointment of the Provost, AUM Chancellor, Vice Presidents, and Director of Intercollegiate Athletics.

PRESIDENT

As identified in the Bylaws of the Board of Trustees, the President of the University is elected by and serves at the pleasure of the Board of Trustees. The President is the Chief Executive Officer of the University, and terms of employment and areas of responsibility are outlined in the Bylaws. When the position of University President becomes vacant, the Board of Trustees shall constitute the search and selection committee, whose responsibility it shall be to identify candidates for the presidency. At its discretion, the Board may rely upon the assistance of one (1) or more advisory committees composed of Trustees, Auburn and AUM faculty and students, Alumni Association members, and others. Such advisory groups, if utilized, shall be appointed by the President Pro Tempore of the Board of Trustees, who shall serve as the chair of each. Appointment to the office of President is by the Board of Trustees, who fix the term and conditions of employment.

PROVOST AND AUM CHANCELLOR

Appointment to the positions of Provost at Auburn University and Chancellor at AUM shall be by the President of Auburn University, upon prior approval by the Board of Trustees. Search committees assembled to identify candidates for these positions shall include at least one (1) member of the Board of Trustees. The Provost, as the University's second most senior administrator, shall have responsibility, under the direction of the President, for coordination and oversight of the University's academic, research, and extension programs. The Chancellor bears similar responsibility for overall administration of the Montgomery campus. Trustees shall participate in these searches on a rotating basis, so that involvement can be shared. (The procedure for obtaining Board approval will be determined jointly by the President, Board President Pro Tempore, and the Trustees who serve on the search committee.)

VICE PRESIDENTS AND DIRECTOR OF INTERCOLLEGIATE ATHLETICS

Appointment to Vice Presidential positions and the Director of Intercollegiate Athletics shall be by the President, upon prior consultation with the Board of Trustees. Search committees assembled to identify candidates for these positions shall include at least one (1) member of the Board of Trustees, on a rotating basis. When the President has received the committee's reports, the Board will be informed of the person the President plans to appoint. Such notice shall include a copy of the individual's vita and other relevant information. (The procedure for consulting with the Board will be determined jointly by the President, Board President Pro Tempore, and the Trustees who serve on the search committee.)

ADOPTED: February 9, 1990

REVISED: June 4, 1993

REAFFIRMED: June 19, 2009