



AUBURN  
UNIVERSITY

January 2026 A&P Monthly Meeting





# What's New Around Auburn

## /// WHEEL FREE ZONES

Starting January 7, 2026, Haley Concourse and the area between the Haley Center and the Melton Student Center will become a Wheels Free Zone. This zone will be enforced from 7:45 A.M. to 4:45 P.M. Monday through Friday. When entering the zone, please dismount and walk all scooters, bikes, skateboards, and other personal transport vehicles.

If you have questions or suggestions, please contact [sga@auburn.edu](mailto:sga@auburn.edu) and include 'Wheels Free Zone' in the email subject line. Thank you for helping keep Auburn safe!



---

# What's New Around Auburn



Human Resources is transitioning to a new hiring platform this semester. Be on the look out for information regarding training in February before going live March 2<sup>nd</sup>.



---

# What's New Around Auburn

## Dependent Education Benefit Policy

Auburn University and AUM offer a 50% tuition waiver for undergraduate-level courses to the spouses and dependents of full-time AU faculty and staff.

Dependent eligibility is based on the dependent meeting the eligibility requirements for dental insurance coverage under the university's group dental insurance plan. This tuition waiver does not apply for graduate and doctoral-level courses. This plan is in accordance with 26 U.S. Code § 127. You may wish to consult with an accountant regarding potential tax implications.

Dependent eligibility begins on the first day of employment for the employee.







AUBURN  
UNIVERSITY

# Committee Updates





# TIGER TIPS: KNOW YOUR BENEFITS

A&P WELFARE COMMITTEE



AUBURN

# Tiger Rescue

*We provide the following free on campus motorist assistance services:*

- Jump starts for vehicles with dead batteries
  - Aid in opening a vehicle when the keys are locked inside while on university property
- 

**Due to liabilities, we do not offer tire assistance.**

These on campus services are available **M-F from 6 a.m. to 10 p.m.** by calling

**(334) 844-4143 or (334) 740-2077 for after hours.**

Motorist assistance services are not available on home football game days, during special events, or when the university is closed.

# A&P PROFESSIONAL DEVELOPMENT COMMITTEE UPDATES

**Kelsey Davidson**

A&P Professional Development Chair



AUBURN



# A&P PROFESSIONAL DEVELOPMENT DAY - APRIL 21, 2026

The A&P Professional Development Committee and the A&P Welfare Committee are partnering to create an event focused on supporting A&P employees through professional growth, engaging learning sessions, and connections to valuable university resources.

Location: Student Center

Morning: Breakout Sessions

Afternoon: Employee Resource Browse

# WANT TO HELP?

- Ways to help:
  - Lead a breakout session
  - Host a table to share about university resources
  - Spread the word
  - Contact: Kelsey Davidson - [kas0049@auburn.edu](mailto:kas0049@auburn.edu)





# 2026 A&P NOMINATIONS

NOMINATIONS & ELECTIONS COMMITTEE



# 2026 NOMINATION TIMELINE

## Executive Committee

- 2/21/26-3/13/26: Nomination Period
- 3/15/2026: Announce Nominees
- 4/3/2026: Assemble Vote during special meeting

## Place Representatives

- 4/5/2026-4/21/2026: Nomination Period
- 4/24/2026: Announce Nominees
- 5/1/226: Open Voting, closes on 5/1/2026 at 4:45pm

## Committees

- 4/20/2026-5/17/2026: Nomination Period
- ~5/27/2026: Submit proposed committee assignments to A&P Assembly for review
- 6/15/2026: Submit final committee assignments to A&P Executive Committee



# EXECUTIVE COMMITTEE POSITIONS - CHAIR ELECT

- Eligibility:
  - Must have served on the Executive Committee for one full year, within the last 5 years
- Responsibilities:
  - Preside when the chair is absent
  - Serve as the Assembly's Parliamentarian
  - Arranging and scheduling regular or called meetings of the Assembly
  - Reserve necessary meeting rooms
  - Assume any other duties assigned by the chair of the Assembly.
  - When the chair is vacated, for any reason, the chair-elect shall assume the duties of the chair.

# EXECUTIVE COMMITTEE POSITIONS – CHAIR ELECT

- Time Commitment:
  - 3-year commitment
    - Year 1, Chair-Elect: 20-25 hours/month
    - Year 2, Chair: 40-50 hours/month
    - Year 3, Past-Chair: 20-25 hours/month



# EXECUTIVE COMMITTEE POSITIONS - SECRETARY

- Eligibility:
  - Must have served on the A&P Assembly for one full year, within the last 5 years
- Responsibilities:
  - Keep the official minutes of each Assembly and Executive Committee meeting
  - File the minutes in the University Archives
  - Distribute minutes to the Assembly members prior to the next meeting
  - Distribute official calls for meetings and other materials as directed by the chair
  - Hold the A&P representative position to the University Senate's Calendar and Schedules Committee
- Time Commitment:
  - 1 year commitment
  - 4-5 hours/month

# EXECUTIVE COMMITTEE POSITIONS - MEMBER-AT-LARGE

- Eligibility:
  - Must have served on the A&P Assembly for one full year, within the last 5 years
- Responsibilities:
  - Serve on the Executive Committee
  - Serve the regular term as a place representative
  - Vote on items brought forward by the Chair
  - Represent the Assembly to the Executive Committee
  - Observe the Chair-Elect and Chair responsibilities for future consideration
- Time Commitment:
  - 1 year commitment
  - 2-3 hours/month



# CONTACT US

[APNECOM@AUBURN.EDU](mailto:APNECOM@AUBURN.EDU)



AUBURN





# A&P CONSTITUTION REVISION OVERVIEW

AD HOC CONSTITUTION COMMITTEE

# COMMITTEE ACKNOWLEDGMENT

- Naomi Gehling
- Kristin Roberts
- Thomas Sawyer
- Jenna Morgan
- Kiah Crider
- Lawrence Hamberlin
- Kim White
- Shelley Nemeroff
- Matt Hall
- Hayley White
- Ayshia Green-Calloway

# WHY THE REVISION?

## ■ **Need for Proportionality**

- Revisions address inconsistencies from changes in administrative units and improve proportionality rules for fair representation.

## ■ **Election Process Improvements**

- Clearer election timelines and eligibility criteria enhance transparency and reduce confusion in governance participation.

## ■ **Strengthening Leadership Continuity**

- Formalizing Past-Chair, Chair, and Chair-Elect roles for committees ensures smooth leadership transitions and preserves institutional knowledge.

## ■ **Modernizing Governance**

- The revision fosters fairness, accountability, and engagement among employees through updated governance practices by establishing a formal bi-annual review of the constitution.



# MAJOR CHANGE #1: PROPORTIONALITY

## ■ **Organizational Reconfiguration**

- The structure was updated to group units by function and workload for better alignment and proportional representation.

## ■ **Annual Proportionality Review**

- The Nominations & Elections Committee will annually review employee counts to maintain fair representation.

## ■ **Maintaining Election Continuity**

- Most changes minimally impact current elections; one group will have an additional representative grandfathered through term end.

## ■ **Adequate Representation**

- Updates prevent over- or underrepresentation, ensuring fairness and participation across all units.

# MAJOR CHANGE #2: ELECTION TIMELINE

## ■ **Distinct Election Periods**

- The revised constitution defines clear election periods for different committees, improving timeline clarity and reducing confusion.

## ■ **Staggered Nomination Process**

- Employees can now nominate themselves for multiple positions encouraging broader participation.

## ■ **Advance Notice Strengthened**

- Enhanced advance notice requirements ensure timely communication about elections to all stakeholders.

## ■ **Commitment to Transparency**

- Clarifying timelines and distinguishing election phases demonstrates commitment to accountability and procedural integrity.

# MAJOR CHANGE #3: EXECUTIVE COMMITTEE ELIGIBILITY

## ■ **Revised Eligibility Criteria**

- Now includes former Chair-Elect, Chair, and Past-Chair committee leaders for Member-at-Large or Secretary roles.
- Prior Assembly or committee chair experience within five years qualifies.

## ■ **Mentorship and Succession**

- Committee chairs are already highly engaged with the Assembly and Executive Committee.
- Supports leadership development and succession planning.

## ■ **Effective Governance**

- Broadens the pool of experienced candidates.
- Strengthens continuity and informed decision-making.



# SUMMARY OF PROPOSED CHANGES

## ■ Modernized Governance

- Revisions aim to modernize governance for better alignment with current organizational needs and fairness.

## ■ Clear Election Timelines

- Election timelines are clarified to distinctly address different categories for improved procedural clarity.

## ■ Enhanced Eligibility

- Updates promote participation opportunities for all A&P employees in decision-making.

## ■ Strengthened Assembly Foundation

- Changes improve transparency, accountability, and responsiveness, fortifying the Assembly's foundation.



**QUESTIONS?**





AUBURN  
UNIVERSITY



Thank you



