



Minutes
A&P Assembly Meeting
CASIC Building - Room 109
Wednesday, December 7th, 2016 at 3:00 P.M.

Call to Order: 3:04 P.M.

I. Roll Call:

Present: Brooke Patton, John Heck, Joy Vrbka, Josh Conradson, Amanda Malone, Bre Aunna McKenzie, Claire Wilson, Tim Blackmon, Mark Bransby, Shelly Nemeroff, Steve Glennon, Robert Kulick, Stephen Gulley, Paula Davis, Angela Chandler, Tyler Adams, Katie Lee, Lawrence Hamberlin, Timothy Jones, Vick Walker

Absent: Mike Stover, Laurie Newton, Jeanie Harry, Robert Holm

II. Approval of Minutes from the October meeting

- a. Bre Aunna McKenzie sent a correction that she was in attendance.
- b. A motion to approve the minutes was made by Mr. Bransby and seconded by Mr. Jones. The motion passed on a voice vote.

III. Speakers

- a. Mike Kensler, Director for the Office of Sustainability
 - Sustainability is about people
 - Auburn is pretty well known for its sustainability efforts. We were the first Department of Education school in the state. We are on the Princeton Review's guide to green colleges for the last 7-8 years, the only school in the state. We are a bicycle friendly university. We are the only university in the state to have a STARS (sustainability tracking system)
 - The movement has been going on for about 20 years.
 - Businesses are leading the way. Followed by higher educations. Auburn is one of about 700 out of ~9,000 institutions that is an international leader in this initiative.
 - Recycling and "caring for the environment" are part of it, but it also an ethical concept that is based on core human values.
 - In some ways sustainability practices are as old has the hills, in other ways it is very new.

- Based on 4 questions: How am I showing up today? Am I bringing out the best in others? How am I treating the world around me? What am I leaving for those who come after me?
 - Sustainability is about meeting the needs of people (now and in the future) in a way that is fair, just and equitable. It recognizes that we are totally and completely dependent on all the other processes that go on around the world in order to survive. We need to take care of those processes.
 - Sustainability also incorporates the idea of a compass and that we have to work with the laws of nature rather than against/at odds with them.
 - Lastly, sustainability looks at current reality and desired future. We can create that future or we can sit back and wait to see what shows up.
 - Sustainability efforts on campus include Tiger Transit (16,000 rides a day keeping 5,000 cars off campus each day), Bike Share Program, Car Share Program.
 - Tiger Dining is sourcing local foods.
 - The office of Sustainability is looking for individuals to partner with in the departments to be advocates.
 - Check out Adopt-A-Spot. Opportunities to volunteer are opening up.
- b. Glenn Loughridge – Director of Campus Dining
- RFP process for campus dining has begun.
 - July – Release RFP
 - November/December – Wrap up
 - April 2018 implementation.
 - Changes
 - Barbecue, Caribou Coffee, and Einstein’s Bagels coming to Haley
 - Panera is coming to Mell (in library) and a pickup window
 - Nursing getting a dining area (Coffee/Grab and go)
 - Foy is getting Indian food (Halal meats), vegetarian/vegan options
 - Also, Halal option in the village
 - Value Meals
 - Auburn Foods – fresh/local food (state of Alabama and on campus grown)
 - API – Tilapia from AU
 - Plains to Plate – Gluten Free
 - 80 Lbs. Pork per day from the meats lab
 - 20,000 burgers from the meats lab
 - 1,600 Lbs. cucumbers and tomatoes from aquaponics
 - What’s open when students are not there/summer?

IV. Comments from Chair

- a. FLSA Changes

- As everyone is aware FLSA implementation was put on hold by a federal court ruling and everyone swapped over (other than Gas) will be rolled back January 1 with an extra pay period on December 30.
 - The future timing and numbers related to FLSA changes are not clear at this time.
 - Accrued comp time will either be paid out or available for use going forward.
 - Managers and supervisors are reminded that adjusting away overtime or asking employees to “work off of the clock” is not an option and may result in treble damages.
 - HR admitted that the announcement to revert was not ideal, but it was calculated and it was done with the employees’ best interest in mind.
 - People who were hired after the change may gain exemption and other benefits based on the duties test.
 - HR will schedule 2 forums to address employees’ questions
- b. Sick leave bank
- Still under evaluation. Lots of number crunching and comparison to existing benefit offerings.
 - Don’t forget about salary continuation, which is already available and HR is very accommodating regarding the specifics.

V. Executive Committee Report

- a. The executive committee continues to focus on reviewing our policies and procedures and documenting them in a Standard Operations Policies. If you’ve been part of handling a non-documented situation, let us know the details so that we can codify how it should be handled. Because, inevitably, it will happen again.
- b. If you have an idea for a meeting location or speaker, please let Lawrence know.

VI. New Business

- a. Mr. Jones wanted to draw attention to the Tiger Perks website.
http://www.auburn.edu/administration/business_office/payroll/tigerperks/
- b. Mr. Kulick requested a monthly updated constituent email lists.

Adjourn: 4:25 P.M.