

A&P Annual Retreat Minutes 2025 - 2026

July 31, 2025

Coffee & Gathering

Welcome & Updates

- a. Anna Thompson introduced the Executive Committee
- b. A&P preamble and purpose; communication channels; encouraged serving the mission and active engagement
- c. Shared Pathways (Auburn First) info and Senate Parliamentarian position

Keynote Speakers

Kurt Sasser - Advancement

- Advancement moving from a membership model to an engagement model. Philanthropy is for the willing, not just the wealthy.
- Creating opportunities to engage all people at all levels and measuring Advancement's work

Kate Malveaux – Softball

- What do you need to build your house? The people make the place.
- Everyone has a role to play, but who they are is equally important.

President Christopher Roberts

- Thank you for serving in this leadership role; everyone contributes to the mission
- Our 10-year Strategic Plan emphasizes excellence and innovation; change is innovation and an opportunity to make our business practices more efficient.

Committee Breakout Sessions

Committee Reports

Welfare Committee

Laura Miller – selected Chair of Welfare Committee

Pamela Hatcher Co-Chair

1. Vendor discounts expanded
2. Community service hours expanded (wellness/mental health)

Nominations & Elections Committee

Naomi Gehling – selected Chair

Jenna Morgan – Vice Chair

1. Communication – ability to serve, pathway, involvement (Place Rep bio forms)
2. Awareness of Places and reallocation and adjustment of representation

Professional Development Committee

Kelsey Davidson – selected Chair

Andrew West – Co-Chair

1. Employee Benefit Panel & Fair or Professional Development Day
2. Employee Education Benefit FAQ, contacts, HRD, potentially increasing number of credit hours eligible to take each year

Grievance Committee

Christy Cannon – selected Chair

Jeremy Peacock Co-Chair

1. Work with HR for time parameter on initial grievance
2. Review policies with HR to clarify language
3. Create accessible resources on website that outlines the process, training materials, fact sheets, presentation; distinguish A&P and Staff processes