

Summary of Sick Bank Survey - Additional Comments

Administrative & Professional Welfare Committee Survey, Spring 2010

Additional Comments Total = 99

<u>Number</u>	<u>Comment Theme</u>
7 (7%)	Sick Bank Fully Supported, Policy needed
19 (19%)	Problem with wording of survey, needed category “would donate and request”
6 (6%)	Mention that Sick Bank not needed because they think it is already covered by either Short-term disability, salary continuation, extended disability, or extended leave.
6 (6%)	Donating to Sick Bank would affect their retirement or “soft-dollar” projects.
4 (4%)	Would depend on whether employee had enough hours each year.
3 (3%)	This topic has been addressed on campus before without success.
2 (2%)	Employee would prefer to donate annual leave instead of sick leave.
14 (14%)	There must be accountability with Sick Bank system to prevent abuse.
2 (2%)	Employees should be able to donate to family members, especially to a spouse during pregnancy or for maternity leave.
5 (5%)	Employee doesn’t know what a Sick Bank is.
5 (5%)	Need more details about implementation of Sick Bank, especially from other institutions.
4 (4%)	Current AU employees, who worked at other institutions that had a Sick Bank, view a Sick Bank benefit favorably.
22 (22%)	Employees believe participating in a Sick Bank should be voluntary, would like to donate hours on a case-by-case basis, would like to choose who to donate to rather than to a generic bank, and would donate to co-workers or someone they know.
99 (99%)	Total Additional Comments