

Chap. 3.10 (4th paragraph)

- ✓ Waiving consideration for tenure "forever"
- ✓ 10 responses--5 basically support the change; numerous suggestions or comments (why "forever"?, suggest reworking the language)

Chap. 3.10 De facto tenure

- ✓ 11 responses--9 in favor; 1 opposed; 1 asks for more specific list of eligible employees
- ✓ 2 people state their categorical opposition to de facto tenure

Chap. 3.11.3.D.1

- ✓ Adds requirement for external letters for promotion from assistant to associate professor
- ✓ 12 responses--9 in favor, 2 opposed, 1 comment (why allow evaluators at the same rank?)
- ✓ Need guidelines on who selects reviewers; more rigor in generation of the list

Chap. 3.11.E (2nd full paragraph)

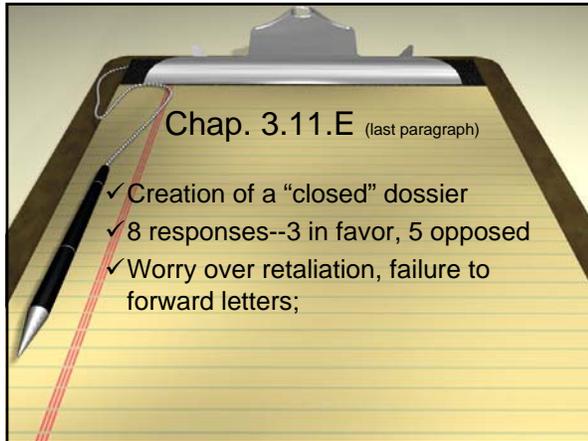
- ✓ Voting on P&T--Head/Chair--no vote; faculty up to two votes if serving on P&T
- ✓ 17 responses--1 in favor of two votes for faculty; otherwise universally disliked; Heads/Chairs should vote; no one should vote more than once

Chap. 3.11.E (2nd full paragraph)

- ✓ Excludes immediate faculty members from P&T discussion and voting
- ✓ 12 responses--7 approve, 1 disapproves; 4 ask for definitions (what is "immediate family", what about relationships without marriage; what about NTT Research or Clinical faculty voting on supervisors?)

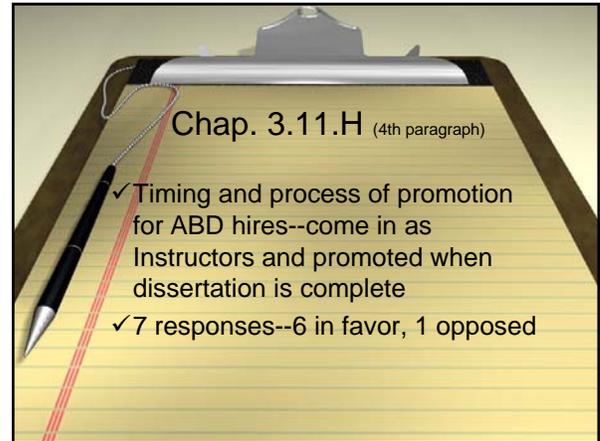
Chap. 3.11.E (5th and 6th full paragraphs)

- ✓ Consensus report/individual letters
- ✓ 11 responses--all over the place
- ✓ Requires further discussion



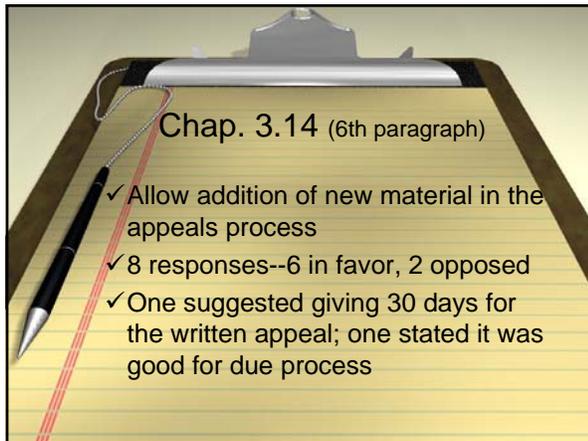
Chap. 3.11.E (last paragraph)

- ✓ Creation of a "closed" dossier
- ✓ 8 responses--3 in favor, 5 opposed
- ✓ Worry over retaliation, failure to forward letters;



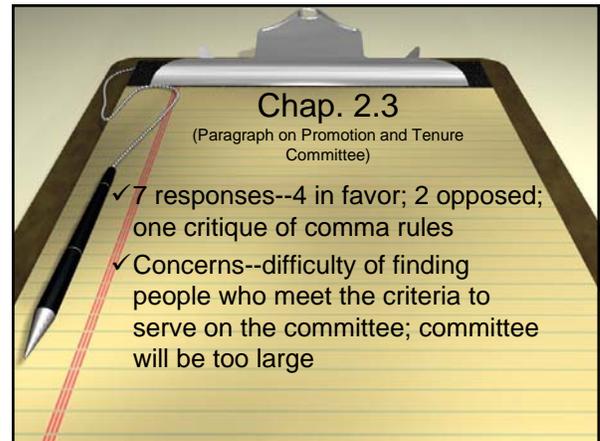
Chap. 3.11.H (4th paragraph)

- ✓ Timing and process of promotion for ABD hires--come in as Instructors and promoted when dissertation is complete
- ✓ 7 responses--6 in favor, 1 opposed



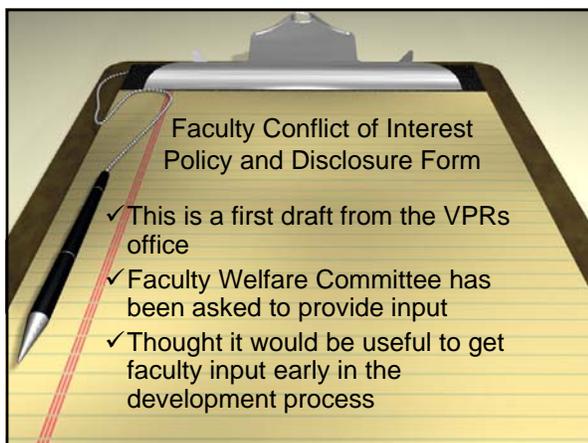
Chap. 3.14 (6th paragraph)

- ✓ Allow addition of new material in the appeals process
- ✓ 8 responses--6 in favor, 2 opposed
- ✓ One suggested giving 30 days for the written appeal; one stated it was good for due process



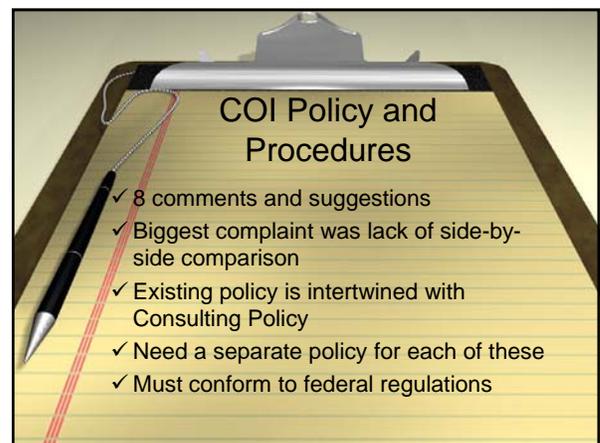
Chap. 2.3
(Paragraph on Promotion and Tenure Committee)

- ✓ 7 responses--4 in favor; 2 opposed; one critique of comma rules
- ✓ Concerns--difficulty of finding people who meet the criteria to serve on the committee; committee will be too large



Faculty Conflict of Interest Policy and Disclosure Form

- ✓ This is a first draft from the VPRs office
- ✓ Faculty Welfare Committee has been asked to provide input
- ✓ Thought it would be useful to get faculty input early in the development process



COI Policy and Procedures

- ✓ 8 comments and suggestions
- ✓ Biggest complaint was lack of side-by-side comparison
- ✓ Existing policy is intertwined with Consulting Policy
- ✓ Need a separate policy for each of these
- ✓ Must conform to federal regulations

