

**Current Language:**

Promotion & Tenure (President): The Promotion and Tenure Committee shall consist of the Provost as chair and eleven faculty members, at least nine of which will be tenured faculty. The faculty members will be from the tenure-track faculty, the clinical faculty, or the research faculty. Non tenure-track clinical faculty members and non tenure-track research faculty members will not vote on tenure. Any academic year in which there is no clinical faculty member on the committee, a resource person for the clinical track will be appointed as a standby member of the committee. Any academic year, in which there is no research faculty member on the committee, a resource person for the research track will be appointed as a standby member of the committee. The resource person for the clinical track will be a faculty member holding the rank of professor who is in the clinical track, or in the event that no professor in the clinical track is available to serve on this committee, the resource person will be a tenured faculty member who works in a department or school that has clinical track faculty. The resource person for the research track will be a faculty member holding the rank of professor who is in the research track, or in the event that no professor in the research track is available to serve on this committee, the resource person will be a tenured faculty member who works in a department or school that has research track faculty. The three new faculty members coming onto the committee each year shall be appointed by the President of the University from a list of four nominees provided by the Senate Rules

**Proposed Revision:**

Promotion & Tenure (President): The Promotion and Tenure Committee shall consist of the Provost as chair and twelve faculty members, at least one from each college/school and at least ten of which will be tenured faculty. The faculty members will be from the tenure-track faculty, the clinical faculty, or the research faculty. Non tenure-track clinical faculty members and non tenure-track research faculty members will not vote on tenure. Any academic year in which there is no clinical faculty member on the committee, a resource person for the clinical track will be appointed as a standby member of the committee. Any academic year, in which there is no research faculty member on the committee, a resource person for the research track will be appointed as a standby member of the committee. The resource person for the clinical track will be a faculty member holding the rank of professor who is in the clinical track, or in the event that no professor in the clinical track is available to serve on this committee, the resource person will be a tenured faculty member who works in a department or school that has clinical track faculty. The resource person for the research track will be a faculty member holding the rank of professor who is in the research track, or in the event that no professor in the research track is available to serve on this committee, the resource person will be a tenured faculty member who works in a department or school that has research track faculty. The four new faculty members coming onto the committee each year shall be appointed by the President of the University from a list of six nominees

## P&T Committee: Proposed Change #1

Committee. Each standby faculty member shall be appointed by the President of the University from a list of two nominees provided by the Senate Rules Committee. In cases in which the President is unable to complete the staffing of the committee from the list of nominees provided by the Rules Committee, the President may require the Rules Committee to nominate additional faculty members. Faculty members cannot serve in any regular administrative position including that of department head/chair at the time of their service on the committee. Tenure-track faculty members must be tenured and should hold the rank of professor; clinical faculty members should hold the rank of clinical professor; and research faculty members should hold the rank of research professor. The committee shall review departmental and school or college recommendations on candidates for promotion and tenure and make recommendations to the President. The Associate Provosts and Vice Presidents for Research and University Outreach shall serve as non-voting members. (14 members)

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