A Resolution on the Establishment of College/School Promotion and Tenure Committees

**Whereas**, the provision of an intermediate level of faculty review between the department/school and the University Promotion and Tenure Committee increases the faculty’s role in shared governance in the essential matter of promotion and tenure; and

**Whereas**, a memorandum to the deans, dated September 8, 2015, on the subject of “Provost Guidelines for College/School Level Promotion and Tenure Committees,” requires such committees to include at least one member from each academic department/school; and

**Whereas**, the said Provost Guidelines require that all candidates recommended by departments/schools to serve on the College/School Level Promotion and Tenure Committee must be approved by the dean before serving a three-year term; and

**Whereas**, the said Provost Guidelines stipulate that eligible faculty members cannot serve in an administrative position, including that of department head/chair, at the time of their service on the College/School Level Promotion and Tenure committee;

**Therefore, be it resolved** that a College/School Level Promotion and Tenure Committee shall be constituted by the dean of each academic College/School that comprises three or more academic departments/schools; and

**Be it further resolved** that each department/school within said colleges/schools shall recommend, when possible, at least one candidate with the rank of full professor to serve a three-year term, with the possibility of renewal for a second successive three-year term, on the said College/School Level Promotion and Tenure Committee, to be approved by the dean of the college/school; and

**Be it further resolved** that faculty members cannot serve in an administrative position, including that of department head/chair, at the time of their service on a College/School Level Promotion and Tenure committee; and

**Be it further resolved** that additional Provost Guidelines necessary to the effective functioning of College/School Level Promotion and Tenure committees may be formulated from time to time, in consultation with the Senate leadership; and

**Be it further resolved** that, upon approval of this resolution by the University Senate and the President of Auburn University, said College/School Level Promotion and Tenure Committees shall be constituted by June 1, 2017.