

Ranks for Librarians & Archivists

Presentation to the Auburn University Senate
March 17, 2020

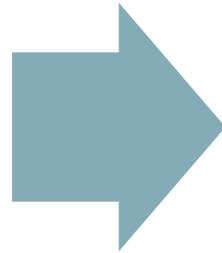
Claudine Jenda, Librarian IV
Agriculture Librarian

Jaena Alabi, Librarian III
English & Psychology Librarian

Proposed change

Librarian Ranks

- Librarian I
- Librarian II
- Librarian III
- Librarian IV



Professorial Ranks

- Instructor
- Assistant Professor
- Associate Professor
- Professor

“The professorial faculty includes the ranks of instructor, assistant professor, associate professor, professor and their equivalents of librarian and archivist I, II, III, and IV. [...] Except for the ranks of instructor, librarian I, and archivist I, these are tenure-track positions.”

Auburn University Faculty Handbook, Section 3.3.2; Chapter 3-11

Librarians' status in the academy

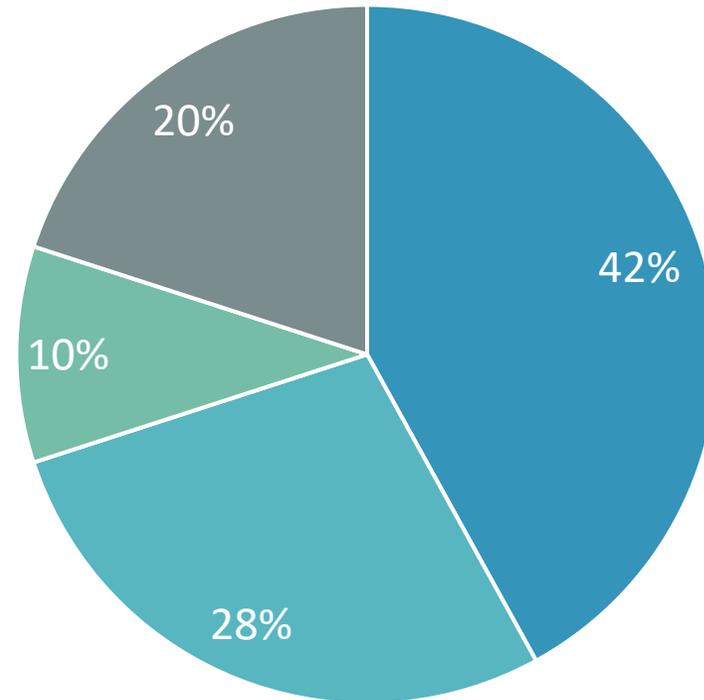
Professional staff

Non-tenure track faculty

Tenure-track faculty

- Professorial ranks
- Parallel ranks
- Librarian ranks

Land Grant Librarian Status (from the literature)



■ Professorial

■ Other ranks without tenure

■ Other ranks with tenure

■ Non-faculty (staff)

Librarians with faculty status at land-grant institutions

(Spring 2018)



Professorial Ranks

Colorado State
Illinois—Urbana-Champaign
Ohio State
Oklahoma State
Tennessee
Texas A&M



Parallel Ranks

Arizona
LSU
Penn State



Librarian Ranks

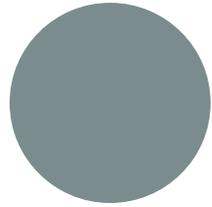
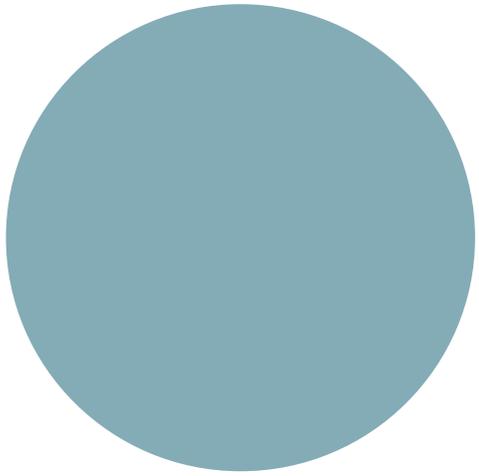
Auburn
Georgia
Hawaii
Maryland
Washington State
Kentucky*
Rutgers*

(* Reverse order)

Position Announcements

Summary of full-time, tenure-track librarian positions posted to the American Library Association's JobList website, Spring 2018

Ranks	Number	Percentage
Professorial	15	41.6
Parallel or Librarian	7	19.4
Unknown or Unclear	14	38.9



Align with peer institutions
Reduce confusion
Aid recruitment

Benefits

24 of 25 eligible library faculty
members voted to adopt
professorial ranks

Fall 2019

Questions?

