

Office of Inclusion and Diversity

DEI Institutional Learning Updates

University Senate Meeting

August 31, 2021



AUBURN

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Auburn University DEI Foundational Learning and Micro -credentialing

YEAR ONE 2021-2022

- Introducing foundational custom learning modules created by Auburn DEI and EEO content experts

YEAR TWO 2022 -2023

- Extending learning with intermediate and advanced asynchronous and face-to-face micro-credentialing options
- Offering self-directed student and employee learning opportunities

Creating an on ramp



Foundational Learning Opportunity

- Understand individual and organizational importance of EEO, diversity and inclusion
- Recognize why diversity is essential for Auburn's excellence
- Understand the benefits of inclusion and how to create an inclusive work environment
- Understand protected status and recognize discrimination and harassment against people with such status
- Understand how to report the discrimination and harassment of a person in protected status.

Existing Learning Opportunities

- Contemporary Issues in Workplace Diversity and Inclusion
- Recognizing and Responding to Microaggressions
- You, Me, We: A Primer in Allyship
- Understanding and Managing Implicit Bias
- Psychological Safety at Work
- Cultivating a Climate and Culture for Excellence

Project Timeline



Design
employee/faculty
Title IX module



Launch
employee/faculty
Title IX module



Complete creation
of
employee/faculty
DEI/EEO module



Launch
employee/faculty
DEI/EEO module



Continuous Learning

CRAWL

WALK

RUN

FOUNDATIONAL

INTERMEDIATE

ADVANCED

AU DEVELOPED
CONTENT

MICRO-CREDENTIAL

EVERFI +

Questions?



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