

AUBURN UNIVERSITY

RAISES & COMPENSATION INCREASES



ADMINISTRATORS & STAFF

VS

FACULTY

SOME DATA SOURCES

- AU Budget Services Salary List: <https://auapps.auburn.edu/ausalary/salarylist>
- Open Alabama: <https://auapps.auburn.edu/openalabama/>
- Open Records Requests: openrec@auburn.edu
- People: Gen. Ron Burgess, Matthew Campbell, Amanda Malone, Dr. Duha Altindag

MOTIVATION

- Some Top Administrative Raises & Increases in Compensation:
 - July/August 2023:
 - Kelli Shomaker [Senior VP and CFO] -> 22%
 - Joffery Gaymon [VP for Enrollment] -> 20%
 - Bobby Woodard [Senior VP Student Affairs] -> 20%
 - Jaime Hammer [General Counsel & SVP Legal Affairs] -> 17%
 - Mr. Michael “Kevin” Robinson [VP Audit/Compliance/Privacy]
 - Monthly Check in July 2022: \$17,155
 - Monthly Check in July 2023: \$31,083
 - 81% Increase

- Auburn University's Human Resource Department

- October 2023 Raises:

- Karla McCormick [Associate VP Human Resources]: 21%
 - Christopher Richie [Director, HR Development]: 17%
 - Rod Kelly [Executive Director, Compensation & Class]: 15%
 - Abbi Brown [Director, Employment Services]: 15%

- HR Raise Pool Appears Equivalent to Approximately 7%.

- **Dr. Vini Nathan**

- April 2022:

- Monthly Check Increases 20%
 - Purely Internal Process for Interim Provost Position

- June 2022:

- President Chris Roberts confirms at Senate meeting that the Interim Provost has all authorities and duties necessary to advance her office.

- June 2023:

- Monthly Check Increases an ADDITIONAL 44%
 - Purely Internal Process (No National Search or Open Marketplace Competition)
 - Call for Interim Provost Applications stated the Interim could NOT be a candidate for permanent Provost position.
 - Dr. Bill Hardgrave only received a 10% raise going from his Dean position to the Provost position as a result of a purely internal process in January of 2018.

- **Dr. Mark DeGoti** [SACS Liaison – Provost Office]
 - 2018 to 2021 apparent raises as an Assoc Prof of Music:
 - Oct 2018: 2.5%
 - Oct 2019: 3.3%
 - Oct 2020: 0.0%
 - Oct 2021: 3.1%
 - Total Annual Dollar Increase over 4 years: \$6,170
 - 2022 & 2023 apparent raises as the SACS Liaison working for the Provost's Office:
 - Oct 2022: 7.8% [Faculty Pool Approx 5%]
 - Oct 2023: 15.0% [Faculty Promotion Raise Appears Applied to Admin Salary?]
 - Total Annual Dollar Increase over 2 years: \$27,710

MOTION

- The Senate resolves as follows:

There shall be an information item and robust debate concerning raises and increases in compensation for administrators and staff versus the faculty.