

A baby wearing a blue hoodie with a large orange 'TAU' logo on the front. The baby is holding a white stick and looking towards the camera. The background is a bright blue sky with a long, thin white streamer falling from the top right. There are trees with yellow and orange leaves in the background, suggesting an autumn setting. The ground is covered with white streamers and some colorful streamers in the foreground.

# AMERICAN ASSOCIATION OF UNIVERSITY PROFESSORS (AAUP)

Auburn University Chapter

Nov. 26, 2017

# What Auburn's AAUP Chapter is... not



## Alabama Law doesn't allow:

- Collective bargaining for teachers
  - Teacher Strikes
- Automatic paycheck deduction for Union / Professional Organization Dues



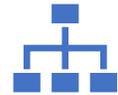
## We are not a Union

*(even if the AAUP is a national organization and often the Union organization for Universities and Colleges)*



## Auburn has 4 governance groups (Advisory to the President):

- 1) University Senate
- 1) University Faculty
- 2) A&P Assembly
- 3) Staff Advisory Council
- 4) Student Government Association



## We are not a "Governance Group"

We advocate for  
faculty!

# What would you say... you do here?

We take concerns from faculty\* and bring them up to the administration. *We present trending ideas with data to advocate for positive change.*

- Core Ideals:
  - Shared Governance
  - Academic Freedom
  - Tenure & Due Process

(AAUP wrote the book on tenure!)

\*faculty, academic professionals, graduate students, post-doctoral fellows, and all those engaged in teaching and research

# CHAPTER OFFICERS

President

**Luke Oeding**

Associate Professor  
Mathematics and  
Statistics, COSAM

President-Elect

**Beth Davis-Sramek**

Professor Supply Chain  
Management, HCOB

Treasurer- Secretary

**Matt Cleary**

Senior Lecturer  
Political Science, CLA

Immediate Past  
President

**Matthew Hoch**

Professor  
Music, CLA



# EXECUTIVE COMMITTEE

**Karen McNeal**, Geosciences

**Tracy Witte**, Psychological Sciences

**Maureen McMichael**, Emergency and Critical Care

**Michael Zabala**, Mechanical Engineering

**Tannista Banerjee**, Economics

# CHAPTER ACTIVITIES

- Meet in Samford with the President
- Chapter meetings
- Host guest speakers
- Public statements
- Benefits of membership include access to the National AAUP Organization resources.



# Recent Advocacy

- Policy on Background Checks
- Policy on Parental Leave Clocks
- **Childcare Infrastructure Survey and Report (Nov. Senate Meeting)**
- Transparency in Senate / University Faculty Governance
- CRT legislation
- COVID-19 measures related to teaching and research
- ... and much more with your input!

**We advocate for faculty and collaborate *with* AU Leadership for positive change.**

OSLO - NORWAY

VIGELAND SCULPTURES IN THE FROGNER PARK

Oh No!



## COMMITTEE A

- Advocates for faculty who believe their rights to academic freedom and due process have been infringed upon.
- Receives complaints of departures from the core AAUP principles and, where appropriate, undertakes formal investigations.
- Such investigations may lead to a recommendation from the committee to the university administration, up to and including the president of the university, and the AAUP national organization.





## AAUP: GLENN HOWZE ACADEMIC FREEDOM AWARD

Presented annually to a person who has demonstrated high ethical standards and professionalism in his or her field of specialization and has also made significant contributions to advocating, protecting and extending academic freedom at the university.

### **Recent Awardees:**

- **2023: J. Emmett Winn**
- **2022: Robin Jaffee**
- **2021: Mitchell Brown**

**YOU GET AN EMAIL!**

## HOW TO JOIN

**AND YOU GET  
EMAIL!**

- <https://www.aaup.org/>
- (*Dues based on annual salary.*)
- Need another email list?
- Join ours:  
[AAUPINF@auburn.edu](mailto:AAUPINF@auburn.edu)

**AND YOU GET AN EMAIL!**

**EVERYONE GETS AN EMA**