

Administrative Evaluation Survey 2009 Deans and Department Heads

Briefing to the University Senate
February, 2010



2009 Administrative Evaluation Committee

1. Abell, Ellen - Human Development/Family Studies
2. Albrecht, Ulrich - Mathematics and Statistics
3. Baginski, Michael - Electrical and Computer Engineering (Chair)
4. Byrd, Terry - Management
5. Davis, William - Philosophy
6. Fellers, Robin - Nutrition And Food Science
7. Morns-Riggins, Valerie - Space Power Institute
8. Robinson, David - DIR BUS DEVELOP FOR AUX SVCS
9. *Folmar, Maria - ADMSTR III OUTREACH PROGRAMS
10. TECHNICAL ASSISTANCE: Colin Stevens , masters candidate, Electrical and Computer Engineering



Senate charged Committee with conducting the 2009 survey

- The University Senate administrator evaluation is a tool being used in the effort to improve the quality of leadership and direction of Auburn University by providing a standard and anonymous method of obtaining direct ratings and frank comments regarding academic administrators.



Major concerns communicated to committee by faculty

- ♦ Suspicions regarding confidentiality of the survey
- ♦ Unresponsiveness of previous Administrations to faculty input.
- ♦ Possible retaliation from the Deans and Department Heads and Chairs being evaluated as part of the survey
- ♦ Survey complexity and length, and the associated time expenditure
- ♦ Comments were communicated via e-mail and phone conversations

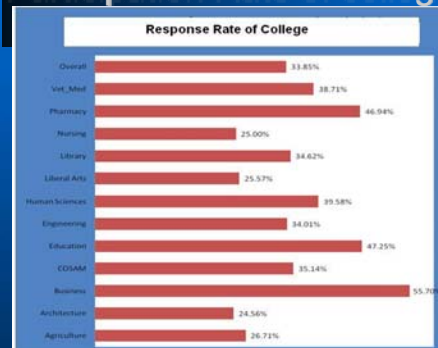


Survey Overview

- ♦ SurveyMonkey (confidential web-based survey) used to collect data
- ♦ Each survey consisted of 14 questions
 - ♦ 10 Radio button questions
 - ♦ 4 essay questions
- ♦ All responses optional
- ♦ Overall Response ~ 34% (estimated)*
- ♦ 4 email reminders sent out
 - * Increased from 24% last time



Participation Rate of college



Most important question was
10 on both surveys

Department Head/Chair :

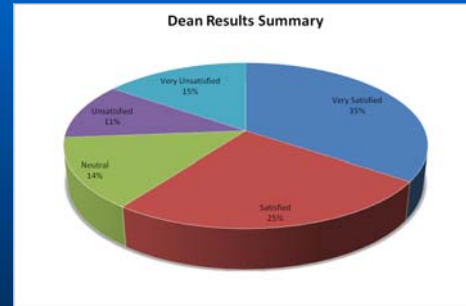
"To what extent are you satisfied with the department head/chair overall effectiveness?"

Dean:

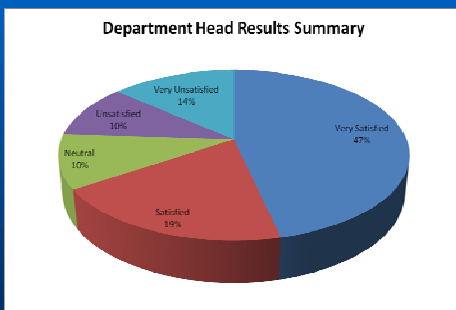
"To what extent are you satisfied with the dean/associate dean's overall effectiveness?"



Web Survey results for Deans Survey for question 10



Web Survey results for Department Heads/Chairs Survey for question 10



All results given to Provost
Questions?



Preview 2010 Survey

The 2010 survey will cover the upper administration. It has the same format as the 2009 survey, and will be available for a month starting this week.



Preview 2010 Survey

1. To what extent do you agree that this administrator provides leadership and vision for the areas of the university she/he represents?
2. To what extent do you agree that this administrator has addressed the important and difficult issues facing the university?
3. To what extent do you agree that this administrator has established an efficient administrative structure that supports the university's mission?
4. To what extent do you agree that this administrator fosters positive morale among employees?
5. To what extent do you agree that this administrator utilizes a management style that is effective for the university?
6. To what extent do you agree that this administrator provides a fair and equitable distribution of university resources?
7. To what extent do you agree that this administrator communicates important information to, and encourages open communication from, the faculty and staff?



Preview 2010 Survey

8. To what extent do you agree that this administrator enhances the university's reputation at the local, state, national and international levels?
9. To what extent do you agree that this administrator promotes ethnic/racial and gender diversity among all employees?
10. To what extent are you satisfied with this administrator's overall effectiveness?
11. Please comment on what you think this administrator did well. Please be as specific as possible.
12. Please comment on what you think this administrator did not do so well. Please be as specific as possible.
13. Please comment on what you think how this administrator could improve. Please be as specific as possible.
14. Please place any additional comments here.

