

# HR LIAISON NETWORK MEETING

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June 9, 2022 – 3 p.m. – 4:45 p.m.

## I. WELCOME AND ANNOUNCEMENTS – KARLA McCORMICK

### A. STAFF UPDATES

- Compensation and Classification Specialist I (*Selection in process*)
- Employment Specialist (*Tametra Eiland, begins June 13*)
- Benefits Data Coordinator (*Posted*)
- HR Development Director

## II. HR LIAISON NETWORK UPDATES AND INFORMATION – LEANNE FULLER

### A. WELCOME!

- Nicole Gaither, HR Generalist, Athletics

### B. MEETINGS

- No meeting currently planned for July
- Next meeting – Aug. 4, 2022

### C. HRL WORKGROUPS

- Exit Interviews and Reasons for Leaving (*Workgroup is sharing feedback on proposed exit interviews*)

### D. CONGRATULATIONS!

- Julie Reece – Retirement
- Mallory Carden and Kindria Evans – Newly certified
- Arlene Brown – Accepted a position at the University of Alabama-Birmingham

### E. HRL NETWORK POSTINGS (VARIOUS STAGES)

- College of Business, HR Generalist III (*Joseph Brame transferred from AUHR to HCOB on May 1*)
- College of Education, Senior Manager, HR (*Selection in progress*)
- Graduate School, Executive Assistant/Business Manager (*Selection in progress*)
- College of Architecture, Design and Construction, Executive Coordinator (*Interviewees selected*)
- College of Forestry & Wildlife Sciences, HR Generalist II (*Interviews in progress*)
- University Libraries, Manager, HR (*Posting coming soon*)

### F. CUPA-HR ANNUAL CONFERENCE, OCT. 22-24, SAN DIEGO (HILTON BAYFRONT HOTEL)

### G. TIGERFLEX (FINAL REPORT SENT TO SENIOR LEADERSHIP, MAY 19)

### **III. HR DEVELOPMENT – PENNY HOUSTON, KIMBERLY GRAHAM, MORIAH KENT**

#### **A. PERFORMANCE MANAGEMENT**

- Zoom Room
- Resources Available for Inquiries
- Division Performance Rating Sheet (DPRS) Deadline

#### **B. NEW LEARNING MANAGEMENT SYSTEM**

- New Branding and Logo
- Expected Down Times and Campus Impact
- Features/Functions of the New System
- Name of LMS

#### **C. NEW EMPLOYEE ORIENTATION (*Fall Faculty Sessions*)**

### **IV. EMPLOYMENT SERVICES (STAFF AND A&P) – CHRIS THOMPSON AND JENNA RICHARDS**

#### **A. LINKEDIN RECRUITING AND SOURCING**

### **V. EMPLOYMENT SERVICES (STUDENT EMPLOYMENT) – AMY BRUCE**

#### **A. GRADUATE ASSISTANT HIRING**

#### **B. SCHEDULE RECORD VERIFICATION**

### **VI. COMPENSATION AND CLASSIFICATION – BAILEY WARD AND ROD KELLY**

#### **A. UPDATE ON JOB FAMILY AND ACADEMIC ADVISOR PROMOTIONS**

#### **B. MERCER MARKET STUDY UPDATE**

#### **C. COMPENSATION PRACTICE UPDATES**

### **VII. ID CARDS – KRISTINE BALL**

#### **A. REPRINT AND PENDING PICK-UP**

### **VIII. PAYROLL – ASHLEY FETNER**

#### **A. JUNETEENTH HOLIDAY REMINDERS**

### **IX. BENEFITS – ANN SHORE AND PATRICK JOHNSTON**

#### **A. MENTAL HEALTH AWARENESS RESOURCES**

### **X. QUESTIONS AND ANSWERS – KARLA McCORMICK**