

AUBURN UNIVERSITY

Auburn University Health Plan

Important Federal Health Care Reform Notices

The effective date of this notice is January 1, 2015.

Grandfathered Health Plan

The Auburn University Employee Health Plan believes it is a “grandfathered health plan” under the Patient Protection and Affordable Care Act (the Affordable Care Act). As permitted by the Affordable Care Act, a grandfathered health plan can preserve certain basic health coverage that was already in effect when that law was enacted; and postpone the adoption of certain other changes required by the Affordable Care Act which must be effective on or before the first day of the plan year in 2014.

Being a grandfathered health plan means that our plan may not include certain consumer protections of the Affordable Care Act that apply to other plans. However, grandfathered health plans must comply with certain other consumer protections in the Affordable Care Act; for example, the elimination of lifetime limits on benefits.

For additional information regarding our plan’s grandfathered status contact Auburn University Payroll & Employee Benefits at (334) 844-4183. You may also contact the Employee Benefits Security Administration, U. S. Department of Labor at (866) 444-3272 or www.dol.gov/ebsa/healthreform. This website has a table summarizing which protections do and do not apply to grandfathered health plans. You may also contact the U.S. Department of Health and Human Services at www.healthreform.gov.