

2010-11 SALARY/WAGE GUIDELINES

AUBURN UNIVERSITY

Division 1 - Main Campus

SALARY/ WAGE INCREASES

For all employee groups: Due to the significant reduction in state appropriations, there will be no permanent salary adjustments given for merit or cost of living reasons in the 2010-11 budget year.

FACULTY PROMOTIONS

Increases for faculty promotions are as follows:

- Professor - \$6,000
- Associate Professor - \$4,000

The promotion increase of faculty budgeted on multiple accounts should be prorated accordingly. Faculty promotions will become effective October 1, 2010.

JOB FAMILY (CAREER LADDER) PROMOTIONS

Job family promotions for staff and administrative/professional employees may be centrally funded upon approval of the Department of Human Resources. This allocation from the central pool is available to employees who are already in a career ladder and meet the criteria. Distributions from the central pool will only be allocated on base budgeted salaries and will only be allocated during the budget process. For those employees budgeted on multiple accounts, the promotion increase should be prorated accordingly. Job family promotions will become effective October 1, 2010.

FRINGE BENEFIT RATES

The budgeted fringe benefit rate for employees of all divisions will be the following:

Full-time:	35.00%
Part-time:	12.10%
Graduate Students:	3.10%

AUM, AAES, and ACES

Budget guidelines proposed for main campus will generally be followed unless specified otherwise.

Note: Because of the timing of the biweekly payroll, 27 pay periods, rather than the usual 26, will be charged to the FY11 operating budgets. AU is anticipating an additional one-time cost of approximately \$1.7 million to the base budget. There will be a transfer to cover these expenses on the base fund only. Soft funds, service centers, and auxiliaries will need to plan for these additional expenditures.