

SPECIAL ENROLLMENT NOTICE

If you are declining enrollment in a benefit plan for yourself or your dependents (including your spouse or sponsored adult dependent) because of other health insurance or group health coverage, you may be able to enroll yourself or your dependents in this Plan if you or your dependents lose eligibility for that other coverage (or if the employer stops contributing towards your or your dependents' other coverage). However, you must request enrollment within 45 days after the day your other coverage or your dependents' other coverage ends (or after the employer stops contributing toward the other coverage).

In addition, if you have a new dependent as a result of marriage, birth, adoption, placement for adoption, assignment of permanent legal custody, or satisfaction of the requirements for a sponsored adult dependent, you may be able to enroll yourself and your dependents in the Plan. However, you must request enrollment within 45 days after the date of marriage, birth, adoption, placement for adoption, assignment of permanent legal custody, or satisfaction of the requirements for a sponsored adult dependent.

Special enrollment rights also may exist in the following circumstances:

- If you or your dependents experience a loss of eligibility for Medicaid or a state Children's Health Insurance Program (CHIP) coverage and you request enrollment in the AU Health Plan within 60 days of the day that coverage ends; or
- If you or your dependents become eligible for a state premium assistance subsidy through Medicaid or a state CHIP with respect to coverage under this Plan and you request enrollment within 60 days after the day the determination of eligibility for such assistance.

Note: The 60-day period for requesting enrollment applies only in these last two listed circumstances relating to Medicaid and state CHIP. As described above, a 45-day period applies to most special enrollments.

To request special enrollment or to obtain more information, contact Human Resources Payroll and Employee Benefits at (334) 844-4183.