

MINUTES OF RECONVENED MEETING OF THE
BOARD OF TRUSTEES
OF
AUBURN UNIVERSITY

NOVEMBER 15, 2013

AGENDA
AUBURN UNIVERSITY BOARD
NOVEMBER 15, 2013

1. Approval of the September 13, 2013, Meeting Minutes
2. Awarding of Degrees
3. President's Report
4. Action Items and Committee Reports

A. Academic Affairs Committee/Chairperson Huntley

1. Auburn University at Montgomery Reorganization of School of Business and Name Change to the College of Business
2. Proposed Renaming of the BS in Medical Technology as the BS in Medical Laboratory Sciences
3. Proposed Renaming of the BS in Laboratory Technology as the BS in Laboratory Sciences
4. Proposed Formal Options within the Existing MS in Pharmaceutical Sciences
5. Proposed Formal Options within the Existing PhD in Pharmaceutical Sciences
6. Proposed Renaming of the Department of Pharmacy Care Systems as the Department of Health Outcomes Research and Policy
7. Proposed Renaming of the Department of Pharmacal Sciences as the Department of Drug Discover and Development
8. Proposed Changes to Faculty Personnel Policies

B. Compensation Policy/Chairperson Pratt

1. Revision of Compensation Policy

C. Property and Facilities Committee/Chairperson Harbert

1. Approval of the Campus Master Plan Update
2. Foy Dining and Courtyard Improvements, Approval of Facility Program, Site, Budget, Funding Plan and Schematic Design
3. Request for Centennial Marker for the Honor Society of Phi Kappa Phi
4. Aviation Education Facility, Approval of Project Initiation and Authorization to Commence the Project Architect Selection Process

5. Recycling and Service Support Facility, Approval of Project Initiation and Authorization to Commence the Project Architect Selection Process
6. Lease of Coosa Forest for Hunting
7. Aviation Accreditation Board International Office Space Lease
8. Equestrian Center Phase 1: Arena Pavilion, Approval of Facility Program, Site, Budget, Funding Plan and Schematic Design

D. Executive Committee/Chairperson Lanier

1. Proposed Awards and Namings
5. Recess Meeting

MINUTES OF A RECONVENED MEETING OF THE
AUBURN UNIVERSITY BOARD OF TRUSTEES
FRIDAY, NOVEMBER 15, 2013
BALLROOM B, AU HOTEL
AUBURN UNIVERSITY

The Board of Trustees of Auburn University reconvened for a meeting on Friday, November 15, 2013, in Ballroom B of the Auburn University Hotel. President Pro Tempore Jimmy Rane convened the meeting at 10:35 a.m. Upon roll call by Board Secretary Grant Davis, the following named members of the Board of Trustees were deemed to be in attendance:

Mike DeMaioribus, Bob Dumas, Elizabeth Huntley, D. Gaines Lanier, Charles McCrary, Sarah B. Newton, Jim Pratt, Jimmy Rane, B.T. Roberts, Clark Sahlie, Jimmy Sanford, and Wayne Smith.

The following named Trustees were absent:

Governor Robert Bentley and Raymond Harbert

The individuals listed above represent all persons recognized as members of the Board of Trustees of Auburn University at the time of the meeting. Also sitting with the Board were Bill Sauser, Faculty Advisor (AU); Keivan Deravi, Faculty Advisor (AUM); AUM SGA President Alex Hood; and AU SGA President Harrison Mills. Other persons in attendance at the meeting included the following:

Jay Gogue, President; Timothy Boosinger, Provost; Don Large, Executive Vice President; John Veres, Chancellor, AUM; Joe King, Provost of AUM; Grant Davis, Secretary to the Board of Trustees; Lee Armstrong, General Counsel; Jane Parker, Vice President for Development; Jon Waggoner, Interim Vice President for Student Affairs; Brian Keeter, Director of Public Affairs; Sherri Fulford, Executive Director of Governmental Affairs; Dan King, Assistant Vice President for Facilities; Wayne Alderman, Dean of Enrollment Services; Royrickers Cook, Assistant Vice President for Outreach; John Mason, Vice President for Research; Drew Clark, Director, Institutional Research and Assessment; Larry Fillmer, Executive Director for Program Development; Camille Barkley, Interim Executive Director, Communications and Marketing; Joseph Ellis, Chair, AU Staff Council; Chuck Hunt, Chair, AU Administrative and Professional Assembly; Larry Crowley, AU University Senate Chair; members of the Alumni Board; members of the media; and others.

Mr. Rane asked Mr. Armstrong if there were matters to be discussed in Executive Session. Mr. Armstrong indicated that there were pending or potential litigation matters to discuss. A motion was received from Mr. Rane to move into Executive Session, seconded by Ms. Newton, and the Board of Trustees unanimously approved. Mr. Rane announced that the meeting would reconvene within thirty minutes.

Mr. Rane reconvened the meeting at 11:15 a.m. and asked for a motion to adopt the minutes from the September 13, 2013, meeting. A motion was received from Mr. Sanford, seconded by Mr. McCrary, and the following minutes were unanimously approved.

RESOLUTION

APPROVAL OF MINUTES

WHEREAS, copies of the minutes of the Reconvened Meeting on Friday, September 13, 2013, have been distributed to all members of this Board for review.

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees that the minutes of its September 13, 2013, meeting are hereby approved as distributed.

Mr. Rane then moved for adoption of the Awarding of Degrees and received a motion to approve from Mr. McCrary, seconded by Mr. Pratt, and the Board unanimously adopted the following:

RESOLUTION

AWARDING OF DEGREES

WHEREAS, Auburn University confers appropriate degrees upon those individuals who have completed requirements previously approved by this Board of Trustees and stated in University Catalogs.

NOW, THEREFORE, BE IT RESOLVED as follows:

1. That all degrees to be awarded by the faculties of Auburn University and Auburn University Montgomery on December 14, 2013, complying with requirements heretofore established by the Board of Trustees, be and the same are hereby approved.
 2. That a list of the degrees awarded on the above listed dates be filed in the Book of Exhibits and made a part of this resolution and of these minutes.
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Mr. Rane then called upon Dr. Gogue for the President's Report. At Dr. Gogue's invitation, Dr. John Veres presented a report on the AUM campus. After the report, Dr. Gogue called on Mr. Waggoner to introduce a special guest, the 2013 Miss Auburn University Homecoming Queen, Molly Ann Dalton. After thanking everyone for their reports and introductions, Dr. Gogue presented an update on the Auburn University campus.

Mr. Rane then moved to Committee Reports as follows:

Academic Affairs Committee -- Chairperson Huntley. Ms. Huntley advised that earlier the AUM Committee and Academic Affairs Committee had reviewed three items and moved for adoption of a unanimous consent agenda. A second was received from Mr. Dumas, and the Board unanimously adopted the following resolutions:

RESOLUTION

PROPOSED REORGANIZATION OF THE SCHOOL OF BUSINESS AND NAME CHANGE TO THE COLLEGE OF BUSINESS

WHEREAS, AUM's School of Business has adopted a new strategic initiative to redesign its undergraduate business core curriculum that more closely models an integrated experience driven by the interaction of business functions rather than historic departmental structure and academic discipline/taxonomy; and

WHEREAS, the School of Business has placed more emphasis on collaborative, interdisciplinary research; and

WHEREAS, the School of Business is fully accredited by the American Association of Colleges and Schools of Business, and this proposal is not in conflict with accreditation standards; and

WHEREAS, the School of Business would be better served with fewer academic departments; and

WHEREAS, this program is not requesting additional funds, faculty or space; and

WHEREAS, the AUM School of Business is requesting approval for a name change to the College of Business to be in alignment with other universities in Alabama.

NOW THEREFORE, BE IT RESOLVED by the Auburn University's Board of Trustees that the five existing departments (Department of Accounting, Department of Economics & Finance, Department of Information Systems & Decision Science, Department of Management, and Department of Marketing) be reduced to three, and the names changed to the Department of Accounting, the Department of Economics, Finance and Marketing, and the Department of Information Systems and Management and that a name change from the School of Business to the College of Business be approved and submitted to the Alabama Commission on Higher Education for review and approval.

RESOLUTION

PROPOSED RENAMING OF THE BS IN MEDICAL TECHNOLOGY AS THE BS IN MEDICAL LABORATORY SCIENCES

WHEREAS, the College of Sciences and Mathematics currently offers a Bachelor of Science degree in Medical Technology; and

WHEREAS, a renaming from “Medical Technology” to “Medical Laboratory Sciences” will bring the degree nomenclature into better alignment with the current curricular offerings as well as similar programs at peer institutions; and

WHEREAS, the request to rename *BS in Medical Technology* as the *BS in Medical Laboratory Sciences* has received the approval of the Dean of the College of Sciences and Mathematics, the University Curriculum Committee, the Provost, and the President.

NOW, THEREFORE, BE IT RESOLVED by Auburn University’s Board of Trustees that the proposed renaming of the BS in Medical Technology be approved as the BS in Medical Laboratory Sciences, and that the renaming be forwarded to the Alabama Commission on Higher Education as an item of information.

RESOLUTION

PROPOSED RENAMING OF THE BS IN LABORATORY TECHNOLOGY AS THE BS IN LABORATORY SCIENCES

WHEREAS, the College of Sciences and Mathematics currently offers a Bachelor of Science degree in Laboratory Technology; and

WHEREAS, a renaming from “Laboratory Technology” to “Laboratory Sciences” will bring the degree nomenclature into better alignment with the current curricular offerings as well as similar programs at peer institutions; and

WHEREAS, the request to rename *BS in Laboratory Technology* as the *BS in Laboratory Sciences* has received the approval of the Dean of the College of Sciences and Mathematics, the University Curriculum Committee, the Provost, and the President.

NOW, THEREFORE, BE IT RESOLVED by Auburn University’s Board of Trustees that the proposed renaming of the BS in Laboratory Technology be approved as the BS in Laboratory Sciences, and that the renaming be forwarded to the Alabama Commission on Higher Education as an item of information.

RESOLUTION

PROPOSED FORMAL OPTIONS WITHIN THE EXISTING MS IN PHARMACEUTICAL SCIENCES

WHEREAS, the Harrison School of Pharmacy currently offers four curricular emphases in the existing Master of Science in Pharmaceutical Sciences; and

WHEREAS, the Harrison School of Pharmacy seeks to create four formal degree options within the existing Master of Science in Pharmaceutical Sciences in the following four subfields: Health Outcomes Research and Policy, Medicinal Chemistry, Pharmaceutics, and Pharmacology/Toxicology; and

WHEREAS, the proposed actions would provide formal degree options for current students completing coursework in the pharmaceutical sciences and would increase the program's visibility to prospective students; and

WHEREAS, the request to create these options has been endorsed by the Dean of the Harrison School of Pharmacy, the Graduate Council, the Provost, and the President.

NOW, THEREFORE, BE IT RESOLVED by Auburn University's Board of Trustees that the proposed options within the existing Master of Science in Pharmaceutical Sciences be approved and forwarded to the Alabama Commission on Higher Education for review and approval.

RESOLUTION

PROPOSED FORMAL OPTIONS WITHIN THE EXISTING PHD IN PHARMACEUTICAL SCIENCES

WHEREAS, the Harrison School of Pharmacy currently offers four curricular emphases in the existing Ph.D. in Pharmaceutical Sciences; and

WHEREAS, the Harrison School of Pharmacy seeks to create four formal degree options within the existing Ph.D. in Pharmaceutical Sciences in the following subfields: Health Outcomes Research and Policy, Medicinal Chemistry, Pharmaceutics, and Pharmacology/Toxicology; and

WHEREAS, the proposed options would provide formal degree options for current students completing coursework in the pharmaceutical sciences disciplines and would increase the program's visibility to prospective students; and

WHEREAS, the request to create these options has been endorsed by the Dean of the Harrison School of Pharmacy, the Graduate Council, the Provost, and the President.

NOW, THEREFORE, BE IT RESOLVED by Auburn University's Board of Trustees that the proposed options within the existing Ph.D. in Pharmaceutical Sciences be approved and forwarded to the Alabama Commission on Higher Education for review and approval.

RESOLUTION

PROPOSED RENAMING OF THE DEPARTMENT OF PHARMACY CARE SYSTEMS AS THE DEPARTMENT OF HEALTH OUTCOMES RESEARCH AND POLICY

WHEREAS, the Department of Pharmacy Care Systems is a multi-disciplinary unit providing instruction and conducting research to advance health behaviors, health services delivery, and health outcomes; and

WHEREAS, the current name does not adequately convey the department's teaching and research mission among current and prospective stakeholder groups including students, funding agencies, and collaborators; and

WHEREAS, the request to rename the department has received the endorsement of the Dean of the Harrison School of Pharmacy; the Graduate Council; the University Curriculum Committee; the Provost; and the President.

NOW, THEREFORE, BE IT RESOLVED by the Auburn University's Board of Trustees that the Department of Pharmacy Care Systems be renamed as the Department of Health Outcomes Research and Policy, with the change to be reported to the Alabama Commission of Higher Education as an item of information.

RESOLUTION

PROPOSED RENAMING OF THE DEPARTMENT OF PHARMACAL SCIENCES AS THE DEPARTMENT OF DRUG DISCOVERY AND DEVELOPMENT

WHEREAS, the Department of Pharmacal Sciences is a multi-disciplinary unit encompassing Pharmacology, Medicinal Chemistry, and Pharmaceutics; and

WHEREAS, the current name does not adequately convey the department's teaching and research mission to current and prospective stakeholder groups, including students, funding agencies, and collaborators; and

WHEREAS, the request to rename the department has received the endorsement of the Dean of the Harrison School of Pharmacy; the Graduate Council; the University Curriculum Committee; the Provost; and the President.

NOW, THEREFORE, BE IT RESOLVED by the Auburn University's Board of Trustees that the Department of Pharmacal Sciences be renamed as the Department of Drug Discovery and Development, with the change to be reported to the Alabama Commission of Higher Education as an item of information.

RESOLUTION

PROPOSED CHANGES TO FACULTY PERSONNEL POLICIES

WHEREAS, the faculty personnel policies included in the *Faculty Handbook* reflect Auburn University policies and information; and

WHEREAS, the proposed changes to the faculty personnel policies have been recommended by the University Senate, with additional recommendations provided by the Senate Executive Committee and have received the approval of the Provost and the President; and

WHEREAS, the Board defines policies related to appointment, promotion, tenure and dismissal of faculty, and development and approval of procedures to implement those policies is the responsibility of the President or those duly authorized by the President.

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Auburn University that Jay Gogue, President, or such other person as may be acting as President, be and the same is hereby authorized to revise the contents of the faculty personnel policies designated as Board of Trustee approved policies in Attachment A and is delegated the authority to approve procedures for the administration of these policies. (Attachment A attached to minutes)

Compensation Committee - - Chairperson Pratt. Mr. Pratt indicated that the Committee met earlier and moved for adoption of a revision to the Compensation Policy. A second was received from Mr. Sanford, and the Board unanimously adopted the following:

RESOLUTION

REVISION OF COMPENSATION POLICY

WHEREAS, experience and changing circumstances suggest that the Compensation Policy of the Board be revised to make it current and align with evolving practices.

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees adopts the "Compensation Policy" as set forth in Exhibit A.

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EXHIBIT A

COMPENSATION POLICY

Auburn University seeks to attract and retain outstanding faculty, professionals, administrators, and staff by providing total compensation that is competitive in the relevant market considering all appropriate factors. Those factors include, but are not limited to, compensation provided by peer institutions or groups and fiscal resources available to the University. This Policy applies to all operating units of the University, including Auburn University at Montgomery.

I. Creating New Positions and New Hires

A. By the Board of Trustees

The Compensation Committee shall recommend to the Board the compensation of a new President at an amount which, in the Compensation Committee's reasonable judgment, reflects the compensation that is an appropriate incentive to attract and retain a person to serve as President of the University. The compensation should be competitive in the relevant market considering all appropriate factors. Those factors include, but are not limited to, compensation provided by peer institutions or groups and fiscal resources available to the University.

The Compensation Committee shall recommend to the Board the compensation of a new Secretary to the Board of Trustees at an amount which, in the Compensation Committee's reasonable judgment, reflects the compensation that is an appropriate incentive to attract and retain such persons. The compensation should be competitive in the relevant market considering all appropriate factors. Those factors include, but are not limited to, compensation provided by peer institutions or groups and fiscal resources available to the University. The Secretary to the Board of Trustees shall provide information about the proposed compensation to the Compensation Committee prior to hiring any new non-student employees. The procedure for review shall be as described in section I.B.3.

B. By the President

It is the responsibility of the President to create new positions and to hire "Covered Persons" (as defined herein, except for the hiring of a new President), and to compensate those hires, consistent with this Policy. The compensation shall be set at a level required to attract and retain outstanding employees. The compensation should be competitive in the relevant market considering all appropriate factors. Those factors include, but are not limited to, compensation provided by peer institutions or groups and fiscal resources available to the University.

1. Covered Persons Defined:

- a. The President
- b. The Chancellor of AUM, the Provost, all Vice Presidents, all persons who are direct reports to the President or whose position was created at the request of the President.

- c. Any candidate for employment, other than faculty, where a multiyear contract is contemplated or whose proposed cash compensation exceeds \$ \$160,000, said threshold to be adjusted annually beginning October 1, 2014, by an amount equal to the average salary improvement funds made available, if any. However, a "Covered Person" does not include a person whose existing contract is proposed to be extended by a period not to exceed one (1) year.

2. Information Submitted to the Committee Concerning Covered Persons

Prior to salary, incentives and payment being offered or made effective, the President shall submit to the Compensation Committee for its review information concerning the proposed compensation. That information shall include:

- a. Full information, including appropriate documentation on any proposed salaries, incentives, and payments paid through the University from any source whatsoever. If covered persons are known to have other "outside" compensation arrangements, the Compensation Committee must be informed of these arrangements.
- b. All termination, retirement, or other post-employment benefits or arrangements outside the normal earned retirement and health benefits available to all employees must be submitted to the Compensation Committee, including leave with pay in excess of six (6) months.

3. Procedure for Compensation Committee Review

- a. Upon request of any Committee member to the Chair made within two (2) business days after receipt of the information, a meeting of the committee will be called to consider the matter. If no request to meet is received, after consultation with the President by the Chair, the administration may proceed with the proposed compensation package upon authorization by the Chair.
- b. No offer of compensation, whether written or oral, subject to the review of the Compensation Committee as set out herein shall be effective as binding on the University without compliance with the process set forth herein.

II. Budget Development and Annual Compensation Changes for Current Employees

- A. Annually, in the course of developing a budget, if funding is available, the administration will submit salary guidelines, including any recommended salary improvement guidelines to a joint meeting of the Finance and Compensation Committee. Comparative average salary information from peer institutions or groups (such as the Southern University Group, The American Association of University Professors, The Southern Regional Education Board, The Higher Education General Information Survey, and the College and University Personnel Association for

Human Resources), as well as local and/or regional job market information will be provided upon request and when available as benchmarks for assessment. Bonuses for past performance shall not be proposed.

- B. The administration shall prepare a proposed budget generally consistent with those guidelines for review by the Finance Committee and Board approval. Included within those guidelines shall be a process for approval of any salary proposal that exceeds those guidelines.
- C. The President Pro Tempore of the Board shall provide information to the Compensation Committee which shall recommend to the Board the compensation of the President at an amount which, in the Compensation Committee's reasonable judgment, reflects an appropriate incentive to retain such a person to serve as President of the University.
- D. The President Pro Tempore of the Board shall provide information to the Compensation Committee which shall recommend to the Board the compensation of the Secretary to the Board of Trustees at an amount which, in the Compensation Committee's reasonable judgment, reflects an appropriate incentive to retain such a person to serve the University. If the percentage increase proposed for an employee reporting to the Secretary to the Board exceeds the proposed range of salary improvement, the justification for the proposal must be approved by the Chair of the Compensation Committee. The Chair shall inform the members of the Compensation Committee of any such proposed increases. Upon request of any Committee member made within two (2) business days after receipt of the information, a meeting of the committee will be called to consider the matter. If no request to meet is received, after consultation with the President by the Chair, the administration may proceed with the proposed compensation package upon authorization by the Chair.
- E. The President shall report annually to the Compensation Committee on all faculty salaries changes that exceed four (4) times the proposed rate of salary improvement funds available.
- F. The President shall periodically review the fringe benefit policies and other aspects of the University compensation program and make recommendations to the Compensation Committee concerning modifications to those policies. Any such changes having a significant fiscal impact shall be reviewed by the Finance Committee..

ADOPTED: November 10, 2006
REVISED: November 2, 2007
REAFFIRMED: June 19, 2009
REVISED: November 13, 2013

Property and Facilities Committee -- Chairperson Harbert. In the absence of Chairperson Harbert, Mr. McCrary indicated that Property and Facilities had met earlier and made a motion to adopt a unanimous consent agenda. A second was received from Ms. Huntley, and the Board unanimously adopted the following resolutions:

RESOLUTION

APPROVAL OF THE CAMPUS MASTER PLAN UPDATE

WHEREAS, the Board of Trustees approved a Campus Master Plan in June 2002 with the intent that it be a "living document" with routine updates; and

WHEREAS, the Campus Master Plan was subsequently updated in 2007; and

WHEREAS, the Board of Trustees was advised of the preliminary plan to accomplish a Campus Master Plan Update at its November 2010 meeting and approved the selection of Sasaki and Associates as the Master Plan consultant at its February 2012 meeting; and

WHEREAS, the Board of Trustees approved a set of planning elements for inclusion in the Campus Master Plan Update during its April 2012 meeting and was presented with a summary of key Campus Master Plan Update recommendations and issues at its April 2013 workshop; and

WHEREAS, the Campus Master Plan Update is the result of an extensive, transparent, and open planning process that has involved senior administration, Colleges and Schools, the entire campus community, and other key stakeholders; and

WHEREAS, the Campus Master Plan is now complete and defines the capacity of the campus to accommodate growth and change, and to establish an effective framework in which future campus operations and growth can occur in a prudent way; and

WHEREAS, the Campus Master Plan will be updated periodically and presented to the Board of Trustees for approval.

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Auburn University that the Campus Master Plan Update is approved; and Jay Gogue, President, or such other person as may be acting as President, be and the same is hereby authorized and empowered to implement the recommendations of the plan.

RESOLUTION

FOY HALL DINING AND COURTYARD IMPROVEMENTS

APPROVAL OF FACILITY PROGRAM, SITE, BUDGET, FUNDING PLAN & SCHEMATIC DESIGN

WHEREAS, the Property and Facilities Committee to the Board of Trustees, at its meeting held on August 2, 2013, adopted a resolution that approved the initiation of the Foy Hall Dining and Courtyard Improvements; and

WHEREAS, the project will renovate and expand Foy Hall to create a new 2,600 square foot dining venue as well as improve the aesthetic quality of Foy Hall courtyard, to better meet the high demand for dining services in the core of campus for students, faculty, and staff; and

WHEREAS, the project location is the southwest corner of Foy Hall near the loading dock on Thach Concourse and the existing Foy Hall courtyard; and

WHEREAS, the estimated total cost of the Foy Hall Dining and Courtyard Improvements project is \$1.6 million, to be funded by previously budgeted University funds; and

WHEREAS, the schematic design of the Foy Hall Dining and Courtyard Improvements project, prepared by the architect, has been determined to be consistent with the "*Comprehensive Master Plan*," the "*Image and Character of Auburn University*," the facility program, and the project budget.

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Auburn University that the project program for Foy Hall Dining Facility Addition and Courtyard Improvements project is approved, and Jay Gogue, President, or such other person as may be acting as President, be and the same is hereby authorized and empowered to:

1. Establish a total project budget in the amount of \$1.6 million to be funded by previously budgeted University funds.
 2. Direct the consultants to complete the required plans for the project.
 3. Solicit bids for construction conditioned upon the availability of sufficient funding as approved by the President.
 4. Award a contract for construction conditioned upon the lowest responsible and responsive bid being consistent with the project budget.
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RESOLUTION

REQUEST FOR CENTENNIAL MARKER FOR THE HONOR SOCIETY OF PHI KAPPA PHI

WHEREAS, it is proposed that a centennial marker be installed on the Auburn University campus to commemorate the 100th anniversary of the establishment of the Auburn University Phi Kappa Phi chapter; and

WHEREAS, the Honor Society of Phi Kappa Phi is the nation's oldest, largest, and most selective academic honor society for all academic disciplines; and

WHEREAS, the Auburn University Chapter of Phi Kappa Phi was the thirteenth chapter of the Society, being chartered in 1914 and has requested to commemorate this anniversary by installing a historical centennial marker on the Auburn University campus; and

WHEREAS, the Provost has reviewed and supports the Phi Kappa Phi request; and

WHEREAS, the proposed location for the Phi Kappa Phi centennial marker is in Ross Square.

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Auburn University that the request to install a centennial marker on the Auburn University campus to commemorate the 100th anniversary of the establishment of the Auburn University Phi Kappa Phi chapter is approved, and that Jay Gogue, President, or such other person as may be acting as President, be and the same is hereby authorized and empowered install a centennial marker for Phi Kappa Phi in Ross Square.

RESOLUTION

AVIATION EDUCATION FACILITY APPROVAL OF PROJECT INITIATION AND AUTHORIZATION TO COMMENCE THE PROJECT ARCHITECT SELECTION PROCESS

WHEREAS, Auburn University's flight education operation supports students of the Professional Flight Management degree program of the Harbert College of Business as well as other students interested in obtaining flight skills; and

WHEREAS, this flight education operation is currently located at the Auburn University Regional Airport in the former airport terminal building and an adjacent double-wide mobile trailer; and

WHEREAS, the former airport terminal building will be demolished in the next year or two to relocate a taxiway to meet Federal Aviation Administration standards, and when the demolition is complete, the flight education operation will need to move to a new facility; and

WHEREAS, the proposed project is expected to cost in excess of \$750,000 and Board of Trustees policy stipulates that all construction and renovation/adaptation, infrastructure or outdoor facility projects with budgets of \$750,000 or more, must be submitted to the Board through the Property and Facilities Committee for action.

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Auburn University that the Aviation Education Facility project is approved; and Jay Gogue, President, or such other person as may be acting as President, be and the same is hereby authorized and empowered to commence the selection process of a project architect

RESOLUTION

RECYCLING AND SERVICE SUPPORT FACILITY

APPROVAL OF PROJECT INITIATION AND AUTHORIZATION TO COMMENCE THE PROJECT ARCHITECT SELECTION PROCESS

WHEREAS, Auburn University Facilities Management's Recycling and Service Support functions currently operate out of the existing Food Service Warehouse located on the corner of South Donahue Drive and War Eagle Way adjacent to Lowder Hall; and

WHEREAS, these functions are industrial in nature, involving the collection, storing and deployment of large recycling bins and trash receptacles, as well as tents and equipment for University functions; and

WHEREAS, the Campus Master Plan Update calls for the relocation of service units across campus into the Service Sector area at the Facilities Management complex on West Samford Avenue; and

WHEREAS, construction of the Recycling and Service Support Facility and the relocation of those functions will vacate most of the Food Service Warehouse, allowing it to be demolished in the next several years, consistent with the Campus Master Plan which calls for the demolition of the Food Service Warehouse to create future expansion space for the Harbert College of Business; and

WHEREAS, the proposed project is expected to cost in excess of \$750,000 and Board of Trustees policy stipulates that all construction and renovation/adaptation, infrastructure or outdoor facility projects with budgets of \$750,000 or more, must be submitted to the Board through the Property and Facilities Committee for action.

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Auburn University that the Recycling and Service Support Facility project is approved; and Jay Gogue, President, or such other person as may be acting as President, be and the same is hereby authorized and empowered to commence the selection process of a project architect.

RESOLUTION

LEASE OF COOSA FOREST FOR HUNTING

WHEREAS, Auburn University owns tracts of land around the State of Alabama that are managed by the School of Forestry and Wildlife Sciences for timber production research and by the Alabama Agricultural Experiment Station; and

WHEREAS, the Auburn University School of Forestry and Wildlife Sciences and Alabama Agricultural Experiment Station desire to allow hunting on Auburn University owned and managed forest plots and some unused experiment stations; and

WHEREAS, the income derived from the hunting leases will assist in providing revenue to cover operational and maintenance expenses; and

WHEREAS, Auburn University's legal exposure for these hunts is minimized by the protections in § 35-15-20 through 28, *Code of Alabama, 1975 as well as requiring that the lessee indemnify and hold harmless the university for any damage or injury resulting from such activity*; and

WHEREAS, ongoing operation of the AU property will not be impacted by any lease of the specific land parcel; and

WHEREAS, the School of Forestry and Wildlife Sciences would like to offer a hunting lease on the 160-acre Coosa Forest in Coosa County; and

WHEREAS, the lease will be awarded based on competitive bids consistent with Board policy.

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Auburn University that Dr. G. Jay Gogue, President, or other such person as may be acting as President, be and the same, is hereby authorized and empowered execute such agreements as may be necessary to complete this transaction with the understanding that all instruments required for consummation of the hunting lease be reviewed as to form by legal counsel for Auburn University.

RESOLUTION

AVIATION ACCREDITATION BOARD INTERNATIONAL OFFICE SPACE LEASE

WHEREAS, Auburn University owns certain real property known as 3410 Skyway Drive, Auburn, Alabama 36830-6444; and

WHEREAS, this property serves as office space, allowing the Aviation Accreditation Board International (AABI) to have their principal place of business in Auburn, Alabama; and

WHEREAS, the faculty members of the aviation programs of the Harbert College of Business, the Provost, and the President believe that the close proximity and prestige created by this professional relationship between the AABI and Auburn University provides significant benefits and enhances the operation of the University and its aviation programs and, therefore, is in the best interest of Auburn University; and

WHEREAS, the Office of the Vice President for Research, the Harbert College of Business, and the AABI understand the lease will be for five years. It is understood that AABI may need to relocate within the existing building to accommodate full utilization of the facility.

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Auburn University finds that authorizing this lease is in the best interest of Auburn University and that Jay Gogue, President, or such person as may be acting as President, be and the same is hereby authorized and empowered to:

1. Take such action as necessary and desirable to prepare a five-year lease agreements, between Auburn University and the AABI; and
2. Execute such agreements as may be necessary to complete these transactions with the understanding that all instruments required for consummation of the leases be reviewed as to form by legal counsel for Auburn University.

RESOLUTION

EQUESTRIAN CENTER PHASE I: ARENA PAVILION APPROVAL OF FACILITY PROGRAM, SITE, BUDGET, FUNDING PLAN & SCHEMATIC DESIGN

WHEREAS, the Board of Trustees at its meeting held on September 16, 2005, adopted a resolution which approved the Equestrian Center project and authorized the President to initiate the process for selecting an architect; and

WHEREAS, the Board of Trustees at its meeting held on November 18, 2005, adopted a resolution that named Infinity Architecture as architect for the project; and

WHEREAS, the proposed site for the Equestrian Center Phase I: Arena Pavilion project is in the equestrian/horse farm area located on the south side of Wire Road across from the College of Veterinary Medicine; and

WHEREAS, the facility program developed for this project consists of a 48,600 square foot pavilion roof structure which will cover the existing western arena on the site; and

WHEREAS, the estimated cost of the Equestrian Center Phase I: Arena Pavilion project is \$1.4 million, to be funded by donor accounts of the College of Agriculture; and

WHEREAS, the schematic design of the Equestrian Center Phase I: Arena Pavilion project, prepared by the architect, has been determined to be consistent with the “*Comprehensive Master Plan*,” the “*Image and Character of Auburn University*,” the facility program, and the project budget.

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Auburn University that the program for the Equestrian Center Phase I: Arena Pavilion project is approved, and Jay Gogue, President, or such other person as may be acting as President, be and the same is hereby authorized and empowered to:

1. Establish a total project budget in the amount of \$1.4 million to be funded by donor accounts of the College of Agriculture.
2. Direct the consultants to complete the required plans for the project.
3. Solicit bids for construction conditioned upon the availability of sufficient funding as approved by the President.
4. Award a contract for construction conditioned upon the lowest responsible and responsive bid being consistent with the project budget.

Executive Committee - - Chairperson Lanier. Mr. Lanier indicated that several items require the attention of the Board of Trustees and introduced the first item, Request to name the Lobby of the New South Donahue Residence Hall as the Roy B. Sewell Lobby and moved for adoption. A second was received from Mr. Dumas, and the Board unanimously adopted the following resolution:

RESOLUTION

REQUEST TO NAME THE LOBBY OF THE NEW SOUTH DONAHUE RESIDENCE HALL AS THE ROY B. SEWELL LOBBY

WHEREAS, Roy B. Sewell was a dedicated volunteer to Auburn University throughout his life;
and

WHEREAS, the Sewell family has a long-standing history of supporting Auburn University. The family holds membership in the Heisman Society, a prestigious giving society that provides invaluable support to Tigers Unlimited and Auburn Athletics. The Sewell's have made a generous gift designated for the naming of the lobby of the South Donahue Residence Hall. The Sewell family, led by Roy B. Sewell, also has supported many other Athletics and campus-related projects for generations.

NOW, THEREFORE, BE IT RESOLVED by the Auburn University Board of Trustees that the Sewell family's long-standing generosity and decades of dedication and service to Auburn University and Auburn Athletics is being recognized through naming the lobby of the South Donahue Residence Hall as the 'Roy B. Sewell Lobby.'

Mr. Lanier then called upon Dr. Veres for discussion of the next two namings and began with the first one, Request to Name the Track Stretching Area in Auburn University at Montgomery Wellness Center the Chai and Crissy Chamnong Track Stretching Area. Dr. Veres discussed the proposed namings and indicated that all requirements had been met and that he agreed with this naming. Mr. Lanier moved for adoption, seconded by Mr. Dumas, and the following resolution was unanimously adopted:

RESOLUTION

REQUEST TO NAME THE TRACK STRETCHING AREA IN THE AUBURN UNIVERSITY AT MONTGOMERY WELLNESS CENTER THE CHAI AND CRISSY CHAMNONG TRACK STRETCHING AREA.

WHEREAS, Dr. Chai Chamnong graduated from Auburn Montgomery in 1992 with a bachelor's degree in Physical Science and went on to graduate Summa Cum Laude from the University of Health Sciences College of Osteopathic Medicine in Kansas City; and

WHEREAS, in 2010, Chai Chamnong was named as one of Auburn Montgomery's Top 40 at 40 alumni; and

WHEREAS, Dr. Chai and Crissy Chamnong established in April 2011, Chamnong Family Medicine, a thriving medical practice in East Montgomery, which prides itself on a holistic approach to treating patients and has blossomed into one of Montgomery's largest medical practices; and

WHEREAS, Dr. Chai and Crissy Chamnong are generous supporters of Auburn Montgomery as evidenced through a scholarship endowment established in their names, membership in AUM's 1967 Society and Life Membership in the Auburn Montgomery Alumni Association. Further, Dr. and Mrs. Chamnong are also active community supporters in the Montgomery public schools and have two daughters, Amanda and Emily; and

WHEREAS Dr. Chai and Crissy Chamnong have made a significant financial commitment of \$50,000 to the Auburn Montgomery Wellness Center.

NOW, THEREFORE, BE IT RESOLVED that Auburn University recognizes the generosity of Chai and Crissy Chamnong by naming the track stretching area in the Auburn University at Montgomery Wellness Center, The Chai and Crissy Chamnong Track Stretching Area.

Dr. Veres then introduced the final naming from the AUM Campus, Request to Name the Administrative Suite in the Auburn University at Montgomery Wellness Center the Drs. Yu-Tueng and Chau Tsai – Regitar USA, Inc. Administrative Suite. A motion to approve was received from Mr. Lanier, seconded by Huntley, and the Board unanimously adopted the following:

RESOLUTION

REQUEST TO NAME THE ADMINISTRATIVE SUITE IN THE AUBURN UNIVERSITY AT MONTGOMERY WELLNESS CENTER THE DRS. YU-TUENG AND CHAU TSAI – REGITAR USA, INC. ADMINISTRATIVE SUITE.

WHEREAS, Drs. Y.T. and Chau Tsai served as faculty at Auburn Montgomery; and

WHEREAS, Dr. Yu-Tueng Tsai served as an assistant professor at Auburn Montgomery from 1985 to 1991; and

WHEREAS, in 1987 Drs. Tsai founded the first Chinese owned corporation in Alabama, Regitar USA, Inc.; and

WHEREAS, Regitar USA, Inc. is a manufacturer, importer and exporter of auto parts and power tools and in 2007, 2008 and 2009, Regitar was listed among the fastest growing companies in America by *Inc.* magazine; and

WHEREAS, The Drs. Tsai have two sons, Gary and Henry who attended the Early Education Center at Auburn University at Montgomery and have gone on to have very successful careers helping to lead Regitar USA, Inc. with their parents; and

WHEREAS, The Tsai's have shown generous friendship to Auburn Montgomery through the establishment of an endowed scholarship bearing their name; and

WHEREAS, The Drs. Tsai are members of Auburn Montgomery's 1967 Society and Auburn's 1856 society and Dr. Y.T. Tsai is a member of the Auburn University at Montgomery Chancellor's Advisory Board; and Auburn Research Advisory Council; and

WHEREAS The Drs. Tsai have made a significant financial commitment of \$150,000 to the Auburn Montgomery Wellness Center.

NOW, THEREFORE, BE IT RESOLVED that Auburn University recognizes the generosity of Drs. Yu-Tueng and Chau Tsai by naming the administrative suite in the Auburn University at Montgomery Wellness Center The Drs. Yu-Tueng and Chau Tsai – Regitar USA, Inc. Administrative Suite.

The final item was a presentation of a previously adopted resolution naming the Men's Locker Room in the Auburn University at Montgomery Wellness Center, the Donald R. Boyken Family Men's Locker Room. Dr. Veres called upon the Boyken family and presented the framed resolution adopted by the Board at the June 21, 2013 meeting.

There being no further items for review, Mr. Rane recessed the meeting at 11:35 a.m.



Grant Davis

Secretary to the Board of Trustees

The current revisions to Chapter Three of the *Faculty Handbook* constitutes the completion of a three year, three phase process designed to transform the *Faculty Handbook* into a clearly written, organized, accurate, comprehensive and easily accessible academic policies and procedures manual that is useful for both faculty and administrators.

Phase One of the project eliminated from the *Faculty Handbook* out-of-date and irrelevant material, and retained the policies related directly to the faculty. In this way, Phase One became the transitional document of the Faculty Handbook and was approved by the Board of Trustees in 2011.

Phase Two consisted of substantive changes to policies and guidelines including the addition of new policies. Moreover, links to policies and guidelines in the Auburn University Policy Database were added thus improving the utility of the handbook. Phase Two was approved by the Board of Trustees in 2012.

Phase Three eliminates inconsistencies and conflicting language in policies and guidelines and improves the order, formatting, and presentation (numbering and other style issues). Moreover, it adds clarifying language to promote better understanding of the policies and guidelines.

In keeping with Phase Three's goals, the changes to Chapter Three of the *Faculty Handbook* are entirely editorial and, therefore, make no substantive changes to policies or guidelines. All of the changes are covered in the following eight types of editorial improvements:

- 1) The ‡ symbol has been added to indicate policies that require Board of Trustee approval. Prior to this editorial change, a list of the policies was kept separate from the handbook. By adding these indicators, the policies are now readily and easily identified. Policies that have been revised have been highlighted.
- 2) The full titles of two publications referred to in the handbook have been corrected. Previously, these titles were "shortened" for convenience.
- 3) In two lists, the numbering has been corrected.
- 4) Clarifying language has been added to various paragraphs throughout Chapter Three in order to make the policies or guidelines clearer. These clarifications do not alter the policies or guidelines. These clarifying statements make-up the bulk of the changes.
- 5) On six pages, paragraphs were reordered in order to improve the reading of the sections.
- 6) A hyphen has been added between the words "non tenure" to make the phrase "non-tenure" throughout.
- 7) A date has been corrected in two instances.
- 8) Five paragraphs have been targeted for removal from the handbook to the Provost's website because they are non-essential information that simply clutters these sections of the handbook with dated information.