MINUTES OF A MEETING OF THE BOARD OF TRUSTEES

OF

AUBURN UNIVERSITY

SEPTEMBER 6, 2024

SCHEDULE AND AGENDA SEPTEMBER 6, 2024 BOARD MEETING AUBURN UNIVERSITY BOARD OF TRUSTEES

- I. Call to Order and Opening Remarks
- II. Committee Meetings
 - A. Property and Facilities Committee | Chairperson DeMaioribus

Project Approvals:

- 1. Athletics Complex Renovation for Sports Medicine, Final Approval
- 2. Caroline Draughon Village Laundry Facility Renovation for Recreation and Wellness, Final Approval
- 3. Village Residence Halls Renovation, Phase IV Plainsman Hall, Authority to Execute
- 4. Melton Student Center Patio Renovation, Architect Selection
- 5. Brown-Kopel Engineering Student Achievement Center Analytical, Innovation and Manufacturing Laboratory, Architect Selection
- 6. Rural Studio Red Barn in Newbern, Alabama Comprehensive Renovation, Architect Selection
- 7. Jordan-Hare Stadium North Endzone Multi-Use Addition, Project Initiation
- 8. College of Human Sciences Academic and Research Facility, Project Initiation

Real Estate Approvals:

9. Auburn Research Park Approvals for New Research Facility

Informational Reports:

- 10. Status Updates For Information Only
 - a. Current Status of New Construction/Renovation/Infrastructure Projects with Budgets of \$1,000,000 and Greater
 - b. Quarterly Report for Projects Costing More than \$500,000 but Less than $$1,000,000-3^{rd}$ Quarter, Fiscal Year 2024
 - c. Project Status Report

- B. Academic Affairs Committee | Chairperson Huntley
 - 1. Proposed Doctor of Philosophy in Statistics and Data Science
- C. Finance Committee | Chairperson W. Smith
 - 1. Approval of FY 2025 Auburn University Budget
 - 2. Tuition and Fees Discussion for Fall 2025 for Auburn University and Auburn University at Montgomery
 - 3. Housing Rates Discussion for Fall 2025
 - 4. Dining Rates Discussion for Fall 2025
- D. Audit and Compliance Committee | Chairperson Ainsworth
 - 1. PWC's Audit Plan For Information Only
 - 2. Adoption of Employee Code of Conduct & Ethics
- E. Executive Committee | Chairperson Dumas
 - 1. SACSCOC Item Strategic Plan
 - 2. Proposed Awards and Namings
 - 3. Appointment of Trustees to the Lifetime Achievement Award Selection Committee *For Information Only*
- F. Trustee Reports | 9:50 a.m.
- III. Regular Meeting of the Board of Trustees
- IV. Proposed Executive Session
- V. Reconvened Meeting of the Board of Trustees
 - 1. Approval of the Minutes of the June 7, 2024 Board Meeting
 - 2. AUM Chancellor's Report
 - 3. AUM Chancellor's Report
 - 4. President's Report

5. Action Items and Committee Meeting Reports

A. Property and Facilities Committee

- 1. Athletics Complex Renovation for Sports Medicine, Final Approval
- 2. Caroline Draughon Village Laundry Facility Renovation for Recreation and Wellness, Final Approval
- 3. Village Residence Halls Renovation, Phase IV Plainsman Hall, Authority to Execute
- 4. Melton Student Center Patio Renovation, Architect Selection
- 5. Brown-Kopel Engineering Student Achievement Center Analytical, Innovation and Manufacturing Laboratory, Architect Selection
- 6. Rural Studio Red Barn in Newbern, Alabama Comprehensive Renovation, Architect Selection
- 7. Jordan-Hare Stadium North Endzone Multi-Use Addition, Project Initiation
- 8. College of Human Sciences Academic and Research Facility, Project Initiation
- 9. Auburn Research Park Approvals for New Research Facility

B. Academic Affairs Committee

1. Proposed Doctor of Philosophy in Statistics and Data Science

C. Finance Committee

- 1. Approval of FY 2025 Auburn University Budget
- 2. Tuition and Fees Discussion for Fall 2025 for Auburn University and Auburn University at Montgomery
- 3. Housing Rates Discussion for Fall 2025
- 4. Dining Rates Discussion for Fall 2025

D. Audit and Compliance Committee

1. Adoption of Employee Code of Conduct & Ethics

- E. Executive Committee
 - 1. SACSCOC Item Strategic Plan
 - 2. Proposed Awards and Namings
- VI. Recess Meeting

President *Pro Tempore* Riggins convened a meeting of the Board of Trustees of Auburn University on Friday, September 6, 2024 at 8:30 a.m. in the Legacy Ballroom of The Hotel at Auburn University and Dixon Conference Center.

President *Pro Tempore* Riggins then called upon Board Secretary Jon Waggoner to call the roll. The following voting board members were deemed to be in attendance:

Ms. Caroline M. Aderholt; Mr. William P. Ainsworth; Mr. Michael A. DeMaioribus; Mr. Robert W. Dumas; Mr. James R. Pratt, III; Mr. James W. Rane; Mr. Quentin P. Riggins; Mr. B.T. Roberts; Mr. M. Clark Sahlie; Mr. James H. Sanford; Mr. Wayne T. Smith; Mr. Zeke W. Smith; Mr. Timothy Vines; and Mr. Walter S. Woltosz.

Governor Kay Ivey, President of the Board, was absent from the meeting.

The individuals listed above represent all persons recognized as voting board members at the time of the meeting.

President *Pro Tempore* Riggins welcomed those serving on the Board ex officio as follows: Dr. Lisa Kensler, Faculty Advisor to the Board of Trustees from the Auburn University campus; Dr. Tim Kroft, Faculty Advisor to the Board of Trustees from the Auburn University at Montgomery campus; Mr. Jack Hilton, President of the Auburn University Student Government Association; and Ms. Emma Jankowski, the President of the Auburn University at Montgomery Student Government Association.

Also sitting with the Board were the following persons: Dr. Christopher B. Roberts, Auburn University President; and Mr. Jon G. Waggoner, Secretary to the Board of Trustees.

The following persons were also in attendance at the meeting: Dr. Vini Nathan, Provost and Senior Vice President for Academic Affairs; Ms. Kelli Shomaker, Senior Vice President for Business & Administration and Chief Financial Officer; Dr. Bobby Woodard, Senior Vice President for Student Affairs; Ms. Jaime Hammer, General Counsel; Mr. Simon Yendle, Interim Vice President for Facilities Management; Dr. Carl Stockton, Chancellor of AUM; Mr. Mark Stirling; Director of Auburn University Real Estate; Dr. Joffrey Gaymon, Vice President for Enrollment; Dr. Jared White, Vice President for Governmental Affairs; Mr. Jim O'Connor, Vice President for Information Technology and Chief Information Officer; and Dr. Jennifer Adams, Executive Director of Public Relations.

President *Pro Tempore* Riggins welcomed the following persons that serve Auburn University and AUM in various capacities: Dr. Lori Eckhardt, Academic Affairs Committee Faculty Representative; Dr. Michelle Worosz, Agriculture and Natural Resources Committee Faculty Representative; Dr. Rolando Carol, AUM Faculty Senate President; Dr. Elizabeth Davis-Sramek, Finance Committee Faculty Representative; Dr. Tewhan Hahn, Finance Committee Faculty Representative; Dr. Jason Bryant, Institutional Advancement Committee Faculty Representative; Dr. Darren Olson, Property and Facilities Committee Faculty Representative; Dr. Reginald Blockett, Student Affairs Faculty Representative; Dr. Paul Fox, Student Affairs Faculty Representative; Mr. Thomas Sawyer, Chair of the Auburn University

Administrative & Professional Assembly; Ms. Kimberly McCadden, Chair of the Auburn University Staff Council; Dr. Gilbert Duenas, President of the AUM Faculty Senate; Mr. Stephen Bray, President of the AUM Staff Council; Mr. Paul Jacobson, Chair of the Auburn University Foundation Board of Directors; Ms. LuAnne Hart, President of the Auburn Alumni Association; and Ms. Ester Akinrinde, President of the Graduate Student Council.

The Board then met in various committees, each discussing the items which would later appear on the Reconvened Board Meeting Agenda, as follows:

MINUTES OF A MEETING OF THE PROPERTY AND FACILITIES COMMITTEE OF THE AUBURN UNIVERSITY BOARD OF TRUSTEES FRIDAY, SEPTEMBER 6, 2024 AT 8:40 A.M.

Chairperson DeMaioribus convened a meeting of the Property and Facilities Committee of the Auburn University Board of Trustees on Friday, September 6, 2024 at 8:40 a.m. in the Legacy Ballroom of The Hotel at Auburn University and Dixon Conference Center.

After calling the committee meeting to order, Chairperson DeMaioribus called upon Mr. Yendle for discussion of the following Property and Facilities Committee agenda items:

1. Athletics Complex Renovation for Sports Medicine, Final Approval

Mr. Yendle reported that the Athletics Department has proposed the renovation of space previously occupied by the football program within the main Athletics Complex building to relocate the sports medicine and athletics training services from the Plainsman Park Strength and Rehabilitation Center and Beard-Eaves Memorial Coliseum. He explained that the renovation will enable the Athletics Department to co-locate, expand, and improve centralized sports medicine and training services to its student athletes. He added that the Athletics Department has identified additional work that will provide team spaces for the volleyball program including a new locker room, team spaces, nutrition, and offices that are currently housed in Neville Arena. He stated that the new volleyball support space will be proximate to the practice courts within Watson Fieldhouse. He noted that by combining this work with original space in the main building, the university will create efficiencies through the project planning and implementation.

Mr. Yendle indicated that the estimated total project cost is \$9.0 million, to be financed by Athletics Department funds.

Mr. Yendle stated that the request before the Board of Trustees is to adopt a resolution providing final approval of the project.

A motion to report the item favorably to the full Board during the reconvened meeting was received from Mr. Rane. The motion was seconded by Mr. W. Smith, and the committee approved the motion by a voice vote.

2. Caroline Draughon Village Laundry Facility Renovation for Recreation and Wellness, Final Approval

Mr. Yendle reported that Student Affairs has proposed the renovation of the existing Caroline Draughon Village Laundry facility to become a new Recreation and Wellness fieldhouse. He explained that the facility was constructed in 1959 and served occupants until the residences were demolished in 2007. He shared that since that time, the building has been utilized as a storage and service facility and is currently unoccupied. He noted

that the proposed project would renovate the facility to serve the nearby intramural tennis and pickle ball courts.

Mr. Yendle indicated that the estimated total project cost is \$1.7 million, to be financed by Campus Recreation and Wellness funds.

Mr. Yendle stated that the request before the Board of Trustees is to adopt a resolution providing final approval of the project.

A motion to report the item favorably to the full Board during the reconvened meeting was received from Mr. Vines. The motion was seconded by Ms. Huntley, and the committee approved the motion by a voice vote.

3. Village Residence Halls Renovation, Phase IV – Plainsman Park, Authority to Execute

Mr. Yendle reported that Student Affairs proposes to continue the repair and refurbishment of the Village Residence Halls complex by addressing Plainsman Residence Hall with Phase IV of this project. He stated that the work to be performed includes replacing flooring, millwork, countertops, mechanical units, and furnishings. He shared that the proposed schedule to refurbish Plainsman Residence Hall is to start and complete the work in the summer of 2025.

Mr. Yendle indicated that the estimated total project cost is \$4.7 million, to be financed by University Housing.

Mr. Yendle stated that the request before the Board of Trustees is to adopt a resolution authorizing the execution of the project.

A motion to report the item favorably to the full Board during the reconvened meeting was received from Mr. Pratt. The motion was seconded by Mr. Dumas, and the committee approved the motion by a voice vote.

4. Melton Student Center Patio Renovation, Architect Selection

Mr. Yendle reported that Student Affairs endorses the Student Government Association's plan to remodel the Melton Student Center patio to improve student life and involvement at Auburn University. He explained that the project intends to optimize the use of outdoor areas next to busy student zones by transforming them into flexible spaces for student events, outdoor study areas, and gatherings. He shared that the project will create a medium-sized outdoor space with audiovisual facilities, perfect for holding various events. He stated that based on student feedback, the renovation will add over 75 outdoor study seats with power outlets for electronic devices. He added that to enhance the game day experience, the project will expand outdoor seating capacity and install a video screen for showing games and events. He noted that the improvement will create a more energetic and interactive atmosphere on home football game days near the campus green.

Mr. Yendle stated that the request before the Board of Trustees is to adopt a resolution approving the selection of Williams Blackstock Architects of Birmingham, Alabama as project architect.

A motion to report the item favorably to the full Board during the reconvened meeting was received from Mr. Pratt. The motion was seconded by Mr. Z. Smith, and the committee approved the motion by a voice vote.

5. Brown-Kopel Engineering Student Achievement Center – Analytical, Innovation, and Manufacturing Laboratory, Architect Selection

Mr. Yendle reported that the Samuel Ginn College of Engineering has proposed the renovation of the remaining 16,000 square feet of unfurnished area with the Brown-Kopel Engineering Student Achievement Center to create a cutting-edge facility that will foster interdisciplinary collaboration, creativity, and industry-relevant innovation, particularly focused on advanced manufacturing. He shared that the project will include laboratories concentrated on manufacturing and the analysis and testing of materials. He noted that the project will provide collaboration and innovation spaces designed to facilitate idea generation and project development, fostering a vibrant ecosystem of entrepreneurship and technological advancement.

Mr. Yendle stated that the request before the Board of Trustees is to adopt a resolution approving the selection of Caldwell Architects of Tuscaloosa, Alabama as project architect.

A motion to report the item favorably to the full Board during the reconvened meeting was received from Ms. Aderholt. The motion was seconded by President *Pro Tempore* Riggins, and the committee approved the motion by a voice vote.

6. Rural Studio Red Barn in Newbern, Alabama – Comprehensive Renovation, Project Initiation

Mr. Yendle reported that the Rural Studio Red Barn located in Newbern, Alabama is set to undergo a comprehensive renovation proposed by the College of Architecture, Design and Construction. He explained that the renovation will encompass structural repairs, enhancements to life-safety systems and accessibility, and alterations to the space to accommodate the current requirements of the program. He stated that objective of the project is to bring the facility up to current building codes and standards, as well as to provide adequate studio and lecture space for architecture students enrolled in the Rural Studio program.

Mr. Yendle stated that the request before the Board of Trustees is to adopt a resolution approving the selection of ArchitectureWorks of Birmingham, Alabama as project architect.

A motion to report the item favorably to the full Board during the reconvened meeting was received from Mr. Sanford. The motion was seconded by Mr. Woltosz, and the committee approved the motion by a voice vote.

7. Jordan-Hare Stadium North Endzone Multi-Use Addition, Project Initiation

Mr. Yendle reported that the Athletics Department and University Administration has proposed the construction of the Jordan-Hare Stadium North Endzone Multi-Use Facility. He explained that this transformative project aims to enhance the overall Auburn fan experience by providing modernized amenities. He noted that the addition will combine premium seating, concessions, stadium support facilities, along with versatile conference event space, retail venues, student activity spaces, meetings rooms, as well as future shell space.

Mr. Yendle stated that the request before the Board of Trustees is to adopt a resolution approving the initiation of the project and authorizing the commencement of the architect selection process.

A motion to report the item favorably to the full Board during the reconvened meeting was received from Mr. Rane. The motion was seconded by Mr. W. Smith, and the committee approved the motion by a voice vote.

8. College of Human Sciences Academic and Research Facility, Project Initiation

Mr. Yendle reported the College of Human Sciences has proposed the initiation of the College of Human Sciences Academic and Research Facility to provide facilities for their teaching and faculty research components. He shared that the project will enable the College of Human Sciences to co-locate their related disciplines from their current buildings on campus and provide a newly constructed home for their operations.

Mr. Yendle indicated that it is anticipated that this facility would be financed by a combination of bond funds, gift funds, state funds, and General Reserves funds.

Mr. Yendle stated that the request before the Board of Trustees is to adopt a resolution approving the initiation of the project.

A motion to report the item favorably to the full Board during the reconvened meeting was received from Mr. Pratt. The motion was seconded by Ms. Huntley, and the committee approved the motion by a voice vote.

9. Auburn Research Park Approvals for New Research Facility

Mr. Yendle reported that the Auburn Research and Technology Foundation (ARTF) and Auburn University continue to collaborate on development of the Auburn Research Park (the "Park"), by attracting both private sector companies and university-related users. He stated that ARTF proposes to build and operate a facility within the Park to

accommodate Auburn University's research growth. He noted that there is need for additional research labs for Auburn University projects. He indicated that ARTF will work with the Auburn Industrial Development Board to finance and build a new facility.

Mr. Yendle noted that the Radio Frequency Identification (RFID) Lab at Auburn University is a research facility unit focusing on the business case and technical implementation of RFID and other emerging technologies in retail, aviation, defense, supply chain, and manufacturing. He shared that the RFID Lab, which has outgrown its existing space in the old Bruno's building on East Glenn Avenue, collaborates extensively with many private and public sector partners. He explained that creating a facility to move the RFID Lab to the Park will bring a high productive and visible university research program to the Park, and it has excellent potential to attract other private and public sector research collaborators to locate in the Park, thereby furthering the development goals of the Park. He added that Auburn University will be a tenant in the new facility and the research projects located in the building will pay rent under a lease for the space they occupy.

Mr. Yendle stated that the request before the Board of Trustees is to adopt a resolution approving ARTF of its affiliate to be a ground lessee within the Park, with its precise location within the Park to be determined by the President after a forthcoming architectural design review. He noted that it is also requested that the Board authorize the President to negotiate and execute a land lease with ARTF, as well as other required documents necessary to effectuate this transaction, with such documents reviewed as to form by the General Counsel and Senior Vice President for Legal Affairs for Auburn University.

A motion to report the item favorably to the full Board during the reconvened meeting was received from Mr. Sanford. The motion was seconded by Mr. Sahlie, and the committee approved the motion by a voice vote.

10. Status Updates – For Information Only

Mr. Yendle presented the following items to the Board:

- a. Current Status of New Construction/Renovation/Infrastructure Projects with Budgets of \$1,000,000 and Greater
- b. Quarterly Report for Projects Costing More than \$500,000 but Less than \$1,000,000 3rd Quarter, Fiscal Year 2024
- c. Project Status Report

Mr. Yendle shared that this item is included for information only and does not require a vote.

Chairperson DeMaioribus thanked Mr. Yendle for his reports, and with there being no further items, recessed the committee meeting at 9:05 a.m.

MINUTES OF A MEETING OF THE ACADEMIC AFFAIRS COMMITTEE OF THE AUBURN UNIVERSITY BOARD OF TRUSTEES FRIDAY, SEPTEMBER 6, 2024 AT 9:05 A.M.

Chairperson Huntley convened a meeting of the Academic Affairs Committee of the Auburn University Board of Trustees on Friday, September 6, 2024 at 9:05 a.m. in the Legacy Ballroom of The Hotel at Auburn University and Dixon Conference Center.

After calling the committee meeting to order, Chairperson Huntley called upon Dr. Nathan for discussion of the Academic Affairs Committee's single agenda item.

1. Proposed Doctor of Philosophy in Statistics and Data Science

Dr. Nathan stated that the faculty of the College of Mathematics and Sciences are proposing a new doctoral degree program designed to offer students an in-depth understanding of both theoretical and practical aspects of statistics and data science, preparing them for careers in research, academia, and equivalent roles in industry or government.

A motion to report the item favorably to the full Board during the reconvened meeting was received from Mr. Sanford. The motion was seconded by Mr. Vines, and the committee approved the motion by a voice vote.

Chairperson Huntley thanked Dr. Nathan for her report, and with there being no further items, recessed the committee meeting at 9:10 a.m.

MINUTES OF A MEETING OF THE FINANCE COMMITTEE OF THE AUBURN UNIVERSITY BOARD OF TRUSTEES FRIDAY, SEPTEMBER 6, 2024 AT 9:10 A.M.

Chairperson W. Smith convened a meeting of the Finance Committee of the Auburn University Board of Trustees on Friday, September 6, 2024 at 9:10 a.m. in the Legacy Ballroom of The Hotel at Auburn University and Dixon Conference Center.

After calling the committee meeting to order, Chairperson W. Smith called upon Ms. Shomaker for discussion of the Finance Committee's agenda items.

1. Approval of FY 25 Auburn University Budget

Ms. Shomaker discussed the proposed Auburn University budget for Fiscal Year 2025.

A motion to report the item favorably to the full Board during the reconvened meeting was received from Mr. Vines. The motion was seconded by Mr. Dumas, and the committee approved the motion by a voice vote.

2. Tuition and Fees Discussion for Fall 2025 for Auburn University and AUM

Ms. Shomaker then discussed the proposed tuition and fee rates for Auburn University and AUM for Fall 2025.

A motion to report the item favorably to the full Board during the reconvened meeting was received from President *Pro Tempore* Riggins. The motion was seconded by Mr. Vines, and the committee approved the motion by a voice vote.

3. Housing Rates Discussion for Fall 2025

Ms. Shomaker then discussed the proposed housing rates for Fall 2025.

A motion to report the item favorably to the full Board during the reconvened meeting was received from Mr. Rane. The motion was seconded by President *Pro Tempore* Riggins, and the committee approved the motion by a voice vote.

4. Dining Rates Discussion for Fall 2025

Ms. Shomaker then discussed the proposed dining rates for Fall 2025.

A motion to report the item favorably to the full Board during the reconvened meeting was received from Mr. Rane. The motion was seconded by Mr. Dumas, and the committee approved the motion by a voice vote.

Chairperson W. Smith thanked Ms. Shomaker for her reports, and with there being no further items, recessed the committee meeting at 9:20 a.m.

MINUTES OF A MEETING OF THE AUDIT AND COMPLIANCE COMMITTEE OF THE AUBURN UNIVERSITY BOARD OF TRUSTEES FRIDAY, SEPTEMBER 6, 2024 AT 9:20 A.M.

Chairperson Ainsworth convened a meeting of the Audit and Compliance Committee of the Auburn University Board of Trustees on Friday, September 6, 2024 at 9:20 a.m. in the Legacy Ballroom of The Hotel at Auburn University and Dixon Conference Center.

After calling the committee meeting to order, Chairperson Ainsworth called upon Ms. Shomaker for discussion of the first Audit and Compliance Committee agenda item.

1. PWC's Audit Plan – For Information Only

Ms. Shomaker introduced Mr. Douglas Grant of PwC, who then presented the Auburn University Fiscal Year 2024 Audit Plan.

Chairperson Ainsworth indicated that this item is included for information only and does not require a vote.

Chairperson Ainsworth thanked Ms. Shomaker and Mr. Grant for their reports, and then called upon Mr. Kevin Robinson for discussion of the committee's second and final agenda item.

2. Adoption of Employee Code of Conduct & Ethics

Mr. Robinson reported that the university has had substantial growth in research over the past few years, which also brings with it numerous compliance obligations. He explained that one such obligation that the university is now required to follow is the implementation of a Code of Conduct/Ethics.

A motion to report the item favorably to the full Board during the reconvened meeting was received from Mr. Pratt. The motion was seconded by Mr. DeMaioribus, and the committee approved the motion by a voice vote.

With there being no further items, Chairperson Ainsworth recessed the committee meeting at 9:30 a.m.

MINUTES OF A MEETING OF THE EXECUTIVE COMMITTEE OF THE AUBURN UNIVERSITY BOARD OF TRUSTEES FRIDAY, SEPTEMBER 6, 2024 AT 9:30 A.M.

Chairperson Dumas convened a meeting of the Executive Committee of the Auburn University Board of Trustees on Friday, September 6, 2024 at 9:30 a.m. in the Legacy Ballroom of The Hotel at Auburn University and Dixon Conference Center.

After calling the committee meeting to order, Chairperson Dumas called upon Dr. Roberts for discussion of the first Executive Committee agenda item.

1. SACSCOC Item - Strategic Plan

Dr. Roberts reported that the administration has completed the draft of the 2024-2035 Strategic Plan. He explained that the Plan identifies strategic opportunities to enhance the university's mission over the next decade, resulting in continuing improvements in institutional quality through systematic evaluation processes. He indicated that he has approved the draft plan and recommends that the Board approve the key strategic elements as a final draft.

A motion to report the item favorably to the full Board during the reconvened meeting was received from Mr. DeMaioribus. The motion was seconded by Mr. Sanford, and the committee approved the motion by a voice vote.

2. Proposed Awards and Namings

Chairperson Dumas then asked for a motion to move consideration of the second agenda item, a list of proposed awards and namings, to the reconvened meeting.

A motion to report the item favorably to the full Board during the reconvened meeting was received from Mr. Rane. The motion was seconded by Mr. Vines, and the committee approved the motion by a voice vote.

Chairperson Dumas then called upon President *Pro Tempore* Riggins for discussion of the committee's third and final item.

3. Appointment of Trustees to the Lifetime Achievement Award Selection Committee – For Information Only

President *Pro Tempore* Riggins reminded everyone that the Board's *Pro Tem* is responsible for appointing trustees to the Alumni Association's Lifetime Achievement Award Selection Committee.

He indicated that Trustees Wayne Smith and Zeke Smith accepted the appointments and that he will serve alongside them on the Selection Committee.

President *Pro Tempore* Riggins indicated that this item is presented for information only and does not require a vote.

With there being no further items, Chairperson Dumas recessed the committee meeting at 9:35 a.m.

President Pro Tempore Riggins then moved to reports from various committee chairpersons and lead trustees as follows:

Academic Affairs Committee

Chairperson Huntley began her report by sharing that the faculty and students continue to create meaningful connections with various communities across the state, ensuring that our influence remains impactful and enduring.

Chairperson Huntley shared that last month, the university inducted 10 students into the Rural Medicine Program, which is a five-year program that partners with the University of Alabama at Birmingham. She explained that these students will complete a year of coursework on Auburn's campus before attending medical school at UAB, where they will prepare to provide healthcare in the state's areas of greatest need, particularly in small towns and rural communities.

Chairperson Huntley also shared that the Woodland Wonders Pre-K Program, managed by Kreher Preserve & Nature Center within the College of Forestry, Wildlife and Environment, has been awarded the prestigious Alabama First Class Pre-K grant and certification. She explained that this recognition establishes Auburn's program as Alabama's first "nature preschool," setting a new benchmark for nature-based early childhood education. She noted that this achievement not only benefits the local community, but also positively impacts the entire state.

Chairperson Huntley concluded her report by extending an invitation to the annual Promotion and Tenure Reception for faculty who were awarded promotion and/or tenure during the last academic year. She shared that she and President Roberts will offer remarks to these exceptional faculty members during the reception, which will take place on September 12th.

Governmental Affairs Committee

Chairperson Rane began his report by sharing that over the summer, Congress released annual spending bills for the coming fiscal year. He noted that of the bills, approximately \$75 million was included in the House and Senate bills for Auburn University research priorities. He thanked Senator Katie Britt, Congressman Robert Aderholt, and Congressman Mike Rogers for their support. He indicated that final action is not expected until after the election of early next year.

Chairperson Rane concluded his report by stating that he and President Roberts will visit Washington, D.C. later in September to meet with members of the Alabama congressional delegation to thank them for their support and provide an update on the university's ongoing federal research priorities.

Institutional Advancement Committee

Chairperson Woltosz began his report by sharing that the endowment portfolio for Auburn University follows a long-term, diversified investment strategy, accepting a prudent level of risk to preserve the endowment's purchasing power and ensure consistent yearly contributions to the university's academic initiatives.

Chairperson Woltosz then reported that the August 31, 2024 AU/AUF combined endowment estimated value is \$1.214 billion. He noted that the foundation and university portfolio values are \$859 million and \$355 million, respectively. He shared that the 2024 calendar year-to-date return through August 31st is 8.8% and that the 5-year annualized return as of August 31st is 9.8%.

Chairperson Woltosz concluded his report by reminding everyone that the Fiscal Year 2024 philanthropic fundraising goal was \$175 million. He announced that as of August 31st, the total fundraising progress is \$177,011,781, which amounts to 101% of the goal with only 92% of the fiscal year elapsed.

President *Pro Tempore* Riggins thanked the trustees for their reports. He then indicated that the committee meetings and trustee reports were complete.

MINUTES OF A REGULAR MEETING OF THE AUBURN UNIVERSITY BOARD OF TRUSTEES FRIDAY, SEPTEMBER 6, 2024 AT 9:40 A.M.

President *Pro Tempore* Riggins convened a regular meeting of the Board of Trustees on Friday, September 6, 2024 at 9:40 a.m. in the Legacy Ballroom of The Hotel at Auburn University and Dixon Conference Center.

President *Pro Tempore* Riggins asked General Counsel Hammer if there was any pending litigation that needed to be discussed in an executive session. General Counsel Hammer indicated that there was pending litigation that needed to be discussed in an executive session.

President *Pro Tempore* Riggins then asked for a motion for the Board to enter an executive session. A motion was received from Ms. Huntley. The motion was seconded by Mr. Rane, and the Board approved the motion by a voice vote.

President *Pro Tempore* Riggins recessed the regular meeting of the Board of Trustees at 9:45 a.m.

MINUTES OF A RECONVENED MEETING OF THE AUBURN UNIVERSITY BOARD OF TRUSTEES FRIDAY, SEPTEMBER 6, 2024 AT 10:40 A.M.

President *Pro Tempore* Riggins reconvened the meeting of the Board of Trustees on Friday, September 6, 2024 at 10:40 a.m. in the Legacy Ballroom of The Hotel at Auburn University and Dixon Conference Center.

President *Pro Tempore* Riggins then asked for a motion to adopt the minutes of the June 7, 2024 annual meeting. A motion was received from Ms. Huntley. The motion was seconded by Mr. Rane, and the resolution was approved by a voice vote.

The following resolution was approved:

RESOLUTION

APPROVAL OF MINUTES

WHEREAS, copies of the minutes of the June 7, 2024 annual meeting of the Board of Trustees have been distributed to all members of this Board for review; and

WHEREAS, the members have reviewed the minutes and determined that they constitute a true and correct recitation of the business of the respective meeting.

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Auburn University that the minutes of the June 7, 2024 annual meeting of the Board of Trustees are hereby approved as distributed.

Property and Facilities Committee

Chairperson DeMaioribus indicated that the Property and Facilities Committee met earlier and discussed nine action items and one item of information. Chairperson DeMaioribus moved for approval of a consent agenda for the Property and Facilities Committee's nine action items. The motion was seconded by Mr. Rane, and the resolutions were approved by a voice vote.

The following resolutions were approved in the consent agenda:

RESOLUTION

ATHLETICS COMPLEX RENOVATION FOR SPORTS MEDICINE

FINAL PROJECT APPROVAL

WHEREAS, the Athletics Department proposed the renovation of space within the Athletics Complex previously occupied by the football program; and

WHEREAS, at its previous meeting on April 14, 2023, the Board of Trustees adopted a resolution that approved the initiation of the Renovation of Space in the Athletics Complex for Sports Medicine project, and at its meeting on June 9, 2023, the Board of Trustees adopted a resolution that approved Seay, Seay & Litchfield, of Auburn, Alabama, as the architect for the project; and

WHEREAS, this project enables the Athletics Department to co-locate, expand and improve centralized sports medicine and training services currently housed in the Plainsman Park Strength and Rehabilitation Center and Beard Eaves Memorial Coliseum and provide team spaces within the Watson Fieldhouse for the volleyball program that are currently housed in Neville Arena; and

WHEREAS, the project will renovate approximately 15,000 square feet within the Athletics Complex located on South Donahue Drive; and

WHEREAS, the estimated total project cost of the Athletics Complex Renovation for Sports Medicine project is \$9.0 million, to be financed by Athletics Department funds; and

WHEREAS, pursuant to the Board of Trustees policy "D-3, Capital Projects Approval," the final approval of the project must be submitted to the Auburn University Board of Trustees through the Property and Facilities Committee.

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Auburn University that the Athletics Complex Renovation for Sports Medicine project is approved and that Christopher B. Roberts, President, or such other person as may be acting as President, be and the same is hereby authorized and empowered to perform the following tasks:

- 1. Establish a budget for the Athletics Complex Renovation for Sports Medicine project in the amount of \$9.0 million, to be financed by the Athletics Department funds; and
- 2. Direct the consultants to complete the required plans for the project; and
- 3. Solicit bids and award a contract for construction conditioned upon the lowest responsible and responsive bid being consistent with the approved project budget.

RESOLUTION

CAROLINE DRAUGHON VILLAGE LAUNDRY FACILITY RENOVATION FOR RECREATION AND WELLNESS

FINAL PROJECT APPROVAL

WHEREAS, Student Affairs has proposed the renovation of the existing Caroline Draughon Village (CDV) laundry facility to become a new Recreation and Wellness fieldhouse; and

WHEREAS, at its previous meeting on November 17, 2023, the Board of Trustees adopted a resolution that approved the initiation of the Caroline Draughon Village Laundry Facility Renovation for Recreation and Wellness project, and approved the recommendation of Seay, Seay & Litchfield of Auburn, Alabama, as the architect for the project; and

WHEREAS, the project will renovate space within the CDV laundry facility, located on West Thach Avenue between Hemlock Drive and Beech Street across the street from the new intramural tennis and pickle ball courts; and

WHEREAS, the project will renovate the existing one-story, 2000 square foot building to provide new public restrooms and equipment check-out to serve the nearby intramural tennis and pickle ball courts and also provide office and storage spaces for Campus Recreation; and

WHEREAS, the estimated total project cost of the Caroline Draughon Village Laundry Facility Renovation for Recreation and Wellness project is \$1.7 million, to be financed by Campus Recreation and Wellness funds; and

WHEREAS, pursuant to the Board of Trustees policy "D-3, Capital Projects Approval," the final approval of the project must be submitted to the Auburn University Board of Trustees through the Property and Facilities Committee.

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Auburn University that the Caroline Draughon Village Laundry Facility Renovation for Recreation and Wellness project is approved and that Christopher B. Roberts, President, or such other person as may be acting as President, be and the same is hereby authorized and empowered to perform the following tasks:

1. Establish a budget for the Caroline Draughon Village Laundry Facility Renovation for Recreation and Wellness project in the amount of \$1.7 million, to be financed by Campus Recreation and Wellness funds; and

- 2. Direct the consultants to complete the required plans for the project; and
- 3. Solicit bids and award a contract for construction conditioned upon the lowest responsible and responsive bid being consistent with the approved project budget.

RESOLUTION

VILLAGE RESIDENCE HALLS REPAIR AND REFURBISHMENT: PHASE IV PLAINSMAN RESIDENCE HALL

AUTHORITY TO EXECUTE

WHEREAS, during its meeting on November 22, 2019, the Board of Trustees approved the Village Residence Halls Repair and Refurbishment project with the intent to refurbish all the suites in the Village Residence Halls in a phased approach; and

WHEREAS, Student Affairs proposes to continue the Village Residence Halls Repair and Refurbishment project by addressing Plainsman Residence Hall with Phase IV of the overall project; and

WHEREAS, the scope of work for the Phase IV Plainsman Residence Hall project calls for replacing the existing flooring, millwork, countertops, mechanical units, and furnishings; and

WHEREAS, the schedule for the Plainsman Residence Hall refurbishment is to start and complete the work during the summer of 2025; and

WHEREAS, the Phase IV Plainsman Residence Hall project is estimated to cost \$4.7 million to be financed by University Housing; and

WHEREAS, given the level of investment involved in this repair project, it is appropriate that the Board of Trustees authorize the execution of Phase IV Plainsman Residence Hall of the Village Residence Hall Repair and Refurbishment project.

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Auburn University that Christopher B. Roberts, President, or such other person as may be acting as President, be and the same is hereby authorized and empowered to execute the Village Residence Halls Repair and Refurbishment: Phase IV Plainsman Residence Hall project.

RESOLUTION

MELTON STUDENT CENTER PATIO RENOVATION

APPROVAL OF PROJECT ARCHITECT

WHEREAS, at its meeting of June 7, 2024, the Board of Trustees adopted a resolution that approved the initiation of the Melton Student Center Patio Renovation project and authorized the commencement of the architect selection process; and

WHEREAS, the University Architect issued a Request for Qualifications, and after conducting interviews with four (4) candidate firms, determined the architectural firm Williams Blackstock Architects of Birmingham, Alabama, was best qualified to provide design services on this project; and

WHEREAS, pursuant to the Board of Trustees policy "D-3, Capital Projects Approval," the selection of the project architect must be submitted to the Auburn University Board of Trustees through the Property and Facilities Committee for approval.

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Auburn University that Christopher B. Roberts, President, or such other person as may be acting as President, be and the same is hereby authorized and empowered to perform the following tasks:

- 1. Engage Williams Blackstock Architects of Birmingham, Alabama, as project architect to consult in the development of the facility program and project design; and
- 2. Limit the project planning and design development to the schematic design phase until such time as the program requirements, budget, funding plan, and site are approved by the Board.

RESOLUTION

BROWN-KOPEL ENGINEERING STUDENT ACHIEVEMENT CENTER ANALYTICAL, INNOVATION AND MANUFACTURING LABORATORY

APPROVAL OF PROJECT ARCHITECT

WHEREAS, at its meeting of June 7, 2024, the Board of Trustees adopted a resolution that approved the initiation of the Brown-Kopel Engineering Student Achievement Center—Analytical, Innovation and Manufacturing Laboratory project and authorized the commencement of the architect selection process; and

WHEREAS, the University Architect issued a Request for Qualifications, and after conducting interviews with three (3) candidate firms, determined the architectural firm Caldwell Architects of Tuscaloosa, Alabama, was best qualified to provide design services on this project; and

WHEREAS, pursuant to the Board of Trustees policy "D-3, Capital Projects Approval," the selection of the project architect must be submitted to the Auburn University Board of Trustees through the Property and Facilities Committee for approval.

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Auburn University that Christopher B. Roberts, President, or such other person as may be acting as President, be and the same is hereby authorized and empowered to perform the following tasks:

- 1. Engage Caldwell Architects of Tuscaloosa, Alabama, as project architect to consult in the development of the facility program and project design; and
- 2. Limit the project planning and design development to the schematic design phase until such time as the program requirements, budget, funding plan, and site are approved by the Board.

RESOLUTION

RURAL STUDIO RED BARN, NEWBERN, ALABAMA COMPREHENSIVE RENOVATION

APPROVAL OF PROJECT ARCHITECT

WHEREAS, at its meeting of June 7, 2024, the Board of Trustees adopted a resolution that approved the initiation of the Rural Studio Red Barn Comprehensive Renovation project and authorized the commencement of the architect selection process; and

WHEREAS, the University Architect issued a Request for Qualifications, and after conducting interviews with four (4) candidate firms, determined the architectural firm ArchitectureWorks of Birmingham, Alabama, was best qualified to provide design services on this project; and

WHEREAS, pursuant to the Board of Trustees policy "D-3, Capital Projects Approval," the selection of the project architect must be submitted to the Auburn University Board of Trustees through the Property and Facilities Committee for approval.

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Auburn University that Christopher B. Roberts, President, or such other person as may be acting as President, be and the same is hereby authorized and empowered to perform the following tasks:

- 1. Engage ArchitectureWorks of Birmingham, Alabama, as project architect to consult in the development of the facility program and project design; and
- 2. Limit the project planning and design development to the schematic design phase until such time as the program requirements, budget, funding plan, and site are approved by the Board.

RESOLUTION

JORDAN-HARE STADIUM NORTH ENDZONE MULTI-USE FACILITY

APPROVAL OF PROJECT INITIATION AND AUTHORIZATION TO COMMENCE THE ARCHITECT SELECTION PROCESS

WHEREAS, the Athletics Department and University Administration have proposed the construction of the Jordan-Hare Stadium North Endzone Multi-Use Facility; and

WHEREAS, the project will enhance the overall Auburn fan experience with the additions of premium seating, concessions, stadium support facilities, along with versatile conference event spaces, retail venues, student activity spaces, meeting rooms, as well as future shell space; and

WHEREAS, according to the Board of Trustees policy, "D-3, Capital Projects Approval," the initiation of this project must be submitted to the Board, through the Property and Facilities Committee, for approval.

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Auburn University that the Jordan-Hare Stadium North Endzone Multi-Use Facility project is approved; and Christopher B. Roberts, President, or such other person as may be acting as President, be and the same is hereby authorized and empowered to commence the project architect selection process.

RESOLUTION

COLLEGE OF HUMAN SCIENCES ACADEMIC AND RESEARCH FACILITY

APPROVAL OF PROJECT INITIATION AND AUTHORIZATION TO COMMENCE THE ARCHITECT SELECTION PROCESS

WHEREAS, the College of Human Sciences has proposed the Construction of the College of Human Sciences Academic and Research Facility; and

WHEREAS, at its previous meeting on November 17, 2023, the Board of Trustees adopted a resolution authorizing fundraising and capital project planning in support of a project(s) to improve the College of Human Sciences facilities; and

WHEREAS, the project will enable the College of Human Sciences to co-locate their related disciplines from their current buildings on campus, and provide a newly constructed home for their operations; and

WHEREAS, it is anticipated that this facility would be financed by bond funds, gift funds, state funds and General Reserves funds, and

WHEREAS, according to the Board of Trustees policy, "D-3, Capital Projects Approval," the initiation of this project must be submitted to the Board, through the Property and Facilities Committee, for approval.

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Auburn University that the College of Human Sciences Academic and Research Facility project is approved; and Christopher B. Roberts, President, or such other person as may be acting as President, be and the same is hereby authorized and empowered to commence the project architect selection process.

RESOLUTION

AUBURN RESEARCH PARK APPROVAL

FOR A NEW RESEARCH FACILITY

WHEREAS, on October 7, 2004, the Auburn University Board of Trustees approved establishement of a research park to support and advance the research mission of the University to be located on an area of campus of up to 156 acres; and

WHEREAS, also in October 2004, the Trustees approved that all land within the Park shall be subject to the Declaration of Protective Covenants, Conditions, Restrictions, Reservations and Easements for the Auburn Research Park, filed on March 12, 2007 (as amended on July 10, 2013) (the "Covenants") which has been recorded with the Lee County Probate Court; and

WHEREAS, in September 2018, the Auburn University Board of Trustees acknowledged and reiterated a metes and bounds survey defining the precise boundaries of the Auburn University Research Park consisting of approximately 171 acres, expanded to include property for the Edward Via College of Osteopathic Medicine; and

WHEREAS, the Auburn Research and Technology Foundation ("ARTF"), directly or through an affiliate, now seeks to build and operate a combined Research Facility with potential for additional adjacent development as shown on Exibit 1 attached hereto; and

WHEREAS, the Covenants require that all ground lessees within the Park be approved by the Auburn University Board of Trustees; and

WHEREAS, the Senior Leadership of the University recommends the Trustees approve the lease of the property to ARTF; and

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Auburn University hereby approves ARTF or its affiliate to be a ground lessee within the Park, as generally depicted in the attached Exhibit 1, with its precise location within the Park to be determined by the President after a forthcoming architectural design review; and that Christopher B. Roberts, President, or such other person as may be acting as President, or designee, be and the same is hereby authorized and empowered to negotiate and execute a land lease with ARTF, as well as other required documents necessary to effectuate this transaction, with such documents reviewed as to form by the General Counsel and Senior Vice President for Legal Affairs for Auburn University.

EXHIBIT I

AUBURN RESEARCH PARK – NEW RESEARCH FACILITY



Academic Affairs Committee

Chairperson Huntley indicated that the Academic Affairs Committee met earlier and discussed one action item. Chairperson Huntley moved for approval of the Academic Affairs Committee's single action item. The motion was seconded by Mr. Rane, and the resolution was approved by a voice vote.

The following resolution was approved:

ACADEMIC AFFAIRS COMMITTEE

RESOLUTION

PROPOSED DOCTOR OF PHILOSOPHY IN STATISTICS AND DATA SCIENCE

WHEREAS, the College of Sciences and Mathematics offers graduate programs that prepare students for advanced study and professional careers in the fields of mathematics and statistics; and

WHEREAS, the Department of Mathematics and Statistics has offered a doctoral program in mathematics with a concentration in statistics for more than 20 years that produces high numbers of graduates annually; and

WHEREAS, the field of data science continues to experience a significant demand for qualified professionals due to significant increases in the collection and use of data across various fields and industries; and

WHEREAS, the college proposes a new degree program, the Doctor of Philosophy in Statistics and Data Science, designed to provide graduate students with advanced knowledge and experience in research methods and concepts in applied fields through the formulation and computational implementation of novel statistical models and methods; and

WHEREAS, the proposed degree will enable the college to attract and retain graduate students and faculty who will advance the research fields of statistics and data science and will be the only program of its kind offered in the State of Alabama; and

WHEREAS, any resources required to establish the program will be funded by the college; and

WHEREAS, the request to create this degree has been endorsed by the Dean of the College of Sciences and Mathematics, the Graduate Council, the Provost, and the President.

NOW, THEREFORE, BE IT RESOLVED by Auburn University's Board of Trustees that the proposed Doctor of Philosophy in Statistics and Data Science be approved and submitted to the Alabama Commission on Higher Education for review and approval.

Finance Committee

Chairperson W. Smith indicated that the Finance Committee met earlier and discussed four action items. Chairperson W. Smith moved for approval of a consent agenda for the Finance Committee's four action items. The motion was seconded by Mr. Rane, and the resolutions were approved by a voice vote.

The following resolutions were approved in the consent agenda:

FINANCE COMMITTEE

RESOLUTION

APPROVAL OF THE FY 2025 BUDGET

BE IT RESOLVED by the Board of Trustees of Auburn University as follows:

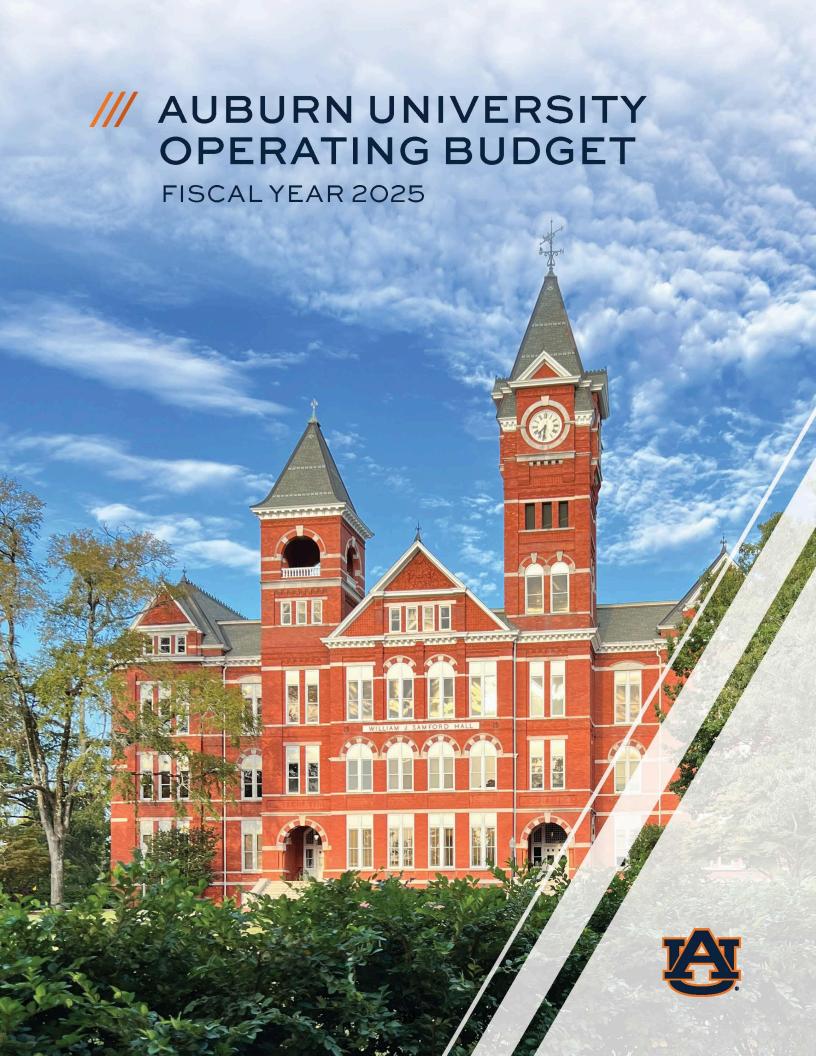
Section 1. The operating budget for Auburn University covering current operating funds and auxiliary funds for the fiscal year beginning October 1, 2024, and ending September 30, 2025, as presented by the President, and approved by the Finance Committee of the Board of Trustees, be, and the same is hereby approved.

Section 2. Nothing in said budget shall be accepted or construed to be legal obligations or liabilities against Auburn University. The amounts fixed in the components of the budget for the FY 2025 shall be understood to be the relative amounts to be paid or expended for those components in relationship to the funds and/or income of the University available for the support and maintenance of the University.

Section 3. The proposed expenditure amounts as set out in the budget are hereby approved and adopted and the President is authorized and empowered to enact such budget on October 1, 2024. The President is further authorized and empowered to effect routine adjustments to this budget as deemed necessary and appropriate.

Section 4. The Finance Committee of the Board of Trustees is requested and authorized to approve material adjustments in this budget as may be determined necessary and presented by the President.

Section 5. In order to manage the University's opportunities to refinance its outstanding General Fee Revenue Bonds and thereby reduce the University's overall debt service obligations as and when possible, the Authorization attached as Exhibit A is hereby approved and adopted as if set forth in full in this resolution.



Auburn University Annual Budget



October 1, 2024 - September 30, 2025

The reports presented in this book represent the operating budget for all four divisions of Auburn University for FY 2024-25. The numbers are estimates of anticipated revenues and uses of those revenues for the fiscal year. The budget is a reflection of the University's plan to meet the strategic objectives recognized by the President and Board of Trustees in furtherance of the core mission of instruction, research, and extension. The reports are presented in multiple formats to give different perspectives of the same information as well as provide management with various tools with which to report on financial performance.

Kelli D. Shomaker, CPA

Killi & Shomahu

Senior Vice President for

Business & Administration/CFO

Bryan Elmore, CPA

AVP, Budgets & Business Operations

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AUBURN UNIVERSITY Auburn, Alabama

TRUSTEES

| Her Excellency, Kay Ivey, Governor, Pre | Ex-Officio | |
|---|--------------------------|--------------|
| B.T. Roberts | First District | Mobile |
| Clark Sahlie | Second District | Montgomery |
| James W. Rane | Third District | Abbeville |
| Bob Dumas | Third District - Lee Co. | Auburn |
| Jimmy Sanford | Fourth District | Prattville |
| William P. Ainsworth | Fifth District | Guntersville |
| Elizabeth Huntley | Sixth District | Clanton |
| Caroline McDonald Aderholt | Seventh District | Haleyville |
| Michael DeMaioribus | Eighth District | Huntsville |
| James Pratt | Ninth District | Birmingham |
| | | |
| Timothy Vines | At-Large | Birmingham |
| Walt Woltosz | At-Large | Auburn |
| Quentin P. Riggins | At-Large | Birmingham |
| Wayne T. Smith | At-Large | Tennessee |
| Zeke Smith | At-Large | Birmingham |

Dr. Christopher Roberts, President

Jon G. Waggoner, Secretary to the Board of Trustees

FY 2024-25 Budget

Consolidated Budget Information

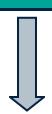


AU BY THE NUMBERS

\$1.85 BILLION



UNRESTRICTED
FUNDS
\$1.313 BILLION



STATE
APPROPRIATIONS
\$389.2M

TUITION AND FEES \$785.5M

SALES AND SERVICES \$40.6M

OTHER REVENUES \$97.7M

AUXILIARY FUNDS \$258 MILLION

> TUITION AND FEES \$21.2M

> > GIFTS \$9.6M

SALES AND SERVICES \$147.5M

OTHER REVENUES \$79.7M RESTRICTED

FUNDS \$279 MILLION

GOVERNMENT APPROPRIATIONS \$18.0M

GRANTS \$212.7M

GIFTS/INVESTMENTS \$47.9M

OTHER REVENUES \$0.4M

Management Discussion

FY 2024-25 Operating Budget Highlights

This document provides a brief overview of the proposed budget for Auburn University for the fiscal year 2024-25 totaling \$1.85 billion, which reflects an increase of 7.87% from the prior year. The budget consists of four divisions: Auburn University-Main Campus (AU-Main), Auburn University-Montgomery (AUM), the Alabama Agricultural Experiment Station (AAES), and the Alabama Cooperative Extension System (ACES) as seen in **Figure 1**; and three fund types: unrestricted, restricted, and auxiliary, as seen in **Figure 2**. The budget is based on the revenue projections from state appropriations, tuition and fees, contracts and grants, auxiliary operations, and other sources, and the expense projections for salaries and wages, employee benefits, operations and maintenance, student aid, and other purposes. The budget also incorporates the strategic budgeting initiative, which is a modified Responsibility Center Management (RCM) approach that delegates operational authority to colleges and other units and uses a mission enhancement fund for subvention and strategic investment.

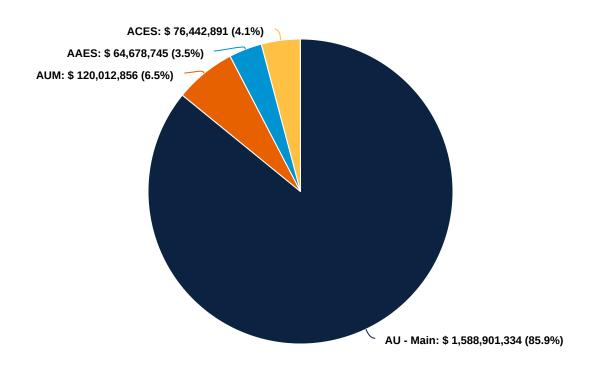


Figure 1: Auburn University Budget by Division



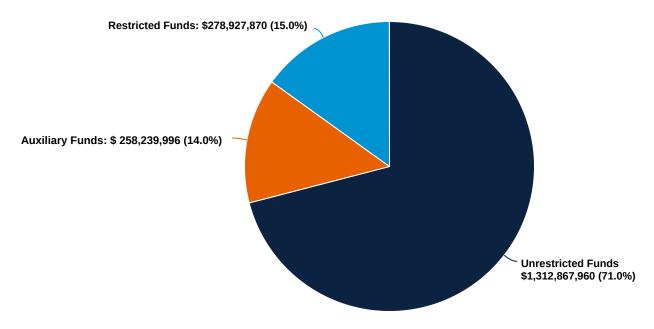


Figure 2: Auburn University Budget by Funding Category

Revenues

The proposed budget for FY 2024-25 anticipates an increase of \$134.9 million in total revenues from the prior year. The main sources of revenue growth are:

• State appropriations: The 2024 legislative session concluded with a favorable outcome for Auburn University, with an expected increase of \$27.0 million (7.45%) in state funding. Occasionally, Auburn receives supplemental appropriations for various projects and uses, and this legislative session was no different, with both Auburn-Main Campus and Auburn-Montgomery receiving a substantial allocation of resources from the supplemental pool. Because these funds are non-recurring and variable, the only amounts included in the budget are those directly tied to Auburn in the Education Trust Fund appropriations bill. The trend for state appropriations continues to be extremely positive (as seen in **Figure 3**) with a compound annual growth rate of 7.66% since FY23.

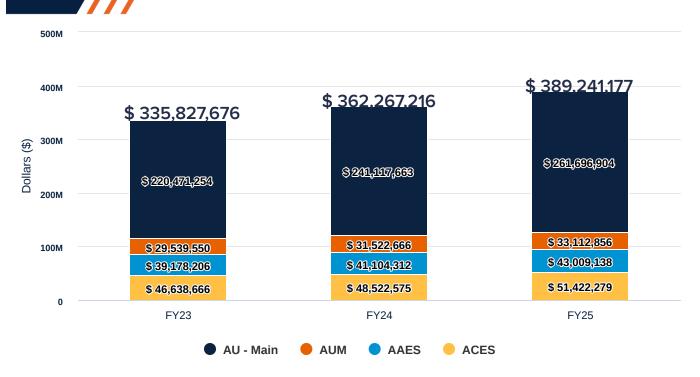


Figure 3: 3-Year Trend for State Appropriations

- Tuition and fees: The Board of Trustees approved a tuition rate increase of 3% for AU-Main and AUM for the FY 2024-25 academic year. The rate change, coupled with an expected growth in enrollment, results in an expected increase in tuition and fees of \$46.1 million (6.23%) over the prior year.
- Restricted revenues: This source of funding is expected to increase by \$23.4 million (9.18%) due to growth in research-related contracts and grants in the Colleges of Agriculture, Business, Engineering, and Sciences and Mathematics.
- Auxiliary revenues: These revenues are expected to increase by \$23.3 million (9.93%). This is primarily due to increases in Athletics (\$12 million), the AU Bookstore (\$4 million) and Campus Living (\$4.2 million), which includes housing and dining.
- Sales & services and other revenues: These combined revenues are expected to increase by \$15.1 million (12.30%). This increase is related to the study abroad programs in several colleges, an increase in activity at the RFID Laboratory, investment income, and an increase in indirect cost recovery revenues related to the growth in contracts and grants revenue.

The University has numerous revenue sources as seen in **Figure 4**. State appropriations and tuition & fees make up almost 63.5% of the total proposed budget for FY 2024-25, which is a slight decrease from the 64.2% they represented in FY 2023-24.

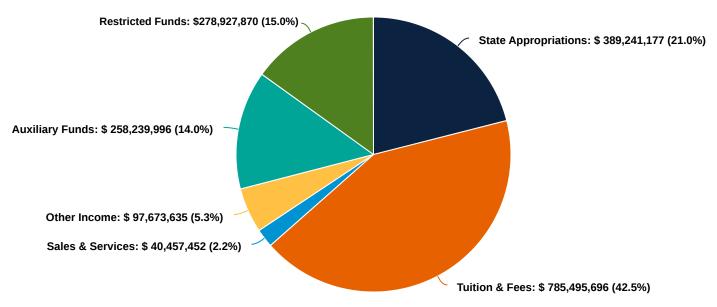


Figure 4: Total Revenue (\$1,850,035,826)

Expenses

The proposed budget for FY 2024-25 includes an expected increase of \$134.9 million in total expenses from the prior year. A significant portion of that increase is expected to be from personnel costs:

• Salaries and wages: The proposed budget includes an expected increase in salaries and wages of \$48.1 million (6.86%) from the prior year. The University is budgeting for a 4% merit pool which accounts for \$21.4 million. Expected job family and faculty promotions total \$1.8 million. New faculty and administrative positions are expected to increase by \$10.7 million, which is made up of approximately twenty-six new faculty positions and one hundred fifty-nine administrative and professional positions. A significant portion of this increase in new positions is related to expected growth in contract and grant activity. Other salary adjustments of \$14.2 million are attributable to: an increase in the use of temporary employees (\$4.8 million), an increase in the use of student and graduate employees (\$6.2 million), personnel in Athletics (\$1.2 million), and salary adjustments that occurred during the previous year (\$2.0 million).

 Employee benefits: While salaries and wages did increase, employee benefits are only expected to increase by \$0.5 million from the prior year (0.28%) due to a

Non-personnel expenses are expected to increase by \$86.3 million from the prior year (10.62%). This includes the following changes:

decrease in the proposed fringe benefit rate.

- Student aid: Student aid is expected to increase by \$13.6 million, which includes additional funding to match the growth of merit and need-based aid in recent years.
- Operations and maintenance: Operations and maintenance expenses are expected to increase by \$65.6 million from the prior year (13.58%). This includes increases in contracts and other mandatory costs in safety and security with the city of Auburn, administrative and academic software, technology infrastructure, property insurance, utility and maintenance costs related to building operations, and new campus square footage which total \$7.3 million. Also included in the overall increase is \$22.0 million in additional funding being set aside for strategic investments and initiatives as contingencies. A \$12.0 million increase is expected in restricted funding for AU-Main related to increases in supplies, equipment and subcontractor expenses on research grants. Auxiliary units at AU-Main are expected to increase by \$21.0 million. A significant portion of this increase is a new housing lease and increased utility expense for residence halls. Also included in the expected growth of auxiliary expenses is an increase in the cost of travel for athletic teams, game operations, and athletic supplies. AAES is also expecting a \$2.0 million increase, which will be used for equipment and infrastructure at their research stations across the state. ACES estimates an increase of \$3.2 million, which will be used to support their strategic plan. AUM is expecting a decrease of \$1.9 million.
- Repairs and renovation: The overall budget for repairs and renovation is expected to
 increase by \$1.3 million from the prior year (8.64%). This includes an expected increase for
 AU-Main of \$2.0 million while AUM will use supplemental state funds for their deferred
 maintenance needs, resulting in a decrease of \$0.7 million for their repair and renovation
 budget.
- Debt service: Debt service is expected to be flat over the prior year with a slight decrease of \$14K (0.02%).
- Mission enhancement fund: The net mission enhancement fund is expected to increase by \$5.8 million over the prior year (71.49%).

A summary of expenses by object can be found in **Figure 5** and a summary of expenses by function can be found in **Figure 6**.

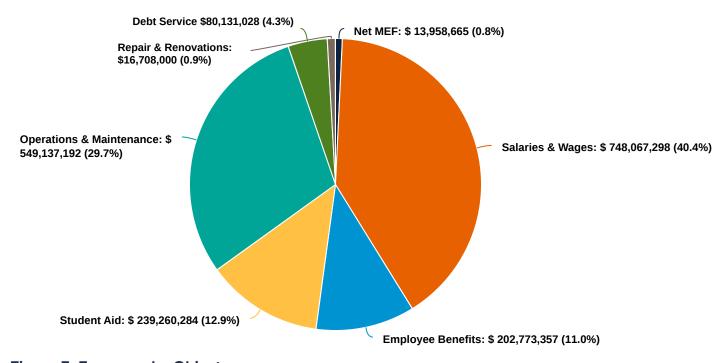


Figure 5: Expenses by Object

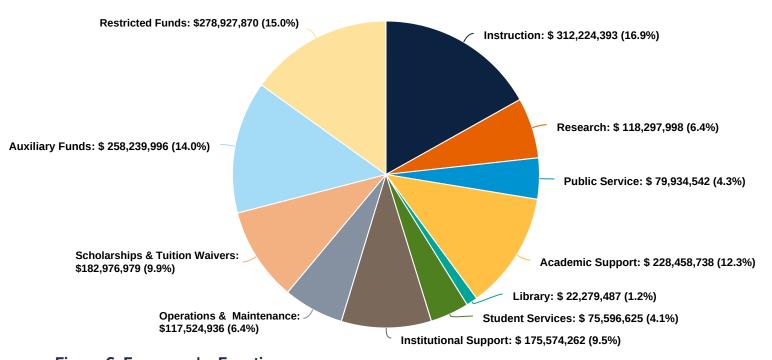


Figure 6: Expenses by Function



Strategic Budgeting Initiative

The University continues to budget using the modified RCM approach, which delegates operational authority to colleges and other units within the institution. Revenues are allocated to the colleges using the following metrics: 1) a ratio of 65%/35% of undergraduate tuition allocated to the college of instruction and college of major, respectively, 2) a ratio of 90%/10% of graduate and professional tuition allocated to the college of major and college of instruction, respectively, and 3) a 60%/40% ratio of state appropriations allocated based on the amount of resident tuition allocated to revenue units and sponsored activity/research, respectively. This is a slight change from FY24 where the state appropriations were allocated at 65%/35%. The variables used for allocation continue to be based on the last full year of data, meaning there is a one-year lag for most model variables. The specific data points are on the graphs in the Allocation Metrics section.

The Mission Enhancement Fund (MEF) participation rate increased to 25% and is assessed on allocated revenues. The funds generated are used for both subvention and strategic investment. For FY 2024-25, the amount generated in the MEF before reallocation is \$178.1 million. Subvention needs are approximately \$164.2 million, which yields a strategic investment portion of \$13.9 million. As previously mentioned, this represents a \$5.8 million increase in the MEF from the prior year.



Auburn University - All Divisions Comparative Summary of Budgeted Revenues & Expenses By Function & Object

| | 2024-25 BUDGET | 2023-24 BUDGET | % CHANGE |
|---------------------------------|------------------|------------------|----------|
| State Appropriations | \$ 389,241,177 | \$ 362,267,216 | 7.45% |
| Tuition & Fees | \$ 785,495,696 | \$ 739,425,329 | 6.23% |
| Sales & Services | \$ 40,457,452 | \$ 33,502,111 | 20.76% |
| Other Income | \$ 97,673,635 | \$ 89,499,811 | 9.13% |
| Unrestricted Funds | \$ 1,312,867,960 | \$ 1,224,694,467 | 7.20% |
| Auxiliary Funds | \$ 258,239,996 | \$ 234,918,865 | 9.93% |
| Restricted Funds | \$ 278,927,870 | \$ 255,475,110 | 9.18% |
| Total Revenues by Source | \$ 1,850,035,826 | \$ 1,715,088,442 | 7.87% |
| | | | |
| Instruction | \$ 312,224,393 | \$ 299,984,152 | 4.08% |
| Research | \$ 118,297,998 | \$ 114,417,725 | 3.39% |
| Public Service | \$ 79,934,542 | \$ 75,354,682 | 6.08% |
| Academic Support | \$ 228,458,738 | \$ 200,419,751 | 13.99% |
| Library | \$ 22,279,487 | \$ 21,555,501 | 3.36% |
| Student Services | \$ 75,596,625 | \$ 71,130,248 | 6.28% |
| Institutional Support | \$ 175,574,262 | \$ 163,231,165 | 7.56% |
| Operations & Maintenance | \$ 117,524,936 | \$ 109,624,240 | 7.21% |
| Scholarships & Tuition Waivers | \$ 182,976,979 | \$ 168,977,003 | 8.29% |
| Unrestricted Funds | \$ 1,312,867,960 | \$ 1,224,694,467 | 7.20% |
| Auxiliary Funds | \$ 258,239,996 | \$ 234,918,865 | 9.93% |
| Restricted Funds | \$ 278,927,870 | \$ 255,475,110 | 9.18% |
| Total Expenses by Function | \$ 1,850,035,826 | \$ 1,715,088,442 | 7.87% |
| | | | |
| Salaries & Wages | \$ 748,067,298 | \$ 700,016,365 | 6.86% |
| Employee Benefits | \$ 202,773,357 | \$ 202,211,912 | 0.28% |
| Total Personnel Costs | \$ 950,840,655 | \$ 902,228,277 | 5.39% |
| Student Aid | \$ 239,260,284 | \$ 225,708,533 | 6.00% |
| Operations & Maintenance | \$ 549,137,192 | \$ 483,488,720 | 13.58% |
| Debt Service | \$ 80,131,028 | \$ 80,144,544 | -0.02% |
| Repairs & Renovations | \$ 16,708,000 | \$ 15,378,560 | 8.64% |
| Net MEF/Central Unit Allocation | \$ 13,958,667 | \$ 8,139,808 | 71.49% |
| Total Non-Personnel Costs | \$ 899,195,171 | \$ 812,860,165 | 10.62% |
| Total Expenses by Object | \$ 1,850,035,826 | \$ 1,715,088,442 | 7.87% |



FY25 vs FY24 Comparative Summary Budgeted Revenues & Expenses

| Auburn University -Main Campus | | | |
|--------------------------------|------------------|------------------|----------|
| | Current Year | Prior Year | % Change |
| State Appropriations | \$ 261,696,904 | \$ 241,117,663 | 8.53% |
| Tuition & Fees | \$ 730,191,039 | \$ 686,800,329 | 6.32% |
| Sales & Services | \$ 35,330,952 | \$ 28,776,161 | 22.78% |
| Other Income | \$ 91,877,835 | \$ 84,275,161 | 9.02% |
| Unrestricted Funds | \$ 1,119,096,730 | \$ 1,040,969,314 | 7.51% |
| Auxiliary Funds | \$ 245,774,653 | \$ 221,773,865 | 10.82% |
| Restricted Funds | \$ 224,029,951 | \$ 199,431,860 | 12.33% |
| Total Revenues by Source | \$ 1,588,901,334 | \$ 1,462,175,039 | 8.67% |

| | Current Year | Prior Year | % Change |
|--------------------------------|------------------|------------------|----------|
| Instruction | \$ 283,638,202 | \$ 271,231,570 | 4.57% |
| Research | \$ 78,452,439 | \$ 76,532,734 | 2.51% |
| Public Service | \$ 29,895,011 | \$ 28,483,008 | 4.96% |
| Academic Support | \$ 217,897,393 | \$ 190,350,435 | 14.47% |
| Library | \$ 20,338,810 | \$ 19,617,609 | 3.68% |
| Student Services | \$ 65,145,456 | \$ 60,939,247 | 6.90% |
| Institutional Support | \$ 143,374,452 | \$ 133,723,495 | 7.22% |
| Operations & Maintenance | \$ 106,731,488 | \$ 99,459,213 | 7.31% |
| Scholarships & Tuition Waivers | \$ 173,623,479 | \$ 160,632,003 | 8.09% |
| Unrestricted Funds | \$ 1,119,096,730 | \$ 1,040,969,314 | 7.51% |
| Auxiliary Funds | \$ 245,774,653 | \$ 221,773,865 | 10.82% |
| Restricted Funds | \$ 224,029,951 | \$ 199,431,860 | 12.33% |
| Total Expenses by Function | \$ 1,588,901,334 | \$ 1,462,175,039 | 8.67% |



FY25 vs FY24 Comparative Summary Budgeted Revenues & Expenses

| Auburn University -Montgomery | | | |
|-------------------------------|----------------|----------------|----------|
| | Current Year | Prior Year | % Change |
| State Appropriations | \$ 33,112,856 | \$ 31,522,666 | 5.04% |
| Tuition & Fees | \$ 55,304,657 | \$ 52,625,000 | 5.09% |
| Sales & Services | \$ 1,250,000 | \$ 1,250,000 | - |
| Other Income | \$ 1,430,000 | \$ 1,130,000 | 26.55% |
| Unrestricted Funds | \$ 91,097,513 | \$ 86,527,666 | 5.28% |
| Auxiliary Funds | \$ 12,465,343 | \$ 13,145,000 | -5.17% |
| Restricted Funds | \$ 16,450,000 | \$ 17,100,000 | -3.80% |
| Total Revenues by Source | \$ 120,012,856 | \$ 116,772,666 | 2.77% |

| | Current Year | Prior Year | % Change |
|--------------------------------|----------------|----------------|----------|
| Instruction | \$ 28,586,191 | \$ 28,752,582 | -0.58% |
| Research | \$ 152,047 | \$ 139,885 | 8.69% |
| Public Service | \$ 867,689 | \$ 519,464 | 67.04% |
| Academic Support | \$ 6,997,358 | \$ 6,649,898 | 5.23% |
| Library | \$ 1,940,677 | \$ 1,937,892 | 0.14% |
| Student Services | \$ 10,451,169 | \$ 10,191,001 | 2.55% |
| Institutional Support | \$ 24,923,626 | \$ 22,773,179 | 9.44% |
| Operations & Maintenance | \$ 7,870,256 | \$ 7,253,765 | 8.50% |
| Scholarships & Tuition Waivers | \$ 9,308,500 | \$ 8,310,000 | 12.02% |
| Unrestricted Funds | \$ 91,097,513 | \$ 86,527,666 | 5.28% |
| Auxiliary Funds | \$ 12,465,343 | \$ 13,145,000 | -5.17% |
| Restricted Funds | \$ 16,450,000 | \$ 17,100,000 | -3.80% |
| Total Expenses by Function | \$ 120,012,856 | \$ 116,772,666 | 2.77% |



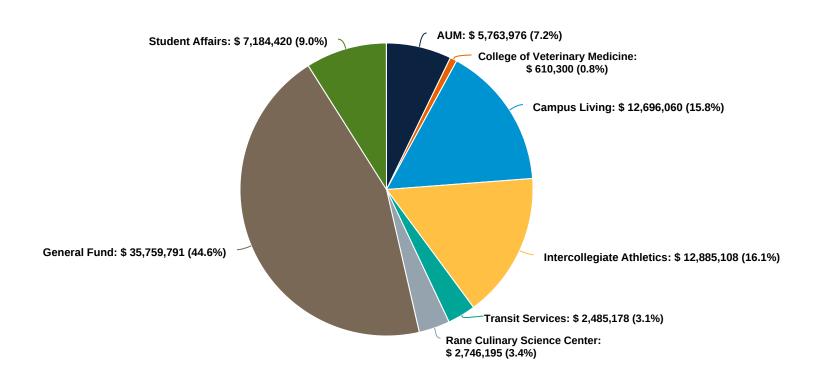
FY25 vs FY24 Comparative Summary Budgeted Revenues & Expenses

| Ala | abama Agricultural Expe | riment Station | |
|--------------------------------|-------------------------|----------------|----------|
| | Current Year | Prior Year | % Change |
| State Appropriations | \$ 43,009,138 | \$ 41,104,312 | 4.63 |
| Sales & Services | \$ 3,565,000 | \$ 3,130,000 | 13.90 |
| Other Income | \$ 2,387,500 | \$ 2,450,500 | -2.57 |
| Unrestricted Funds | \$ 48,961,638 | \$ 46,684,812 | 4.889 |
| Restricted Funds | \$ 15,717,107 | \$ 16,681,591 | -5.789 |
| Total Revenues by Source | \$ 64,678,745 | \$ 63,366,403 | 2.079 |
| | Current Year | Prior Year | % Change |
| Research | \$ 39,655,656 | \$ 37,708,531 | 5.169 |
| Public Service | \$ 44,147 | \$ 130,736 | -66.23 |
| Academic Support | \$ 3,563,987 | \$ 3,419,418 | 4.23 |
| Institutional Support | \$ 2,729,656 | \$ 2,479,865 | 10.079 |
| Operations & Maintenance | \$ 2,923,192 | \$ 2,911,262 | 0.41 |
| Scholarships & Tuition Waivers | \$ 45,000 | \$ 35,000 | 28.57 |
| Unrestricted Funds | \$ 48,961,638 | \$ 46,684,812 | 4.88 |
| Restricted Funds | \$ 15,717,107 | \$ 16,681,591 | -5.789 |
| Total Expenses by Function | \$ 64,678,745 | \$ 63,366,403 | 2.079 |
| Al | abama Cooperative Exte | ension Service | |
| | Current Year | Prior Year | % Change |
| State Appropriations | \$ 51,422,279 | \$ 48,522,575 | 5.989 |
| Sales & Services | \$ 311,500 | \$ 345,950 | -9.969 |
| Other Income | \$ 1,978,300 | \$ 1,644,150 | 20.329 |
| Unrestricted Funds | \$ 53,712,079 | \$ 50,512,675 | 6.339 |
| Restricted Funds | \$ 22,730,812 | \$ 22,261,659 | 2.119 |
| Total Revenues by Source | \$ 76,442,891 | \$ 72,774,334 | 5.049 |
| | Current Year | Prior Year | % Change |
| Research | \$ 37,856 | \$ 36,575 | 3.50 |
| Public Service | \$ 49,127,695 | \$ 46,221,474 | 6.29 |
| Institutional Support | \$ 4,546,528 | \$ 4,254,626 | 6.86 |
| Unrestricted Funds | \$ 53,712,079 | \$ 50,512,675 | 6.33 |
| Restricted Funds | \$ 22,730,812 | \$ 22,261,659 | 2.11 |
| Total Expenses by Function | \$ 76,442,891 | \$ 72,774,334 | 5.04 |



Auburn University FY 2024-25 Debt Service Schedule Includes Principal & Interest

| | Current Year | Prior Year | Variance | % Change |
|--------------------------------|---------------|---------------|-------------|----------|
| College of Veterinary Medicine | \$ 610,300 | \$ 608,700 | \$ 1,600 | 0.26% |
| Campus Living | \$ 12,696,060 | \$ 12,729,466 | -\$ 33,406 | -0.26% |
| Intercollegiate Athletics | \$ 12,885,108 | \$ 13,386,823 | -\$ 501,715 | -3.75% |
| Transit Services | \$ 2,485,178 | \$ 2,485,578 | -\$ 400 | -0.02% |
| Rane Culinary Science Center | \$ 2,746,195 | \$ 2,745,877 | \$ 318 | 0.01% |
| Student Affairs | \$ 7,184,420 | \$ 7,226,978 | -\$ 42,558 | -0.59% |
| General Fund | \$ 35,759,791 | \$ 35,197,146 | \$ 562,645 | 1.60% |
| AUM | \$ 5,763,976 | \$ 5,763,976 | - | - |
| Auburn University | \$ 80,131,028 | \$ 80,144,544 | -\$ 13,516 | - |





Auburn University FY 2024-25 State Appropriations Division Summary per Bill SB88 (Act 2024-379)

AUBURN UNIVERSITY

| Onerstians & Maintenance | \$ 265,689,182 |
|-----------------------------------|----------------|
| Operations & Maintenance | \$ 205,009,102 |
| Teacher In-Service Center | \$ 284,217 |
| Poultry Science | \$ 250,000 |
| National Livestock Competition | \$ 250,000 |
| CLT Outreach | \$ 940,125 |
| Irrigation Research & Outreach | \$ 500,000 |
| Allocated to AAES under SBI Model | (\$ 38,336) |
| Allocated to ACES under SBI Model | (\$ 6,178,284) |
| Total Unrestricted State Apps | \$ 261,696,904 |

AUBURN UNIVERSITY MONTGOMERY

| Operations & Maintenance - AUM | \$ 32,997,941 |
|--------------------------------|---------------|
| Senior Resource Center | \$ 114,915 |
| Total Unrestricted State Apps | \$ 33,112,856 |

ALABAMA AGRICULTURAL EXPERIMENT STATION

| Total Unrestricted State Apps | \$ 43,009,138 |
|---|---------------|
| Allocated from AU to AAES under SBI Model | \$ 38,336 |
| Operations & Maintenance - AAES | \$ 42,970,802 |

ALABAMA COOPERATIVE EXTENSION SYSTEM

| Operations & Maintenance - ACES | \$ 45,118,995 |
|---|---------------|
| 4H Youth Development Specialist | \$ 125,000 |
| Allocated from AU to ACES under SBI Model | \$ 6,178,284 |
| Total Unrestricted State Apps | \$ 51,422,279 |

TOTAL STATE APPROPRIATONS

| Operations & Maintenance | \$ 386,776,920 |
|-------------------------------|----------------|
| Earmarks | \$ 2,180,040 |
| Teacher In-Service Center | \$ 284,217 |
| Allocated Under SBI Model | - |
| Total Unrestricted State Apps | \$ 389,241,177 |



Summary of Central Unit Expenses by Pool

Below are the listings of the Central Unit Allocation Pools and the metrics by which those pools are allocated. i.e. Central Unit Allocation Pool: Academic Services, allocation metric: Credit Hours Instructed.

ACADEMIC SERVICES / CREDIT HOURS INSTRUCTED

| Provost | \$ 21,819,668 |
|--------------------------|---------------|
| Graduate Studies | \$ 1,935,533 |
| Library | \$ 20,575,347 |
| University Initiatives | \$ 19,500,000 |
| Salary Escrow | \$ 2,053,070 |
| Reserve | \$ 20,565,943 |
| Presidential Initiatives | \$ 5,000,000 |
| Academic Services Total | \$ 91,449,561 |

GENERAL ADMINISTRATION / DIRECT EXPENSES

| Business & Admin. & CFO | \$ 5,647,342 |
|---------------------------------|---------------|
| Office of the President | \$ 8,428,800 |
| Legal Affairs & General Counsel | \$ 3,757,613 |
| Audit, Compliance & Privacy | \$ 5,252,695 |
| Risk Management & Safety | \$ 12,055,112 |
| General Administration Total | \$ 35,141,562 |

ADVANCEMENT & STUDENT SERVICES / STUDENT HEADCOUNT

| Adv. & Student Services Total | \$ 39,912,720 |
|-------------------------------|---------------|
| Student Affairs | \$ 11,466,466 |
| Advancement | \$ 18,082,312 |
| Endowment Investment Office | \$ 530,628 |
| Enrollment Management | \$ 9,833,314 |

FACILITIES / SQUARE FOOTAGE

| Facilities | \$ 69,240,873 |
|---------------------|----------------|
| Repair & Renovation | \$ 16,458,000 |
| Debt Service | \$ 35,759,791 |
| Facilities Total | \$ 121,458,664 |



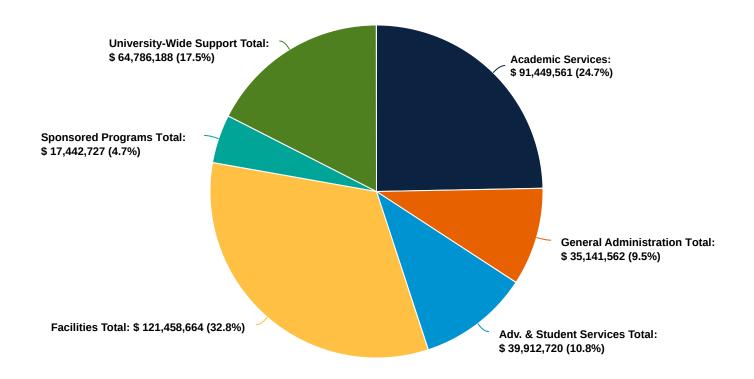
Auburn University Central Unit Expenses by Pool

SPONSORED PROGRAMS / SPONSORED PROGRAM REVENUE

| Research & Econ. Development | \$ 17,442,727 |
|------------------------------|---------------|
| Sponsored Programs Total | \$ 17,442,727 |

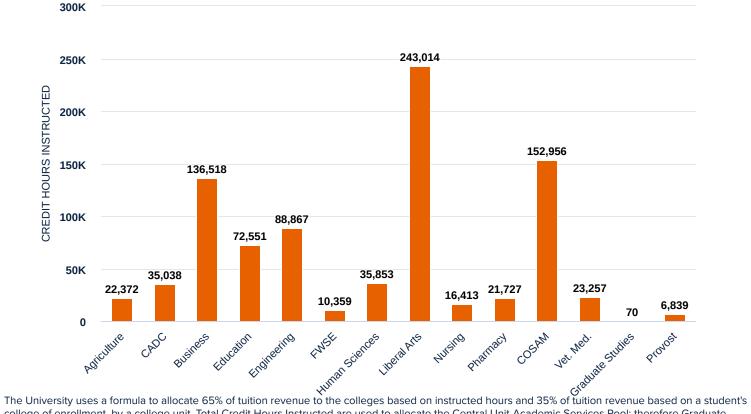
UNIVERSITY-WIDE SUPPORT / STUDENT/FACULTY/STAFF FTE

| Total Central Unit Allocations | \$ 370,191,422 |
|--------------------------------|----------------|
| University-Wide Support Total | \$ 64,786,188 |
| Campus Safety & Security | \$ 12,381,978 |
| Information Technology | \$ 31,325,373 |
| Human Resources | \$ 11,689,341 |
| Outreach | \$ 4,792,317 |
| Gogue Performing Arts Center | \$ 2,574,390 |
| Jule Collins Smith Museum | \$ 2,022,789 |

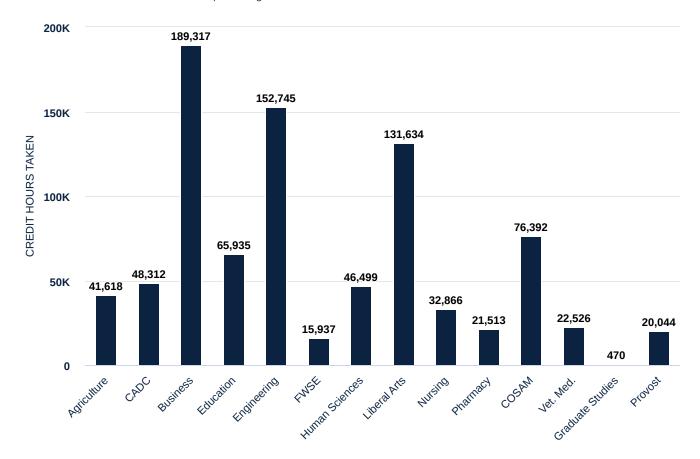


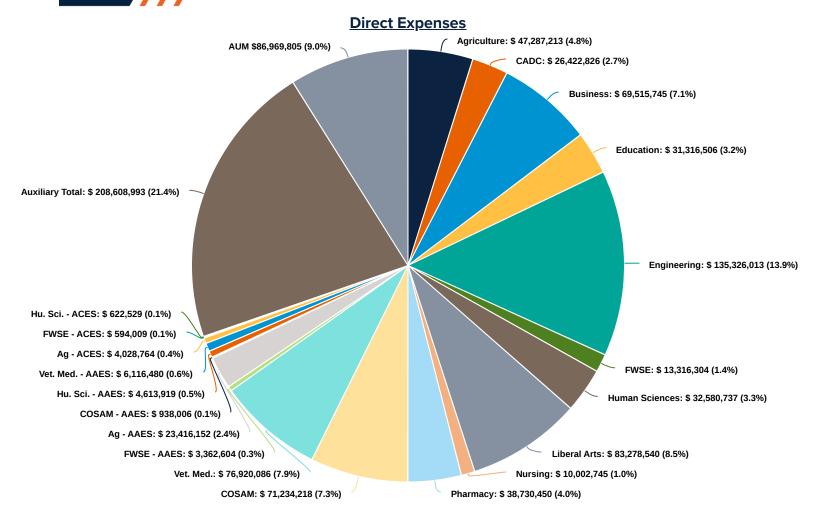
Central Units are shown at the pool level. For a list of units that make up each pool, refer to page 18.



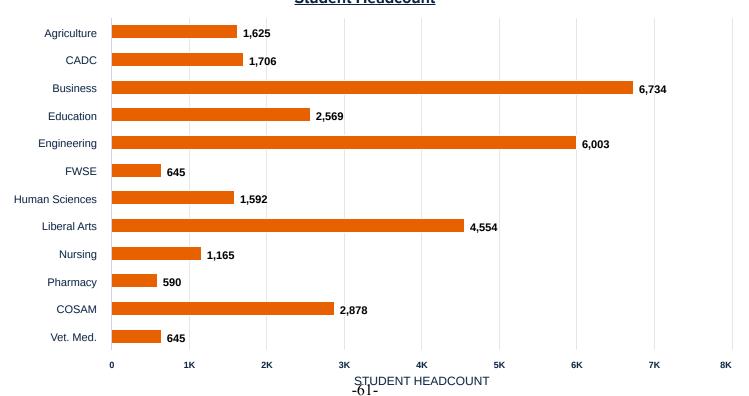


college of enrollment. by a college unit. Total Credit Hours Instructed are used to allocate the Central Unit-Academic Services Pool; therefore Graduate School and the Provost are not included in the percentage calculation.



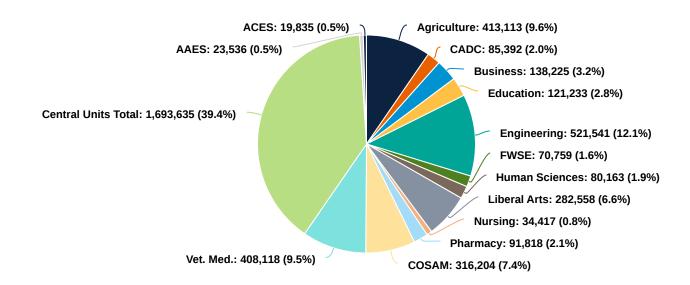




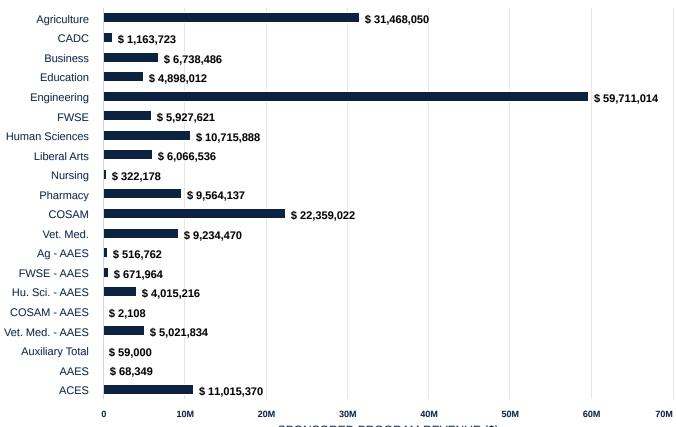


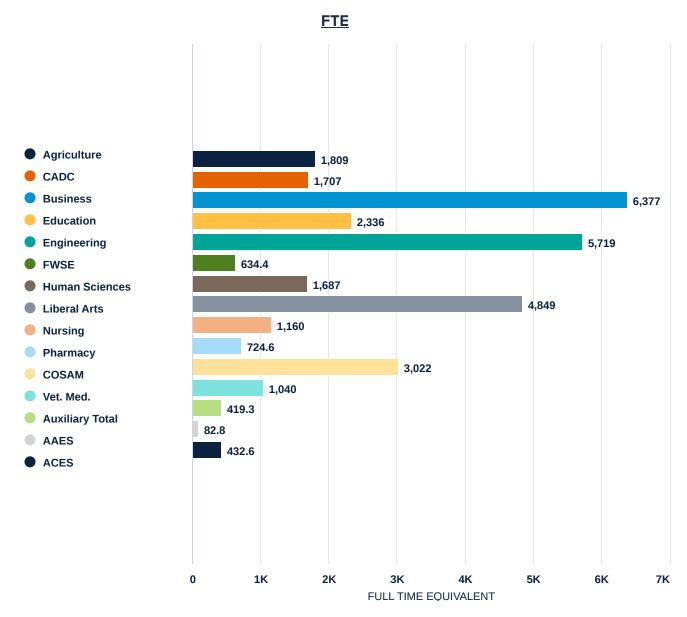


Square Footage



Sponsored Programs





FTE

A full-time equivalent (FTE) is a unit of measurement used to determine the number of full-time hours worked by all employees in a business. If your business considers 40 hours to be a full-time workweek, then an employee working 40 hours per week would have an FTE of 1.0. In contrast, a part-time employee working only 20 hours per week would have an FTE of 0.5—which shows that their hours worked are equivalent to half of a full-time employee. (Forbes, 2024). Auburn includes all employees and students in the FTE allocations; however, student employees are removed from the calculation so that they are not counted twice. This variable is utilized when allocating expenses related to the University Wide Support expense pool.

EXHIBIT A

AUTHORIZATION FOR THE ISSUANCE OF REVENUE REFUNDING BONDS OF AUBURN UNIVERSITY

WHEREAS, it is desirable and appropriate for Auburn University (the "University") to issue its General Fee Revenue Bonds from time to time for the purpose of refunding and paying certain of its prior outstanding bonds and thereby achieving an overall interest expense savings to the University; and

WHEREAS, the University may also be able to achieve an overall interest expense savings by refunding and refinancing all or a portion of its outstanding bonds by purchasing all or a portion of the outstanding bonds through a tender offer (a "Tender Transaction") and/or exchanging all or a portion of the outstanding bonds for newly issued Bonds (as hereinafter defined) (the "Exchange Transaction"); and

WHEREAS, it may be necessary to issue Bonds for the purpose of paying the purchase price of outstanding bonds purchased through Tender Transactions, for the purpose of exchanging for outstanding bonds exchanged through Exchange Transactions, and for the purpose of paying costs of issuing the Bonds and accomplishing the Tender Transactions and Exchange Transactions; and

WHEREAS, in order to manage the University's refunding opportunities in the most efficient manner possible and to permit the University to take advantage of changing market conditions, it is desirable and appropriate to authorize the officers of the University to arrange for the issuance of refunding bonds and Tender Transactions and Exchange Transactions without further approval of the Board of Trustees, subject to the limitations expressed in this authorization.

THEREFORE, by virtue of the Resolution to which this Authorization is attached, the Board of Trustees hereby and thereby authorizes the following:

Section 1. Findings. The following bonds or leases of the University are currently outstanding:

- (i) General Fee Revenue Bonds, Series 2014-A, dated July 24, 2014, issued under the Seventeenth Supplemental General Fee Indenture dated as of July 1, 2014;
- (ii) General Fee Revenue Bonds, Series 2015-A, dated March 18, 2015, issued under the Eighteenth Supplemental General Fee Indenture dated as of March 1, 2015;

- (iii) General Fee Revenue Bonds, Series 2015-B, dated September 10, 2015, issued under the Nineteenth Supplemental General Fee Indenture dated as of September 1, 2015;
- (iv) General Fee Revenue Bonds, Series 2016-A, dated August 17, 2016, issued under the Twentieth Supplemental General Fee Indenture dated as of August 1, 2016;
- (v) General Fee Revenue Bonds, Series 2018-A dated June 21, 2018, issued under the Twenty-First Supplemental General Fee Indenture dated as of June 1, 2018;
- (vi) General Fee Revenue Refunding Bonds, Series 2020-A, dated March 18, 2020, issued under the Twenty-Second Supplemental General Fee Indenture dated as of March 1, 2020;
- (vii) Taxable General Fee Revenue Refunding Bonds, Series 2020-B, dated March 18, 2020, issued under the Twenty-Second Supplemental General Fee Indenture dated as of March 1, 2020;
- (viii) Taxable General Fee Revenue Bonds, Series 2020-C, dated July 29, 2020, issued under the Twenty-Third Supplemental General Fee Indenture dated as of July 1, 2020;
- (ix) General Fee Revenue Bond, Series 2021-A, dated May 5, 2021, issued under the Twenty-Fourth Supplemental General Fee Indenture dated as of May 1, 2021;
- (x) General Fee Revenue Refunding Bond, Series 2024-A, dated March 5, 2024, issued under the Twenty-Sixth Supplemental General Fee Indenture dated as of March 1, 2024; and
- (xi) Lease Revenue Bonds, Series 2017 (Auburn University Educational Complex Gulf Shores Project).

The bonds described in (i) - (x) above are herein referred to as the "Outstanding Bonds" under the General Fee Revenue Trust Indenture.

Section 2. Authorization of Bonds. The University is hereby authorized to issue its revenue bonds for the purpose of refunding and retiring any or all of the Outstanding Bonds (including by way of a Tender Transaction and/or Exchange Transaction authorized in Section 3 below). The said bonds shall be issued under the terms, conditions and provisions set out in the General Fee Revenue Trust Indenture dated as of June 1, 1985 between the University and The Bank of New York Mellon Trust Company, N.A., as successor trustee (herein called the "Trustee"), as heretofore supplemented, and as further supplemented by the Supplemental

General Fee Revenue Indentures (the "Supplemental General Fee Indentures") provided for in Section 7 of this authorization (the original General Fee Revenue Trust Indenture, as so supplemented being herein referred to as the "General Fee Revenue Indenture"). The bonds herein authorized (the "Bonds") may be issued at such time or times and in such series as may be most advantageous to the University, subject to the provisions of Section 13 of this authorization. The Outstanding Bonds to be refunded (including by tender and/or exchange) by the Bonds are hereinafter referred to as the "Refunded Bonds."

All the provisions of the General Fee Revenue Indenture, as applicable to the Bonds, are hereby adopted as a part of this authorization as if set out at length herein.

Section 3. Authorization of Tender Transactions and Exchange Transactions. In furtherance of the Tender Transactions, the Senior Vice President for Business & Administration and CFO of the University is hereby authorized to solicit offers to purchase from the owners of all or any portion of the Outstanding Bonds. In furtherance of the Exchange Transactions, the Senior Vice President for Business & Administration and CFO of the University is hereby authorized to solicit offers to exchange from the owners of all or any portion of the Outstanding Bonds. The President and Senior Vice President for Business & Administration and CFO of the University are hereby authorized to execute all documents necessary for the solicitation of the purchase and/or exchange of the Outstanding Bonds and the Transactions.

All or any portion of the Outstanding Bonds may be purchased as part of a Tender Transaction and/or exchanged as part of an Exchange Transaction, if the Transactions undertaken would produce an aggregate net present value savings of at least three percent (3%) of the principal balance of the Outstanding Bonds being purchased and/or exchanged. In the event that such net present value savings threshold is met, Bonds are hereby authorized to be issued to accomplish the Tender Transaction and/or the Exchange Transaction with respect to the Outstanding Bonds. The President and Senior Vice President for Business & Administration and CFO of the University are each separately authorized to accept offers submitted from owners of Outstanding Bonds with respect to a Tender Transaction and/or an Exchange Transaction and to execute all documents necessary to complete the contemplated Transactions, subject to satisfaction of the conditions set forth in this Section 3 and in Section 13 hereof. Any such Outstanding Bonds purchased as part of a Tender Transaction or exchanged for Bonds as part of an Exchange Transaction shall be immediately cancelled.

Section 4. Bonds to be Issued as Additional Parity Bonds; Special Findings. The Bonds shall be issued as additional parity bonds under Article VIII of the General Fee Revenue Indenture.

In accordance with the provisions of Section 8.2(b) of the General Fee Revenue Indenture, the Board hereby finds and declares as follows:

(a) The University is not now in default under the General Fee Revenue Indenture and no such default is imminent.

- (b) Bonds the interest on which is excludable from gross income for purposes of federal income taxation shall be designated "General Fee Revenue Refunding Bonds, Series ____". If it is necessary and appropriate to issue a portion of the Bonds as bonds the interest on which is taxable for purposes of federal income taxation, such bonds shall be designated "Taxable General Fee Revenue Refunding Bonds, Series ____". The series designation shall be completed to reflect the calendar year in which the Bonds are issued and to provide any further identification of the Bonds as is appropriate.
- (c) The persons to whom the Bonds are to be delivered are set forth in Section 8 hereof.
- (d) All of the Bonds, except for Bonds issued in connection with Exchange Transactions will be issued by sale in accordance with Section 8 hereof. The Bonds to be issued in connection with Exchange Transactions will be issued by exchange in accordance with Section 8 hereof.
- (e) The sale and/or exchange price of the Bonds shall be as set forth in Sections 8 and 13 hereof.
- (f) The only parity bonds that have previously been issued by the University under the General Fee Revenue Indenture and that are currently outstanding are those bonds listed in (i) -(x) of Section 1 above along with the supplemental indentures under which they were issued.
- (g) The Refunded Bonds are to be refunded from proceeds of the Bonds, unspent proceeds, if any, from the Refunded Bonds, and Bonds issued in exchange for Refunded Bonds, subject to the determinations and conditions set forth in Section 13 hereof.

The Trustee is hereby requested to authenticate and deliver the Bonds to the purchaser or holder specified in Section 10 hereof upon payment of the purchase price designated therein or delivery of the Refunded Bond for exchange, as appropriate.

Section 5. Source of Payment of the Bonds. The principal of and the interest on the Bonds shall be payable from (i) the gross revenues from those general tuition fees levied against students at the Auburn, Alabama campus and the Montgomery, Alabama campus of the University that are more particularly described and referred to as "General Fees" in the General Fee Indenture; (ii) the gross revenues derived by the University from the operation of its housing and dining facilities located on the Auburn campus and on the Montgomery campus that are more particularly described and referred to as "Housing and Dining Revenues" in the General Fee Indenture; (iii) the gross revenues derived by the University from the operation of its athletics programs that are more particularly described and referred to as "Athletic Fee Revenues" in the General Fee Indenture; and (iv) the several student fees levied against students at the Auburn campus and the Montgomery campus that are more particularly described and referred to as the "Pledged Student Fees" in the General Fee Indenture. The said General Fees,

Housing and Dining Revenues, Athletic Fee Revenues, and Pledged Student Fees are referred to herein as the "Pledged Revenues."

Nothing contained in this authorization, in the Bonds, in the General Fee Revenue Indenture, or in the supplemental indentures hereinafter authorized shall be deemed to impose any obligations on the University to pay the principal of or the interest on the Bonds except from the Pledged Revenues. Neither the Bonds, nor the pledge or any agreement contained in the General Fee Revenue Indenture, in any supplemental indenture or in this authorization shall be or constitute an obligation of any nature whatsoever of the State of Alabama, and neither the Bonds nor any obligation arising from the aforesaid pledge or agreements shall be payable out of any moneys appropriated to the University by the State of Alabama. The agreements, covenants or representations contained in this authorization, in the Bonds, in the General Fee Revenue Indenture, and in any supplemental indenture do not and shall never constitute or give rise to any personal or pecuniary liability or charge against the general credit of the University, and in the event of a breach of any such agreement, covenant or representation, no personal or pecuniary liability or charge payable directly or indirectly from the general revenues of the University shall arise therefrom. Nothing contained in this section shall, however, relieve the University from the observance and performance of the several covenants and agreements on its part herein contained.

Section 6. Bonds Payable at Par. All remittances of principal of and interest on the Bonds to the holders thereof shall be made at par without any deduction for exchange or other costs, fees or expenses. The bank or banks at which the Bonds shall at any time be payable shall be considered by acceptance of their duties hereunder to have agreed that they will make or cause to be made remittances of principal of and interest on the Bonds, out of the moneys provided for that purpose, in bankable funds at par without any deduction for exchange or other cost, fees or expenses. The University will pay to such bank or banks all reasonable charges made and expenses incurred by them in making such remittances in bankable funds at par.

Section 7. Authorization of Supplemental Indentures. The Board does hereby authorize and direct the President of the University to approve, execute and deliver, for and in the name and behalf of the University, to the Trustee, a Supplemental General Fee Revenue Indenture with respect to each series of the Bonds, and does hereby authorize and direct the Secretary of the Board to affix the official seal of the University to said Supplemental General Fee Revenue Indenture and to attest the same.

Section 8. Sale or Exchange of the Bonds. The Bonds may be sold as an underwritten public sale, or by a private placement with one or more banks or other qualified institutional purchasers, as determined under Section 13 hereof. If the Bonds are sold through an underwritten public sale, the Board does hereby authorize and direct the President of the University or the Senior Vice President for Business & Administration and CFO of the University to approve, execute and deliver, for and in the name and behalf of the University, one or more Bond Purchase Agreements with respect to each series of Bonds between the University and an underwriter or underwriters (the "Underwriter") approved under Section 13 of this authorization. If the Bonds are sold by private placement, the Board does hereby authorize and direct the President of the University or the Senior Vice President for Business & Administration and CFO

of the University to approve, execute and deliver, for and in the name and behalf of the University, a Placement Agreement or similar document with the purchaser(s) of the Bonds approved under Section 13 of this resolution.

The Bonds may also be issued through exchange with the holders of Refunded Bonds upon terms approved pursuant to Section 13 hereof in connection with an Exchange Transaction. If the Bonds are issued through exchange, the Board does hereby authorize and direct the President or the Senior Vice President for Business & Administration and CFO of the University to approve, execute and deliver, for and in the name and behalf of the University, such documents as may be necessary or appropriate to effectuate the issuance of Bonds by such exchange and the cancellation of the Refunded Bonds so received by the University in such exchange as approved under Section 13 hereof.

Section 9. Authorization of Official Statements. The Board does hereby authorize and direct the Underwriter and/or Professionals designated under Section 13 of this authorization to prepare and distribute, for and in the name and on behalf of the University, a Preliminary Official Statement and a final Official Statement with respect to each series of Bonds issued under this authorization. The Board does hereby further authorize and direct the President or the Senior Vice President for Business & Administration and CFO of the University to execute and deliver, for and on behalf of the University, such final Official Statement(s) and does hereby declare that the Official Statement(s) so executed by the President or the Senior Vice President for Business & Administration and CFO of the University shall be the Official Statement(s) of the University with respect to the Bonds covered by such Official Statement(s).

Section 10. Execution and Delivery of Bonds. The Board does hereby authorize and direct the President of the University to execute the Bonds, in the name and on behalf of the University, by causing his signature or a facsimile thereof to be placed or imprinted on the Bonds, and does hereby authorize and direct the Secretary of the Board to cause the official seal (or a facsimile thereof) of the University to be applied or imprinted on the Bonds and to attest the same by causing his signature or a facsimile thereof to be placed or imprinted on the Bonds, all in the manner provided in the General Fee Revenue Indenture. The President of the University is hereby further authorized and directed to deliver the Bonds, subsequent to their execution as provided herein to the Trustee, and to direct the Trustee to authenticate all the Bonds and to deliver them to (i) in the case of Bonds issued by sale, the Underwriter or other purchaser, upon payment to the University of the purchase price therefor or (ii) in the case of Bonds issued by exchange, the holders of Refunded Bonds to be exchanged for Bonds in connection with an Exchange Transaction, in accordance with the provisions of Sections 8 and 13 hereof.

Section 11. Application of Proceeds. The entire proceeds derived by the University from the sale of the Bonds shall be paid to the Trustee under the General Fee Revenue Indenture. The Trustee is thereupon authorized and directed to apply and disburse such moneys for the purposes and in the order specified in the Supplemental General Fee Indentures.

Section 12. Redemption of Refunded Bonds; Authorization of Escrow Trust Agreement. Any series of Outstanding Bonds to be refunded by the Bonds or any series of the Bonds shall be called for redemption on the first date permitted for the call and redemption of

such Outstanding Bonds subsequent to the date of issuance of the Bonds, at and for a redemption price equal to 100% of the principal amount of each bond so redeemed, plus accrued interest. The President and the Senior Vice President for Business & Administration and CFO of the University are separately authorized to direct the Trustee to mail and/or publish notice of such redemption as required under the terms of the General Fee Revenue Indenture. Any such redemption notice mailed or published prior to the date of issuance of the Bonds shall provide that the call of the affected Refunded Bonds for redemption is contingent upon the issuance and sale of the Bonds.

Pursuant to Section 6.1(a) of the General Fee Revenue Indenture, the Board hereby confirms that the University is not in default under said indenture.

The President of the University is hereby authorized to approve, execute and deliver in the name and on behalf of the University an Escrow Trust Agreement or Agreements, between the University and the Trustee, if necessary or desirable, with respect to each series of Refunded Bonds to provide for the escrow and investment of proceeds of the Bonds until the redemption date of the Refunded Bonds.

Section 13. Authorization to Approve Certain Matters. The Board has determined that it is in the best interest of the University to authorize the issuance of the Bonds for the purposes described in this authorization and subject to the limitations of this authorization without a further meeting or approval of the Board. The Senior Vice President for Business & Administration and CFO of the University and the Chairman of the Finance Committee of the Board are hereby authorized:

- (a) to determine when and if any Bonds shall be issued and to approve the schedule of issuance for each series of Bonds; provided that no Bonds shall be issued under the authority of this authorization after December 31, 2025;
- (b) to approve the principal amount of the Bonds to be issued in each series and the designation of the Bonds as tax-exempt or taxable Bonds; provided that the aggregate principal amount of each series of Bonds shall not exceed the amount necessary to accomplish the refunding and/or Transaction with respect to which they are issued (taking into account any original issue premium or discount) and the costs of issuing the Bonds, including, without limitation, among other costs, the payment of fees to Bond Counsel, the underwriters, the financial advisor, the information agent and/or the tender agent, other professionals engaged for a Tender Transaction of Exchange Transaction and other professionals engaged by or on behalf of the University, as necessary, to accomplish the issuance of the Bonds and the Transactions;
- (c) to determine which of the Refunded Bonds are to be refunded and redeemed by the Bonds; provided that any such refunding shall result in a minimum net present value savings of at least 3%; provided, further, that if the University enters into a forward delivery agreement providing the University an option to refund the Bonds (issued as taxable bonds) with a subsequent issue of

tax-exempt bonds, the savings achieved may be calculated by assuming the University will exercise the option to refund the Bonds with the tax-exempt bonds provided for in the forward delivery agreement;

- (d) to determine which of the Outstanding Bonds (if any) are to be refunded and retired by the Bonds in connection with a Tender Transaction and/or an Exchange Transaction; provided that any such transaction shall result in a minimum net present value savings as provided in Section 3 hereof;
- (e) to determine whether the Bonds to be issued by sale are to be sold to the public or are to be privately placed with one or more banks or other institutions, and the terms of either form of sale;
- (f) to approve the forms of Supplemental General Fee Indenture(s), Bond Purchase Contract(s) (if the Bonds are sold to the public), Placement Agreement (if the Bonds are privately placed with a bank or financial institution), Preliminary Official Statement(s), Official Statement(s), Forward Delivery Agreement(s) and Escrow Agreement(s) and all other documents to be delivered in connection with each series of Bonds and any related Tender Transaction or Exchange Transaction;
- (g) to approve the final form and pricing details of each series of Bonds, including the interest rates to be borne by such Bonds, the principal maturities thereof and any original issue discount or premium with respect to the Bonds issued by sale and the terms of any Bonds issued by exchange; provided that the net interest cost of any series of Bonds shall not exceed 6%;
- (h) to approve the expenses of issuing the Bonds and any related Tender Transaction and/or Exchange Transaction; and
- (i) to take such other steps and to execute and approve such other documents as may be necessary or appropriate to cause the Bonds to be issued, sold and delivered consistent with the provisions of this authorization and the General Fee Revenue Indenture and to effect any Tender Transaction or Exchange Transaction in connection with the issuance of such Bonds.

The final approval by the Senior Vice President for Business & Administration and CFO of the University and the Chairman of the Finance Committee of the Board of the items listed above may be conclusively evidenced by a certificate signed by each of them and delivered at the time of issuance of the Bonds.

Section 14. Severability. The various provisions of this authorization are hereby declared to be severable. If any provision hereof shall be held invalid by a court of competent jurisdiction, such invalidity shall not affect any other portion of this authorization.

Section 15. Designation of Professionals. The retention of PFM Financial Advisors LLC as financial advisor to the University, and the law firm of Balch & Bingham LLP as bond counsel to the University for the issuance of the Bonds or other professionals for their expertise as determined by the President and Senior Vice President for Business and Administration and CFO are hereby authorized.

Section 16. General Authorization. The President of the University, Senior Vice President for Business & Administration and CFO of the University and the Secretary of the Board are hereby authorized to execute such further certifications or other documents and to take such other action as any of them may deem appropriate or necessary for the consummation of the matters covered by this authorization, to the end that the Bonds may be executed and delivered at the times and on the terms most advantageous to the University.

FINANCE COMMITTEE

RESOLUTION

TUITION AND FEES FOR AUBURN UNIVERSITY AND AUBURN UNIVERSITY AT MONTGOMERY

WHEREAS, student tuition and fees are the primary sources of unrestricted revenue for support of University programs and operations; and

WHEREAS, state appropriations are generous but alone are not sufficient to maintain the standards of quality instruction and other activities long associated with Auburn University; and

WHEREAS, one of the University's institutional goals is to maintain rates consistent with regional averages for peer institutions.

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Auburn University that Christopher B. Roberts, President, or such person as may be serving as President, be and the same is hereby authorized, with the 2025 Fall Semester, to establish tuition and fee rates for Auburn University as shown in Exhibit 1 and for Auburn University at Montgomery as shown in Exhibit 2.



AUBURN UNIVERSITY TUITION STRUCTURE PROPOSED FALL 2025

| Tuition and Student Services Fee | Fall 2024 RESIDENT | Fall 2024 NON-RESIDENT | Fall 2025 PROPOSED RESIDENT | Δ | Fall 2025 PROPOSED NON-RESIDENT |
|---|-----------------------|---------------------------|-----------------------------------|-------|---------------------------------------|
| Credit Hour Tuition - Undergraduate to 12 hours* | \$ 459.00 | \$ 1,377.00 | \$ 473.00 | 14.00 | \$ 1,419.00 42.00 |
| Credit Hour Tuition - Graduate/Professional to 9 hours* | \$ 612.00 | \$ 1,836.00 | \$ 630.00 | 18.00 | \$ 1,890.00 54,00 |
| Student Services Fee (all semesters) | \$ 937.00 | \$ 937.00 | \$ 958.00 | 2100 | \$ 958.00 21.00 |
| Student Services Fee - GRA/GTA (fall/spring) | \$ 779.00 | \$ 779.00 | | 21.00 | \$ 800.00 21.00 |
| Student Services Fee - GRA/GTA (summer) | \$ 350.00 | \$ 350.00 | \$ 350.00 | 21.00 | \$ 350.00 |

Non-Credit/Specialty Fees

| Tron-Credit Specialty Fees | | | | |
|--|-----------|-------------|--------------|-------------|
| Auburn Abroad Fee | \$ 774.00 | \$ 774.00 | \$ 797.00 2 | \$ 797.00 |
| Auditing Fee/Special Course Fee - Undergraduate per course | \$ 459.00 | \$ 1,377.00 | \$ 473.00 2 | \$ 1,419.00 |
| Auditing Fee - Graduate/Professional per course | \$ 612.00 | \$ 1,836.00 | \$ 630.00 2 | \$ 1,890.00 |
| Clearing for Graduation | \$ 450.00 | \$ 450.00 | \$ 450.00 | \$ 450.00 |
| College of Veterinary Medicine Clinical Rotation Fee | \$ 774.00 | \$ 774.00 | \$ 797.00 2 | \$ 797.00 |
| Continuous Enrollment Fee - Graduate | \$ 450.00 | \$ 450.00 | \$ 450.00 | \$ 450.00 |
| International Student Fee | \$ 130.00 | \$ 130.00 | \$ 130.00 | \$ 130.00 |
| Music Fee (full hour lessons) | \$ 246.00 | \$ 246.00 | \$ 246.00 | \$ 246.00 |
| Music Fee (half-hour lessons) | \$ 163.00 | \$ 163.00 | \$ 163.00 | \$ 163.00 |

Professional Fees, Program Fees, Differential Tuition**

| Trolessional Pees, 1 rogram Fees, Differential Tutton." | | | | |
|---|-------------|-------------|-----------------|-------------|
| College of Architecture, Design, & Construction (per semester) | \$ 2,160.00 | \$ 2,160.00 | \$ 2,160.00 | \$ 2,160.00 |
| College of Business FR/SO (per semester) | \$ 328.00 | \$ 328.00 | \$ 338.00 2 | \$ 338.00 |
| College of Business FR/SO Summer | \$ 109.00 | \$ 109.00 | \$ 112.00 2 | \$ 112.00 |
| College of Business JR/SR (per semester) | \$ 656.00 | \$ 656.00 | \$ 676.00 2 | \$ 676.00 |
| College of Business JR/SR Summer | \$ 191.00 | \$ 191.00 | \$ 197.00 2 | \$ 197.00 |
| College of Business Graduate - per credit hour | \$ 229.00 | \$ 229.00 | \$ 236.00 2 | \$ 236.00 |
| College of Engineering FR (per semester) | \$ 471.00 | \$ 471.00 | \$ 485.00 2 | |
| College of Engineering SO/JR/SR (per semester) | \$ 823.00 | \$ 823.00 | \$ 848.00 2 | \$ 485.00 |
| College of Human Sciences - Interior Design (per semester) | \$ 2,286.00 | \$ 2,286.00 | \$ 2,355.00 2 | \$ 848.00 |
| College of Human Sciences - Hospitality Management (per semester) | \$ 530.00 | \$ 530.00 | | \$ 2,355.00 |
| College of Veterinary Medicine (per semester) | \$ 9,542.00 | \$ 9,542.00 | \$ 546.00 2 | \$ 546.00 |
| College of Education - Doctorate of Physical Therapy (per semester) | \$ 1,250.00 | | \$ 9,542.00 | \$ 9,542.00 |
| | | \$ 1,250.00 | \$ 1,250.00 | \$ 1,250.00 |
| College of Education - Doctorate of Physical Therapy Summer | \$ 1,000.00 | \$ 1,000.00 | \$ 1,000.00 | \$ 1,000.00 |
| Honors College (per semester) | \$ 250.00 | \$ 250.00 | \$ 250.00 | \$ 250.00 |
| College of Nursing - per clinical credit hour | \$ 350.00 | \$ 350.00 | \$ 350.00 | \$ 350.00 |
| College of Pharmacy (per semester) | \$ 6,000.00 | \$ 6,000.00 | \$ 6,000.00 | \$ 6,000.00 |
| | | | 4 0,000.00 | υ,000.00 |

^{*} No additional charge for credit hours exceeding 12/9 hours

^{**} Professional fees, program fees, differential tuition in addition to regular credit hour tuition

Includes the same components as the student services fee with the exception of the proration fee.

² Indexed with the rate of the tuition increase for resident students.



AUBURN UNIVERSITY STUDENT SERVICES FEE PROPOSED FALL 2025

| Student Services Fee | 24-25 | 25-26 | CI |
|---|--|--|---|
| Special Building Fund | \$ 20.00 | \$ 21.00 2 | Change |
| Student Activity | \$ 60.00 | \$ 62.00 2 | \$ 1.00 |
| Mental Health | \$ 44.00 | \$ 45.00 2 | \$ 2.00 |
| Student Swim Complex | \$ 15.00 | \$ 16.00 2 | \$ 1.00 |
| Student Center Bond | \$ 90.00 | \$ 90.00 | \$ 1.00 |
| Student Center Operation | \$ 9.00 | \$ 9.00 2 | \$ - |
| Transit Fee | \$ 192.00 | \$ 198.00 2 | |
| Athletics Fee | \$ 110.00 | \$ 113.00 2 | \$ 6.00 |
| Proration Fee | \$ 158.00 | \$ 158.00 | \$ 3.00 |
| Campus Rec & Wellness | \$ 239.00 | \$ 246.00 2 | \$ - |
| Total | \$ 937.00 | \$ 958.00 | \$ 21.00 |
| Student Services Fee - GRA/GTA | 24-25 | 25-26 | Change |
| Special Building Fund | \$ 20.00 | | Change |
| | \$ 20.00 | \$ 21.00 2 | |
| Student Activity | \$ 60.00 | \$ 21.00 ₂ \$ 62.00 ₂ | \$ 1.00 |
| Mental Health | | \$ 62.00 2 | \$ 1.00 \$ 2.00 |
| Mental Health Student Swim Complex | \$ 60.00 | \$ 62.00 ₂ \$ 45.00 ₂ | \$ 1.00 \$ 2.00 \$ 1.00 |
| Mental Health Student Swim Complex Student Center Bond | \$ 60.00 \$ 44.00 | \$ 62.00 2 \$ 45.00 2 \$ 16.00 2 | \$ 1.00 \$ 2.00 \$ 1.00 \$ 1.00 |
| Mental Health Student Swim Complex Student Center Bond Student Center Operation | \$ 60.00 \$ 44.00 \$ 15.00 | \$ 62.00 2 \$ 45.00 2 \$ 16.00 2 \$ 90.00 | \$ 1.00 \$ 2.00 \$ 1.00 \$ 1.00 \$ - |
| Mental Health Student Swim Complex Student Center Bond Student Center Operation Transit Fee | \$ 60.00 \$ 44.00 \$ 15.00 \$ 90.00 | \$ 62.00 2 3 45.00 2 3 16.00 2 3 90.00 3 9.00 2 | \$ 1.00 \$ 2.00 \$ 1.00 \$ 1.00 \$ - \$ - |
| Mental Health Student Swim Complex Student Center Bond Student Center Operation Transit Fee Athletics Fee | \$ 60.00 \$ 44.00 \$ 15.00 \$ 90.00 \$ 9.00 | \$ 62.00 2 3 45.00 2 3 16.00 2 3 90.00 3 9.00 2 3 198.00 2 | \$ 1.00 \$ 2.00 \$ 1.00 \$ 1.00 \$ - \$ - \$ 6.00 |
| Mental Health Student Swim Complex Student Center Bond Student Center Operation Transit Fee | \$ 60.00 \$ 44.00 \$ 15.00 \$ 90.00 \$ 9.00 \$ 192.00 | \$ 62.00 2 3 45.00 2 3 16.00 2 3 90.00 3 9.00 2 | \$ 1.00 \$ 2.00 \$ 1.00 \$ 1.00 \$ - \$ - |

EXHIBIT 2

AUBURN UNIVERSITY AT MONTGOMERY TUITION STRUCTURE PROPOSED FALL 2025

| Tuition and Student Services Fee | Current 2024-2025 RESIDENT | Current 2024-2025 NON-RESIDENT | PROPOSED 2025-2026 RESIDENT | <i>PROPOSED</i> 2025-2026 NON-RESIDENT |
|---|----------------------------------|--------------------------------------|-----------------------------|--|
| Credit Hour Tuition - Undergraduate | \$ 368.00 | \$ 825.00 | \$ 379.00 | \$ 850.00 |
| Credit Hour Tuition - Graduate | 465.00 | 1,044.00 | 479.00 | 1,075.00 |
| Administrative Service Fee* | 35.00 | 35.00 | 35.00 | 35.00 |
| Student Activity Fee* | 170.00 | 170.00 | 170.00 | 170.00 |
| Student Health Fee* | 25.00 | 25.00 | 25.00 | 25.00 |
| Technology Fee | 10.00 | 10.00 | 10.00 | 10.00 |
| Athletic Fee** | 7.00 | 7.00 | 7.00 | 7.00 |
| First-Time Student Orientation Fee*** | 125.00 | 125.00 | 125.00 | 125.00 |
| Non-Credit/Specialty Fees/Professional Fees Biology Fees Clinical Laboratory Fees | 15.00 | 15.00 | 15.00 | 15.00 |
| | 8.00 | 8.00 | 8.00 | 8.00 |
| Fine Arts Fees | 8.00 | 8.00 | 8.00 | 8.00 |
| Physical Science/Chemistry Fees | 15.00 | 15.00 | 15.00 | 15.00 |
| Speech & Hearing Fees | 8.00 | 8.00 | 8.00 | 8.00 |
| Hybrid Course Fee | 20.00 | 20.00 | 20.00 | 20.00 |
| Online Course Fee | 40.00 | 40.00 | 40.00 | 40.00 |
| University Affiliation Fee* | 135.00 | 135.00 | 135.00 | 135.00 |
| Graduation Fee (Undergraduate)*** | 85.00 | 85.00 | 85.00 | 85.00 |
| Graduation Fee (Graduate)*** | 98.00 | 98.00 | 98.00 | 98.00 |
| Nursing Clinical Fees (per clinical hour) | 200.00 | 200.00 | 200.00 | 200.00 |
| Dept. of Communication Disorders Professional Fee | 200.00 | 200.00 | 200.00 | 200.00 |
| Dept. of Medical Laboratory Science Professional Fee | 200.00 | 200.00 | 200.00 | 200.00 |
| School of Nursing Graduate Professional Fee | 200.00 | 200.00 | 200.00 | 200.00 |

^{*} Fees are charged on a per-term basis

^{**} First 12 hours undergraduate and 9 hours graduate

^{***} One-time fees

FINANCE COMMITTEE

RESOLUTION

AUBURN UNIVERSITY HOUSING MAIN CAMPUS RATES FOR 2025-2026 ACADEMIC YEAR

WHEREAS, residence halls, operated by Auburn University Housing (AUH), are provided on the Auburn University main campus as a convenience and service to our undergraduate students; and

WHEREAS, the administration regularly reviews housing operations to assure that it is responsive to student needs and that it continues to be fiscally sound and self-supporting; and

WHEREAS, AUH needs to increase reserves for deferred maintenance, increased debt retirement commitments, rising operational costs, anticipated renovations, programming, new construction, and other non-recurring expenditures; and

WHEREAS, AUH leadership has proposed a housing rate increase in response to those demands and these recommendations are endorsed by the President.

NOW THEREFORE, BE IT RESOLVED by the Board of Trustees of Auburn University that Christopher B. Roberts, President, or such person as may be acting as President, be and the same is hereby authorized to establish student housing rates for Auburn University main campus, as shown in Exhibit A, with the new rates becoming effective in the 2025 fall semester.

EXHIBIT A

Auburn University Housing Proposed Semester Rental Rates Academic Year 2025-2026

| Approved 2024-2025 | | Proposed 025-2026 rate |
|-----------------------|---|---|
| | \$ | |
| | | 3,570.00 |
| \$ 3,400.00 | Ψ | 3,370.00 |
| \$ 5,020.00 | \$ | 5,170.00 |
| \$ 4,080.00 | \$ | 4,210.00 |
| 6.5.540.00 | Φ. | 5 710 00 |
| | | 5,710.00 |
| | | 5,710.00 |
| 5 | | 5,450.00 |
| \$ 5,290.00 | \$ | 5,450.00 |
| \$ 6,680,00 | \$ | 6,880.00 |
| • | | 6,770.00 |
| | | 5,460.00 |
| | | 6,770.00 |
| \$ 0,570.00 | Ψ | 0,770.00 |
| \$ 6,620.00 | \$ | 6,820.00 |
| \$ 6,400.00 | \$ | 6,600.00 |
| \$ 5,290.00 | \$ | 5,450.00 |
| | | |
| \$ 6,620.00 | | 6,820.00 |
| \$ 6,620.00 | \$ | 6,820.00 |
| \$ 6,620.00 | \$ | 6,820.00 |
| \$ 6,400.00 | \$ | 6,600.00 |
| \$ 6,400.00 | \$ | 6,600.00 |
| | 2024-2025 rate \$ 4,330.00 \$ 3,460.00 \$ 5,020.00 \$ 4,080.00 \$ 5,540.00 \$ 5,540.00 \$ 5,290.00 \$ 6,680.00 \$ 6,570.00 \$ 6,570.00 \$ 6,620.00 \$ 6,620.00 \$ 6,620.00 \$ 6,620.00 \$ 6,620.00 \$ 6,620.00 \$ 6,620.00 \$ 6,6400.00 | 2024-2025 rate \$ 4,330.00 \$ \$ 3,460.00 \$ \$ 5,020.00 \$ \$ 4,080.00 \$ \$ 5,540.00 \$ \$ 5,540.00 \$ \$ 5,540.00 \$ \$ 5,290.00 \$ \$ 6,680.00 \$ \$ 6,570.00 \$ \$ 6,620.00 \$ \$ 6,400.00 \$ \$ 6,620.00 \$ \$ 6 |

FINANCE COMMITTEE

RESOLUTION

AUBURN UNIVERSITY TIGER DINING RATES DISCUSSION FOR 2025-2026 ACADEMIC YEAR

WHEREAS, dining facilities, operated by Aramark Corporation as contracted with Auburn University through Tiger Dining, are provided on the Auburn University main campus as a convenience and service to our students, faculty, and staff; and

WHEREAS, the agreement between Auburn University and Aramark Corporation provides for reasonable price increases based on food and labor statistics provided by the USDA and Department of Labor; and

WHEREAS, Auburn University wishes to support continuity of staffing in all dining facilities, keep food quality and consistency high and prevent the need for larger market adjustments that are jarring for consumers.

NOW THEREFORE, BE IT RESOLVED by the Board of Trustees of Auburn University that Dr. Christopher Roberts, President, or such person as may be acting as President, be and the same is hereby authorized to affect the proposed mandatory dining rates for Auburn University main campus, as displayed on Exhibit A to this resolution, with the new rates becoming effective in the 2025 fall semester.

EXHIBIT A AUBURN UNIVERSITY TIGER DINING RATES ACADEMIC YEAR 2025-2026

| Plan | | <u>2024-2025</u> | <u>2025-2026</u> |
|--------|---|------------------|------------------|
| Orange | 5 BMs* Weekly + \$450 DB** 50 BMs* Semester + \$425 DB** \$425 DB** | \$1,500 | \$1,530 |
| Blue | | \$1,010 | \$1,020 |
| White | | \$425 | \$425 |

Prices indicated are per semester.

Orange: This plan is automatically assigned to first-time, first-year Auburn students. Blue: This plan is automatically assigned to sophomores and above who live on campus. White: This plan is automatically assigned to sophomores and above who live off campus.

^{*}BM = Blocked Meals

^{**}DB = Declining Balance

Audit and Compliance Committee

Chairperson Ainsworth indicated that the Audit and Compliance Committee met earlier and discussed one action item and one item of information. Chairperson Ainsworth moved for approval of the Audit and Compliance Committee's single action item. The motion was seconded by Ms. Huntley, and the resolution was approved by a voice vote.

The following resolution was approved:



THE AUBURN CREED





I believe that this is a practical world and that I can count only on what I earn. Therefore, I believe in work, hard work.

I believe in education, which gives me the knowledge to work wisely and trains my mind and my hands to work skillfully.

I believe in honesty and truthfulness, without which I cannot win the respect and confidence of my fellow men.

I believe in a sound mind, in a sound body and a spirit that is not afraid, and in clean sports that develop these qualities.

I believe in obedience to law because it protects the rights of all.

I believe in the human touch, which cultivates sympathy with my fellow men and mutual helpfulness and brings happiness for all.

I believe in my Country, because it is a land of freedom and because it is my own home, and that I can best serve that country by "doing justly, loving mercy, and walking humbly with my God."

And because Auburn men and women believe in these things, I believe in Auburn and love it.

-George Petrie (1943)

The Auburn Creed describes the Auburn Spirit and qualities that make Auburn University (AU) unique. It is from the Auburn Creed that AU's Code of Conduct & Ethics emanates. From the Code flow Auburn Policies and Procedures which direct the daily actions and behaviors expected of all Auburn Personnel.

WHO WE ARE





Auburn University (AU), Auburn University at Montgomery (AUM), the Alabama Cooperative Extension System (ACES), and the Alabama Agricultural Experiment Station (AAES) (collectively, "the University" or "Auburn") recognize the importance of operating with the highest ethical and professional standards of conduct. This Code of Ethics ("Code") formalizes our values and expectations for faculty, staff, administrative/professionals, and contractors representing the University on a daily basis (collectively referred to as "Auburn Personnel".)

The principles of ethical behavior outlined in the Code articulate basic expectations that guide our everyday work and interactions. The University understands these expectations require a shared commitment to ethical conduct in all University activities. Auburn Personnel are expected to demonstrate ethical, legal, and professional behavior in teaching, research, public service, and business practices.

Auburn Personnel must promote a positive and ethical work environment at Auburn. Our shared values of Integrity, Respect, and Excellence emanate from the Auburn Creed and are demonstrated each day through our actions, decisions, and behaviors. The Code provides guidance, answers, and contacts for addressing ethical concerns.

OUR VALUES

INTEGRITY

We will pursue our work with honesty, professionalism, and ethics that foster trust and accountability.

RESPECT

We will honor the rights and dignity of others and work each day to create an environment where people are welcomed, valued, respected, and engaged.

EXCELLENCE

We will pursue our work with distinction, diligence, and an unwavering commitment to advancing Auburn's mission.

OUR ROLE

The Code is our guide to making wise choices and doing the right thing. It provides resources, examples, and links to University policies that help us when we have questions or are faced with a difficult situation. We encourage everyone to speak up and raise concerns to their supervisors, the Office of Audit, Compliance & Privacy, or our anonymous reporting hotline about potential violations of law or policy. Importantly, we do not tolerate retaliation against those who do speak up.

Everyone must do their part to maintain a culture of compliance and ethics. All Auburn Personnel are expected to adhere to the ethical standards expressed in the Code. We must conduct ourselves in a responsible manner consistent with the Code and University policies to meet our regulatory and compliance obligations. We must do what is right, individually and collectively.

The University's rules concerning employee conduct and job performance (<u>Employee Relations Policies</u>) are simple, common-sense guidelines applicable to all Auburn Personnel. University Policies and Procedures must be consistent with the Code. All Auburn personnel shall be held to the same standards of conduct.



Examples of Related Policies:

Employee Relations Policies
University Policies
Human Resources
Faculty Handbook

INTEGRITY

We Exhibit Ethical and Honest Behavior: The University relies upon all Auburn Personnel to conduct themselves ethically, honestly, and with integrity in all dealings. Such conduct requires applying the principles of fairness, good faith, and respect in our decisions and actions. We each take responsibility for our actions and perform our delegated responsibilities using sound judgment. We carry out our duties in compliance with the Code.

We Comply with Applicable Laws, Regulations, and University Policies: We are aware of applicable laws, regulations, and policies. We acknowledge the importance of these rules and follow them in both their letter and spirit. We understand that University policies exist to facilitate awareness and compliance with laws and regulations and set the minimum standard for our expectations.

We Act with Integrity: Auburn Personnel are expected to display the highest standards of honesty and integrity in teaching, research, scholarship, outreach, service, and business. We are responsible stewards of University property and resources and do not engage in fraudulent activities involving plagiarism, misrepresentation, fabrication or falsification of information, records, or data in our work. We speak candidly and truthfully and do not produce or perpetuate false information. It is our responsibility to all people that research be conducted in strict conformity with Auburn University standards, methodologies, and governmental and private research sponsor requirements.

We Preserve Data Security, Privacy & Confidentiality: Auburn Personnel often have access to, receive, or generate various types of confidential information. Laws, agreements with third parties, and University policies and guidelines govern the collection, storage, transmission, and destruction of confidential information. Individuals with access to confidential information have an obligation to protect and secure this data from unauthorized access and use. Additionally, we adhere to privacy best practices and record retention requirements.

We Avoid, Report, and Manage Conflicts of Interest: Auburn Personnel must carefully navigate situations that involve a potential conflict of interest or commitment with the University. Individuals are expected to faithfully carry out their professional duties in furtherance of the University's mission and to avoid conflicts between their personal interests and official responsibilities. We expect all Auburn Personnel to comply with University and other guidelines for reporting and reviewing actual and potential conflicts of interest and conflicts of commitment. When real or perceived conflicts arise, they must be recognized, disclosed, and eliminated or appropriately managed.

Examples of Related Policies:

Policy on Research Misconduct Spending Policies and Procedures Nepotism Policy

Nepotism Policy for Research and Sponsored Activities

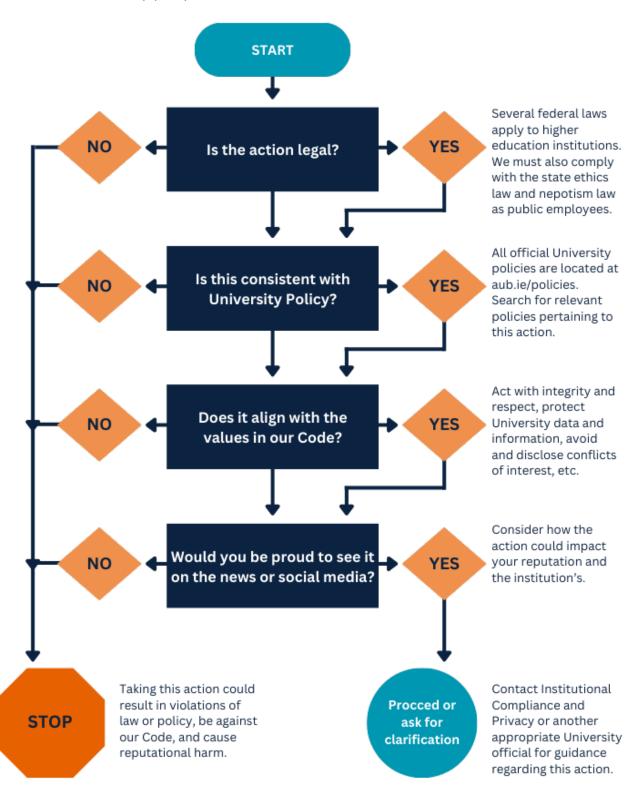
Consulting Policies: AU, AUM

Privacy of Student Records: AU, AUM

Information Disclosure and Confidentiality Policy

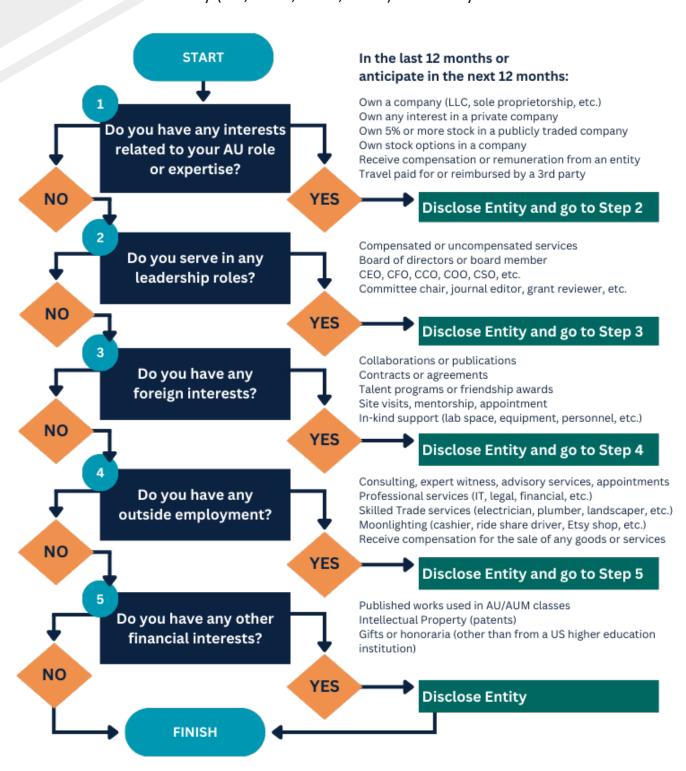
ETHICAL DECISION-MAKING

Consider using the following guide to help you decide if a particular action is appropriate.



CONFLICT OF INTEREST/ CONFLICT OF COMMITMENT

Consider your interests, activities or relationships with any entity external to the University (AU, AUM, ACES, AAES) to identify a conflict.



RESPECT

We Respect the Rights and Dignity of Others: We are committed to providing an environment in which every member of the Auburn community feels welcomed, valued, respected, and engaged. Our institution prohibits harassment, threats, violence, and discrimination. We prohibit retaliation against personnel who file complaints in good faith regarding discrimination or misconduct. Simply, we treat others how we would want to be treated.

We are committed to Equal Opportunities for All: We understand and value the importance of a welcoming community and providing equal opportunities for all. The University environment fosters rigorous, constructive, truth-seeking discussions about questions of consequence. In that regard, Auburn Personnel are expected to treat one another with the kind of courtesy and respect that allows Auburn community members to learn from one another, despite differences in viewpoint or background.

Examples of Related Policies:

Title IX Sexual Harassment Policy: <u>AU</u>, <u>AUM</u>

<u>Policy on Sexual and Gender-Based Misconduct</u>

Policy Against Discrimination and Harassment: <u>AU</u>, <u>AUM</u>

Americans with Disabilities Act Accommodations

EXCELLENCE

We Represent the Auburn Brand: We recognize the strong value of the Auburn brand and strive to maintain an excellent reputation in the state, region, and country. To continue to attract high-caliber students, employees, and partners, we exhibit professional communications and protect our marks.

We Report Concerns and Cooperate to Resolve Issues: We support a "speakup" culture. Auburn Personnel employees should report suspected policy violations and other concerns at the earliest possible opportunity to their supervisor, the Office of Audit, Compliance & Privacy, or the Office of the General Counsel. Auburn Personnel are protected from retaliatory actions should they report in good faith. Auburn employees and students wishing to remain anonymous may report their concerns via the anonymous EthicsPoint reporting system available online at aub.ie/Reportlt. We encourage all members of the Auburn community to report suspected incidents of misconduct, fraud, abuse, hazing, violations of law or other wrongdoing through EthicsPoint, or online or inperson using the tools available through Student Affairs or through the Office of Audit, Compliance & Privacy. Each member of the University is expected to cooperate fully and honestly with any investigation undertaken to reach a fair and complete resolution. If you encounter an active emergency or someone's health, safety, or property is currently in danger, you should immediately call 911 or make a report in person at the nearest police precinct.

We Take Responsibility for Our Actions: We understand that each of us must perform our duties effectively for the success of the University. Each person has an important role to play to ensure we fulfill our mission. We take responsibility for our actions and know that our daily decisions, actions, and behaviors are a reflection of the University. We hold ourselves and each other to consistent expectations of exceptional performance and conduct that advances the University's mission while fostering a culture of collegiality, curiosity, and growth.

Examples of Related Policies:

Employee Relations Policy
Policy Against Retaliation
Employee Duty to Cooperate
Reporting Child Abuse and Neglect: AU, AUM

LIVING THE CODE

AUBURN

DAILY DEDICATION



While the Code is not a policy, all policies emanate from the Code. The Code is a resource synergizing the University's Policies and Procedures so that they are accessible and easy to understand.

The ethical standards set forth in the Code complement current and future University policies which guide our daily activities to prevent legal and regulatory violations.

The Code should be utilized to promote and reinforce the University's culture of compliance and ethics, foster loyalty and retention, and build stronger relationships with students, collaborators, and business partners.

If you have questions or concerns about the Code, or about possible illegal or unethical behavior, or noncompliance with University policy, you should speak with your supervisor, another University leader, the Office of Audit, Compliance & Privacy, or utilize the confidential reporting hotline, EthicsPoint at aub.ie/Reportlt (or other appropriate offices). Together, we make Auburn University a place where everyone is respected, takes responsibility for their actions, and trusts one another to do the right thing.

Executive Committee

Chairperson Dumas indicated that the Executive Committee met earlier and discussed two action items and one item of information.

Chairperson Dumas reported that first, President Roberts discussed the approval of the 2024-2035 Strategic Plan. Chairperson Dumas moved for approval of the item. The motion was seconded by Mr. Rane, and the resolution was approved by a voice vote.

Chairperson Dumas reported that the second item presented to the Executive Committee was a list of proposed awards and namings. Chairperson Dumas moved for approval of the item. The motion was seconded by Mr. Pratt, and the resolutions were approved by a voice vote.

The following resolutions were approved:

RESOLUTION

AUBURN UNIVERSITY STRATEGIC PLAN, 2024-2035

WHEREAS, the Auburn University Board of Trustees supports an ongoing, comprehensive, and integrated research-based strategic planning and evaluation process as a sound management practice in guiding the institution toward achieving its mission; and

WHEREAS, the administration has engaged in an extensive strategic planning process that has involved appropriate internal and external constituents and stakeholders; and

WHEREAS, the process has been guided by Auburn's faculty, staff, and students who have all provided important ideas for the development of strategic directions for the institution; and

WHEREAS, the Strategic Plan for Auburn University, 2024-2035, identifies strategic opportunities to enhance the institution's mission over the next ten years, resulting in continuing improvements in institutional quality through systematic evaluation processes; and

WHEREAS, the President has approved the draft plan, who recommends that the Board approve the key strategic elements as a final draft as shown in Exhibit A, recognizing that the plan is a living document that will be reviewed annually.

NOW, THEREFORE, BE IT RESOLVED that the draft of key elements in the Strategic Plan, as shown on Exhibit A, is approved and that Christopher Roberts, President, or such other person as may be acting as President, is hereby authorized to do those things necessary and appropriate to implement said Plan, monitor progress towards its achievement and annually report to the Board concerning progress as well as recommending any changes that are appropriate given changing circumstances.

RESOLUTION

NAMING THE DIRECTOR'S OFFICE IN THE COLLEGE OF EDUCATION AS THE SUSAN H. BANNON '71 AND JAMES H. BANNON '69 DIRECTOR'S OFFICE

September 6, 2024

WHEREAS, Susan H. Bannon and James S. Bannon have demonstrated lifelong dedication to education and Auburn University, both having deep roots and personal history with the institution; and

WHEREAS, Susan was born in Clermont, Florida, enrolling at Auburn and graduating with a bachelor's degree in education in 1971 and a master's in education in 1973. James, born and raised in Montgomery, Alabama, pursued agriscience education at Auburn, earning a bachelor's degree in education in 1969 and a Master of Science in Agronomy in 1972; and

WHEREAS, Susan and James met at Auburn and shared a commitment to furthering their education. Both earned doctoral degrees from Louisiana State University before embarking on professional careers in St. Louis, Missouri, with James working as a research scientist at Monsanto Company and Susan serving as an assistant professor of educational technology at the University of Missouri–St. Louis; and

WHEREAS, in 1985, they returned to Auburn University, where Susan began a faculty position in the newly renamed College of Education and later became the director of the Learning Resources Center in 1994, and James served as the director of outlying units for the Alabama Agricultural Experiment Station system until his retirement in 2014; and

WHEREAS, they are parents to their daughter, Laura, an Auburn alumna and a classroom teacher with the Hoover City School System;

NOW, THEREFORE, BE IT RESOLVED that the Director's Office in the College of Education be named the Susan H. Bannon '71 and James S. Bannon '69 Director's Office in honor of their exceptional contributions to education and their enduring legacy of service and commitment to the College of Education and Auburn University.

RESOLUTION

NAMING THE STUDENT SERVICES RECEPTION AREA IN THE COLLEGE OF EDUCATION AS THE DR. BETTY LOU WHITFORD RECEPTION AREA

September 6, 2024

WHEREAS, Dr. Betty Lou Whitford was the younger daughter of parents who were teens in the Great Depression who were steadfast in their financial and moral support for their daughters' and granddaughter's educational pursuits; and

WHEREAS, she holds a Bachelor of Arts degree in social studies education, a master's degree in political science, and a doctoral degree in curriculum and instruction and sociology of education from the University of North Carolina at Chapel Hill; and

WHEREAS, she dedicated her life to working in the field of education as a high school social studies teacher, a university researcher, a faculty member, a professor and dean at multiple institutions, ultimately joining the Auburn Family in 2010 as the Dean of the College of Education; and

WHEREAS, throughout her distinguished career, she showed exceptional leadership in preparing both novice teachers and advanced graduate students, mentored countless students and faculty members, and provided guidance, support, and inspiration, thereby shaping the future of education through her dedication and expertise; and

WHEREAS, in 2020, after ten years of unwavering commitment and service to the Auburn University College of Education, she was bestowed the honor of Dean Emerita and Wayne T. Smith Distinguished Professor Emerita in honor of the enormous impact she made and will continue to make in the lives of others;

NOW, THEREFORE, BE IT RESOLVED that the Student Services Reception Area in the College of Education be named the Dr. Betty Lou Whitford Reception Area in recognition of her generous support and contributions to Auburn University and the College of Education.

RESOLUTION

NAMING THE MEDIA PRODUCTION ROOM IN THE COLLEGE OF EDUCATION AS THE FRANCES K. KOCHAN AND WILLIAM R. KOCHAN MEDIA PRODUCTION ROOM

September 6, 2024

WHEREAS, Frances (Fran) K. Kochan and William (Bill) R. Kochan devoted their careers to building better futures for all through the field of education all while raising two children, Philip and Anne, and embarking on a lifetime of adventures together; and

WHEREAS, Fran received her bachelor's degree from The State University of New York at Fredonia, her master's degree from the University of Guam and her doctoral degree in Adult Education in Policy Studies from Florida State University, she served as a public school teacher, principal and superintendent before joining the faculty in the Auburn University College of Education as an Associate Professor of Educational Leadership in 1994, then as the Director of the Truman Pierce Institute (1997-2002), Associate Dean (2001), Interim Dean (2001-2004) and in 2005 as the fifth and first female Dean of the College of Education and Wayne T. Smith Distinguished Professor; and

WHEREAS, Bill graduated from the State University of New York at Fredonia and received advanced degrees from Florida State University, he served as a teacher and adult educator in Western New York, Yap, Majuro, and Guam, also serving as a school psychologist in North Florida and Georgia, deeply caring about the his students and their parents; and

WHEREAS, the Kochans exemplified the Auburn Creed and built a legacy of outstanding service to others;

NOW, THEREFORE, BE IT RESOLVED that the Media Production Room in the College of Education be named the Frances K. Kochan and the William R. Kochan Media Production Room in recognition of their generous support of Auburn University and the College of Education.

RESOLUTION

NAMING THE CURRICULUM AND TEACHING HUDDLE ROOM IN THE COLLEGE OF EDUCATION AS THE CHARLES AND RUBY KIEFER HUDDLE ROOM

September 6, 2024

WHEREAS, Charles Kiefer had to drop out of high school to help support his family during the Great Depression and Ruby Kiefer had a one-year business college degree, this naming recognizes the great sacrifices they made to provide their children, Charles Kiefer Jr. and Kate Kiefer, a better life through the gift of education; and

WHEREAS, Charles was a World War II veteran who served in the U.S. Navy as a Seabee for three and a half years while Ruby worked back at home. They eventually settled in Montgomery, Alabama to raise their family; and

WHEREAS, Charles Jr. received his Bachelor of Arts in History in 1969 and Kate received her Bachelor of Science in Education in 1972, they both experienced successful careers due to the education they received from Auburn University, but especially from the love and guidance of their parents; and

WHEREAS, Charles and Ruby Kiefer exemplified the Auburn Creed, professionally and personally, in that, "I believe that this is a practical world and that I can count only on what I earn. Therefore, I believe in work, hard work. I believe in education, which gives me the knowledge to work wisely and trains my mind and my hands to work skillfully;"

NOW, THEREFORE, BE IT RESOLVED that the Curriculum and Teaching Huddle Room in the College of Education be named the Charles and Ruby Kiefer Huddle Room in honor of these core beliefs and to ensure their legacy shall live on at Auburn University for generations to come.

RESOLUTION

NAMING THE GEOTECHNICAL CHAMBER IN THE
ADVANCED STRUCTURAL ENGINEERING LABORATORY
AT THE SAMUEL GINN COLLEGE OF ENGINEERING
AS THE ENGINEERING CONSULTING SERVICES, LIMITED (ECS)
GEOTECHNICAL CHAMBER

September 6, 2024

WHEREAS, founded in 1988, Engineering Consulting Services, Limited (ECS) is a leader in geotechnical, construction materials, environmental, and facilities engineering; and

WHEREAS, ECS has grown to over 2,700 employees and more than 90 offices and testing facilities spread across the Mid-Atlantic, Midwest, Pacific, Southeast, and Southwest; and

WHEREAS, ECS, one of the fastest-growing engineering firms in the United States, is currently ranked No. 64 in Engineering News-Record's Top 500 Design Firms, No. 131 in Engineering News-Record's Top 200 Environmental Firms, and No. 2 in Zweig Group Hot Firms; and

WHEREAS, ECS has made a generous commitment to the Advanced Structural Engineering Laboratory and the Samuel Ginn College of Engineering;

NOW, THEREFORE, BE IT RESOLVED that the geotechnical chamber in the Advanced Structural Engineering Laboratory at the Samuel Ginn College of Engineering be named the Engineering Consulting Services, Limited (ECS) Geotechnical Chamber in honor of ECS's generous support and ongoing dedication to Auburn University.

RESOLUTION

NAMING CONFERENCE ROOM 3163 IN THE HAROLD D. MELTON STUDENT CENTER AS THE LOWELL LEDBETTER CONFERENCE ROOM

September 6, 2024

WHEREAS, Lowell Ledbetter received a Bachelor of Arts degree in History from Auburn University in 1957, and a Master's degree in Higher Education and Administration in 1972; and

WHEREAS, Lowell Ledbetter served as a football team manager while a student at Alabama Polytechnic Institute (API); and

WHEREAS, Lowell Ledbetter left API from 1953-1955 after his freshman year and served in Korea. Lowell came back to API and was part of the Marine Reserve Unit led by Lieutenant Vince Dooley, an assistant football coach; and

WHEREAS, Lowell Ledbetter later graduated from New Orleans Baptist Theological Seminary, M Th, 1961 and became a pastor at Farmville Baptist Church and also pastored at New Testament Fellowship Church in Auburn; and

WHEREAS, Lowell Ledbetter faithfully served Auburn University alongside Dean James E. Foy in several roles including Foreign Student Advisor and Director of Foy Student Union; and

WHEREAS, Lowell Ledbetter was the long-time advisor for Phi Eta Sigma Honor Society; and

WHEREAS, Lowell Ledbetter retired from Auburn University in July 1990 after 28 years of service.

NOW, THEREFORE, BE IT RESOLVED that Conference Room 3163 in the Harold D. Melton Student Center be named the Lowell Ledbetter Conference Room in honor of Lowell's significant contributions to Auburn University and the Auburn community.

RESOLUTION

NAMING THE GYMNASTICS WALL OF FAME IN THE MCWHORTER CENTER AS THE YOLANDA FARLEY TAYLOR GYMNASTICS WALL OF FAME

September 6, 2024

WHEREAS, Yolanda Farley Taylor was a member of the Auburn University Gymnastics team from 1978 to 1982; and

WHEREAS, Mrs. Taylor was the first female athlete to receive a full athletic scholarship to Auburn University as well as the first gymnast to be awarded a scholarship for gymnastics at Auburn University; and

WHEREAS, Mrs. Taylor was a highly touted national recruit coming out of high school, and she chose Auburn over many other nationally-ranked programs; and

WHEREAS, while at Auburn, Yolanda Taylor was voted by her teammates as the most valuable gymnast all four seasons, and she was an all-SEC honoree, as well as a two-time national qualifier as an individual; and

WHEREAS, Yolanda Taylor's husband Alan Taylor wishes to honor his wife's gymnastics legacy and contributions to the Auburn Gymnastics Program;

NOW, THEREFORE, BE IT RESOLVED that the gymnastics wall of fame in the McWhorter Center be named the Yolanda Farley Taylor Gymnastics Wall of Fame in honor of the Taylor Family's generous support and ongoing dedication.

RESOLUTION

NAMING THE BASEBALL RECRUITING LOUNGE AT THE AUBURN UNIVERSITY AT MONTGOMERY BASEBALL COMPLEX AS THE JACK DOANE RECRUITING LOUNGE

September 6, 2024

WHEREAS, Jack Doane was assistant director of Institutional Advancement at Auburn University at Montgomery from 1988-1992, was the first member of the AUM Athletics Hall of Fame for meritorious service, and served as president of the AUM Senators Athletic Club from 1978-1991; and

WHEREAS, Jack Doane is a retired lieutenant colonel in the United States Air Force; and

WHEREAS, Jack Doane and his wife Barbara have been supporters of AUM Athletics for more than 35 years and are members of the 1967 Society; and

WHEREAS, Jack and Barbara Doane made a meaningful gift in support of the Auburn University at Montgomery Baseball program;

NOW, THEREFORE, BE IT RESOLVED that the recruiting lounge of the Auburn University at Montgomery Baseball Complex be named the Jack Doane Recruiting Lounge in honor of the generous support from the Doane family.

RESOLUTION

AWARDING AN HONORARY DOCTOR OF LETTERS TO LT. GEN. RONALD L. BURGESS JR.

September 6, 2024

WHEREAS, Lt. Gen. Ronald L. Burgess Jr. graduated from Auburn University with a bachelor's degree in political science and was commissioned as a second lieutenant through Auburn's ROTC program in 1974; and

WHEREAS, during his distinguished 38-year military career as a U.S. Army officer, Lt. Gen. Burgess held myriad key staff and command positions and was regarded as a driving force in the U.S. intelligence community, providing exceptional leadership and a broad strategic vision that contributed to safeguarding national security; and

WHEREAS, he is a decorated serviceman with merits including the Defense Distinguished Service Medal, Defense Superior Service Medal, Joint Service Commendation Medal, U.S. Special Operations Command Medal and the Legion of Merit, Meritorious Service Medal; and

WHEREAS, after serving as the 17th director of the Defense Intelligence Agency, Lt. Gen. Burgess retired from military service and returned to Auburn to lead as a senior counsel for national security, cyber programs and military affairs, before being appointed the university's chief operating officer; and

WHEREAS, he served Auburn steadfastly, overseeing a range of operational and auxiliary services to streamline processes and maximize efficiency across the university; and

WHEREAS, Lt. Gen. Burgess was honored by the Auburn Alumni Association with its Lifetime Achievement Award and was inducted into both the United States Army Military Intelligence Hall of Fame and the Army ROTC National Hall of Fame.

NOW, THEREFORE, BE IT RESOLVED by the Auburn University Board of Trustees that Auburn University awards Lt. Gen. Ronald L. Burgess Jr. with an Honorary Doctor of Letters in recognition of his remarkable military career, his stalwart dedication to the United States and security for all its citizens, and for his service to Auburn University.

RESOLUTION

AWARDING AN HONORARY DOCTOR OF SCIENCE TO CHARLES E. GAVIN III

September 6, 2024

WHEREAS, Charles E. Gavin III earned a bachelor's degree in textile engineering from Auburn University in 1959 and later an executive MBA from the University of North Carolina in 1977; and

WHEREAS, Gavin began his distinguished textile career at Cabin Crafts as a shift dyer and by age 23, had designed and implemented his first dye line; and

WHEREAS, he advanced quickly in the textile industry, pioneering a new acid-dyed carpet line, a process that remains an industry standard; and

WHEREAS, after leaving Columbus Mills as a vice president, Gavin and his late wife Carol Ann formed MFG in 1981, becoming leaders in specialty and colorant chemicals for the carpet industry; and

WHEREAS, the Gavins made significant contributions to the Samuel Ginn College of Engineering, including a transformative gift to renovate the former textile building as the Gavin Engineering Research Laboratory; and

WHEREAS, the Gavins were among the earliest champions of Auburn Men's Basketball Coach Bruce Pearl and supported innovation and growth for the program;

WHEREAS, Gavin has made gifts to Auburn University in memory of loved ones, creating the Carol Ann Gavin Garden on campus, the Gavin Terrace atop Horton-Hardgrave Hall and a scholarship honoring his son, Chuck; and

WHEREAS, Gavin was named the Samuel Ginn College of Engineering's Outstanding Textile Alumnus, was awarded the Distinguished Auburn Engineer Award and the Auburn Alumni Association's Lifetime Achievement Award and was inducted into the State of Alabama Engineering Hall of Fame.

NOW, THEREFORE, BE IT RESOLVED by the Auburn University Board of Trustees that Auburn University awards Charles E. Gavin III with an Honorary Doctor of Science in recognition of his achievements in engineering practice and dedication to advancing the engineering profession, along with his service to Auburn University and generous spirit of philanthropy.

President *Pro Tempore* Riggins then indicated that with there being no further items for review, the meeting was recessed at 11:00 a.m.

Respectfully Submitted,

on G. Waggoner

Secretary to the Board of Trustees