## Academic Support Student Employees' Self-Reported Career Competencies

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## Career Readiness - Defined

"Career readiness is a foundation from which to demonstrate requisite core competencies that broadly prepare the college educated for success in the workplace and lifelong career management."

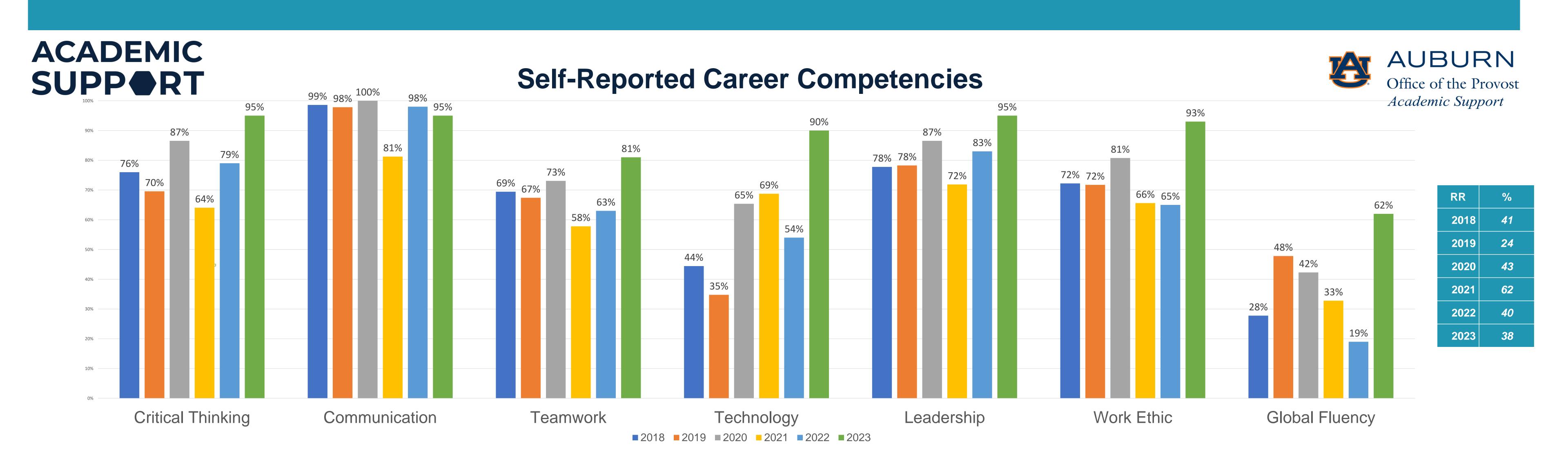
\*Retrieved from the National Association of Colleges and Employers

98% of student respondents reported their employment experiences increased their marketability for their anticipated career goals

90% of student respondents list their student employment experience in Academic Support on their resume

90% of student respondents selected at least four of the competencies as areas of growth because of employment in the office

\*2023 Academic Support Student Employee Career Readiness Survey (n=42, RR=38%)



"My communication skills have 10000% improved. Not only do I have to learn to explain material in different ways, but I also have to think of these new ways quickly and on my feet. I also feel like I can understand things from other people's perspectives better now."

"Continually building and strengthening this 'leadership muscle' through feedback, interacting with undergraduate students, and being in a mentorship role has taught me so much about being a leader as well as about myself as a leader."

"...improved my critical thinking ability greatly by having me approach a topic from both an instructional and student point of view. I have exercised my critical thinking skills in designing engaging and productive activities for those who come to SI sessions."

"...the ability to advocate for myself and for my learning. Not having every answer is okay, asking for help is okay, however not asking for help and not reaching out when needed is only going to hurt oneself as well as the setting/ dynamic around you."