

D . A D A M C L E T Z E R

ADAM.CLETZER@AUBURN.EDU | (334) 844-2317 | NEWNAN, GEORGIA | [GOOGLE SCHOLAR](#)

EDUCATION

Doctor of Philosophy in Leadership Development and Social Change | 2016

Virginia Tech's College of Agriculture and Life Sciences

Dissertation Title: Eco-Leadership in Practice: A Mixed Methods Study

Master of Science in Agricultural Education & Communications | 2012

University of Florida's College of Agricultural and Life Sciences

Bachelor of Science in Public Relations | 2004

University of Florida's College of Journalism and Communications

Associate in Arts | 2002

Indian River Community College

Certified: Kirton's Adaption-Innovation Psychometric Inventory | Master Practitioner

POST-SECONDARY EXPERIENCE

Professor of Practice, Agricultural Communications and Leadership + Program Director

Auburn University, College of Agriculture

July 2023–Present

- Responsible for teaching the following courses:
 - AGRI 1080 – Introduction to Agricultural Communications**
 - AGRI 3800 – Leading People and Teams in Agriculture*
 - AGRI 3080 – Communicating Science and Agriculture to the Public*
 - AGRI 4920 – Internship in Agricultural Communication and Leadership
 - AGRI 4940 – Agricultural Communications Capstone**
 - AGRI 4970 – Advanced Agricultural Communications*
 - AGRI 5840 – Leading Organizational and Community Change*
 - AGRI 6840 – Leading Organizational and Community Change*
- Coordinated collegewide Agricultural Leadership Studies minor

** Denotes newly created, ** Denotes substantially revised*

Associate Teaching Professor + Director of Student Affairs

University of Missouri, College of Agriculture, Food & Natural Resources

Division of Applied Social Sciences | Agricultural Education & Leadership

August 2016–January 2023

- Developed, implemented, and evaluated leadership courses serving CAFNR and UM; offered 14 graduate and undergraduate courses.
- Award winning instructor in face to face, hybrid, flipped, and fully online course delivery; educated more than 1,700 students over six years, averaged 4.52/5 on teaching evaluations, and consistently surpassed division and college teaching averages.
- Thought leader in 21st century leadership approaches, such as team leadership, distributed leadership, adaptive leadership, and eco-leadership; published 17 peer-reviewed papers, one book chapter, four symposia, and 40 peer-reviewed research presentations.
- Developed and evaluated CAFNR Strategic Plan initiatives, in cooperation with other faculty, for integrating curricular and co-curricular leadership efforts for more than 3,000 students, including benchmarking leadership attitudes, beliefs, and skill levels; investigated the impact of student leadership experiences on development.
- Created the fully online “Mizzou Engineering Leadership Academy,” a national 8-week program for mid-career engineers in management positions; presented leadership programming for 15+ other state and regional adult education programs; directed the Missouri Youth Institute and other summer academies.
- Responsible for marketing and recruitment efforts; coordinated departmental ambassadors, planned recruitment events reaching 1,500+ youth; conducted research on college choice.
- Consultant to 20+ diverse groups using Kirton’s Adaption-Innovation Personality Inventory and other team development best practices.
- Advised/co-advised more than 40 undergraduate, 20 masters, and one PhD student(s) to completion.
- Coordinated collegewide Agricultural Leadership minor; co-created Science and Agricultural Communications minor.
- Supervised multiple overlapping groups of teaching assistants simultaneously; 14+ over six years.
- Developed first honors courses in my department; UM Honors College affiliated faculty member.
- Responsible for teaching the following courses at varying times:
 1. AgEdLd 1000 – Orientation to Agricultural Education
 2. AgSci_COM 2220 – Verbal Communication in AFNR
 3. AgEdLd 2260 – Team and Organizational Leadership**
 4. AgEdLd 2270 – Leadership Development for Youth Organizations**
 5. AgEdLd 3010^{Honors} – Leadership in Today’s World**
 6. AgEdLd 4240^{Honors} – Leading Organizational and Community Change*
 7. AgEdLd 7240 – Leading Organizational and Community Change*
 8. AgSci_COM 3210^{Writing Intensive} – Fundamentals of Communication**
 9. AgEdLd 3085 – Problems Hours in Agricultural Education
 10. AgSci_COM 3085 – Problems Hours in Agricultural Sciences Communication
 11. AgEdLd 8080 – Creative Component in Agricultural Education and Leadership
 12. AgEdLd 8085 – Problems in Agriculture Education and Leadership
 13. AgEdLd 8090 – Thesis Research in Agricultural Education & Leadership

14. AgEdLd 9090 – Doctoral Research in Agricultural Education

** Denotes newly created, ** Denotes substantially revised*

Instructor

Virginia Tech, Department of Agricultural, Leadership, and Community Education

August 2015–August 2016

- Conducted statewide training needs assessment of early-career Extension Agents to improve motivation, job satisfaction, and retention rates.
- Responsible for LDRS 1015 – Exploring Citizen Leadership, an online course for 60 freshmen
- On-site director for the 2016 Governor’s School for Agriculture; hired and trained 12 staff; created marketing materials; ensured the safety and education of 100 talented and gifted high school students for an immersive one-month residential program.

Graduate Teaching and Research Assistantships

Virginia Tech, Department of Agricultural, Leadership, and Community Education

January 2013–August 2015

- U.S.A.I.D. Innovation for Agricultural Education and Training (AET) grant project participant; developed white papers and research papers for advancing AET in sub-Saharan Africa.
- Staff member and lecturer during multiple summers of the Virginia Governor’s School for Agriculture, a month-long residential summer program for 100 gifted and talented youth
- Virginia Cooperative Extension’s Strengthening Extension Advisory Leaders Program lecturer.
- Virginia Agricultural Leaders Obtaining Results (VALOR) program research study team member.
- Responsible for teaching the following courses:
 - LDRS 1015 – Exploring Citizen Leadership
 - LDRS 3304 – Elements of Team Leadership
 - ALCE 3014 – Leadership Effectiveness for Professionals in Ag Organizations
 - ALCE 3624 – Communicating Agriculture and Life Sciences in Writing
 - ALCE 3634 – Communicating Agriculture and Life Sciences in Speaking

PROFESSIONAL EXPERIENCE

State 4-H Resource Development Coordinator

University of Florida, State 4-H Headquarters

Gainesville, Florida

April 2011–September 2012

- Founded and maintained a network of 67 nonprofit support organizations for the purpose of ensuring continued tax-exempt status for Florida 4-H.
- Engaged in foundation board development, including recruitment, orientation, and training of new members; facilitated major revision of board structure and officer responsibilities.
- Managed \$4.2 million in investments and annual revenues of \$1.2 million in collaboration with foundation officers, comptroller, and UF Foundation.

- Coordinated annual fund drive, digitized donor records, planned fundraising events.
- Wrote and administered grants for foundation and in collaboration with county Extension and university faculty; provided guidance for county program's investment strategies.
- Managed day-to-day operations of Florida 4-H Foundation, Inc., including budgeting, fundraising, creating annual reports, and auditing.

Extension 4-H Agent I

University of Florida, Indian River County Extension

Vero Beach, Florida

March 2006–April 2011

- Developed, delivered, and evaluated the 4-H Youth Development program. Recruited, trained, and evaluated more than 80 full-time club, school, camping, fundraising, and advisory volunteers; maintained 97% volunteer retention rate.
- Supported 15 multi-project community clubs engaged in education and community service; created numerous curricula, delivered workshops for youth and adults. Led county 4-H teen leadership council. Increased enrollment overall, added new project areas, increased camp enrollment by 400%.
- Facilitated in-school programs for the 25% of Indian River County's school-age children.
- Created and supported several county advisory committees, including a livestock program advisory committee responsible for the county fair's livestock show and sale, as well as a camping advisory committee responsible for planning a week of residential summer camp.
- Founded a nonprofit foundation for the purpose of supporting county programming, which raised more than \$45,000; secured \$322,000 in county program revenue, \$31,000 in grants, and \$808,000 in in-kind donations.

REFERRED JOURNAL PUBLICATIONS

1. Miller, H., Clemons, C., McKibben, J., Cletzer, D. A., & Lindner, James (2025). Assessing the readiness of central California agricultural educators to teach multilingual learners. *Advancements in Agricultural Development*.
2. Mott, R., Tummons, J., Simonsen, J. C., Cletzer, D. A., Peckman, J., & Plaugher, S. (2024). Extension professionals support agricultural education career awareness. *Journal of Extension* 62(1).
3. Jacobson, T. A., Bush, S. A., Conners, J. J., & Cletzer, D. A. (2024). What Norms Do Team-Based Leadership Development Event Teams Use to Create a Culture of Success. *Journal of Agricultural Education* 65 (1). DOI: <https://doi.org/10.5032/jae.v65i1.97>
4. Cletzer, D. A., & Wyss, E. (2023). Agricultural Communications Practitioners' Perspectives on Skills and Competencies Graduates Need to be Career Ready: A Mixed Methods Study with Implications for Undergraduate Programs. *Journal of Applied Communications*, (107)2. <https://doi.org/10.4148/1051-0834.247>.
5. Kaufman, E. K., Seibel, M., & Cletzer, D. A., & Elliot-Engel, J. (2023). Advancing Adaptive Leadership Through Adaption-Innovation Theory: Enhancements to the Holding Environment. *Journal of*

Leadership Studies. <https://doi.org/10.1002/jls.21841>.

6. Cletzer, D. A., Mott, R. L., Tummons, J. D., Simonsen, J. C., & Peckman, J. (2023). Roll Up Your Sleeves and Get to Work: Understanding the Undergraduate Leadership Experience in Student Organizations. *Journal of Agricultural Education*, 64 (1).
7. Mott, R., Simonsen, J., Tummons, J., Vandermause, R., Ball, A., Cletzer, D. A., & Peckman, J. (2022). What is the meaning of youth livestock production? A hermeneutic phenomenological study. *Journal of Agricultural Education*, 63(3).
8. Cletzer, D. A., Hasselquist, L. A., Avery, K. R. (2022). Supporting Students in Writing Intensive Courses: Insight on Reducing Writing Apprehension Through Planned Interventions. *North American Colleges and Teachers of Agriculture Journal*, 66(1), pp. 179-184.
9. Cletzer, D. A., Mott, R. L., Tummons, J. D., Simonsen, J. C., Peckman, J., & Preston, K. (2022). Agricultural Leadership: A National Portrait of Undergraduate Courses. *Journal of Agricultural Education*, 63(1).
10. Cletzer, D. A., Scroggs, J., Simonsen, J., & Washburn, S. (2022). Factors Influencing College Choice of Matriculants and Non-Matriculants: A Generational Comparison. *North American Colleges and Teachers of Agriculture Journal*, 65(4), 536-546.
11. Cletzer, D. A., & Kaufman, E. K. (2020). Eco-Leadership Among County 4-H Organizations: Relationship to Programmatic Success and Best Practices for Eco-Leaders. *Journal of Leadership Education*, 19(4).
12. Kaufman, E. K., Kennedy, R. E., & Cletzer, D. A. (2019). Understanding the Nature of Eco-Leadership: A Mixed Methods Study of Leadership in Community Organizations. *Journal of Contemporary Water Research & Education*, 167(1), 33-49.
13. Vines, K. A., Cletzer, D. A., Westfall-Rudd, D., Lambur, M., Hunnings, J. R., & Vines, N. T. (2018). Identifying Needs and Implementing Organizational Change to Improve Retention of Early-Career Agents. *Journal of Extension*, 56(1).
14. Friedel, C. R., Cletzer, D. A., Bush, S. A., & Barber, J. D. (2017). Relationships between Eco-Leadership and Problem-Solving Styles of Gifted and Talented Youth. *Journal of Leadership Education*, 16(4).
15. Cletzer, D. A., Rudd, R. D., Westfall-Rudd, D., & Drape, T. A. (2016). Agricultural education and training in sub-Saharan Africa: A three-step approach to institution building in sub-Saharan Africa. *International Journal of Education*, 8(2), 73-87.
16. Rateau, R. J., Kaufman, E. K., & Cletzer, D. A. (2015). Innovative classroom strategies that prepare graduates for success. *Journal of Agricultural Education*, 56 (3), 52-68. doi:10.5032/jae.2015.03052
17. Jordan, J., Terry, B., Pracht, D., Butterfield, J., & Cletzer, D. A. (2012). Starting and Maintaining 4-H Clubs. EDIS. Gainesville: Florida.

REFEREED JOURNAL PUBLICATIONS IN REVIEW

18. Williams, J., McKibben, J., Clemons, C., Cletzer, D. A., & Lindner, J. (Submitted 2024). Engagement, Balance, and Commitment: Predictors of Retention of [STATE] Agricultural Educators" to Journal of Agricultural Education. *Journal of Agricultural Education*.
19. Miller, H., Clemons, C., McKibben, J., Cletzer, D. A., & Lindner, James (Submitted 2024). Assessing the readiness of central California agricultural educators to teach multilingual learners. *Journal of Agricultural Education*.
20. Miller, H., Clemons, C., McKibben, J., Cletzer, D. A., & Lindner, James (Submitted 2024). Assessing the readiness of central California agricultural educators to teach multilingual learners. *North American Colleges and Teachers of Agriculture Journal*.
21. Holmes, A., McKibben, J., Clemons, C., Cletzer, D. A., & Lindner, J. (In Submitted 2025). A Quantitative Comparison of Alabama FFA Officers' Transformational Leadership Behaviors and Emotional Intelligence Levels to National Norms. *Journal of Leadership Education*.

EXTENSION & OTHER PUBLICATIONS

(Selected from 282 Extension and Other publications)

1. Cletzer, D. A. (2024) If You Ain't Changing, You Ain't Leading. *The Agricultural Education Magazine* 96 (5). Retrieved from: [naae.org/naae/document-server/?cfp=/naae/assets/file/public/magazine/volume96/2024 03 -- march april.pdf#page=1.00](http://naae.org/naae/document-server/?cfp=/naae/assets/file/public/magazine/volume96/2024%2003%20--%20march%20april.pdf#page=1.00)
2. Vines, K. A., Cletzer, D. A., Westfall-Rudd, D., Lambur, M., Hunnings, J. R., Vines, N. T., Johnson, L. (2021). Early career Extension professional development needs assessment report. *Virginia Cooperative Extension*. Retrieved from <https://resources.ext.vt.edu/contentdetail?contentid=3289&contentname=Early%20Career%20Extension%20Professional%20Development%20Needs%20Assessment%20Report>.
3. Cletzer, D. A., (2020). Are We Preparing Yesterday's Leaders? *The Agricultural Education Magazine* 92 (5). Retrieved from: https://www.naae.org/profdevelopment/magazine/archive_issues/Volume92/2020%2003%20--%20Mar%20Apr.pdf
4. Whitmer, E., Cletzer, D. A., Martinez, C., Pettigrew, D., Sparks, E., Bush, S., McKibbon, J. (2019). *Arizona 4-H Camping Program Strategic Review Report*. University of Arizona Cooperative Extension.
5. Cletzer, D.A., & Diem, K. (2011). Florida 4-H Implementation Guide to Maintain Tax Exempt Status for Your County 4-H Program. Retrieved from University of Florida, Florida 4-H Youth Development Program website: <http://florida4h.org/staff/taxexempt>.
6. Cletzer, D.A., & Diem, K. (2011). Florida 4-H Annual Financial & Tax Reporting Guide: Required Procedures to Maintain Tax Exempt Status for Your County 4-H Program. Retrieved from University of Florida, Florida 4-H Youth Development Program website: <http://florida4h.org/staff/taxexempt>.

7. Heltemes, W., Pracht, D., & Cletzer, D.A. (2011). Guide to working with Florida 4-H Advisory Committees. University of Florida: Gainesville, Fla.
8. Cletzer, D. A. (2010). Indian River County Livestock Advisory Committee: Roles & Responsibilities. Indian River County Extension: Vero Beach, Fla.

REFEREED PUBLISHED ABSTRACTS

1. Simonsen, J. C., Cletzer, D. A., & Scroggs, J. (2021). Factors Influencing College Choice of Matriculants and Non-Matriculants: A Generational Comparison. *North American Colleges and Teachers of Agriculture Journal*. [Top 12 out of 240 – Special Presentation]
2. Adkins, T. L., Mendelson, S. A., Schuckenbrock, E. A., Cletzer, D. A. (2019). Supporting Students in Verbal Communication Courses: Insight on Reducing Speaker Apprehension. *North American Colleges and Teachers of Agriculture Journal* 62(2).
3. Hasselquist, L. A., Hendren, E. A., & Cletzer, D. A. (2017). Supporting Students in Writing Intensive Courses: Insight on Reducing Writing Apprehension Through Planned Interventions. *North American Colleges and Teachers of Agriculture Journal* 61(2).

INVITED BOOK CHAPTERS and PRECIS

1. Kaufman, E. K., Seibel, M., & Cletzer, D. A., & Elliot-Engel, J. (2023). Advancing Adaptive Leadership Through Adaption-Innovation Theory: Enhancements to the Holding Environment. *KAI Foundation*.
2. Cletzer, D. A., & Kaufman, E. K. (2018). Eco-Leadership, Complexity Science, and 21st-Century Organizations: A Theoretical and Empirical Analysis. In B. W. Redekop, D. R. Gallagher, & R. Satterwhite (Eds.), *Innovation in Environmental Leadership* (pp. 96-112). New York, NY: Routledge.

REFEREED PANEL DISCUSSIONS, ROUNDTABLES, and SYMPOSIA

1. Kaufman, E. K., Alegbeleye, D., Cletzer, D. A., Gokhman, I., & Greenhaw, L. (2022). Team-Focused Leadership Education: How Emerging Insights Inform Our Practice. Panel presented at the annual meeting of the Association of Leadership Educators, Kansas City, Mo.
2. Plaughner, S. N., Mott, R., Rosson, H., Cletzer, D. A., & Giorgi, A. (2022). Building Multi-University Extension Partnerships. Roundtable presented at the annual meeting of the North Central Regional Association of Leadership Educators, Columbia, Miss.
3. Cletzer, D. A., Seibel, M. M., Kaufman, E. K., Friedel, C., & Elliott-Engel, J. (2021). When Leadership Terminology Collides: A Spirited Comparison of Adaptation-Innovation Theory and Adaptive Leadership. Panel presented at the annual meeting of the Association of Leadership Educators, Nashville, Tenn.

4. Cletzer, D. A., & Kaufman, E. K. (2017, October). The State of the Art of Environmental Leadership Scholarship. Symposium conducted at the annual meeting of the International Leadership Association, Brussels, Belgium.

REFEREED PAPER PRESENTATIONS

1. Cletzer, D. A., Mott, R. L., Tummons, J. D., Simonsen, J. C., Peckman, J., & Preston, K. (2021). *Agricultural Leadership: A National Portrait of Undergraduate Courses*. Paper presented at the annual meeting of the American Association for Agricultural Education, Virtually.
2. Jacobsen, T., Bush, S., & Cletzer, D. A. (2021). *What Norms Do Team-Based Leadership Development Event Teams Use to Create a Culture of Success?* Paper presented at the annual meeting of the American Association for Agricultural Education, Virtually.
3. Cletzer, D. A., Mott, R., Simonsen, J., Tummons, J., Peckman, J., & Preston, K. (2020). *Agricultural Leadership: A National Portrait of Undergraduate Courses*. Paper presented at the annual meeting of the North Central - American Association for Agricultural Education, Columbus, Ohio.
4. Wyss, E., & Cletzer, D. A. (2020). *Identifying Skills Needed for Agricultural Communications Students' Career-Readiness*. Paper presented at the annual meeting of the North Central - American Association for Agricultural Education, Columbus, Ohio.
5. Peckman, J., Meyers, C., & Cletzer, D. A. (2020). *Exploring the Influence of the "Gluten Free" Label Claim on Parents' Food Purchasing Decisions*. Paper presented at the annual meeting of the North Central - American Association for Agricultural Education, Columbus, Ohio.
6. Cletzer, D. A., Mott, R., Tummons, J. D., Simonsen, J. C., & Peckman, J. (2020). *Understanding the Phenomenon of Undergraduate Leadership Experiences in Student Organizations*. Paper presented at the annual meeting of the American Association for Agricultural Education, Virtual.
7. Cletzer, D. A. (2019). *The Ecological-Mechanistic Paradigm Scale: Developing an Instrument to Assess Organization's Leadership Paradigm*. Paper presented at the annual meeting of the International Leadership Association, Ottawa, Canada.
8. Cletzer, D. A. (2019). *Eco-Leadership Among County 4-H Organizations: Relationship to Programmatic Success and Best Practices for Eco-Leaders*. Paper presented at the annual international meeting of the Community Development Society, Columbia, Miss.
9. Kaufman, E. K., Cletzer, D. A., & Alegbeleye, D. (2018). *Leadership Discourses: What Can We Learn from Students*. Workshop presented at the annual meeting of the International Leadership Association, West Palm Beach, Fla.
10. Kaufman, E. K., Cletzer, D. A., & Alegbeley, I. D. (2018). *Leadership Discourses: What Can We Learn from Students*. Workshop presented at the annual meeting of the Association of Leadership Educators, Chicago, Ill.

11. Cletzer, D. A., Kaufman, E. K. (2018). *Eco-Leadership Among County 4-H Organizations: Relationship to Programmatic Success and Best Practices for Eco-Leaders*. Paper presented at the annual meeting of the International Leadership Association, West Palm Beach, Fla.
12. Cletzer, D. A., Kaufman, E. K. (2018). *Eco-Leadership Among County 4-H Organizations: Relationship to Programmatic Success and Best Practices for Eco-Leaders*. Paper presented at the annual meeting of the American Association for Agricultural Education, Charleston, S.C.
13. Cletzer, D. A., & Kaufman, E. K. (2017). *Eco-Leadership in practice: A mixed methods study of county 4-H programs*. Paper presented at the Association of Leadership Educators' Annual Conference, Charleston, S.C.
14. Friedel, C. R., Cletzer, A., Bush, S. A., & Barber, J. D. (2017). *Relationships between Eco-Leadership and Problem-Solving Styles of Gifted and Talented Youth*. Paper presented at Association of Leadership Educators' Annual Conference, Charleston, S.C.
15. Kaufman, E. K., Seibel, M., Burbaugh, B. J., & Cletzer, D. A. (2016). Leadership Programs, Discourses, and Participants' True Sense of Self. *Proceedings of the Association of Leadership Educators*, Sacramento, CA.
16. Vines, K. & Cletzer, D. A. (2016, February 10). Providing Organizational Support to Increase Longevity of Millennial & Other Early Career Agents in Virginia Cooperative Extension. Lecture conducted from Conference of Joint Councils of Extension Professionals, Las Vegas, NV.
17. Kaufman, E. K., Seibel, M., Burbaugh, B. J., & Cletzer, D. A. (2015, October 15). Exploring the Role of Leadership Discourses in Development Programming. Lecture conducted from International Leadership Association Conference, Barcelona, Spain.
18. Kaufman, E. K., Seibel, M., Burbaugh, B. J., & Cletzer, D. A. (2015, July 14). The Unseen Role of Leadership Discourses in Leadership Development Programming. Roundtable Discussion conducted from Association of Leadership Educators Conference, Washington, D.C.
19. Cletzer, D. A., Anderson, J. C., & Silas, M. A. (2015, June 20). Using the Flipped Classroom to Develop 21st Century Employability Skills: Merits, Limitations, and Strategies. Poster Session conducted from North American Colleges and Teachers of Agriculture conference, Athens, GA.
20. Cletzer, D. A., Burbaugh, B. J., & Kaufman, E. K. (2015, April 12). Is It Lobbying or Advocacy? How to Communicate Programmatic Impact to Stakeholders. Public Issues Leadership Development Workshop. Lecture conducted from JCEP, Washington, D.C.
21. Kaufman, E. K., & Cletzer, D. A. (2015, March 5). Extension Leadership Councils: Planning for Purposeful Contributions. Lecture conducted from Virginia Cooperative Extension Winter Conference, Blacksburg, VA.
22. Burbaugh, B. J., Kaufman, E. K., & Cletzer, D. A. (2015). When is courageous leadership invisible? Aspiration of Student Learning Symposium proceedings. Blacksburg: Virginia.

23. Cletzer, D. A., Kaufman, E. K., & Kennedy, R. A. (2014). Understanding the nature of eco-leadership: an exploratory study. Association of Leadership Educators Conference proceedings. San Antonio: Texas.
24. Cletzer, D. A., Burbaugh, B. J., & Woods-Wells, T. (2014). Doing the right thing: ethical leadership and the decision-making process. Association of Leadership Educators Conference proceedings. San Antonio: Texas.
25. Cletzer, D. A., & Kaufman, E. K. (2014, April 12). Finding the invisible leader in your program. Public Issues Leadership Development Workshop. Lecture conducted from JCEP, Washington, D.C.
26. Burbaugh, B. J., Kennedy, R. A., & Cletzer, D. A. (2014, February 9). A conversation on integrating meaningfully reflective activities. Conference on Higher Education Pedagogy. Lecture conducted from CIDER, Blacksburg, VA.
27. Rateau, R. J., Kaufman, E. K., & Cletzer, D. A. (2013, June 12). Innovative classroom strategies that prepare graduates for success? North American Colleges and Teachers of Agriculture Conference. Lecture conducted from NACTA, Blacksburg, VA.
28. Forgarty, K., Benge, M., Gore, R., McCazzio, C., Suggs, C., Tesdall, T., & Cletzer, D. A. (2012). Cloverbuds: sprouting young minds in the 4-H tradition. National Association of Extension 4-H Agents Conference. Lecture conducted from NAE4-HA, Omaha, NE.
29. Cletzer, D. A., & Toomey, A. (2012). Utilizing social networking technology in county 4-H programming. National Association of Extension 4-H Agents Conference. Lecture conducted from NAE4-HA, Omaha, NE.
30. Swisher, M., Dillard, J., Pracht, D., & Cletzer, D. A. (2011). Keys to grant writing success. Youth Development Institute. Lecture conducted from University of Florida, Gainesville, FL.
31. Cletzer, D. A. and Toomey, A. (2011). "The Social Network: Not the Movie." Youth Development Institute Conference. Gainesville, Fla.
32. Cletzer, D. A. and Toomey, A. 2010. "Social Networking + 4-H: Agent's Guide to Facebook, Twitter, Blogs, Wikis and More." Youth Development Institute Conference. Gainesville, Fla.
33. Cletzer, D. A., and Toomey, A. 2010. "Facebook 4-H + Tweet the Clover: Facebook, Twitter and More for the 4-H Volunteer." Southern Region 4-H Volunteer Forum. Eatonton, Ga.
34. Phillippe, P., & Cletzer, D. A. (2009). The Benefit of the Citizenship Washington Focus to Your County 4-H Program. Extension Professional Associations of Florida Conference Proceedings. Orlando, Fla.
35. Cletzer, D. A. 2008. "The Craft of Newswriting: Promoting Your County 4-H Program in Local Media." Southern Region 4-H Volunteer Forum. Eatonton, Ga.

REFEREED PAPER PRESENTATIONS IN REVIEW

REFEREED POSTER PRESENTATIONS

1. Holmes, A., Cletzer, D. A., Sandlin, M., Ford, J., McKibben, J., Clemons, C., & Lindner, J. (2025). *Quantitative Comparison of Alabama FFA Officers' Transformational Leadership Behaviors and Emotional Intelligence Levels to National Norms* [Poster Presentation]. Association of Leadership Educators Annual Conference, San Diego, CA.
2. Cletzer, D. A., Lunny, D., McKibben, J., Clemons, C. Ford, J., & Lindner, J. (2025). *Exploring Epistemological Stance as a Potential Communications Bias in the Agricultural Communications Classroom*. Poster presented at the annual conference of the American Association for Agricultural Education. Lubbock, Tx.
3. Lunny, D., Cletzer, D. A., McKibben, J., Clemons, C. Ford, J., & Lindner, J. (2025). *I Learned About That In Class: Teaching Undergraduate Agricultural Communications Students to Write Quality Press Releases*. Poster presented at the annual conference of the American Association for Agricultural Education. Lubbock, Tx.
4. Weeks, R., Clemons, C. A., McKibben, J. D., Cletzer, D. A., Ford, J. C., & Lindner, J. R. (2025). *Bridging the language gap: Student-led translation in SBAE for ELLs*. Proceedings of the 2025 American Association of Agricultural Educators National Conference, Lubbock, Texas.
5. Hancock, C., Cletzer, D. A., McKibben, J., Clemons, C. & Lindner, J. (2024). *The readability of Alabama Cooperative Extension System's technical publications* [Poster presentation]. National Agricultural Communication Symposium, Atlanta, Ga.
6. Plaugher, N., Peckman, J., Mott, R., Cletzer, D. A., Simonsen, J., & Tummons, J. (2022). *Gauging and Growing Gen-Z Student Interest in Agricultural Education at the University of Missouri*. Poster presented at the annual meeting of the American Association for Agricultural Education, Oklahoma City, Oklahoma.
7. Bush, S., Cline, L., Cletzer, D. A., Headrick, J. (2022). *Agricultural Leadership Publications: Where Can They Be Found?* Poster presented at the annual meeting of the American Association for Agricultural Education, Oklahoma City, Oklahoma.
8. Cletzer, D.A., & Scroggs, J. (2021). *Factors Influencing College Choice of Matriculants and Non-Matriculants: A Generational Comparison*. Poster presented at the annual meeting of the American Association for Agricultural Education, Virtual.
9. Horstmeier, B., Cletzer, D. A., & Tummons, J. D. (2020). *Factors Impacting Early-Career Agriculture Teachers' Decision to Attend College*. Poster presented at the annual meeting of the American Association for Agricultural Education, Virtual.
10. Calvert, M. A., & Cletzer, D. A. (2020). *Former 4-H'ers Perceptions of 4-H Participation's Influence on Decision to Attend College*. Poster presented at the annual meeting of the American Association for Agricultural Education, Virtual.

11. Chambers, V. C., Martin, B. R., Byrd, M. A., & Cletzer, D. A. (2019). *Supporting Students in Verbal Communication Courses: Insight on Reducing Speaker Apprehension*. Poster presented at the annual meeting of the American Association for Agricultural Education, Des Moines, Iowa.
12. Cletzer, D. A., & Kaufman, E. K. (2017). *Surfacing the Iceberg of Leadership: A New Taxonomy of Leadership Concepts and Theories*. Poster presentation presented at the annual meeting of the Association of Leadership Educators, Chicago, Ill.
13. Kaufman, E. K., Seibel, M., Burbaugh, B. J., & Cletzer, D. A. (2017). *Leadership Programs, Discourses, and Participants' True Sense of Self*. Poster presented at the annual meeting of the American Association for Agricultural Education, San Luis Obispo, CA.
14. Kaufman, E. K., Seibel, M., Cletzer, D. A., & Burbaugh, B. J. (2016). Leadership Discourses in Development Programming. Poster displayed at Virginia Cooperative Extension Winter Conference, Blacksburg, VA.
15. Westfall-Rudd, D., Vines, K., Cletzer, D. A., Vines, N., Hunnings, J., Sumner, M., & Lambur, M. (2016). Identifying Challenges of Early Career Agents in Virginia Cooperative Extension. Poster displayed at the Southern American Association for Agricultural Education, San Antonio, TX.
16. Cletzer, D. A., Norris, M., Hatfield, L., & Savran Al-Haik, H. (2014). VT PhysTEC project: an evaluation of effectiveness. CONNECTIONS Conference. Lecture conducted from Virginia Tech, Blacksburg, VA.
17. Kaufman, E. K., Kennedy, R. A., & Cletzer, D. A. (2014). Does your group need to be cohesive to be productive? International Leadership Association Conference proceedings. San Diego: California.
18. Kaufman, E. K., Kennedy, R. A., & Cletzer, D. A. (2014). Does your group need to be cohesive to be productive? Virginia Cooperative Extension Annual Conference. Blacksburg, Virginia.
19. Brunton, K. C., Kaufman, E. K., & Cletzer, D. A. (2013). Capstone e-portfolios: frameworks and insights. Association of Leadership Educators Conference proceedings. New Orleans: Louisiana.
20. Lesmeister, M., Williams, M. S., and Cletzer, D. A. (2006). "Volunteer Action Committee: Episodic Volunteering." Poster Presentation at Extension Professional Associations of Florida Conference 2006. Marco Island, Fla.

REFERRED POSTER PRESENTATIONS IN REVIEW

OTHER POSTER PRESENTATIONS

1. Turner, A., Cletzer, D. A. (2021). *Exploring the Leadership Attitudes and Beliefs of Mizzou Pan-Hellenic Sorority Members and Impact on Organizations*. Presented at Mizzou's Undergraduate Research Symposium.

OTHER INVITED PRESENTATIONS

1. Cletzer, D. A. & Lunny, D. (2025). *Writing in Journalistic Style*. Presented at FFA Spring Judging Clinic, Auburn, Ala.
2. Cletzer, D. A. & Lunny, D. (2025). *How to Podcast*. Presented at FFA Spring Judging Clinic, Auburn, Ala.
3. Cletzer, D. A. (2024). *Building Capacity for Productive and Meaningful Advisory Experiences*. Presented to Alabama Extension County Coordinators, Huntsville, Ala.
4. Cletzer, D. A. (2024). *Adaptive vs. Technical Problems*. Presented at the Young Cattlemen's Leadership Program, Rainsville, Ala.
5. Cletzer, D. A. (2024). *Where Does Your Leadership Come From? An Exploration of Leadership Discourses*. Presented at the Young Cattlemen's Leadership Program, Headland, Ala.
6. Cletzer, D. A. (2024). *Leading Across Generations*. Presented at the Young Cattlemen's Leadership Program, Dothan, Ala.
7. Cletzer, D. A. (2024). *Barriers to Change in Organizations*. Presented at the Young Cattlemen's Leadership Program, Rainsville, Ala.
8. Cletzer, D. A. & Hancock, C. (2024). *Science Journalism: Share Your Work with Lay Audiences*. Presented to College of Agriculture Faculty, Auburn, Ala.
9. Cletzer, D. A., (2024). *Leadership in Turbulent Times*. Presented to Cattle Connect Podcast of Alabama Cattlemen's Association, Montgomery, Ala.
10. Cletzer, D. A. (2024). *Solving Problems With Style*. Presented to College of Agriculture Academic Advisors, Auburn, Ala.
11. Cletzer, D. A. (2024). *Solving Problems With Style*. Presented to College of Agriculture Communications and Marketing Unit, Auburn, Ala.
12. Cletzer, D. A. (2024). *Solving Problems With Style*. Presented to College of Agriculture Extension Administrators, Rainsville, Ala.
13. Cletzer, D. A. (2024). *Solving Problems With Style*. Presented to Young Cattlemen's Leadership Program, Auburn, Ala.
14. Cletzer, D. A. (2023). *Barriers to Change in Organizations*. Presented at the Young Cattlemen's Leadership Program, Rainsville, Ala.
15. Cletzer, D. A. (2023). *Adaptive vs. Technical Problems*. Presented at the Young Cattlemen's Leadership Program, Rainsville, Ala.
16. Cletzer, D. A. (2023). *Where Does Your Leadership Come From? An Exploration of Leadership Discourses*. Presented at the Young Cattlemen's Leadership Program, Headland, Ala.

17. Cletzer, D. A. (2023). *Leading Across Generations*. Presented at the Young Cattlemen's Leadership Program, Dothan, Ala.
18. Peckman, J., & Cletzer, D. A. (2022). *Podcasting in the Agriculture Classroom*. Presented at the Missouri Vocational Agriculture Teachers Association Annual Conference, Springfield, Mo.
19. Cletzer, D. A. (2022). *Understanding Where Your Leadership Comes From*. Presented at Missouri 4-H Teen Council Annual Workshop Series, Columbia, Mo.
20. Cletzer, D. A. (2022). *Solving Problems with Style*. Presented at Missouri 4-H Teen Council Annual Workshop Series, Columbia, Mo.
21. Cletzer, D. A. (2022). *Solving Problems with Style*. Presented at Dr. Jill Findies Distinguished Lecture Series, Division of Applied Social Sciences.
22. Cletzer, D. A. (2022). *Adaptive Leadership: Leading Adaptive Change In Extension*. Presented at the Northcentral Extension Leadership Development Program, Virtual
23. Cletzer, D. A. (2022). *Solving Problems With Style*. Presented to Missouri FFA Officers Meeting, Columbia, Mo.
24. Cletzer, D. A. (2022). *Solving Problems With Style*. Presented to Texas Tech University's Civic Leadership Academy, Virtual.
25. Cletzer, D. A. (2021). *Solving Problems With Style*. Presented to Missouri Agriculture Teachers' Spring In-Service, Virtual
26. Cletzer, D. A. (2020). *21 Indispensable Qualities of a Leader: Security*. Presented at the annual meeting of the Missouri Association of Community and Economic Development Extension Professionals, Virtual.
27. Cletzer, D. A. (2020). *Solving Problems With Style*. Presented to Arizona 4-H and Stakeholders In-Service, Virtual.
28. Cletzer, D. A. (2020). *Crafting a Media Plan: For Your Chapter + In the Classroom*. Presented at the annual meeting of the Missouri Vocational Agriculture Teachers' Association, Virtual.
29. Cletzer, D. A. (2020). *Solving Problems With Style*. Presented to Nebraska State 4-H Headquarters, Virtual.
30. Cletzer, D. A. (2020). *Solving Problems With Style*. Presented to Arizona 4-H State Headquarters, Virtual.
31. Cletzer, D. A. (2020). *Solving Problems With Style*. Presented to City of Columbia Community Workshops, Columbia, Mo.
32. Cletzer, D. A. (2020). *Leading with Questions: How Leaders Find the Right Solutions By Knowing What to Ask*. Presented at annual meeting of Missouri Association of Community and Economic

Development Extension Professionals, Columbia, Mo.

33. Cletzer, D. A. (2019). *Leadership for Change*. Presented at the Cherng Global Leadership Academy, Columbia, Mo.
34. Cletzer, D. A. (2019). *Adaptive Leadership: Leading Adaptive Change*. Presented at the Missouri Extension Leadership Development program, Columbia, Mo.
35. Cletzer, D. A. (2019). *The Craft of Newswriting*. Presented at the Inaugural Agricultural Communications Summer Academy, Columbia, Mo.
36. Cletzer, D. A. (2019). *Leadership Fundamentals: Big Questions*. Presented at the Cherng Global Leadership Academy, Columbia, Mo.
37. Cletzer, D. A. (2019). *Strengths-Based Leadership for Your County Office*. Presented at the Missouri Extension Leadership Development program, Columbia, Mo.
38. Cletzer, D. A. (2019). *Where Did You Get Your Leadership: 100 Years of Leadership Discourses*. Presented at the Missouri Extension Leadership Development program, Columbia, Mo.
39. Cletzer, D. A. (2018). *Innovative Pedagogy Talks: Team-Based Learning*. Presented at the Dr. Jill Findeis Distinguished Lecture Series, Columbia, Mo.
40. Cletzer, D. A. (2018). *Presenting at Research Conferences and Poster Design*. Presented to the Virginia Tech Graduate Student Council Lecture Series, Virtual.
41. Cletzer, D. A. (2017). *The 4-H Model in the U.S. and Abroad*. Presented to Ukrainian Visiting Professors, Columbia, Mo.
42. Cletzer, D. A. (2017). *Innovative Pedagogy Talks: Flipped Classroom*. Presented to Ukrainian Visiting Professors, Columbia, Mo.
43. Cletzer, D. A. (2017). *Innovative Pedagogy Talks: Team-Based Learning*. Presented to Ukrainian Visiting Professors, Columbia, Mo.
44. Cletzer, D. A. (2017). *Innovative Pedagogy Talks: Flipped Classroom*. Presented at the Dr. Jill Findeis Distinguished Lecture Series, Columbia, Mo.
45. Cletzer, D. A. (2017). *Where Did You Get Your Leadership: 100 Years of Leadership Discourses*. Presented at the Dr. Jill Findeis Distinguished Lecture Series, Columbia, Mo.
46. Cletzer, D. A. (2016). *Strengths-Based Leadership*. Presented to the Manassas County Extension Leadership Council, Manassas, Va.
47. Cletzer, D. A. (2016). *100 Years of Leadership*. Presented to the Virginia Agricultural Leaders Obtaining Results cohort, Somewhere in Rural Virginia.

48. Burbaugh, B. J., & Cletzer, D. A. (2014). *Building Capacity for Productive and Meaningful Advisory Experiences*. Presented as part of the Strengthening Extension Advisory Leadership webinar series, virtually.
49. Burbaugh, B. J., & Cletzer, D. A. (2014). *Is It Lobbying or Educating? How to Communicate Programmatic Impact to Stakeholders*. Presented as part of the Strengthening Extension Advisory Leadership webinar series, virtually.
50. Cletzer, D. A. (2014). *Finding the Invisible Leader in your Project or Program: Using Common Purpose to Energize Stakeholders*. Presented to the Virginia Agricultural Leaders Obtaining Results cohort, Somewhere in Rural Virginia.
51. Cletzer, D. A. (2014). *Writing Research Papers: Contributing to Knowledge the Nerdy Way*. Presented to the Governor's School of Agriculture, Blacksburg, Va.
52. Cletzer, D. A. (2014). *Presenting Your Research*. Presented to the Governor's School of Agriculture, Blacksburg, Va.
53. Cletzer, D. A. (2013). *Blogging Your Thoughts*. Presented at the Governor's School for Agriculture, Blacksburg, Va.

NAMED SERVICE PROGRAMS ADMINISTERED

- | | |
|--------------------|---|
| 2019 - 2022 | CAFNR Agricultural Communication Summer Academy
<i>Co-Director</i>
Planned, implemented, and presented at this three-day summer recruitment program. Focus on high school-age students with interests in communications careers. |
| 2019 + 2022 | Communicating Science and Agriculture to the Public
<i>Co-Director</i>
Planned and implemented this statewide recruitment program for 200+ youth. Focus on high school-age students with interests in communications careers. Brings together industry professionals and students for a day of workshops and career exploration. |
| 2017- 2019 | Missouri Youth Institute
<i>Director (2018-2019), Committee Member (2017)</i>
Planned and implemented this youth program, which is a state-level program of the World Food Prize and Borlaug Institute. |
| 2017 | Virginia Governor's School for Agriculture
<i>On-site Director (2016), Staff (2014-2015)</i>
Provided on-site supervision for 10 college-age staff members and 100 high school-aged gifted and talented youth for this one-month residential program. |

GRANTS

- 2021** **AAAE Travel Grant**
American Association for Agricultural Education – Travel Grant Program
Co-Principal Investigator - \$1,500
This project would allow a small team of AAAE members to travel to collaborate to resubmit the Agricultural Leadership Symposia NIFA HEC grant listed below.
- 2018** **Eco-Leadership in Extension Leadership Councils**
University of Missouri Research Board
Principal Investigator - \$12,770
This study sought to determine the relationship between leadership approaches of Extension Councils and County Program Directors, and measurers of county program success.
- 2018** **Redesign of AgEdLd 2270 - Leadership Development for Youth Organizations**
University of Missouri, ET@MO
Principal Investigator - \$7,000
This funding supports the redevelopment of one class for online deliver.
- 2018** **Mizzou Engineering Leadership Academy**
University of Missouri's College of Engineering + Extension Service
Principal Investigator - \$8,600
This funding supported the creation of an online leadership academy for mid-career engineers.
- 2018** **Missouri Youth Institute**
World Food Prize
Principal Investigator - \$8,000
This funding supported operational costs of the Missouri Youth Institute.
- 2006-2008** **Educating Florida Residents Through Distance Education Modules**
University of Florida's Dept. of Distance Education
Co-Principal Investigator - \$14,700
Funding provided to develop various internet-based Extension programming.
- 2006** **Engaging Episodic Volunteers in Florida**
Monsanto and UPS
Co-Principal Investigator - \$6,000
Funding provided to develop recruitment and support materials for episodic volunteers in Florida.
- 2006** **Carhartt Scholars**
Carhartt
Principal Investigator - \$6,000

Administered funds to support 4-H members attending the Citizenship Washington Focus program in Washington, D.C.

PROFESSIONAL RECOGNITION and AWARDS

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|------|--|
| 2021 | Distinguished Agricultural Leadership Educator Award
<i>North Central American Association for Agricultural Education's Annual Conference
Columbus, Ohio</i> |
| 2021 | Outstanding Research Presentation
<i>American Association for Agricultural Education's Annual Conference
Virtual</i> |
| 2021 | Distinguished Research Manuscript
<i>American Association for Agricultural Education's Annual Conference
Virtual</i> |
| 2021 | Selected as 1-of-12 Top Scoring Papers to Present in Plenary Session
<i>North American Colleges and Teachers of Agriculture's Annual Conference
Virtual</i> |
| 2019 | Honorary Mizzou Men's Basketball Coach
<i>Presented by University of Missouri's Athletics Program</i> |
| 2018 | Mizzou Writing Intensive Teaching Excellence Award
<i>Presented by University of Missouri's Campus Writing Program for excellence in writing
intensive course instruction.</i> |
| 2018 | Outstanding Leadership Education Workshop Award
<i>Association of Leadership Educator's Annual Conference
Chicago, Illinois</i> |
| 2017 | Outstanding Dissertation Award
<i>American Association for Agricultural Education Annual Conference
San Luis Obispo, California</i> |
| 2016 | Outstanding Graduate Student Award
<i>Virginia Tech's Dept. of Agricultural, Leadership, and Community Education
Blacksburg, Virginia</i> |
| 2011 | Achievement in Service Award
<i>National Association of Extension 4-H Agents' Annual Conference
Omaha, Nebraska</i> |
| 2010 | Achievement in Service Award
<i>Florida Association of Extension 4-H Agents' Annual Conference
Orlando, Florida</i> |

2009 Young Professional “Rookie of the Year” Award
 Florida Association for Agricultural Education Annual Conference
 Orlando, Florida

SERVICE ACTIVITIES

International

2019 + 2024 International Leadership Association Annual Global Conference’s
 Student Case Study Competition, *Judge*

National

2023 – 2024 Agricultural Education Magazine, *Theme Editor*
 2024 National Agricultural Communications Symposium, *Poster Judge*
 2024 National FFA Convention, *Judge*
 2021 – 2024 North American Colleges and Teachers of Agriculture, *Manuscript Reviewer*
 2021 – 2024 American Association for Agricultural Education, *Chair Member Services*
 2021– 2024 Journal of Agricultural Education, *Manuscript Reviewer*
 2017 – 2024 American Association for Agricultural Education, *Poster Reviewer*
 ...
 2022 National Agricultural Communications Symposium, *Manuscript Reviewer*
 2021 American Association for Agricultural Education, *Research Discussant*
 2020 – 2023 American Association for Agricultural Education, *Manuscript Reviewer*
 2021 – 2024 Journal of Agricultural Education, *Manuscript Reviewer*
 2017 – 2021 American Association for Agricultural Education, *Poster Reviewer*
 2019 National Institute of Food and Agriculture, Multicultural Scholars Program, *Grant Reviewer*
 2017 Association of Leadership Educators, *Grant Reviewer*
 2017 Association of Leadership Educators, *Research Paper Reviewer*

Regional

2021 – 2024 American Association for Agricultural Education, *Member Services Committee, Chair*
 2021 – 2024 American Association for Agricultural Education, *Program Improvement Committee, Member*
 2022 North Central Extension Leadership Development program, *Research Discussant*
 2018 – 2019 North Central Extension Leadership Development program, *Committee member*

State

2024 Alabama Young Farmers and Ranchers OYFF Award, *Judge*
 2024 Central Alabama FFA Career Expo, *Booth*
 2016 – 2022 Missouri FFA Career Development State Contests, *Liaison*
 2017 – 2019 Missouri Youth Institute, *Director*
 2017 – 2019 Junior Sciences, Engineering, and Humanities Symposium, *Judge*
 2017 – 2019 Missouri AgriScience Fair, *Judge*
 2016 – 2019 Missouri Agriculture Teachers Joint Faculty Council, *Member*
 2016 – 2019 Missouri Vocational Agriculture and Technical Teachers Assoc., *Member*

Campus

2025	Journalism Program Accreditation
2024	National Wild Turkey Federation Club, <i>Advisor</i>
2020 – 2021	School of Journalism, Center Director Hiring Committee, <i>Outside Member</i>
2020 – 2021	Campus Writing Program Board of Directors, <i>Member</i>
2020 – 2021	Campus Writing Program, Education and Social Science Sub Committee, <i>Member</i>

College and Division

2024 – Present	College of Agriculture Awards and Recognition Committee, <i>Member</i>
2024 – Present	Camp War Eagle, <i>Panelist</i> (six weeks)
2024 – Present	SOS, Transfer Student Orientation, <i>Panelist</i>
2024 – Present	College of Agriculture Curriculum Committee, <i>Member</i>
2024 – Present	Agricultural Communications Club, <i>Advisor</i>
2024	Research Writer Search Committee, <i>Member</i>
2020 – 2022	CAFNR Policy Committee, <i>Vice Chair (2021), Parliamentarian (2020)</i>
2020	Division Ad Hoc P&T Diversity Review Committee, <i>Member</i>
2018 – Present	Division Faculty Council Ballot Committee, <i>Member</i>
2018 – Present	CAFNR Agricultural Education Leadership minor, <i>Coordinator</i>
2018 – 2019	CAFNR Advising, Learning, and Teaching Committee, <i>Member</i>
2018	Division Grad Program Emphasis Area Committee, <i>Member</i>
2018	Division Conversion Hiring Committee
2018	Division Ad Hoc Strategic Hiring Priorities Committee
2016 – 2018	Dr. Jill Findeis Distinguished Lecturer Seminar Series, <i>Co-Chair</i>
2016 – Present	Chaired or served on numerous hiring or conversion committees

Program

2017 - 2020	Agricultural Education Ambassadors, <i>Advisor</i>
2017 - 2020	Collegiate FFA LDE Practice Competition, <i>Judge</i>
2016 – Present	Director of Student Services

Other

2010 – 2011	University of Florida, IFAS, Goal 2 Leadership Team, Secretary
2010 – 2011	University of Florida, IFAS, Goal 3 Leadership Team, Secretary
2009 – 2011	University of Florida, IFAS, Goal 1 Leadership Team, Chair
2008 – 2012	Florida Association of Extension 4-H Agents, Treasurer

MEMBERSHIP in PROFESSIONAL ORGANIZATIONS

2013 – Present	Association of Leadership Educators
2013 – Present	International Leadership Association
2016 – 2024	American Association for Agricultural Education
2016 – 2019	Missouri Vocational Agriculture Teachers Association
2013 – 2019	North American Colleges and Teachers of Agriculture
2006 – 2012	National Association of Extension 4-H Educators

PROFESSIONAL DEVELOPMENT

2013 – Present	International Leadership Association conferences (alternating years)
2016 – Present	Association for Leadership Educators conferences (alternating years)
2020	Association of College and University Educators 36-week teaching course
2019	National Agricultural Communicators Symposium
2018	Novak Leadership Summit – School of Journalism
2017	World Food Prize’s Borlaug Dialogue and GYI
2016 – 2022	North Central Association for Agricultural Education conferences
2016 – 2021	Missouri Vocational Agriculture Teachers Association conferences
2016 – 2020	Mizzou Campus Writing Program writing workshops
2017 – 2018	UM System Faculty Scholars Program
2013 – 2019	North American Colleges and Teachers of Agriculture conferences
2016	UM System New Faculty Orientation