

Michelle F. Elmore

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EDUCATION

MASTER OF SCIENCE, REPRODUCTIVE PHYSIOLOGY
Mississippi State University

MAY 12, 2001
Starkville, MS

BACHELOR OF SCIENCE, ANIMAL SCIENCE
Mississippi State University

MAY 9, 1998
Starkville, MS

EXPERIENCE

Extension Associate Professor
AUBURN UNIVERSITY ANIMAL SCIENCES
ALABAMA COOPERATIVE EXTENSION SYSTEM
Chilton Research and Extension Center, Clanton, AL

APRIL 2001 -PRESENT

- Coordinates and provides state leadership for the Alabama Beef Cattle Improvement Association, Inc. (BCIA) by providing educational and marketing programs for Alabama cattle producers. Alabama BCIA is a non-profit organization whose mission is to educate, promote, and facilitate the use of performance data, record keeping, and marketing opportunities for cattle producers in Alabama. Alabama BCIA operates in a formal agreement with the Alabama Cooperative Extension System, and Alabama BCIA has been a beef cattle extension program for over 60 years.
- Provides education in beef cattle reproduction, genetics, record keeping practices and systems, breeding animal marketing, beef quality assurance and other best management practices. Serves as a guest lecturer for Beef Production (ANSC 4010), Herd Health Applications (ANSC 3000) and College of Veterinary Medicine Advanced Beef Rotation.
- Specific educational efforts include increasing the skill of beef producers in genetic selection by better utilization of genetic selection tools, increasing marketing skills and opportunities for seedstock and commercial cattle producers, and facilitating a bull evaluation program to demonstrate the application of performance measurements, bull development, and genetic selection tools.
- Consults with beef cattle producers on record keeping collection and analysis through the Alabama BCIA Commercial Record Keeping Program
- Serves as supervisor of the Alabama BCIA North Alabama Bull Evaluation, including all collection, tabulation, reporting and publication of performance evaluation data and finances.
- Coordinates all Alabama BCIA activities, which include planning, advertising, and organizing for Alabama BCIA sales and events. Serves as the contact for all Alabama BCIA sales and programs to distribute BCIA record keeping, marketing and membership information.
- Leads in drafting and reporting annual plans, goals, and results of state-wide extension projects
- Promotion of educational programs and events by mass media outlets such as mass email blasts, print ads, website, social media and extension event calendar.

- Manages all Alabama BCIA fiscal and financial operations. Serves as secretary of the Alabama BCIA Board of Directors which requires coordination of quarterly board meetings and annual membership meetings.
- Development and maintenance of database for the tracking and evaluation of Alabama BCIA membership
- Serves as registered agent, advisor to the board of directors and manages fund-raising efforts, fiscal and financial accounts of the Alabama Beef Cattle Improvement Foundation, Inc. (BCIF), a non-profit corporation that provides a vehicle for individuals to make tax deductible contributions to support beef cattle performance educational programs, research and activities

Publications

- Elmore, M. F. and Mullenix, M. K. Cow Efficiency Measured by Performance Metrics 2019-2023: The Alabama Beef Cattle Improvement Association and the Alabama Cooperative Extension System. *Journal of Animal Science*, Volume 103, Issue Supplement_2, June 2025, Pages 9–10.
- Elmore, M. F. and Mullenix, M. K. Cow Efficiency Measured by Performance Metrics 2019-2023: The Alabama Beef Cattle Improvement Association and the Alabama Cooperative Extension System. 2024 Auburn University Alabama Livestock Research Report.
- Justice, S.M., Mullenix, M.K., Tigue, D.A., Elmore, M.F., Dillard, S.L., Smith, W.B., Runge, M., and Kelley, W.K. "Assessment of weaning and backgrounding management practices utilized by Alabama beef cattle producers," *Applied Animal Science*, vol. 40, no. 2, April 2024. pp. 81-90.
- Justice, S.M., Mullenix, M.K., Tigue, D.A., Elmore, M.F., Stanford, C., Kelley, K., and Runge, M. Assessment of Weaning and Backgrounding Management Practices used by Alabama Cattle Producers. *Journal of Animal Science*, Volume 101, Issue Supplement 1, May 2023.
- M. Kim Mullenix, S. Leanne Dillard, M. F. Elmore, D. Russell, M. K. Stanford, M. L. Marks, J. B. Elmore, K. Palmer, G. Thompson, A. Gotcher, R. Phillips, R. Hudson, A. Wiggins, D. Daniel, K. Kelley, M. Runge, R. Prasad, K. Kesheimer, M. Webb, Z. Brannon, J. Smitherman, B. Crow, K. Crow, C. Heaton, and S. Rodning. *Livestock and Forages Extension Success Stories: Programs for Alabama Stakeholders*. 2023 Auburn University Alabama Livestock Research Report.
- Elmore, M. F. and M. K. Mullenix. Application of Performance Metrics to Evaluate Cow Performance: A Collaboration of the Alabama Beef Cattle Improvement Association and the Alabama Cooperative Extension System. *Journal of Animal Science*. 100(1), April 2022, pp 5.
- Elmore, M. F. and M. K. Mullenix. Application of Production Metrics to Evaluate Cow Performance: A Collaboration of the Alabama Beef Cattle Improvement Association and the Alabama Cooperative Extension System. 2022 Auburn University Alabama Livestock Research Report.
- Elmore, M. F., M. K. Mullenix, J. B. Elmore. Beef cattle record keeping utilization and application: a partnership of the Alabama Beef Cattle Improvement Association and the Alabama Cooperative Extension System. Alabama Association of County Agricultural Agents and Specialists and the National Association of County Agricultural Agents 105th Annual Meeting and Professional Improvement Conference. Sept 28 – Oct. 1, 2020. Virtual Meeting.
- Elmore, J. B., G. X. Hunter, W. A. Hodge, M. F. Elmore, S. P. Rodning, M. K. Mullenix. Providing beef tour in-field education at the 127th annual Tuskegee Farmers Conference. Alabama Association of County Agricultural Agents and Specialists and the National Association of County Agricultural Agents 105th Annual Meeting and Professional Improvement Conference. Sept 28 – Oct. 1, 2020. Virtual Meeting.
- Elmore, M. F., M. K. Mullenix, J. B. Elmore. Assessment of beef cattle record keeping utilization and application: a collaboration of the Alabama Beef Cattle Improvement Association and the Alabama Cooperative Extension System. *Journal of Animal Science*, Volume 98(2), November 2020, pp 7.
- Mullenix, M.K., S.P. Rodning, L.A. Kriese-Anderson, S.L. Dillard, M. Elmore, W.K. Kelley, B. Goodrich, M. Runge, R. Prasad, K. Stanford. Extension Animal Science and Forage Team to provide an "inhand" quick reference guide book to beef cattle producers. National Association of County Agricultural Agents 104th Annual Meeting and Professional Improvement Conference, September 8-12, 2019 Fort Wayne, IN. pgs 119-120.

- Dickinson, S. E., M. F. Elmore, L. Kriese-Anderson, J. B. Elmore, B. N. Walker, P. W. Dyce, S. P. Rodning, and F. H. Biase. (2019) Evaluation of age, weaning weight, body condition score, and reproductive tract score in pre-selected beef heifers relative to reproductive potential. *Journal of Animal Science and Biotechnology* volume 10, Article number: 18.
- Dickinson, S.D., M. F. Elmore, L. A. Kriese-Anderson, J. B. Elmore, P. W. Dyce, S. P. Rodning and F. H. Biase. (2018) Evaluation of age, weaning weight, body condition score, and reproductive tract score in pre-selected beef heifers relative to reproductive potential. *Journal of Animal Science and Biotechnology*
- Kriese-Anderson, L.A., C.M. Holland, A. Schaeffer, M.K. Mullenix, K. Flanders, M. Elmore, and G.L. Thompson. (2018) 2017 Alabama Women in Agriculture Program. ASAS Southern Section Annual Meeting. Feb. 3 – 6, 2018. Fort Worth, TX. *J. Anim. Sci.* 96 (Suppl. 1): 7.
- Elmore, J.B., M. F. Elmore, S. E. Dickinson, B. E. Gamble, M. D. Pegues, J. J. Yeager, R. G. Hudson, J. A. Gard and S. P. Rodning. (2018) Hands-on Estrus Synchronization Demonstrations in Alabama. Poster Presented at the National Association of County Agricultural Agents Professional Improvement Conference. Chattanooga, TN.
- Glover, B.S., M. F. Elmore, S. D. Dickinson, J. B. Elmore, J. B. Gladney, R. G. Hudson, M. L. Marks, K. R. Palmer, G. L. Thompson, D. Miller, M. K. Stanford, L. A. Kriese-Anderson, S. P. Rodning. (2018) Hands-on Alabama Beef Quality Assurance Training. Poster Presented at the National Association of County Agricultural Agents Professional Improvement Conference. Chattanooga, TN.
- Elmore, J. B., B. A. Brown., M. F. Elmore, W. K. Kelley, M. W. Runge, and M. E. Lawrence. (2018) So You're in the Cattle Business; Do You Know Where Your Going? National Association of County Agricultural Agents Professional Improvement Conference Communications Award Submission. Chattanooga, TN.
- Mullenix, M.K., S.P. Rodning, M. Elmore, and L.A. Kriese-Anderson. (2018) Programs for improving Alabama cattle production from Alabama Extension. Beef Cattle Conference and Departmental Report, August 18, 2018, Auburn, AL.
- Dickinson, S.D., B. A. Griffin, M. F. Elmore, J. B. Elmore, P. W. Dyce, S. P. Rodning, and F. H. Biase. (2017) Differential Gene Expression in Peripheral White Blood Cells at the Time of Artificial Insemination Discriminates Pregnant from Non-Pregnant Beef Heifers. Society for the Study of Reproduction Annual Meeting. July 13-16, 2017. Washington D.C.
- Application and Provisional Patent No.: 62/587,775, "Gene Expression Profile for the Prognostic of Heifer Pregnancy Outcome" Innovator(s): Fernando H. Biase; Sarah Dickinson; Paul William Dyce; Joshua Elmore; Soren Rodning; Michelle Elmore.
- Parish, J.A., T. Smith, B. M. Bourg, S. M. Hankins, Fulgham, W. S. Belvin, L. A. Kriese-Anderson, M. F. Elmore. (2012) Electronic delivery of a regional beef cattle genetics learn at lunch extension program. *J. Anim. Sci.* Vol. 90. (Suppl. 1)
- Marks, M.L., J. A. Parish, B. M. Bourg, L. A. Kriese-Anderson, M. F. Elmore, J. P. Cassady. (2012) Historical assessment of distance between bull buyer addresses and sale sites in the southeast USA. *J. Anim. Sci.* Vol. 90. (Suppl. 1)
- Elmore, J. B., M. S. Hittle, W. C. Rutherford, L. A. Kriese-Anderson and M. F. Elmore. (2009) Carcass trait characterization of Alabama feeder calves fed in four regions of the United States. *J. Anim. Sci.* Vol. 87. (E-Suppl.3)
- Kriese-Anderson, L. A. and M. F. Elmore. (2008) Commercial cow and calf data in Alabama herds: 1988 to 2007. *J. Anim. Sci.* Vol. 86, E-Suppl. 2/*J. Dairy Sci.* Vol. 91, E-Suppl. 1
- Owsley, W.F., J. B. Elmore, M. F. Elmore, L. A. Kriese- Anderson, W. C. Rutherford, S. V. Free and L. S. Saunders. (2008) Management practices used in Alabama beef production I: Impact of herd size. Poster American Society of Animal Science.
- Owsley, W.F., J. B. Elmore, M. F. Elmore, L. A. Kriese- Anderson, W. C. Rutherford, S. V. Free and L. S. Saunders. (2008) Management practices used in Alabama beef production II: Impact of source of herd health information. Poster American Society of Animal Science.
- Field, C. M., A. R. Williams, A. B. Moore, J. N. Oyarzo, M. E. Belin and R. L. Ax. (2001) Relationships Between Bovine Follicular Steroids and Components of the Extracellular Matrix. *J. Anim. Sci.* Vol. 79, Suppl. 1/*J. Dairy Sci* Vol. 84, Supple. 1/*Poult. Sci.* Vol. 80, Supple.1/54th Annu. Rec. Meat Conf., Vol. II.

- Field, C. M., A. R. Williams, W. B. McKinley, L. R. Jefcoat, R. G. Smith. (2000) Use of live animal carcass ultrasound in stocker grazing in Mississippi. 97th Annual Meeting of the Southern Association of Agricultural Scientists, Lexington, KY. January 29-February 2, 2000.

Extension Publications

- Dilliard, L., K. Mullenix, M. Elmore, S. Rodning and M. K. Stanford. September 2025. Animal Science and Forages Team Impact Report 2024. ANR-3172
- Mullenix, Kim, Soren Rodning, Lisa Kriese-Anderson, Michelle Elmore, Brittney Goodrich, Leanne Dillard, W. Ken Kelley, Max Runge, D. Alex Tigue, Rishi Prasad, M. Kent Stanford, Josh Elmore, and Court Green-Johnson. August 2025 (revised). Alabama Beef Handbook. ANR-1323; 132 p.
- Rodning, S. R., Chance Armstrong, Jessica Rush, Ken Kelley, Max Runge, Michelle Elmore, Paul Dyce, Julie Gard Schnuelle, Richard Hopper and Dwight Wolfe. Bull Breeding Soundness Examinations. Alabama Cooperative Extension System, ANR-1335, July 2025 (revised).
- Rodning, S. R., Kim Mullenix, Alex Tigue, Josh Elmore, Michelle Elmore, Jason Sawyer. Alabama Beef Quality Assurance: Bench Marking for Quality. Alabama Cooperative Extension System, ANR-1286, June 2025 (revised)
- Dilliard, L., K. Mullenix, M. Elmore and S. Rodning. April 2024. Animal Science and Forages Team Impact Report 2023. ANR-3013
- Justice, S.M., Tigue, D.A., Kelley, K., Rodning, S.P., Daniel, D., Dillard, S.L., Elmore, M., Rabinowitz, N., Sawadgo, W., Stanford, K., and Mullenix, K.M. "Determining the Best Time of Year to Calve," Alabama Cooperative Extension System, ANR-3011. June 2023.
- Rodning, S. R., M. K. Stanford, L. Marks, D. Daniel, J. B. Elmore, M.F. Elmore, M. K. Mullenix. Alabama Beef Quality Assurance Planning & Constructing Handling Facilities & Equipment, Alabama Cooperative Extension System, ANR-1283, September 2021.
- Justice, M., M. K. Mullenix, M. F. Elmore, S. R. Rodning, and M. Chamorro. Weaning Methods for Beef Cow-Calf Operations, Alabama Cooperative Extension System, ANR-2823, September 2021.
- Elmore, M. F. and M. K. Mullenix. Managing and Measuring Reproduction in the Beef Cow Herd. Alabama Cooperative Extension System, ANR-2799, August 2021.
- Rodning, S. R., Kim Mullenix, Alex Tigue, Josh Elmore, Michelle Elmore, Jason Sawyer. Alabama Beef Quality Assurance: Bench Marking for Quality. Alabama Cooperative Extension System, ANR-1286, May 2021
- Rodning, S. R., Kent Stanford, Landon Marks, David Daniel, Josh Elmore, Michelle Elmore, Kim Mullenix. Alabama Beef Quality Assurance: Using Handling Facilities Correctly, Alabama Cooperative Extension System, ANR-1283, April 2021
- Rodning, S. R., M. F. Elmore, L. Marks, David Daniel, Josh Elmore, Gerry Thompson, Paul Dyce, Julie Gard Schnuelle and Kim Mullenix, Bull Scrotal Circumference. Alabama Cooperative Extension System, ANR-2671, March 2021
- Rodning, S. R., Chance Armstrong, Jessica Rush, Ken Kelley, Max Runge, Michelle Elmore, Paul Dyce, Julie Gard Schnuelle, Richard Hopper and Dwight Wolfe. Bull Breeding Soundness Examinations. Alabama Cooperative Extension System, ANR-1335, March 2021
- Mullenix, M. K. and M. F. Elmore. Nutritional Strategies for Bull Development and Maintenance. Alabama Cooperative Extension System ANR-2660, July 2020.
- Mullenix, M. K, S. R. Rodning and M. F. Elmore. Transitioning to a Defined Calving Season. Alabama Cooperative Extension, ANR-2656, April 2020.
- Mullenix, M. K. and M. F. Elmore. Nutritional Management of Beef Replacement Heifers. Alabama Cooperative Extension System, ANR-2597; October 2019.
- Alabama Beef Systems Webinar educational series presentation "Let's Talk Beef Genetics" August 2019
- Elmore, M.F. Beef Cattle Performance Record Keeping. Alabama Cooperative Extension System, ANR-2577, July 2019.
- Mullenix, M.K., S.P. Rodning, L.A. Kriese-Anderson, S.L. Dillard, M. Elmore, W.K. Kelley, B. Goodrich, M. Runge, R. Prasad, K. Stanford. August 2018. Alabama Beef Handbook. ANR-1323; 132 p.

- Mullenix, M.K., M. Elmore, and S.P. Rodning. 2018. ANR-0968-A Alabama Beef Systems Management Calendar (Text Version). 14 p.
- Gwynn TM, S.P. Rodning, B. K. Goodrich, P. W. Dyce, M. F. Elmore, J. B. Elmore, M. A. Edmondson, B. W. Newcomer, M. K. Mullenix, R. L. Carson. Beef Cow Pregnancy Examination. Alabama Cooperative Extension System ANR-1417; March 2018 (revised).
- Gwynn TM, S. P. Rodning, M. F. Elmore, P. W. Dyce, J. G. Schnuelle, M. A. Edmondson, A. S. Lovelady, B. W. Newcomer, M. K. Mullenix. Managing a Successful Calving Season. Alabama Cooperative Extension System ANR-1403; March 2018 (revised).
- Elmore, M. F., Beef Cattle Record Keeping Basics. Alabama Cooperative Extension System, ANR-2488; August 2018.
- Mullenix, K., M. Elmore, and S. Rodning. Alabama Beef Systems Management Calendar. Released November 2017. 14 p.
- Rodning, S., L. Kriese-Anderson, R. Blaylock (Retired), J. Floyd (Retired), M. Elmore, L. Marks, K. Mullenix. (May 2017) Culling Strategies for Beef Cattle Operations. Alabama Cooperative Extension System Timely Information Sheet.
- Rodning, S. P., L. Kriese-Anderson, J. A. Gard, M. F. Elmore, M. A. Edmondson, K. Mullenix. (2015) Maintaining Herd Health When Introducing a New Bull. ANR-2268.
- Rodning, S. P., J. A. Gard, M. F. Elmore, J. B. Elmore, M. A. Edmondson. (2015) Breeding Soundness Examination for Replacement Heifers. ANR-2263.
- Mullenix, K., M. F. Elmore, S. P. Rodning. (April 2015) Alabama Cooperative Extension Timely Information Sheet-A Spring to Summer Beef Cattle Checklist.
- Rodning, S.P., Kriese-Anderson, L. A., Gard, J.A, Elmore, M.F., Edmondson, M.A., Mullinex, K. (2014), Maintaining Herd Health When Introducing a New Bull. ANR-2268
- Rodning, S.P., J. A. Gard, M. F. Elmore, J. B. Elmore, and M. A. Edmundson. (2014) Breeding Soundness Examination for Replacement Heifers. Alabama Cooperative Extension System Timely Information and Publication ANR-2263
- Rodning, S.P., M. F. Elmore and J. B. Elmore. (2014) Bull Breeding Soundness Examinations. Alabama Cooperative Extension System Timely Information.
- Rodning, S.P., J W. Prevatt, R. L. Carson. M. F. Elmore, J. B. Elmore and M. A. Edmundson. (2012) Beef Cow Pregnancy Examination. ANR-1417.
- Rodning, S.P., M. F. Elmore, M. A. Edmundson, J. B. Elmore, J. A. Gard and A. S. Lovelady. (2012) Estrus Synchronization and Artificial Insemination Programs for Beef Cattle. ANR-1027.
- Rodning, S.P, W. F. Owsley, M. F. Elmore, M. A. Edmondson, J. A. Gard, A. S. Lovelady. (2011) Common Complications with Calving. ANR-1404.
- Rodning, S.P, W. F. Owsley, M. F. Elmore, M. A. Edmondson, J. A. Gard, A. S. Lovelady. (2011) Managing a Successful Calving Season. ANR-1403.
- Rodning, S.P., M. F. Elmore, M. A. Edmondson, J. B. Elmore, J. A. Gard and A. S. Lovelady. (2011) Beef Cattle Reproductive Management. Alabama Cooperative Extension System Timely Information Sheet.
- Rodning, S.P., J. W. Prevatt, R. L. Carson, M. F. Elmore, J. B. Elmore, and M. A. Edmundson. (2011) Annual Beef Cow Pregnancy Examination. Alabama Cooperative Extension System Timely Information.

Grants Awarded

- Kelley, K., A. Rabinowitz, K. Palmer, M. Runge, M. Elmore, W. Sawadgo. Alabama Cattlemen's Association-Timely Cost Studies. "Development of Alabama Representative Farms to Produce Timely Studies for Alabama Cattle Producers (Phase 2). Alabama State Beef Checkoff program \$10,000.
- Kelley, K., A. Rabinowitz, K. Palmer, M. Runge, M. Elmore, W. Sawadgo. Alabama Cattlemen's Association-Timely Cost Studies. "Development of Alabama Representative Farms to Produce Timely Studies for Alabama Cattle Producers (Phase 1). Alabama State Beef Checkoff program \$10,000.

- Dillard, S. L., Mullenix, M. K., Severino de Silva, L., Rodning, S. P. Sawyer, J. T., Elmore, M. F., Rabinowitz, A., Gamble, A., Kelley, K., Kelton, J., Runge, M., Thomas, S., Sawadgo, W. Master your Business: An online certificate course for forage and livestock farmers, USDA - NIFA-National Institute of Food & Agriculture, \$49,779.00
- Dillard, S. L., Mullenix, M. K., Severino de Silva, L., Rodning, S. P. Sawyer, J. T., Elmore, M. F., Rabinowitz, A., Gamble, A., Kelley, K., Kelton, J., Runge, M., Thomas, S., Sawadgo, W. "Development of "Master your business" online course for forage and livestock farmers" to be developed by the Alabama Cooperative Extension System (ACES). Southern Risk Management Education Center.
- Staiger, Ann, Paul Dyce, Soren Rodning, Michelle Elmore, Fernando Biase. Identification of genetic markers in cows for selection of reproductive potential. Alabama State Beef Checkoff program \$10,000
- Mullenix, M.K., S.P. Rodning, M. Chamorro, J.T. Sawyer, S.L. Dillard, S.J. Moisa, L.S. da Silva, M.F. Elmore, M. Runge, and W.K. Kelley. 2020. Extended effects of sequential weaning and backgrounding management in southeastern US beef calves on performance, health and immunological responses through the feedyard. Alabama Agricultural Experiment Station Award for Interdisciplinary Research. \$149,702.
- Mullenix, M.K., S.P. Rodning, L.A. Kriese-Anderson, S.L. Dillard, B. Goodrich, W.K. Kelley, M. Runge, M. Elmore, and R. Prasad. 2018. Development of beef cattle quick reference tools in Alabama. USDA Southern Risk Management Education Center. \$46,963.
- Rodning, S., J. Rhinehart, L. Strickland, S. Dickinson, F. Biase, P. Dyce, M. Elmore, J. Elmore, L. Marks, J. Rush, J. Schunelle, M. Edmundson, A. Lovelady and P. Waltz. "Improving the reproductive efficiency of heifers using a combination of estrus synchronization, natural service, and fixed-time artificial insemination." Alabama State Check Off Research Grant. \$10,000.00 for 1 year

Professional Memberships and Affiliations

- Beef Improvement Federation – State/Provincial member
- Alabama Animal Disease Traceability Task Force Member
- Alabama State Check Off Council Member
- Alabama Animal Identification Task Force Member
- Alabama Coalition for Farm Animal Care and Well Being Board Member
- Alabama Beef Network Member
- Alabama Cattlemen's Association Member
- Alabama Association of County Agricultural Agents and Specialists member
- Vice-Chair of the Administrative Skills Development Committee, Alabama Association of County Agricultural Agents and Specialists

Honors and Awards

- National Association of County Agricultural Agents National Communications Winner-Bound Book - 2019
- Beef Improvement Federation Continuing Service Award Recipient - 2017
- Alabama Beef Cattle Improvement Association Board of Directors Honorary Appreciation Award for 13 Years of Success - 2014
- Alabama Beef Cattle Improvement Association Outstanding Extension Educator Award - 2011
- National Association of County Agricultural Agents Search for Excellence in Livestock Production State Winner -2011
- National Association of County Agricultural Agents Publications Team Newsletter State Winner -2010
- National Association of County Agricultural Agents Publications Direct Mail Piece State Winner -2009