Graduate Faculty
Appointment and Reappointment
Criteria and Standards
6 December 2004



Department of Agronomy and Soils

College of Agriculture

Date Approved by Department:

Department Head:

Date Approved by Graduate Council:

Dean, The Graduate School:

Levels of Membership

The Department will recognize two levels of membership on the Graduate Faculty.

Level 1: The faculty member may teach at all levels, serve on advisory committees of M.Ag., M.S., or Ph.D. students, direct M.Ag. and M.S. students, and co-direct Ph.D. students.

Level 2: The faculty member may participate in all activities as listed under Level 1 and direct Ph.D. students.

II. Criteria and Standards for Initial Appointment and Reappointment

Requests for appointment to the Graduate Faculty can be made at any time and should be directed to the department head. Appropriate action by the department head should be taken within three months after the request has been submitted.

## Level 1

Initial Appointment – Appointment to Level 1 will be for 7 years.

- A. The faculty member must have a Ph.D. degree and a record of scholarly activity or a M.S. degree with an <u>outstanding</u> record of scholarly activity.
- B. The faculty member must have an appointment at the rank of assistant professor or higher.
- C. Appointment must be approved by majority vote of Level 1 and Level 2 faculty members in the Department.

Reappointment -- At the end of the 7-year period a faculty member may apply for reappointment at Level I or initial appointment to Level 2. Reappointment will be based on a minimum of:

- A. The faculty member must continue to show a record of scholarly activity.
- B. The faculty member must be actively and effectively directing students and/or serving on advisory committees.
- C. The Department Head will decide on the approval of reappointments in consultation with the Graduate Faculty committee.

## Level 2

## Initial Appointment

- A. The faculty member must have a Ph.D. degree.
- B. The faculty member must have served, or currently serve, on advisory committees of M.Ag., M.S., or Ph.D. students, and must have directed at least one M.S. student to completion of the degree.
- C. The faculty member must have had at least five scholarly publications in refereed journals and must have shown evidence of other extensive scholarly activities.
- D. Appointment must be approved by majority vote of Level 2 faculty members in the Department.

Reappointment – At the end of the 7-year period the faculty member may be reappointed. Reappointment will be based on a minimum of:

- A. The faculty must have an average of one refereed publication per year and must have a continued record of other scholarly activities.
- B. The faculty member must be actively and effectively directing students and/or serving on advisory committees.
- C. The faculty member must show evidence of peer recognition on a regional and/or national level.
- D. The Department Head will decide on the approval of reappointments in consultation with the Graduate Faculty committee.
- E. A faculty member denied reappointment may apply for appointment under Level I.

## III. Affiliate and Adjunct Professor Appointments

Affiliate and Adjunct faculty shall be governed by these same guidelines.

Faculty at other universities can be given permission by the Dean of The Graduate School to serve on specific committees.