

AUBURN UNIVERSITY
Standard Biographical Data
for Submission with Promotion/Tenure Review

Name: **Thomas A. Smith Jr.**

Department: **Human Development & Family Studies**

Present Rank: **Associate Professor**

Year in Faculty Service at AU: **31.0**

Type of Current Appointment: **Tenure-track**

Pay Basis: **9months**

College: **Human Sciences**

Years Completed in Present Rank: **25.0**

Years in Faculty Service Elsewhere: **0**

Graduate Faculty Status: **Member (Awarded Dec. 1990)**
(Renewal Awarded September 05, 2012)

Education

<i>Institution</i>	<i>Degree</i>	<i>Major</i>	<i>Date Awarded</i>
Virginia Polytechnic Institute and State University	Ph.D.	Marriage and Family Therapy	December, 1985
Auburn University	M.S.	Marriage and Family Therapy	May, 1980
University of Alabama	M.A.	Counselor Education	December, 1977
University of Alabama	B.S.	Psychology	May, 1977

Professional Experience

<i>Institution</i>	<i>Position</i>	<i>Period of Appointment</i>
Auburn University	Director, Marriage and Family Therapy Program and Associate Professor	2004 – Present
Auburn University	Director, AU Marriage and Family Therapy Center	2004 – Present
Auburn University	Associate Professor	1992 - 2004
Auburn University	Assistant Professor	1986 - 1992
Auburn University	Instructor	9/85 - 12/85
Child Guidance Center of Jacksonville Florida	Marriage and Family Therapist	1981 - 1982
Mental Health Resource Center Jacksonville Florida	Marriage and Family Therapist	1980 – 1981

I have reviewed (except letters) the contents submitted in the attached dossier:

Signature:_____

Date:_____

TENURE AND PROMOTION VITA**II. Assigned Duties***January 1, 2015 - December 31, 2015*

42% Teaching
 33% Research - Departmental Research
 20% Administration
 05% Service

January 1, 2014 - December 31, 2014

42% Teaching
 28% Research - Departmental Research
 05% Advising
 20% Administration
 05% Service

January 1, 2013 - December 31, 2013

25% Teaching
 55% Research - Departmental Research
 05% Advising
 15% Administration
 05% Service

III. Honors and Awards

Lifetime Achievement Award, Alabama Association for Marriage and Family Therapy, 2003
 Outstanding Contribution and Leadership Award, American Association for Marriage and Family Therapy (AAMFT), 2002.

Outstanding Divisional Contribution Award, AAMFT, 1996.

Member, Alpha Kappa Delta (National Honor Society in Sociology)

Member, Phi Beta Kappa (National Honor Society)

Member, Phi Delta Kappa (National Honor Society in Education)

Member, Psi Chi (National Honor Society in Psychology)

Outstanding Young Men of America, 1986

IV. Contributions**A. Teaching****1. Courses Taught During the Past Three Years**

<u>Course Title</u>	<u>Credit Hours</u>	<u>Lecture Hr/Week</u>	<u>Lab Hr/Week</u>	<u>Enrollment</u>
Fall Semester, 2015				
HDF 7600 MFT Theories	03	0	0	6
HDF 7640 MFT Clinical III	03	3	0	6
Spring Semester, 2015				
HDF 7620 MFT Clinical I	03	3	0	6
HDF 7621 MFT Practicum	01	0	3	6

Fall Semester, 2014

HDF 7600 MFT Theories	03	0	0	6
HDF 7640 MFT Clinical III	03	3	0	6

Spring Semester, 2014

HDF 7620 MFT Clinical I	03	3	0	6
HDF 7621 MFT Practicum	01	0	3	6

Fall Semester, 2013

HDF 7600 MFT Theories	03	3	0	6
HDF 7640 MFT Clinical III	03	3	0	7
HDF 7990 Thesis	01	1	1.5	1

Summer Semester, 2013

HDF 7630 MFT Clinical II	03	3	0	6
HDF 7990 Thesis	01	1	1.5	1

Spring Semester, 2013

HDF 7620 MFT Clinical I	03	3	0	7
HDF 7621 MFT Practicum	01	0	3	6
HDF 7990 Thesis	01	1	1.5	1

2. Graduate Students Whose Work is Completed**a. Served as major professor (36)**

<u>Name</u>	<u>Degree</u>	<u>Year</u>	<u>Current Position</u>
Sheena Stewart (Co-Chair)	M.S.	2015	Seeking Employment
Elise Mauren	M.S.	2013	Research Assistant, NYU
Jonathan Decker	M.S.	2010	Family Therapist, Utah
Paty Reynolds	M.S.	2008	Family Therapist, Alabama
Cassidy Stover	M.S.	2008	Family Therapist, Colorado
Michele Melton	M.S.	2007	Extension Agent, Georgia
Brittany Hunt	M.S.	2006	School Counselor, Georgia
Lanie Dakin	M.S.	2006	ESL Teacher, Italy
Angela Bradford	M.S.	2005	MFT Faculty, BYU
Edward Martinelli (Co-Chair)	Ph.D.	2005	Medical Psychologist, Utah
Emily Hamm	M.S.	2005	Social Service Director, Texas
Kathryn Jones	M.S.	2004	EAP Therapist, UAB
Dallas Chambers	M.S.	2004	Family Therapist, Alabama
Cindy Champion	M.S.	2004	Family Therapist, Alabama
Scot Jakubowski	M.S.	2002	Family Therapist, Utah
Brent Blanks	M.S.	2002	Family Therapist, Alabama
Anne Chipman	M.S.	2001	Family Therapist, Alabama
Ben Allred	M.S.	2000	Dentist, Georgia
Julie Luedke	M.S.	2000	Social Worker, Illinois

Faline Christensen	M.S.	1998	Faculty, Boise State University
Scott Genry	M.S.	1998	Family Therapist, Georgia
Melody Langley	M.S.	1997	Family Therapist, Alabama
Alan Brooks	M.S.	1996	Family Therapist, Utah
Emilyn Gipson	M.S.	1996	Family Therapist, Alabama
Susan Perkins	M.S.	1995	Family Therapist, Alabama
Michael Morgan	M.S.	1995	Faculty, Montana State University
Wendy Muirbrook	M.S.	1993	Family Therapist, Kentucky
Mike Greco	M.S.	1993	Family Therapist, Utah
Mark Seagle	M.S.	1993	Family Minister/Therapist, Florida
Julie Kaetz	M.S.	1992	Family Therapist, Alabama
Ellen Esterly	M.S.	1991	Family Therapist, Illinois
Sally Williamson	M.S.	1990	Family Therapist, Alabama
Jacki Fitzpatrick	M.S.	1990	Faculty, Texas Tech University
Laura Grant	M.S.	1989	Family Therapist, Florida
Jamie Sinclair	M.S.	1989	Faculty, Auburn University
Scott Bender	M.S.	1987	Family Therapist, Texas

b. Served as committee member (89)

<u>Name</u>	<u>Degree</u>	<u>Year</u>	<u>Current Position</u>
Priscilla Rodriguez	M.S.	2015	Family Therapist, Texas
Leah Albers	M.S.	2015	Research Associate, AU
Lauren Maddox	M.S.	2015	Family Therapist, Missouri
Allison Mangione	M.S.	2015	Family Therapist, Georgia
Clay Spencer	M.S.	2015	Family Therapist, Utah
Jakob Jensen	Ph.D.	2014	Faculty, East Carolina
Alexandra Brown	M.S.	2014	Family Therapist, California
Leah Williams	M.S.	2014	Family Therapist, New York
Yesinia Perez	M.S.	2013	Family Therapist, Alabama
Marysol Espinoza	M.S.	2013	Family Therapist, Mexico
Esperanza Hobby	M.S.	2012	Family Therapist, Alabama
Charlsey Mahle	M.S.	2012	Unemployed
Abigail Jones Blackwell	M.S.	2012	School Counselor, Georgia
Christina Datubo-Brown	M.S.	2012	Ph.D. Student, AU
Shayden Bertignolli	M.S.	2012	Family Therapist, Utah
Emily Kahoumoku	Ph.D.	2011	Family Therapist, Alabama
Laura Saunders	M.S.	2011	Family Therapist, SC
Dusty Jenkins	Ph.D.	2010	Faculty, Texas Arlington
Alexa Calligas	M.S.	2010	Legislative Aide, Texas
Jakob Jensen	M.S.	2010	PhD Student, Auburn
Annie Tindall	M.S.	2010	Family Therapist, Alabama
Katherine Efstration	M.S.	2009	Family Therapist, Florida
Pan Chen	Ph.D.	2009	Post Doc
Emily Kahoumoku	M.S.	2008	Family Therapist, Alabama
Maureen Young	M.S.	2008	Housing Director, Auburn
Mallory Lucier-Greer	M.S.	2008	Faculty, Florida State

Catie Walker	M.S.	2008	Research faculty, U of Georgia
Melody Griffin	Ph.D.	2008	DHR, Alabama
Robert Porter	M.S.	2007	PhD Student, Texas Tech
Austin Houghtaling	M.S.	2006	PhD Student, Texas Tech
Mikael Gray	M.S.	2006	Family Therapist, Georgia
Melissa Stephens	M.S.	2006	Family Therapist, Utah
Meetika Jindal	M.S.	2005	Computer Systems, Georgia
Connor Rochford	M.S.	2005	Social Worker, Alabama
Brian Higginbotham	Ph.D.	2005	Faculty, Utah State University
Sam Stevens	M.S.	2005	Family Therapist, Oregon
Lloyd Pickering	Ph.D.	2005	Faculty, Southern Mississippi
Danielle Riback	M.S.	2004	Family Therapist, California
Sarah Armstrong	M.S.	2004	Family Therapist, Alabama
Laura Belliston	Ph.D.	2004	Post Doctoral Placement
David Duke	Ph.D.	2004	Psychologist, Nebraska
Melissa Partin	M.S.	2004	PhD student, Auburn University
Chet Brooks	M.S.	2003	Family Therapist, Utah
Erica Smith	M.S.	2003	Family Therapist, Florida
Sterling Wall	Ph.D.	2002	Faculty, Univ. of Wisconsin-Stout
Emily Lowry	M.S.	2002	Family Therapist, Virginia
Heather Jordan	M.S.	2002	Family Therapist, Alabama
Sabrina Jacks	M.S.	2002	Lawyer, Illinois
Brandon Henline	M.S.	2002	Faculty, North Central University
Kelly Dorr	M.S.	2001	Family Therapist, Alabama
Geoff Steruer	M.S.	2000	Family Therapist, Utah
Karen Parker	M.S.	2000	Agency Director, Alabama
Hope Avery	M.S.	2000	Child Care Consultant, Alabama
Kristen Ludwig	Ph.D.	1999	Dean of Student Affairs, Florida
Jennifer Minor	M.S.	1999	Family Educator, Alabama
Muriel Azria	Ph.D.	1999	Faculty, Southern Mississippi
Sondra Palmer-White	M.S.	1999	Extension Agent, Alabama
D. R. Meese	Ph.D.	1999	Faculty, U of TN, Chattanooga
Carol Pate	M.S.	1999	Family Therapist, Alabama
Scott Poche	M.S.	1998	Family Therapist, Arizona
Zoe Trifilio	M.S.	1998	Family Therapist, Florida
Diana DuFreind	M.S.	1997	Family Therapist, Alabama
Lisa Daniels	Ed.D.	1996	Faculty, Troy State University
Jamie Sinclair	Ph.D.	1996	Faculty, Auburn University
James Darling	M.S.	1996	Health Educator/Nurse, Texas
Glyn Brown	Ph.D.	1995	Early Childhood Specialist, Florida
James Werth	Ph.D.	1995	University Psychologist, Arkansas
Pamela Lerner	Ph.D.	1995	Research Assoc., U. of California
Ryan Regis	M.S.	1995	Family Therapist, Utah
Kristi Gehoski	M.S.	1995	Family Therapist, South Carolina
Kristi Chambers	M.S.	1995	Day Care Center Director, Alabama
Jacki Fitzpatrick	Ph.D.	1994	Faculty, Texas Tech University

Jennifer Kerpelman	Ph.D.	1994	Faculty, Auburn University
Jill Joyner	M.S.	1994	Family Therapist, Georgia
Scott Cullen	M.S.	1993	Family Therapist, Alabama
Kathie Mattox	M.S.	1993	Director, AU Honors Program
Bob Short	M.S.	1993	Unknown
Beth Smith	M.S.	1993	Research Associate, Auburn Univ.
Brenda Hinkle	Ph.D.	1993	Family Therapist, Alabama
Patricia Sims	Ed.D.	1992	Faculty, Southern Mississippi
Keith Parham	M.S.	1992	Family Therapist, Alabama
Melisa Sisemore	M.S.	1992	Family Therapist, Texas
Christie Poole	M.S.	1990	Family Therapist, Georgia
Richard Bischoff	M.S.	1990	Faculty, University of Nebraska
Carol Rickey	M.S.	1990	Agency Director, Florida
Daniel Bayse	M.S.	1989	Family Minister/Therapist, Alabama
Brenda Hinkle	M.S.	1989	Family Therapist, Alabama
Marlene Jennings	M.S.	1989	Deceased

c. Served as graduate school representative (19)

<u>Name</u>	<u>Degree</u>	<u>Year</u>	<u>Department</u>
Julianna Rodamski	Ph.D.	2015	Counseling
Courtney Clippert	Ph.D.	2014	Counseling Psychology
Tasha Heard-Crawford	Ph.D.	2013	Counseling
Kellie Edwards	Ph.D.	2006	Clinical Psychology
Anastasia Sullwold	Ph.D.	2003	Clinical Psychology
Amy Westergren	Ph.D.	2002	Counseling Psychology
David Kamen	Ph.D.	2000	Clinical Psychology
James Grier	Ph.D.	1999	Clinical Psychology
Rebecca Blakeman	Ph.D.	1999	Clinical Psychology
Allison Moore	Ph.D.	1999	Clinical Psychology
Michael King	Ed.D.	1998	Counseling
Debbie Bradbard	Ph.D.	1997	Counseling Psychology
Stephanie Reiter	Ph.D.	1997	Clinical Psychology
Michael Baltimore	Ph.D.	1994	Counseling
Joseph Russell	Ph.D.	1994	Counseling
Helen Kitchens	Ed.D.	1990	Counseling
Dolores Dobbins	Ed.D.	1989	Counseling
Jon Cole	Ph.D.	1988	Clinical Psychology
J. C. Farington	Ed.D.	1987	Counseling

3. Current Graduate Student Committees:

a. Serving as major professor

<u>Name</u>	<u>Degree Expected</u>	<u>Status</u>
Sarah Beth Thompson	M.S.	In Progress
Sarah Fuller	M.S.	In Progress

b. Serving as committee member

<u>Name</u>	<u>Degree Expected</u>	<u>Status</u>
Caroline Tunkle	M.S.	In Progress

Jayson Carmona	M.S.	In Progress
Camille Carlson	M.S.	In Progress
Kelsey Blythe	M.S.	In Progress
Laura Knizley	M.S.	In Progress
Kate McHugh	M.S.	In Progress

4. Courses and curricula developed

I developed the course, FCD 609, Special Problems - Systemic Intervention in a Crisis, to provide advanced marriage and family therapy (MFT) students the opportunity to experience how systemic interventions are applicable in emergency situations. The practicum requires that each student work in East Alabama Medical Center emergency room.

I revised FCD 637, Professional Issues, to include field experience and provide networking opportunities for MFT graduate students. The Auburn University Employee Assistance Program director and I developed the "Lunch and Learn" series of presentations that the FCD 637 students provided as a University-wide service. An ongoing, twelve month, professional assistantship for a MFT student also came about from this joint undertaking. I also initiated bringing MFT alumni back to campus to meet with the FCD 637 students.

I developed a section of FCD 399B, Experiential Learning to provide undergraduates the opportunity to gain practical work experience with pregnant teenagers and their children through the "Godparent" program, a project targeted at child abuse prevention in Lee County.

5. Grants received related to teaching

Date of Funding:	August, 2015-16
Title of Project:	Graduate Assistantships (6)
Project Director:	Smith, T.
Funding Agency:	East Alabama Mental Health Center
Amount Awarded:	\$45,786.00

Date of Funding:	August, 2015-17
Title of Project:	Graduate Assistantship
Project Director:	Smith, T.
Funding Agency:	Alabama Association for Marriage and Family Therapy
Amount Awarded:	\$7,344.00

Between September 15, 1995 and August 15, 2015, I have procured educational grants totaling **\$812,221.00** from: East Alabama Mental Health, Alabama Association for Marriage and Family Therapy, Auburn City Schools, Dothan Behavioral Medicine Clinic, Lee County Habitat for Humanity, Child Advocacy Center of East Alabama, Lee - SCAN, Lee County Youth Development Center, Tri-County Child Advocacy Center and East Alabama Medical Center.

6. Teaching philosophy and self evaluation

I believe that maximum learning occurs through the convergence of several sources of exposure. First, students must have an interest in the objective or an interest must be kindled by the teacher. This situation varies as a challenge for me as a teacher at

Auburn. Graduate students and social science majors usually come to my classes with an interest already present. My job in that case is to inform and enhance that interest. This may or may not be the case with undergraduates from other curricula within the university enrolled in my Mate Selection class. I believe it is my job with the above mentioned students to make the material interesting and relevant to their lives.

Second, up-to-date, factual information must be presented to students through a variety of methods. Research suggests that different students learn best from different methods of exposure. Therefore, assigning students readings, offering lectures, engaging in discussion, offering question and answer opportunities, requiring students to submit written reactions to lectures and/or readings, and research, write, and present papers are all methods that I utilize to afford every student multiple opportunities to learn and integrate subject based information. Several of the above mentioned methods also encourage and/or require students to think. I believe that thinking is imperative to the university learning process.

Third, I believe that learning that involves humans, as every social science major does, is not complete without an experiential component. We can provide students with empirically based information, but we will always be challenged by the fact that each specific human may be an exception to any rules we believe are generally applicable. As a practitioner, I understand the challenge of integrating scientifically based data into human services. I encourage undergraduate students to seek involvement with real people, through volunteerism, practicums, and internships. These experiences prove to be invaluable to students as opportunities to apply their newfound didactically gained knowledge, measuring it against their own dearly held notions, personal experiences and talents. One of the greatest tragedies, to me is the student who undertakes an academic track, only upon completion to find they do not enjoy or are actually ill suited to it in practice. My commitment to teaching extends to a commitment to help students find a profession they will enjoy and be successful in. At the graduate level, my commitment to determine a student's fitness to become a marriage and family therapist is also informed by my ethical duty as a licensed mental health professional to protect the public.

B. Research/Creative Work

1. Article-length publications

a. Refereed journal articles (31)

Chan, A., Adler-Baeder, F., Duke, A., Ketring, S. & Smith, T. (in press). The Role of Parent-Child Interaction in Community-Based Youth Relationship Education. *American Journal of Family Therapy*.

Bradford, A., Adler-Baeder, F., Ketring, S., Bub, K., Pitman, J., & Smith, T. (2014). Relationship quality and depressed affect among a diverse sample of relationally unstable Relationship Education participants. *Family Relations*, 63, 219-231. (10% contribution)

Bradford, A., Erickson, C., Smith, T., Adler-Baeder, F., & Ketring, S. (2014). Adolescents' intentions to use relationship interventions by demographic group: Before and after a relationship education curriculum. *American Journal of Family Therapy*, 42:4, 293-303. (25% contribution)

Rauer, A., Adler-Baeder, F., Lucier-Greer, M., Skuban, E., Ketrting, S. & Smith, T. (2014). Exploring processes of change in couple relationship education: Predictors of change in relationship quality. *Journal of Family Psychology, 28*, 65-76. (10% contribution)

Adler-Baeder, F., *Calligas, A., Skuban, E., Keiley, M., Ketrting, S., Smith, T., (2013) Linking changes in couple functioning and parenting among couple relationship education participants. *Family Relations, 62*, 284-297. (10% contribution)

*Lucier-Greer, M., Ketrting, S., Adler-Baeder, F., & Smith, T. (2012). Malleability of gender role attitudes and gendered messages in relationship education. *Family & Consumer Sciences Research Journal, 41*, 4-17. (10% contribution)

*Gregson, K., Adler-Baeder, F., Parham, R., Ketrting, S., & Smith, T. (2012). Couple and relationship education: Does curriculum matter for men? *Forum for Family and Consumer Issues, 17*. (10% contribution)

*Lucier-Greer, M., Adler-Baeder, F., Ketrting, S., *Harcourt, K., & Smith, T. (2012). Comparing the experiences of couples in first marriages and remarriages in couple and relationship education. *Journal of Divorce and Remarriage, 53*, 55-75. (10% contribution)

*Bradford, A., Adler-Baeder, F., Ketrting, S., & Smith, T. (2012). The role of participant-facilitator demographic match in couple and relationship education. *Family Relations, 61*, 51-64. (10% contribution)

*Kirkland, C., Skuban, E., Adler-Baeder, F., Ketrting, S., *Bradford, A., Smith, T., & *Lucier-Greer, M. (2011). Effects of relationship/marriage education on co-parenting and children's social skills: Examining rural minority parents' experiences. *Early Childhood Research & Practice, 13*, 16-28. (10% contribution)

Adler-Bader, F., *Bradford, A., Skuban, E., *Lucier-Greer, M., Ketrting, S. & Smith, T. (2010). Demographic predictors of relationship and marriage education participants' pre- and post-program relational and individual functioning. *Journal of Relationship and Couple Therapy, 9*(2), 113-132. (5% contribution)

Adler-Baeder, F., Russell, C., Kerpelman, J., Pittman, J., Ketrting, S. Smith, T., *Lucier-Greer, M., *Bradford, A., *Stringer, K. (2010). Thriving in stepfamilies: Exploring competence and well-being among African American youth in nuclear and stepfamilies. *Journal of Adolescent Health, 46*(4), 396-398. (10% contribution)

Smith, T., *Genry, S., & Ketring, S. (2005). Evaluating a youth leadership life skills development program. *The Journal of Extension*, 43(2), #2RIB3. (40% contribution)

*Jones, K., Smith, T., & Ketring, S. (2004). An exploration of sexual coercion at first sexual intercourse. *Journal of Integrative Psychology*, 5, 1-9. (40% contribution)

*Christensen, F., & Smith, T. (2002). Step/grandparents and step/grandchildren: The quality of their relationships. *Journal of Divorce and Remarriage*, 37, 117-134. (40% contribution)

Smith, T., Fitzpatrick, J., Allgood, S., & Roggia, R. (2000). Military chaplains receiving family systems training: An analysis of therapeutic statements during marriage counseling. *The Army Chaplaincy*. (40% contribution)

*Fitzpatrick, J., Duncan, S., *Williamson, S., & Smith, T. (1997). An evaluation of two modes of self-paced agent inservice training. *Journal of Extension*, 35, 1-4. (25% contribution)

Allgood, S., *Parham, K., Salts, C., & Smith, T. (1995) The Association between pre-treatment change and unplanned termination in family therapy. *American Journal of Family Therapy*, 23, 195-202. (20% contribution)

Salts, C., *Sisemore, M., Lindholm, B., & Smith, T. (1994). Attitudes toward marriage and premarital sexual activity of college freshmen. *Adolescence*, 29, 775-779. (20% contribution)

*Dozier, B., Sollie, D., Stack, S., & Smith, T. (1993) Postdivorce attachment and coparenting relationships. *Journal of Divorce and Remarriage*, 19, (3/4), 109-123. (20% contribution)

Reprinted in: Everett, C. (Ed.). (1993). *The Stepfamily Puzzle: Intergenerational Influences* (pp. 109-123). New York: Haworth Press.

*Grant, L., Smith, T., *Sinclair, J., & Salts, C. (1993). The impact of parental divorce on college adjustment. *Journal of Divorce and Remarriage*, 19, 183-193. (35% contribution)

Allgood, S., *Bischoff, R., Smith, T., and Salts, C. (1992). Therapists' interventions: Do they really influence client resistance? *American Journal of Family Therapy*, 20, 333-340. (20% contribution)

*Fitzpatrick, J., Smith, T., & *Williamson, S. (1992). Educating

extension agents: An evaluation of method and development of a remarried family education program, *Family Relations*, 41, 70-73. (40% contribution)

*Jennings, M., Salts, C., & Smith, T. (1991). The effects of parental conflict on young adults attitudes toward marriage. *Journal of Divorce and Remarriage*, 17, 67-79. (30% contribution)

Smith, T. (1991). Family cohesion in remarried families. *Journal of Divorce and Remarriage*, 17, 49-66.

Smith, C., Smith, T., & Salts, C. (1991). The effects of supervisory interruptions on therapists and clients. *American Journal of Family Therapy*, 19, 250-256. (30% contribution)

Salts, C., *Denham, T., & Smith, T. (1991). Relationship patterns and role of religion in elderly couples with chronic illness. *Journal of Religious Gerontology*, 7, 41-54. (25% contribution)

Smith, T., & Allgood, S. (1991). Socialization toward a career a marriage and family therapist: How is our profession doing? *Contemporary Family Therapy*, 13(4), 345-356. (60% contribution)

Salts, C., Smith, C., & Smith, T. (1990). The process of MFT program development: Impact on people and programs. *Journal of Family Psychotherapy*, 1, 57-70. (30% contribution)

Smith, T., Salts, C., & Smith, C. (1989). Preparing marriage and family therapy students to become employee assistance professionals. *Journal of Marital and Family Therapy*, 15, 419-424. (50% contribution)

Halperin, S., & Smith, T. (1983). Differences in stepchildren's perceptions of the their step-fathers and natural father's: Implications for family therapy. *Journal of Divorce*, 7, 19-30. (50% contribution)

b. Book chapters (4)

Priest, J., Smith, T. & Salts, C. (2014). Special topics in family therapy: Mental Illness, physical illness, substance abuse, family violence and divorce. In L. Hecker & J. Wetchler (Eds.) *Introduction to Marriage and Family Therapy*, 2nd Edition. New York: Haworth Press. (30% contribution).

Bradford, A., Ketring, S., & Smith, T. (2014). Addiction. In R. Bean, S. Davis, & M. Davey (Eds.), *101 Activities for greater self-awareness: Best practices for clinicians and supervisors*. (30% contribution)

Smith, T. & Salts, C. (2003). Special topics: Substance abuse, interpersonal abuse, divorce, and schizophrenia. In L. Hecker & J. Wetchler (Eds.) *Introduction to Marriage and Family Therapy*. New York: Haworth Press. (50% contribution).

Smith, T. (2002). Firefighters Need Teamwork: A Commentary On Therapist Or Firefighter. In D. Baptiste (Ed.) *Clinical Epiphanies in Marital and Family Therapy: The Practitioner's Casebook Of Therapeutic Insights, Perceptions, And Breakthroughs*. New York: Haworth Press. (100% contribution).

c. Curriculum Developed (1)

Futris, T. G., Adler Baeder, F., Ketrings, S., Smith, T., et al. (2014). ELEVATE: Taking Your Relationship to the Next Level. Published by the Alabama Cooperative Extension System (Alabama A&M and Auburn Universities: Publication No. FCS 2047) and the University of Georgia Cooperative Extension

d. Refereed journal articles submitted for review

Adler-Baeder, F., Garneau, C. L., Vaughn, B., McGill, J., Ketrings, S. A., & Smith, T. (under review). The influence of parents' participation in relationship education on vulnerable preschooler's social competence. *Family Process*.

Ketrings, S. A., Bradford, A. B., Davis, S., McGill, J., Adler-Baeder, F., Smith, T. A. (under review). The facilitation alliance impacting change in relationship confidence for Couple and Relationship Education participants: Evaluating the moderating effects of relationship status. *Journal of Marriage and Family*.

Bradford, A., Adler-Baeder, F., Ketrings, S., & Smith, T. (under review). Systemic changes in depression in a relationally distressed sample of couple and relationship education (CRE) participants. *Family Process*.

e. Articles in preparation

Adler-Baeder, F., Garneau, C. L., McGill, J., Ketrings, S. A., & Smith, T. (in preparation). Treatment effects of couple relationship education for diverse participants.

Rodriguez, P., Adler-Baeder, F., Ketrings, S., Smith, T., & McGill, J. (in preparation). Exploring participants' variation in relational outcomes based on couple relationship education curriculum.

Young, S., Bradford, A., Adler-Baeder, F., Ketrings, S., Smith, T., & Sandberg, J. (in preparation). Identifying profiles of adolescent risk and

resilience and examining changes after relationship education.

Ketring, S., Perez-Bertl, Y., Goodman, R., Bean, R., & Smith, T. (In preparation). Parent style and limit setting: Influence on Hispanic education aspiration.

Ketring, S., Espinoza, M., Adler-Baeder, F., McGill, J. & Smith, T. (In preparation). Spirituality and relationship satisfaction: The mediating and moderating effects of prayer.

Adler-Baeder, F., Garneau, C., Skuban, E., Ketring, & S., Smith, T. (in preparation). Program effects of an large-scale relationship education program for underserved populations.

Garneau, C., Harcourt, K.T., McGill, J., Adler-Baeder, F., Ketring, S., & Smith, T. (in preparation). Family structure and adolescents' union formation expectations and attitudes: Considering the roles of gender and race.

Mahle, C., Adler-Baeder, F., Ketring, S., & Smith, T. (in preparation). Examining adolescent well-being in military and civilian families: A comparison study.

Adler-Baeder, F., Skuban, E., Pittman, J., Kerpelman, J., C., Lucier-Greer, M., Ketring, S., & Smith, T. A. (in preparation). Diversity in stepfamilies: Variations in youth well-being based on individual and community characteristics.

Ketring, S., Smith, T., Jindal, M., Bradford, A. (in preparation). The amount and intensity of supervision as factors related to client outcomes in therapy.

f. Refereed book reviews

Smith, T. (1985). [Review of *Family of origin applications in clinical supervision*]. *Family Relations*, 34, 447.

2.

Papers or Lectures

a. Refereed presentations at national/regional/state meetings (68)

Morrison, S., McGill, J., Adler-Baeder, F., Ketring, S., & Smith, T. (2015, November). Parental status and changes following relationship education: Does gender matter? National Council of Family Relations Annual Conference, Vancouver, Canada.

Morrison, S., McGill, J., Adler-Baeder, F., Ketring, S., & Smith, T. (2015, April). Parenting status as a modifier of Couple and Relationship Education: Do transitioning parent's need more help?. Poster presented at

the annual This is Research Symposium, Auburn, AL.

Ketring, S., McGill, J., Espinoza, M., Adler-Baeder, F., Smith, T. (2014). Spirituality and relationship satisfaction: The role of prayer. National Council on Family Relations Annual Conference, Baltimore, MD.

Rauer, A.J., Adler-Baeder, F., Lucier-Greer, M., Skuban, E., Ketring, S., & Smith, T. (2014). How does it work and for whom? Change processes in relationship education. National Council on Family Relations Annual Conference, Baltimore, MD.

Morrison, S., Adler-Baeder, Ketring, S., & Smith, T. (2014). Class climate and relationship education influence on sexual delay attitude. National Council on Family Relations Annual Conference, Baltimore, MD.

Rice, T., Adler-Baeder, F., McGill, J., Harcourt, K., Ketring, S., Smith, T., & Kerpelman, J. (2014). Relationship education in adolescence: Impact on the parent-child and peer relationships. National Council on Family Relations Annual Conference, Baltimore, MD.

Adler-Baeder, F., Garneau, C., Ketring, S., Smith, T., Skuban, E., McGill, J., & Harcourt, K. (2013). Treatment effects of couple relationship education for diverse participants. National Council on Family Relations Annual Conference, San Antonio, TX.

Ketring, S., Bradford, A., Adler-Baeder, F., Smith, T., Albers, L. (2013). The facilitation alliance in couple and relationship education. National Council on Family Relations Annual Conference, San Antonio, TX.

Perez, Y., Ketring, S., Bean, R., & Smith, T. (2013). Parenting style and limit setting: Influence on Latino education aspirations. National Council on Family Relations Annual Conference, San Antonio, TX.

Skuban, E., McGill, J., Adler-Baeder, F., Vaughn, B., Ketring, S., Smith, T. (2013). The influence of relationship and marriage education on low-income, minority preschooler's social competence. Paper presented at the National Council on Family Relations Annual Conference. San Antonio, TX.

Whitaker, A., Williams, L., Harcourt, K., Adler-Bader, F., Ketring, S., Smith, T., & Kerpleman, J. (2013). Relationship education and adolescent self-esteem: Does relationship status matter? Research poster. Southeastern Council on Family Relations and Alabama Association for Marriage and Family Therapy Joint Annual Meeting, Birmingham, Alabama.

Harcourt, K., Stewart, S., Adler-Bader, F., Smith, T., & Ketring, S.

(2013). Relationship education with adult inmates. Research poster. Southeastern Council on Family Relations and Alabama Association for Marriage and Family Therapy Joint Annual Meeting, Birmingham, Alabama.

Morrison, S., Harcourt, K., Garneau, C., Adler-Bader, F., McGill, J., Ketrings, S., & Smith, T. (2013). The influence of parental status on relationship education effectiveness. Research poster. Southeastern Council on Family Relations and Alabama Association for Marriage and Family Therapy Joint Annual Meeting, Birmingham, Alabama.

Stewart, S., Garneau, C., Adler-Baeder, F., Ketrings, S. & Smith, T. (2013). The impact of relationship education on indicators of individual and couple well-being for stepparents: Does resident status matter? Poster presented at Quint State Conference, Auburn, AL.

Morrison, S., Garneau, C., Adler-Baeder, F., Ketrings, S., Smith, T., & Kerpelman, J. (2013). Self-Esteem, Resistance to Sexual Pressure and Teen Pregnancy: A Mediation Analysis Poster presented at Quint State Conference, Auburn, AL.

Whittaker, A., Garneau, C., Adler-Baeder, F., Ketrings, S., Smith, T., & Kerpelman, J. (2013). The effect of relationship education on adolescent gender role attitudes and domestic violence beliefs. Poster presented at Quint State Conference, Auburn, AL.

McGill, J., Parham, R., Harcourt, K.T., Skuban, E., Adler-Baeder, F., Ketrings, S., Smith, T. (2012). Individual empowerment and risk-taking behaviors in emerging adults. Southeastern Council on Family Relations Annual Meeting, Chattanooga, TN.

Ketrings, S., & Smith, T. (March, 2012). Measuring and tracking supervision within a training program: Looking at supervision as a factor influencing client change. World Family Therapy Congress, International Family Therapy Association, Vancouver, Canada

Lucier-Greer, M., Adler-Baeder, F., Ketrings, S., & Smith, T. (2011). Malleability of gender role attitudes: Gendered messages in relationship education. National Council on Family Relations Annual Conference. Orlando, FL.

Harcourt, K.T., Lucier-Greer, M., Adler-Baeder, F., Skuban, E., Bradford, A., Ketrings, S., & Smith, T. (2011). Re-marital instability: Selection bias or context? Southeastern Council on Family Relations Annual Meeting, Birmingham, AL.

Staranko, S., McLane, J., Skuban, E., Adler-Baeder, F., Ketrings,

S., Lucier-Greer, M., Bradford, A., Smith, T. (2011). The implications of marriage life role salience on attitudes towards counseling in youth. Southeastern Council on Family Relations Annual Meeting. Birmingham, AL.

Gregson, K.,* Parham, R.,* Adler-Baeder, F., Skuban, E., Lucier-Greer, M.,* Bradford, A.,* Ketring, S., & Smith, T. (2011). Couple and relationship education: Does curriculum matter? Southeastern Council on Family Relations Annual Meeting. Birmingham, AL.

Kirkland, C.L., Adler-Baeder, F., Skuban, E.M., Bradford, A., Ketring, S.A., & Smith, T. (2011). The effects of relationship/marriage education: Preliminary findings for parental involvement, co-parenting quality, and the importance of father involvement in an ethnic minority sample. Southeastern Council on Family Relations Annual Meeting. Birmingham, AL.

Skuban, E., Lucier-Greer, M., Bradford, A., Adler-Bader, F., Ketring, S., Smith, T. (2010). Differential Benefits of Marriage and Relationship Education on Post-Divorce Remarried and Cohabiting Individuals. National Council on Family Relations Annual Conference Minneapolis, MN.

Bradford, A., Ketring, S., Adler-Bader, F., Smith, T., & Lucier-Greer, M., (2010). The Systemic Relationship Between Marriage and Relationship Education and Depression. National Council on Family Relations Annual Conference. Minneapolis, MN.

Lucier-Greer, M., Ketring, S., Adler-Bader, F., Bradford, A., Skuban, E., & Smith, T. (2010). Couple Functioning in Remarriages & Implications for Relationship Education. National Council on Family Relations Annual Conference. Minneapolis, MN.

Jensen, J. F., Rauer, A. J., Ketring, S. A., & Smith, T. A. (2010). Marital support and perspective taking: The role of gender. Poster presented at the American Association for Marriage and Family Therapy Conference, Atlanta, GA.

Adler-Baeder, F., Russell, C., Lucier-Greer, M., Ketring, S., Kerpelman, J., Pittman, J., Smith, T., & Bradford, A. (2009). Thriving in stepfamilies: Competence & well-being among African American youth. National Council on Family Relations Annual Conference. San Francisco, CA.

Bradford, A., Ketring, S., Adler-Baeder, F., Smith, T., Lucier-Greer, M., Kirkland, C., Gwynn, E. (2009) Marriage and Relationship Education: Do Facilitator characteristics matter? National Council on Family Relations Annual Conference. San Francisco, CA.

Kirkland, C., Adler-Baeder, F., Bradford, A., Ketring, S., Smith, T., &

Lucier-Greer, M. (2009). The effects of parent participation in Relationship/Marriage Education on children's social skills: Examining rural minorities' experiences. National Council on Family Relations Annual Conference. San Francisco, CA.

Smith, T., Stover, C., Adler-Baeder, F., Ketrings, S., Bradford, A. (2009). Adolescents' attitudes towards relationship counseling. American Association for Marriage and Family Therapy Conference, Sacramento, CA.

Stephens, M., Ketrings, S., Smith, T., Harcourt, K. (2009). Marital adjustment, symptom distress, and alliance formation. American Association for Marriage and Family Therapy Annual Meeting, Sacramento,

Adler-Baeder, F., Bradford, A., Russell, H., Ketrings, S., & Smith, T. (2008). A Diverse Sample of Adults in Marriage/Relationship Education: Consideration of Marital Status and Ethnicity. National Council on Family Relations Annual Conference, Little Rock, AR.

Bradford, A., Adler-Baeder, F., Kirkland, C., Lucier, M., Lathem, B., Stover, C., Efstoration, K., Calligas, A., Smith, T., & Ketrings, S. (2008). Differences in Relational Outcomes for Marriage Education By Sex and Ethnicity. National Council on Family Relations Annual Meeting, Little Rock.

Calligas, A., Adler-Baeder, F., Smith, T., Ketrings, S., & Bradford, A. (2008). The Effects of Marriage Education on Parenting Qualities. National Council on Family Relations Annual Meeting, Little Rock, AK.

Lucier, M., Kirkland, C., Ketrings, S., Lathem, B., Bradford, A., Efstoration, K., Decker, J., Calligas, A., Adler-Baeder, F., & Smith, T. (2008). Marriage Education & Gender Belief Malleability: An Ethnically Diverse Sample. National Council on Family Relations Annual Meeting. Little Rock, AK.

Griffin, M., Smith, T., & Adler-Baeder, F. (2005). Use of a stages of change model to guide evaluation development. Cooperative State Research, Education, Education and Extension Service (CSREES) Children, Youth, and Families At Risk Annual Conference. Boston, MA.

Ketrings, S., Smith, T., & Jones, K. (2004) Session and Supervision Evaluations Impacting Client Outcome. American Association for Marriage and Family Therapy Annual Conference, Atlanta, GA.

Ketrings, S., Smith, T., & Jones, K. (2003) The Relationship Between Supervision and Clinical Outcome. American Association for Marriage and Family Therapy Annual Conference, Long Beach, CA.

Christensen, F., & Smith, T. (2000). A study of intergenerational relationships. American Association for Marriage and Family Therapy Annual Meeting, Denver, CO.

Christensen, F., & Smith, T. (2000). What's happening to quality in step/grandparent-step/grandchild relationships? International Conference on Personal Relationships Annual Meeting, Brisbane, Australia.

Rigazio-Digilio, S., & Smith, T. (1999). Contextual issues in supervision and therapy. American Association for Marriage and Family Therapy Annual Meeting, Chicago, IL.

Christensen, F., White, M., & Smith, T. (1998). Symptom duration and modes of client participation: Impact on length of treatment and unplanned termination rates. National Council on Family Relations Annual Meeting, Milwaukee, WI.

Poche, R., White, M., & Smith, T. (1997). Correlates of therapeutic dropout. National Council on Family Relations Annual Meeting, Washington, DC.

Christensen, F., White, M., & Smith, T. (1997). Parenting and marital satisfaction and individual well-being: Linkages among familial subsystems. National Council on Family Relations Annual Meeting, Washington, DC.

White, M., Salts, C., & Smith, T. (1996). Change in individuals and relationships in therapy. American Association for Marriage and Family Therapy Annual Meeting, Toronto, Canada.

Allgood, S., Thibault, N., & Smith, T. (1995). Therapist/client nonverbal behavior and verbal resistance in family therapy. National Council on Family Relations Meeting, Portland, OR.

Smith, T. & Kaetz, J. (1993). Jealousy and sex role identity: Findings and implications for clinicians. National Council on Family Relations Annual Meeting, Baltimore, MD.

Allgood, S., Smith, T., & Salts, C. (1992). Do structural movement interventions influence marital communication? American Association for Marriage and Family Therapy Annual Meeting, Miami, FL.

Fitzpatrick, J., Smith, T., & Williamson, S. (1991). Educating extension agents: An evaluation of method and development of a remarried family education program. National Council on Family Relations Annual Meeting, Denver, CO.

Allgood, S., Smith, T., Salts, C., & Parham, K. (1991). The

relationship between pretreatment change and planned termination in family therapy. American Association for Marriage and Family Therapy Annual Meeting, Dallas, TX.

Lindholm, B., Salts, C., Smith, T., Poole, C., & Sinclair, J. (1991). Father-Child Relations and Sexual Behavior in Adolescence. American Home Economics Association Annual Meeting, Minneapolis, MN.

Sinclair, J., Lindholm, B., Salts, C., Smith, T. & Poole, C. (1991). Relationships Among Types of Sexual Activity: Kissing, Necking, Petting, and Sexual Intercourse. Alabama Home Economics Association Annual Meeting, Auburn, AL.

Sinclair, J., Lindholm, B., Salts, C., Smith, T. & Poole, C. (1991). Correlations Between Different Types of Sexual Behavior and Implications for Family Life Education. Alabama Council on Family Relations Annual Meeting, Auburn, AL.

Poole, C., Salts, C., & Smith, T. (1990). Adolescent Sexual Behavior: Influence of the Father/Daughter and Father/Son Relationships. National Council on Family Relations Annual Meeting, Seattle, WA.

Salts, C., Jennings, M., & Smith, T. (1990). Premarital Attitudes Toward Marriage: Effects of Parental Conflict, Family Structure, and Gender. National Council on Family Relations Annual Meeting, Seattle, WA.

Dozier, B., Sollie, D., & Smith, T. (1990). Postdivorce Attachment and Coparenting Relationships. National Council on Family Relations Annual Meeting, Seattle, WA.

Salts, C., Rickey, C., & Smith, T. (1990). How Close is Too Far Away: The Effect of Client-Therapist Space on Resistance.. American Association for Marriage and Family Therapy Meeting, Washington, DC.

Salts, C., Allgood, S., Bischoff, R., & Smith, T. (1990). Therapist Interventions: Do They Effect Client Resistance? American Association for Marriage and Family Therapy Annual Meeting, Washington, DC.

Allgood, S., Salts, C., Smith, T., Bischoff, R., & Rickey, C. (1989). Therapeutic Interventions and Personal Space in Therapy: Resistance Increases or Decreases? National Council on Family Relations Annual meeting, New Orleans, LA.

Salts, C., Smith, T., Allgood, S., & Bischoff, R. (1989). Therapist Interventions: Do They Effect Client Resistance? American Association for Marriage and Family Therapy Annual Meeting, San Francisco, CA.

Smith, C., Smith, T., & Salts, C. (1988). Effects of Supervisory Interruptions on Therapist and Client Behavior. American Association for Marriage and Family Therapy Meeting, New Orleans, LA.

Smith, T., & Grant, L. (1988). Suicide Among Adolescents. Alabama Council on Family Relations Annual Meeting, Tuscaloosa, AL.

Smith, T. (1987). Family Cohesion in Remarried Families. National Council on Family Relations Meeting, Atlanta, GA.

Smith, T., Salts, C., & Smith, C. (1987). Employee Assistance Program Training for Marriage and Family Therapy Students. American Association for Marriage and Family Therapy Annual Meeting, Chicago, IL.

Salts, C., Smith, C., & Smith, T. (1987). Who's on First?: Balancing Personal and Program Needs in Family Therapy Training. American Association for Marriage and Family Therapy Annual Meeting, Chicago, IL.

Smith, T., & Salts, C. (1987). Supervision of Marriage and Family Therapy. Alabama Association for Marriage and Family Therapy Annual Meeting, Birmingham, AL.

McCarthy, J., & Smith, T. (1984). Foster Parent Training: A Model Program. National Conference on Refugee Resettlement, Washington, D.C.

a. Invited professional presentations (38)

Smith, T. (2015). Brief, Solution-focused Therapy: Overview and Applications in Community Mental Health. East Alabama Mental Health Center. Opelika, AL.

Smith, T. (2015). Brief, Solution-focused Therapy: Overview and Applications in Community Mental Health. Alabama Community Council of Mental Health Boards Winter/Spring Training Conference. Prattville, AL.

Smith, T. (2014). The Profession of Marriage and Family Therapy: Past, Present, and Future. Orman Harris Lecture. College of Human Environmental Sciences, University of Alabama, Tuscaloosa, AL.

Smith, T. (2012). The Ethics of Cultural Competence in the Practice of Marriage and Family Therapy. Invited Workshop. Alabama Association for Marriage and Family Therapy Annual Meeting, Montgomery, AL.

Smith, T. (2010). Marital Intimacy and Sex. Invited Workshop. Let's

Get Real: Healthy Teens, Healthy Families, and Responsible Fatherhood Regional Summit. Montgomery, AL.

Lucier-Greer, M.* & Smith, T. (2010). Healthy co-parenting and blended family strategies. Invited Workshop. Let's Get Real: Healthy Teens, Healthy Families, and Responsible Fatherhood Regional Summit. Montgomery, AL.

Smith, T., & Lucier, M.* (2009). Healthy co-parenting and blended family strategies. Invited Workshop. Alabama Healthy Marriages, Healthy Families, & Responsible Fatherhood Conference on Best Practices. Montgomery, AL.

Ketring, S. & Smith, T. (2008). Ethics 101: The Intersection of Ethics and Legal Risk Management. Invited Workshop. Alabama Association for Marriage and Family Therapy Annual Meeting, Auburn, AL.

Ketring, S. & Smith, T. (2008). Ethics 101: The Intersection of Ethics and Legal Risk Management or...Addressing Ethical and Legal Issues Without the Usual Guilt. Invited Workshop. Mississippi Association for Marriage and Family Therapy Annual Meeting, Hattiesburg, MS.

Erickson, M., Stover, C., & Smith, T. (2007). Good Ole Boys: Hookin'em & Reelin'em In. Invited Workshop. Alabama Healthy Marriages, Healthy Families and Responsible Fatherhood Conference on Best Practices. Opelika, AL.

Lamke, L, Ketring, S., & Smith, T. (2006). Solution-focused Problem-solving in the Workplace. Invited Workshop. Alabama Cooperative Extension System. Lake Martin, AL.

Smith, T. (2006). Supervision Update. Invited Workshop. Alabama Association for Marriage and Family Therapy Annual Meeting, Tuscaloosa, AL.

Smith, T. & Ketring, S. (2003). The Intersection of Ethics and Legal Risk Management. Invited Workshop. Mississippi Association for Marriage and Family Therapy Annual Meeting, Jackson, MS.

Smith, T. (2002). Twenty-first Century AAMFT Approved Supervisor: Cutting Edge Or Not Making The Cut. Invited Workshop. Mississippi Association for Marriage and Family Therapy Annual Meeting, Biloxi, MS.

Newell. C., Abbott, J., & Smith, T. (2002). AAMFT Approved Supervisor Workshop. Invited Workshop. Alabama Association for Marriage and Family Therapy Annual Meeting, Montgomery, Alabama.

Smith, T. (2001). Effective Legislative Advocacy. Invited Workshop. Alabama Association for Marriage and Family Therapy Annual Meeting, Guntersville, Alabama.

Smith, T. (2001). AAMFT Approved Supervisor Workshop. Invited Workshop. Tennessee Association for Marriage and Family Therapy Annual Meeting, Nashville, TN.

Rigazio-Digilio, S., & Smith, T. (1999). Contextual issues in supervision and therapy. AAMFT Annual Meeting, Chicago, Illinois.

Smith, T. (1999). AAMFT Approved Supervisor Workshop. Invited Workshop. Alabama Association for Marriage and Family Therapy Annual Meeting, Guntersville, Alabama.

Smith, T. (1999). Successful Supervision of Supervision. Invited Presentation, Alabama Association for Marriage and Family Therapy Approved Supervisors Meeting, Birmingham, Alabama.

Becvar, D., Rigazio-Digilio, S., Johnson, S., Smith, T., & Wegman, N. (1997). Requirements for Becoming an Approved Supervisor. AAMFT Annual Meeting, Atlanta, Georgia.

Smith, T. (1997). AAMFT Approved Supervisor Workshop. ALAMFT Annual Meeting, Gulf Shores, Alabama.

Smith, T., & Clawson, T. (1996). National Leadership Dialogue: Defining the Relationship Between Marriage and Family Therapists and Counselors. Invited presentation, American Association for Marriage and Family Therapy Leadership Conference. Washington, DC.

Smith, T., & Shields, C. (1996). Legislative Strategies for Unregulated States. Invited roundtable presentation, American Association for Marriage and Family Therapy Leadership Conference, Washington, DC.

Smith, T. (1994). Principles of Family Systems Theory. Invited presentation, Columbus Area Mental Health and Mental Retardation Annual Workshop, Columbus, GA.

Smith, T. (1991). Professional Development for Student/Associate AAMFT Members. Invited roundtable presentation, Alabama Association for Marriage and Family Therapy Annual Meeting, Birmingham, AL.

Smith, T. (1990). Current Issues in Marriage and Family Therapy Supervision. Invited presentation, Mississippi Association for Marriage and

Family Therapy Annual Meeting, Jackson, MS.

Smith, T. (1989). Stepfamily Research. Roundtable presentation, Alabama Council on Family Relations Annual Meeting, Tuscaloosa, AL.

Smith, T., & Salts, C. (1988). Brief, Problem-Solving Family Therapy. Invited one-day workshop, Family Counseling Center, Columbus, GA.

Smith, T., & Bryant, D. (1988). The Use of Problem-Solving Therapy in an Adolescent Inpatient Unit. Invited one-day workshop, Hospital Corporation of America, Corporate Headquarters, Nashville, TN.

Smith, T. (1987). Marriage and Family Therapy Supervision. Roundtable presentation, American Association for Marriage and Family Therapy Annual Meeting, Chicago, IL.

Smith, T. (1987). The Use of Brief, Problem-Solving Therapy in an Inpatient Psychiatric Hospital Setting. Invited one day workshop, Coliseum Psychiatric Hospital, Macon, GA.

Smith, T., & Bryant D. (1986). Problem-Solving Therapy: Applications of The Brief, Strategic Therapy Model to Family Systems. Invited one day workshop, Mercer University School of Medicine, Macon, GA.

Smith, T., & Bryant, D. (1986). Family Therapy in the Health Service System. Invited presentation, Middle Georgia Association for Marriage and Family Therapy, Macon, GA.

Smith, T. (1986). Use of Family Therapy Theory in Family Therapy Supervision. Invited presentation, Georgia Association for Marriage and Family Therapy Annual Meeting, Savannah, GA.

Smith, T. (1985). Maximizing Social Service Delivery. A series of invited one day workshops, Virginia Unaccompanied Refugee Program, Richmond, Virginia Beach, Falls Church, and Roanoke, VA.

Smith, T. (1985). Ethnicity and Family Therapy. A series of invited one day workshops, Virginia Unaccompanied Refugee Program, Richmond, VA.

Smith, T. (1982). Family Therapy: An Overview. An invited presentation, Florida Human Resource Services Conference, Jacksonville, FL.

c. Grants: External

Date of Funding: October, 2015
 Title of Project: Alabama Healthy Marriage & Relationship Educational Initiative
 PI & Project Director: Adler Bader, F.
 Co PIs: Ketrings, S. & Smith, T.
 Funding Agency: United States Department for Health and Human Services: Administration for Children and Families, Office of Family Assistance
 Award: \$9,999,370.00 (2015-20)

Date of Funding: October, 2011
 Title of Project: Alabama Healthy Marriage & Relationship Educational Initiative
 PI & Project Director: Adler-Bader, F.
 Co-PIs: Smith, T., Ketrings, S., Kerpleman, J., & Pittman, J.
 Funding Agency: United States Department for Health and Human Services: Administration for Children and Families, Office of Family Assistance
 Award: \$9,958,191.00 (2011-15)

Date of Funding: October 2010
 Title of Project: Family Connections: Supervised Visitation Program
 Project Co-Directors: Seroka, C. & Smith, T
 Funding Agencies: Administrative Office of Courts, State of Alabama & Lee County Alabama Family Court
 Award Amount: \$10,081.00

Date of Funding: October 2008
 Title of Project: Family Connections: Supervised Visitation Program
 Project Co-Directors: Seroka, C. & Smith, T
 Funding Agencies: Administrative Office of Courts, State of Alabama & Lee County Alabama Family Court
 Award Amount: \$11,420.00

Date of Funding: August 2007
 Title of Project: Family Connections: Supervised Visitation Program
 Project Directors: Seroka, C. & Smith, T
 Funding Agency: Children's Trust Fund, State of Alabama
 Award Amount: \$10,000.00

Date of Funding: August 2006
 Title of Project: Alabama Community Healthy Marriage Initiative
 PI & Project Director: Adler-Bader, F.
 Co-PI: Smith, T.
 Co-Investigators: Ketrings, S. & Vaughn, B.

Funding Agency:	United States Department for Health and Human Services: Administration for Children and Families
Initial Award:	\$8,224,493.00 (2006-11)
Additional Award:	\$1,054,556 (2007-11)
Date of Funding:	August 2006
Title of Project:	Family Connections: Supervised Visitation Program
Project Directors:	Seroka, C. & Smith, T
Funding Agency:	Children's Trust Fund, State of Alabama
Award Amount:	\$10,000.00
Date of Funding:	August 2005
Title of Project:	Family Connections: Supervised Visitation Program
Project Directors:	Seroka, C. & Smith, T
Funding Agency:	Children's Trust Fund, State of Alabama
Award Amount:	\$15,000.00
Date of Funding:	July, 1996
Title of Project:	Youth Leadership Incubator Program
Project Director:	Smith, T
Funding Agency:	Appalachian Regional Commission
Award Amount:	\$200,000.00

b. Grants: Internal

Date of Funding:	August 2011
Title of Project:	Family Connections: Supervised Visitation Program
Project Co-Directors:	Seroka, C. & Smith, T
Funding Agencies:	Auburn University Department of
Award Amount:	\$7,560.75
Date of Funding:	August 2009
Title of Project:	Family Connections: Supervised Visitation Program
Project Co-Directors:	Seroka, C. & Smith, T
Funding Agencies:	Lee County Alabama Family Court, Auburn University (AU) College of Liberal Arts, AU Department of Sociology & AU Outreach
Award Amount:	\$10,780.00
Date of Funding:	June 2008
Title of Project:	Competitive Research Grant: Psychophysiology Equipment Request
Program Director:	Ketring, S. (PI); Keily, M., & Smith, T., (Co-PIs)
Funding Agency:	Auburn University
Award Amount:	\$10,000

Date of Funding: April, 1987
 Title of Project: Effects of Supervisory Interruption on Client Behavior During Live Supervision
 Project C-Directors: Salts, C., Smith, C., & Smith, T.
 Funding Agency: Auburn University, School of Human Sciences
 Award Amount: \$10,000.00

c. Grants: Requests not Funded

Date of Funding: Not Funded (October, 2011)
 Title of Project: Family Connections Family Visitation Program
 Project Director: Co-Directors: Seroka, C. and Smith, T.
 Funding Agency: Administrative Office of Courts, State of Alabama
 Award Amount: \$10,081.00

Date of Funding: Not Funded (December, 2011)
 Title of Project: Family Connections Family Visitation Program
 Project Director: Co-Directors: Seroka, C. and Smith, T.
 Funding Agency: IOLTA, Alabama Law Foundation
 Award Amount: \$10,081.00

Date of Funding: Not Funded
 Title of Project: Alabama Community Healthy Marriage Initiative: Expansion to Mental Health and Domestic Violence Services.
 PI & Project Director: Ketrings, S.
 Co-PI: Smith, T. & Adler-Bader, F.
 Funding Agency: United States Department for Health and Human Services: Administration for Children and Families
 Award Requested: \$227,665.00

Date of Funding: Not Funded
 Title of Project: Alabama Community Healthy Marriage Initiative
 PI & Project Director: Adler-Bader, F.
 Co-PI: Smith, T.
 Co-Investigators: Ketrings, S.
 Funding Agency: United States Department for Health and Human Services: Administration for Children and Families
 Award Requested: \$749,877.00

Date of Funding: Not Funded
 Title of Project: Multiple Family Interactional Groups for Youth Substance Use Prevention: Intervention and Assessment
 Project Director: Keiley, M.
 Co-Directors: Smith, T. & Ketrings, S.

Funding Agency:	Alabama Unified Prevention System Youth Substance Abuse Prevention/ADECA
Award Requested:	\$750,000.
Date of Funding:	Not Funded
Title of Project:	EAP Evaluation and Work/Family Fit.
Submitted by:	Pittman, J., & Smith, T.
Funding Agency:	Bradley-Turner Foundation
Date of Funding:	Not Funded
Title of Project:	Therapy for Sexually Abused Children and their Non - Offending Family Members at the Child Advocacy Center
Project Director:	Smith, T
Funding Agency:	Auburn University Outreach Scholarship Grant Program
Award Requested:	\$16,438.76

4. Description of candidate's scholarly program

My research interests are informed by my clinical work and my dedication to investigate and improve the ways in which people with problems are served. I have become suspect of "clinical wisdom" as the guiding force in therapy, instead believing that solid research findings should guide clinical practice. To contribute to this goal, I have maintained two active research programs, one focused on empirical research with clinical implications, the other focusing on research into the process of therapy. For the last ten years my empirical research program has been primarily focused on the area of divorce/remarriage and the accompanying clinical implications of the findings (Halperin & Smith, 1983; Smith, 1991). I am currently involved in several collaborative research projects with HDFS faculty and graduate students. The first is a large scale investigation of the effects of parental divorce and/or conflict on young adults' attitudes toward marriage and college adjustment. Several publications have resulted from this project (Grant, Smith, Sinclair, & Salts, (1993); Jennings, Salts, & Smith, 1991). Two publications reporting the results of a second project focused on the development and evaluation of remarried education materials for the ACES were also completed (Fitzpatrick, Duncan, Williamson, & Smith, (1997); Fitzpatrick, Smith, & Williamson, (1992). Finally, I am involved in two additional projects investigating the relationships between step-grandchildren and step-grandparents.

The second research area in which I have a major interest involves process issues in therapy. Process research, which investigates what occurs during therapy sessions, is an important but neglected area of clinical inquiry. The marriage and family therapy (MFT) literature correctly states that we can not be fully confident in our clinical theories and methods if we do not understand how they actually unfold in the context of therapy. I was involved in two collaborative research projects with the other MFT faculty members and several graduate students. The first project

investigated the magnitude of client resistance associated with different therapy techniques and various spatial arrangements of the therapy environment. A publication resulted that indicates that the theoretical foundations of the investigated family therapy techniques are correct (Allgood, Bischoff, Smith, & Salts, 1992). The second project found that client's pretherapy attitudes and perceptions of change predicted the successful use of several different family therapy techniques during the course of therapy (Allgood, Parham, Salts, & Smith, (In press). Currently, I am involved in an ongoing clinical project with the other MFT faculty members that resulted in several presentations.

C. Extension

1. Extension (ACES or University extension)

a. Consultation

Panel Member, Children Coping With Divorce Satellite Presentation, 2002.
Lead Assessor, Alabama Cooperative Extension System (ACES)
Assessment Center, eighteen Centers from 1992-2000.
Chair, Revision Committee, ACES Assessment Center, 1996-97.
Assessor, ACES Assessment Center, six Centers in 1987-91.
Consultant, ACES Personnel Department, 1993.
Guest Speaker, Lee County Extension, Educational Program for Juvenile Offenders, 1991.
Member, Revision Committee, ACES Assessment Center, 1991.
Member, Teen to Teen Advisory Committee, ACES, 1988-89.
Presenter, ACES, RENEW program for remarried families, 1988.

b. Extension publications

*Fitzpatrick, J., *Williamson, S., Smith, T., & Duncan, S. (1989). *The remarried family: Meeting the challenge. A stepparent's role.* (Circular No. HE-607e). Auburn, AL: Alabama Cooperative Extension Service.

*Fitzpatrick, J., *Williamson, S., Smith, T., & Duncan, S. (1989). *The remarried family: Meeting the challenge. Discipline* (Circular No. HE-607f). Auburn, AL: Alabama Cooperative Extension Service.

*Fitzpatrick, J., *Williamson, S., Smith, T., & Duncan, S. (1989). *The remarried family: Meeting the challenge. Economic Issues* (Circular No. HE-607h). Auburn, AL: Alabama Cooperative Extension Service.

*Williamson, S., *Fitzpatrick, J., Smith, T., & Duncan, S. (1989). *The remarried family: Meeting the challenge. An introduction* (Circular No. HE-607a). Auburn, AL: Alabama Cooperative Extension Service.

*Williamson, S., *Fitzpatrick, J., Smith, T., & Duncan, S. (1989). *The remarried family: Meeting the challenge. Developing a unique family style* (Circular No. HE-607b). Auburn, AL: Alabama Cooperative Extension Service.

*Williamson, S., *Fitzpatrick, J., Smith, T., & Duncan, S. (1989). *The remarried family: Meeting the challenge. Combining two families and meeting everyone's needs* Circular No. HE-607c). Auburn, AL: Alabama Cooperative Extension Service.

*Williamson, S., *Fitzpatrick, J., Smith, T., & Duncan, S. (1989). *The remarried family: Meeting the challenge. Developing a solid marriage* (Circular No. HE-607d). Auburn, AL: Alabama Cooperative Extension Service.

*Williamson, S., *Fitzpatrick, J., Smith, T., & Duncan, S. (1989). *The remarried family: Meeting the challenge. Relationships with extended family members* (Circular No. HE-607g). Auburn, AL: Alabama Cooperative Extension Service.

2. Continuing Education

a. Activity

Coordinated the co-sponsoring of the Alabama Association for Marriage and Family Therapy Annual Meetings in 1986-89, 1991 with Auburn University Continuing Education.

Smith, T., Salts, C., & Smith, C. (1986). Adolescent-Parent Conflict: Intervention Through The Brief Family Therapy Model. One day workshop, presented with the cooperation of Auburn University, Auburn, AL.

D. Service

1. University Service

a. Service to the university

Senator, Auburn University Faculty Senate, 2014-16.

Member, Budget Advisory Committee, 2008-10.

Member, Committee on Intercollegiate Athletics (CIA), 2005-2008.

Chair, Awards Committee, CIA, 2005-2008.

Senator, Auburn University Faculty Senate, 1993-99, 2002-2008.

Invited Presenter, University Personnel Services, Employee Assistance Program, Focus on the Family Series, 1998.

Faculty Representative, Homecoming Committee, 1993.

Member, Committee to Study Non-traditional Instructional Activities and Delivery Methods, 1992-93.

Member, Student Development Services Principle Study Committee, Auburn

University Self-Study for Southern Association of Colleges and Schools Accreditation, 1991-92.

Invited Presenter, Office of Advancement Annual Staff Retreat, Personnel Management: Dealing With Work and Family Stress, 1991.

Invited Presenter, University Personnel Services, Employee Assistance Program, Lunch and Learn Series, 1989, 1992.

Invited Presenter, High School Leadership Conference, Auburn University, 1989.

Member, Department of Counselor Education Review Committee, Alabama Commission on Higher Education, Auburn University, 1986.

b. **Service to the college**

Chair, Curriculum Review Committee, College of Human Sciences (CHS), Auburn University, 2007-Present.

Member, Curriculum Review Committee, CHS, Auburn University, 2002-07.

Smith, T. (2005). Bah Humbug: The Bright Side of Depression? Women's Philanthropy Board, Auburn, AL.

Member, Student/Faculty Council, School of Human Sciences (SHS), Auburn University, 1986-89.

Member, Home Economics Displays Committee, SHS, Auburn University, 1985-86.

c. **Service to the department**

Member, HDFS Graduate Committee, 2016.

Member, HDFS Graduate Curriculum Review Committee, 2015.

Chair, HDFS Exit Interview Committee, 2013-present.

Chair, Clinical Faculty Committee, 2004-present.

Member, Search Committee, Extension faculty position, 2012.

Co-Advisor, HDFS Graduate Student Organization, 2002-10.

Member, HDFS Graduate Curriculum Review Committee, 2005-2009.

Member, Search Committee, Multiple faculty positions, 2006- 2007.

Member, Search Committee, HDFS Department Head, 2005- 2006.

Member, Search Committee, MFT faculty position, 2004- 2005.

Member, Clinical Faculty Committee, 1985-2000

Graduate Student Recruiter, 2002. Recruiting occurred in the Birmingham Southern College and Auburn University Psychology Departments through invited presentations.

Member, Undergraduate Admissions Standards Review Committee, 1999-2000.

Chair, Peer Teaching Review Committee, 1996.

Chair, Search and Screen Committee, Family Resource Management Extension Specialist, 1993.

Member, Graduate Advisory Committee, 1990-93.

Acting Director, Marriage and Family Therapy Program, Fall Quarter, 1992.

Chair, Curriculum Committee, 1990-91.

Member, Mildred Brown Davis Lectureship Committee, 1989-90.

Faculty Advisor, Auburn University Chapter, Student-Associate Network for Marriage and Family Therapy, 1985-90.

Co-Advisor, Organization for Professionals in Human Development, 1986-89.

Member, Undergraduate Advisory Committee, 1988-89.

Member, Family Studies Curriculum Committee, 1988-89.

Member, ACHE Self-study Committee for Extension Service, 1988.
Member, Ad Hoc Committee on Undergraduate Curriculum, 1988.
Member, Search and Screen Committee, Family Life Extension Specialist, 1987-88.
Member, Graduate Advisory Committee, 1986-88.
Peer Reviewer, (4 faculty members), 1986-88.
Graduate Student Recruiter, 1986-88. Recruiting occurred at: Alabama State University, Samford University, Tuskegee University, University of Alabama, and University of Alabama at Birmingham.
Chair, Family Focus Committee, 1986-87.
Member, Minority Graduate Student Recruitment Committee, 1985-86.
Co-Chair, Graduate Curriculum Survey Committee, 1985.

2. Professional Service

a. Service to professional organizations

1. National

Secretary, Board of Directors, American Association for Marriage and Family Therapy (AAMFT), 2015-2017. (Elected position)
Member, Executive Committee, AAMFT Board of Directors, 2015-17.
Trustee, AAMFT Research and Education Foundation, 2015-17.
Member, AAMFT Awards Committee, 2015-17.
Chair, Search Committee, Editor, *Journal of Marriage and Family Therapy*, 2016.
Member, AAMFT Performance Evaluation Committee, 2016.
Host, AAMFT Training Institutes, Rome, Italy, 2015
Member, AAMFT Bylaws Review Task Force, 2015.
Member, Division Affairs Steering Committee, AAMFT, 2013-14.
Member, Commission on Accreditation for Marriage and Family Therapy Education (COAMFTE) Standards Review Committee, 2010-2013.
Chair, COAMFTE, M.S. Site-visit team to Lewis and Clark College, Portland, OR, 2014.
Chair, COAMFTE, Ph.D. Site-visit team to Our Lady of the Lake University, San Antonio, TX. 2014.
Site Visitor, COAMFTE, M.S. Site-visit team to Utah State University, Logan, UT. 2013.
Chair, COAMFTE, Post-degree Site-visit team to Denver Family Institute, Denver, CO, 2013.
Chair, COAMFTE, M.S. Site-visit team to Argosy University, Salt Lake City, UT, 2013.
Chair, COAMFTE, M.S. Site-visit team to Colorado State University, Fort Collins, CO, 2012.
Chair, COAMFTE, M.S. Site-visit team to Family Therapy Training Institute Aurora, Milwaukee, WI, 2011.
Chair, COAMFTE, M.S. Site-visit team to Argosy University, Minneapolis MN 2010.

Chair, COAMFTE, M.S. Site-visit team to Antioch University, Seattle, Seattle, WA, 2010.

Invited (100), Attendee, AAMFT Futures Conference, Washington, DC, 2009.

Site-Visitor, COAMFTE, M.S. Site-visit team to the University of Houston, Clear Lake, Houston, Texas, 2009

Chair, COAMFTE, M.S. Site-visit team to Iowa State University, Ames, Iowa, 2009.

Chair, COAMFTE, M.S. Site-visit team to the University of Massachusetts at Boston, Boston Massachusetts, 2008.

Chair, COAMFTE, M.S. Site-visit team to Lewis and Clark College, Portland, Oregon, 2008

Chair, COAMFTE, Post Degree Site-visit team to the Argyle Institute, Montreal, Quebec, 2008.

Chair, COAMFTE, ED.S. & M.S. Site-visit team to Seton Hall University, South Orange, New Jersey, 2007.

Chair, COAMFTE, Ph.D. & M.S. Site-visit team to Syracuse University, Syracuse, New York, 2007.

Chair, COAMFTE, M.S. Site-visit team to Utah State University, Logan, Utah, 2006

Chair, COAMFTE, M.S. Site-visit team to Virginia Tech at Northern Virginia, Falls Church, Virginia, 2006.

Chair, COAMFTE, M.S. Site-visit team to Valdosta State University, Valdosta, Georgia, 2006.

Chair, COAMFTE, Post Degree Site-visit team to Family/Play Therapy Institute, Aurora, Colorado, 2005.

Chair, COAMFTE, M.S. Site-visit team to Purdue University at Calumet, Calumet, Indiana, 2004.

Chair, COAMFTE, Ph.D. and M.S. Site-visit team to St. Mary's University, San Antonio, Texas, 2004.

Chair, COAMFTE M.S. Candidacy site-visit team to San Diego State University, San Diego, California, 2003.

Site-Visitor, COAMFTE M.S. Candidacy site-visit team to Seton Hill University, Pittsburgh, PA, 2003

Member, Board of Directors, AAMFT, 2000-2002 (Elected position).

Chair, 2002, Member, 2001, AAMFT Performance Evaluation Committee.

Member, AAMFT Awards Committee, 2000-2002.

Member, AAMFT Supervision Revision Ad-Hoc Committee, 2001.

Chair, 1999, Member, 1997-98, Standards Committee, AAMFT.

Chair, COAMFTE, Ph.D. and M.S. Site-visit team to the University of Connecticut, Storrs, Connecticut, 1999.

Chair, COAMFTE Ph.D. and M.S. Site-visit team to the University of Akron, Akron, Ohio 1999.

Chair, COAMFTE M.S. Site-visit team to The Family Institute at Northwestern University, Evanston, Illinois, 1999.

Chair, COAMFTE M.A. Site-visit team to Christian Theological Seminary, Indianapolis, Indiana, 1998.

Chair, COAMFTE Ph.D. Candidacy site-visit team to United States International University, San Diego, California, 1998.

Host, Supervision Track, American Association for Marriage and Family Therapy (AAMFT) Annual Meeting, 1997.

Chair, COAMFTE M.A. Candidacy site-visit team to North American Baptist Seminary. Sioux Falls, South Dakota, 1997.

Member, Elections Council, AAMFT, 1994-96 (Elected position).

Chair, COAMFTE M.S. Site-visit team to Central Connecticut State University, Hartford, Connecticut, 1997.

Chair, COAMFTE M.S. Site-visit team to Seattle Pacific University, Seattle, Washington, 1996.

Site-Visitor, COAMFTE Ph.D. and M.S. Site-visit team to Michigan State University, East Lansing, Michigan, 1996.

Site-Visitor, COAMFTE Site-visit team to Sir Mortimer Jordan Jewish General Hospital, Montreal, Canada, 1995.

Chair, COAMFTE Ph.D. Site-visit team to Purdue University, West Lafayette Indiana, 1995.

Chair, COAMFTE M.S. Site-visit team to the University of Maryland College Park, Maryland, 1995.

Chair, COAMFTE M.S. Site-visit team to Friends University, Wichita Kansas, 1993.

Chair, COAMFTE M.S. Candidacy site-visit, Nova University, Fort Lauderdale, Florida, 1993.

Chair, COAMFTE M.S. Site-visit team to the University of Houston Clear Lake, Houston, Texas, 1992.

Interviewed for an article on teaching human sexuality/sex therapy in an MFT training program that appeared in *Family Therapy News*, 23(2), 1992.

Approved Candidacy Site-Visitor, COAMFTE (Accrediting Agency, US Department of Education), 1991.

Member, Program Committee, National Council on Family Relations Annual Meeting, Family Therapy Section, 1991.

Chair, COAMFTE Interim M.S. Site-visit team to Bridgeport University, Bridgeport, Connecticut, 1991.

Site-Visitor, COAMFTE Site-visit team to Southern California Counseling Center, Los Angeles, California, 1990.

Member, Appeals Hearing Panel, COAMFTE, Washington, DC., 1989.

Chair, COAMFTE Interim Ph.D. Site-visit team to Texas Tech University, Lubbock, Texas, 1989.

Site-Visitor, COAMFTE M.S. Site-visit team to Fairfield University, Fairfield, Connecticut, 1988.

Approved Site-Visitor, COAMFTE (Accrediting Agency, U.S. Department of Health and Human Services, 1987.

2. State

Chair, Alabama Association for Marriage and Family Therapy (ALAMFT), Legislative Committee, 2014.

Chair, 2012-2013, Member, 2011, Elections Committee, ALAMFT (Elected position).

Co-Chair, ALAMFT Legislative Committee, 2009-2012.

Past-President, ALAMFT, 2008-09.
President, ALAMFT, 2007-08 (Elected position).
Co-Chair, Legislative Concerns Committee, ALAMFT, 2002-07.
Liason, AAMFT and ALAMFT, 2000-02.
Chair, Legislative Concerns Committee, ALAMFT, 1997-2000.
Co-Chair, MFT Licensure Committee, ALAMFT, 1996-97.
Past-President, ALAMFT, 1995-96.
President, ALAMFT, 1993-94.
President-Elect, ALAMFT, 1991-92 (Elected position).
Chair, MFT Licensure Committee, ALAMFT, 1992.
Member, Annual Meeting Program Committee, ALAMFT, 1990-91.
Chair, Continuing Education Committee, ALAMFT, 1990.
Member, Annual Meeting Program Committee, Alabama Council on Family Relations (ACFR), 1990.
First Vice President, ALAMFT, 1988-1989 (Elected position).
Member, Student Awards Committee, ACFR, 1989.
Chair, Annual Meeting Program Committee, ALAMFT, 1987-89.
Chair, Nominations Committee, ALAMFT, 1988-89.
Member, Awards Committee, ALAMFT, 1987-89.

b. Professional licenses

Licensed Marriage and Family Therapist (LMFT), Alabama License Number 5, 1998-present.
LMFT Supervisor, Alabama, 1998-2015.
LMFT Supervisor of Supervision, Alabama, 1998-2015.
Licensed Professional Counselor, Alabama License Number 581, 1985-2014.
Supervising Counselor, Alabama License Number 311, 1999-2014.

c. Memberships in professional organizations

American Association for Marriage and Family Therapy, Student Member, 1978-80, Associate Member, 1980-82, Clinical Member/Fellow, 1982-present, Approved Supervisor, 1985-present.
Alabama Association for Marriage and Family Therapy, Student Member, 1978-80, Clinical Member, 1985-present,
Florida Association for Marriage and Family Therapy, Member, 1980-82.
Virginia Association for Marriage and Family Therapy, Member, 1982-85.
National Council on Family Relations, Student Member, 1974-80, Member, 1980-2005.
Alabama Council on Family Relations, Member, 1974-80, 1985-2005.
Florida Council on Family Relations, Member, 1980-82.
Virginia Council on Family Relations, Member, 1982-85.

d. Professional review activities

Editorial Board, *Journal of Divorce and Remarriage*, 1994-present.
Reviewer, Supervision Track, American Association for Marriage and Family Therapy (AAMFT) Annual Meeting, 1999.
Reviewer, Supervision Track, AAMFT Annual Meeting, 1997.

Reviewer, Family Therapy Section, National Council on Family Relations
Annual Meeting, 1994-1996.

Textbook Reviewer, West Publishing Company, 1990-92.

Reviewer, Cooperative Extension publications, 1988-90.

Outside Reader, Auburn University Graduate School, 1987-present.

3. Community Service

Clinical Consultant and Supervisor, Family and Children's Services, East
Alabama Mental Health Center, 1997-present.

Clinical Consultant & Supervisor, Tri-County Advocacy Center, 2002- 12.

Provider, Marital and family therapy and supervision services to the general
public and area mental health professionals, 1985-present.

Member, Prevention Services Advisory Committee, East Alabama Mental
Health Center, 1996-2012.

Founding and continuing Member, Board of Directors, Child Advocacy
Center of East Alabama (CACEA), 1991-2011.

Member, Finance Committee, CACEA, 1999-2003, 2005-2011.

Member, Long Range Planning Committee, CACEA, 1997-2003, 2005-2011.

Member, Clinical Committee, CACEA, 1997-2003, 2005-2011.

Member, Executive Committee, Capitol Campaign, CACEA, 2006-2011.

President, Board of Directors, CACEA, 2003-04.

Vice-President, Board of Directors, CACEA, 1998-99.

Chair, Long Range Planning Committee, CACEA, 1998-1999.

Member, Personnel Committee, CACEA, 1998-99.

Interviewed for an article concerning parent-child relations for the 10/15/00
Sunday Chicago Tribune.

Member, Board of Directors, Alabama Council on Child Abuse, 1994-2000.

Interviewed by the Alabama Public Radio Network concerning living
together couples, 1999.

Speaker, Birmingham Early Learning Center, 1999. Presentation and
subsequent interview by Channel 13, the Birmingham NBC affiliate,
was broadcast as part of a program concerning sibling rivalry on
February 9, 1999. This segment was subsequently offered to all NBC
affiliates nationwide via MSNBC and broadcast in 15 markets coast-
to-coast.

Chair, Personnel Committee, CACEA, 1996-98.

Chair, Clinical Committee, CACEA, 1996-97.

Speaker, Alabama Power, Birmingham Office and Birmingham Early Learning
Center, 1997.

Member, Board of Directors, Lee County-Stop Child Abuse Now (LEE-SCAN),
1990-1996.

Interviewed for several newspaper articles based on a press release
concerning couple relationships, 1996.

Chair, Program Committee, Auburn Early Education Center PTA, 1993-94.

Representative, Elementary School Parent Education Coalition, Auburn City
Schools, 1993-94.

Interviewed for several newspaper articles throughout the year by the Birmingham Post-Herald, Columbus Enquirer, Gadsden Times, Mobile Press-Register, Montgomery Advertiser, and Opelika-Auburn News based on press releases concerning being a good mother, father's influences on children, and love and courtship, 1993-94.

Speaker, Children's Resource Center and Parents Without Partners 1993.

President, Board of Directors, LEE-SCAN, 1992-93.

Interviewed for a newspaper article, Montgomery Advertiser, concerning marital relations and exercise, 1993.

Vice President, Board of Directors, LEE-SCAN, 1991.

Interviewed for newspaper articles, AU Report, and the Selma Times-Journal, concerning adolescent suicide, 1992.

Interviewed for newspaper articles, Alexander City Outlook, AU Report, Birmingham Post-Herald, Columbus Enquirer, Gadsden Times, Jasper Daily Mountain Eagle, Selma Times-Journal, and the Troy Messenger concerning coping with problem inter-office relationships, 1991.

Live Radio Interviewee, WCEO, All Business News, Birmingham, AL, concerning coping with problem inter-office relationships, 1991.

Interviewed for newsletter cover article, *Alfa News*, 67, 1-3, concerning coping with problem inter-office relationships, 1991.

Live television interview, WSFA-TV, Montgomery, AL, concerning counseling military families, 1991.

Radio Interviewee, Alabama Radio Network on families coping with absent military members and the holidays, 1990.

Interviewed, Birmingham Post-Herald, Enterprise Ledger, Talladega Daily Home, and the Tuskegee News on families coping with absent military members and the holidays, 1990.

Guest Expert, Radio call-in shows concerning remarriage, human sexuality, and suicide on WEGL-FM, Auburn, 1989-90.

Speaker, Auburn Civitans, Auburn Unitarian Church, Parents Without Partners, 1989-90.

Interviewed, Front page newspaper article on families today in the Opelika-Auburn News, 1989.

Author, Newspaper articles in the Opelika-Auburn News and Columbus Enquirer/Ledger, 1986.