



Job Posting

Containerized Seedling Production Coordinator Bellville, Georgia

The production coordinator will be responsible for managing the development of the seedling crop for maximum seed efficiency, optimum morphology and seedling dormancy, while managing crew performance and keeping expenses within budget constraints. Will also be required to specify, monitor, and troubleshoot all aspects growing containerized pine and hardwood species at the Bellville SuperTree nursery. He/she is responsible for the development and modification of crop production SOP's and to remain current on the latest crop production methods and technologies. In addition, the occupant of this position will be required to schedule crop harvests and product shipping to meet customer expectations. Technical training of direct reports will be required along with field visits to customer planting sites. This individual must be a strong communicator, be team-oriented, possess excellent analytical skills and be conscientious with a positive work attitude.

Essential Functions/Responsibilities:

The containerized seedling production coordinator has working responsibility for growing pine and hardwood seedlings to rigorous quality specifications as well as ensuring that seedlings are harvested, packaged, stored, and shipped in a timely manner without damage. This position also involves the following specific responsibilities:

- Responsible for meeting crop production schedules in a timely manner.
- Develop and modify as needed the technical SOP's associated with sowing, growing, and harvesting containerized pine and hardwood seedlings.
- Provide technical assistance as needed to other company facilities.
- Maintain a precise schedule for sowing of seed, irrigation, fertilization, pesticide spraying, cultural practices, and lifting of seedlings.
- Constant monitoring of seedling crop for quality, growth, density, and pests.
- Perform the application or make recommendation for the application of pesticides.
- Determine the level of fertility requirements and subsequent nutrient application.
- Data collection and processing for numerical seedling crop information.
- Provide nursery team with technical expertise and leadership. Supervise nursery specialists and temporary laborers.
- Assist with seedling sales and customer service to internal and external customers.
- Assist in budget develop for site work objectives.
- Serve as EHS coordinator for facility.
- Shows independent action and a high degree of initiative in resolving problems and developing recommendations.
- Resolves problems where judgment and initiative are required and makes recommendations.
- Adapts quickly to changing conditions including job functions.
- Works closely with colleagues to meet peak needs of other site operations.
- Other duties and projects as assigned.

Ongoing Interaction:

- **Department:** Daily interaction with supervisor and direct reports.
- **Company:** Interaction with peers in other nursery groups across the company.
- **Outside Company:** May participate in outside conferences and symposia when appropriate. Occasional visits to customer planting sites.

Certifications:

- None

Education/Experience/Skills:

- Associates Degree or greater in forestry, agronomy, horticulture or related fields with seven or more years experience in container production of plants. Experience in plant production systems including containerized propagation a plus.
- The ability to coordinate multiple projects simultaneously.
- Ability to work without close supervision.
- Proficiency in computer skills is required.
- Excellent oral and written communication skills.
- Willingness to work extended hours, outdoors, and in all weather conditions.
- Good human relations skills to serve as a team member and leader.

Physical Requirements:

This position requires both field and greenhouse work in sometimes stressful environmental conditions including heat, cold, wet, or dry. Work could include exerting up to 40 pounds of force; work may involve climbing, stooping, crouching, kneeling, reaching, pushing, pulling, lifting and grasping; worker is subject to inside and outside environment, noise, vibration, working hazards, fumes, odors, dust, gasses and chemicals; visual acuity is required for experiments; requires hearing sufficient to perceive noises for diagnostic purposes. May require work in the field such as planting, measuring, harvesting, and assisting in shipment of containerized seedlings.

Other Comments:**Problem Solving**

- Together with the nursery team, responsible for diagnosing and finding solutions to crop problems such as insects, diseases, nutrients, and irrigation.
- Manages data for effective and efficient operations.
- Containerized production coordinator has the liberty to determine best methods for carrying out assigned duties.

Accountability

- Ensuring that production goals are met by supplying technical knowledge and expertise in the annual production of millions of seedlings with the target seedling and budget parameters.
- Support the Company objectives by providing interaction with customers and other stakeholders in a positive, professional manner.

If interested, email current resume to cacooper@aerotek.com