



Job Posting

Nursery Specialist – Bellville

Nursery Specialist – MCP and Varietal Production.

Position requires performance of all the skilled operations necessary to successfully to supervise and assist in maintaining hedge-stock, collect and stick rooted cuttings, transplant and grow rooted cuttings and transplanted SE plugs to target seedling size specifications. They will be responsible for the production goals, product quality, and minimizing expense. This individual must be reliable, innovative, team-oriented and conscientious with a positive work attitude.

Essential Functions/Responsibilities:

- Operate, maintain, modify, and calibrate grow-out equipment, including irrigation systems, to provide optimum growing environment
- Maintain Greenhouses, poly-houses and grow-out pad in a weed and pest free condition
- Apply pesticides to rooted cuttings and SE transplants as needed to promote seedling growth and quality
- Assist with the collection & sticking of rooted cuttings
- Transplant RC and SE mini-plugs into grow out containers
- Coordinate transfer of rooted cuttings and SE transplants to grow-out pad
- Maintain cooler at optimum operating efficiency for storage of SE transplants
- Supervise labor crews as needed to transplant SE plugs and move rooted cuttings to the grow-out pad
- Develop and maintain records for grow-out operations
- Participates and provides input into work planning schedules
- Order parts and supplies
- Shows independent action and a high degree of initiative in resolving problems and developing recommendations
- Presents periodic reports of grow-out pad operations to supervisor, makes routine recommendations
- Resolves problems where judgment and initiative are required and makes recommendations
- Adheres to safety policies and maintains a safe working environment.
- Supports continuous improvement efforts by identifying and communicating trends uncovered through the rooting cutting process
- Adapts quickly to changing conditions including job functions
- Works closely with colleagues to meet peak needs of other site operations
- Will be working with a Hispanic contract labor crew on a daily basis

Ongoing Interaction:

- **Department:** Daily interaction with Supervisor (Production Coordinator and or Nursery Manager). Frequent interaction with peers in the immediate work group.
- **Company:** Interaction with peers in other nursery and orchard groups across the company as related to seedling production targets.
- **Outside Company:** May participate in outside conferences and symposia when appropriate.

CERTIFICATIONS:

- None

Education/Experience/Skills:

- Bachelor's degree in science or a closely related discipline with 0-2 year's experience in pine or hardwood seedling production or Associate's degree in science or a closely related discipline with 4-6 year's experience in pine or hardwood seedling production or High School Diploma with a minimum of 6-8 years of experience in pine or hardwood seedling production. Knowledge of nursery irrigation systems and controls is helpful.
- Mechanical ability, tractor and forklift operation experience preferred
- Proficiency in computer skills is required

Physical Requirements:

This position requires both field and greenhouse work in sometimes stressful environmental conditions including heat, cold, wet, or dry. Work could include exerting up to 40 pounds of force; work may involve climbing, stooping, crouching, kneeling, reaching, pushing, pulling, lifting and grasping; worker is subject to noise, vibration, working hazards, fumes, odors, dust, gasses and chemicals; visual acuity is required for greenhouse management and cutting collection; requires hearing sufficient to perceive noises for diagnostic purposes. May require work in the field such as planting, measuring, harvesting pine seedlings, and assisting in shipment of seedlings. Sharp implements may be used from time-to-time.

Other Comments:

Irrigation on weekends on a rotation basis required (Once every 4-5 weeks). Some night-time, holiday, weekend, and extended daytime hours will be scheduled depending on the time of year and work load.

DISCLAIMER

This job description indicates the general nature and level of work expected of the incumbent. It is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities required of the incumbent. Incumbent may be asked to perform other duties as required and the responsibilities of the position may change.

If interested, submit current resume to Human Resources by end of the day on Friday, March 14th, 2014. AA/EEO/M/F/D/V