



## Job Posting

### Nursery and Orchard Production Coordinator Selma Nursery and Orchards

The production coordinator will manage the bare-root nursery seedling crop and pine seed orchards. The production coordinator will have proficiency in nursery crop production and pine orchard management.

#### Essential Functions/Responsibilities:

- Nursery crop management – maintain a precise schedule for soil preparation, sowing of seed, irrigation, fertilization, pesticide spraying, cultural practices and lifting of seedlings.
- Maintain nursery and orchard crop records working with subordinates.
- Monitor seedling and cone crops for quality, growth, density and pests.
- Orchard Management -- Coordinate management regime for +100 acres of pine seed orchards at two sites, from new establishments to mature orchards. Supervise the harvest of pine cones annually.
- Research – Assist research activities in conjunction with the Product Development group.
- Administrative -- Directly supervise seasonal temporary labor, manage a strong safety program, operational purchasing and record keeping.

#### Ongoing Interaction:

- **Department:** Daily interaction with direct reports. Frequent interaction with peers in the immediate work group. Regular interaction with peers in other groups within the department. Frequent interaction with Supervisor.
- **Company:** Regular interaction with peers in other groups across the company as related to common production targets.
- **Outside Company:** Participation in outside conferences and industry meetings.

#### Education/Experience/Skills:

- Bachelor's degree in Forest Science or related agricultural/horticultural field and 5 years work experience in a forestry/agricultural/horticultural -related field
- Strong administrative and organizational skills supported by proficiency with spreadsheet and word processing software.
- Demonstrated leadership and supervisory skills.
- Strong sense of financial and asset stewardship.
- Valid driver's license.

#### Physical Requirements:

This is heavy work exerting 40-100 pounds of force repeatedly. Work may involve climbing, stooping, crouching, kneeling, reaching, pushing, pulling, lifting and grasping. Worker is subject to inside and outside environment, noise, vibration, working hazards, fumes, odors, dust, wood smoke and chemicals. Must pass a respirator test and wear a respirator while spraying pesticides and treating pine seed. Visual acuity is required for equipment and vehicle operation; requires hearing sufficient to perceive noises for diagnostic purposes.

**Other Comments:** Key personal traits include good interpersonal and communication skills along with a strong work ethic and ability to manage a variety of tasks simultaneously. This is an exempt position, with limited travel required.

**DISCLAIMER:** This job description indicates the general nature and level of work expected of the incumbent. It is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities required of the incumbent. Incumbent may be asked to perform other duties as required and the responsibilities of the position may change.

**CONTACT:** Kelly Holl, (843) 851-5097, [ksholl@arborgen.com](mailto:ksholl@arborgen.com)