



Job Posting

Orchard Specialist

Alabama Orchards, Selma, Alabama

The primary responsibilities of the Orchard Specialist are to perform the day to day tasks and duties required for an efficient pine seed production operation. The position is heavily weighted toward operating heavy equipment and performing manual tasks, both skilled and unskilled, involved in producing open-pollinated (OP) and mass control pollinated (MCP) seed, including but not limited to seed orchard ground maintenance and tree care, cone harvesting, seed processing/storage, research and MCP breeding and pollen collection activities, and research test maintenance and measurement activities.

Essential Functions/Responsibilities:

- Operate and maintain farm tractors, mowers, sprayers, forklifts, ATVs, chain saws and other equipment used in orchard operations.
- Operate and work from aerial lift trucks during cone harvest, breeding, pollen collection and tree limb pruning operations for extended periods.
- Maintain records including but not limited to equipment maintenance, parts inventory, safety inspections, fuel records, and field activities.
- Ability to identify tree damage symptoms / pest species and perform all phases of pest control, including herbicide and insecticide applications.
- Conduct scion collection, grafting, bagging, control pollination and pollen collection.
- Install, maintain and measure field research projects.
- Wear personal protective equipment and maintain a safe working environment.
- Obtain and maintain a Commercial Drivers License and a Restricted Use Pesticide Applicators License if required.

Ongoing Interaction:

- **Department:** Daily interaction with direct reports if applicable. Frequent interaction with peers in the immediate work group. Regular interaction with peers in other groups within the department. Frequent interaction with Supervisor.
- **Company:** Regular interaction with peers in other research groups across the company as related to common research targets. Occasional participation in review sessions with CTO and Science Team.
- **Outside Company:** Participation in industry meetings.

Education/Experience/Skills:

- High school diploma or equivalent, with additional education and technical training preferred.
- Experience in nursery or farming operations desirable, with emphasis on equipment operation
- Experience in carpentry, welding, equipment maintenance, plumbing and electrical repair.
- Basic math, oral and written communications, and interpersonal skills.
- Valid driver's license

Physical Requirements:

This is heavy work exerting 40-100 pounds of force repeatedly. Work may involve climbing, stooping, crouching, kneeling, reaching, pushing, pulling, lifting and grasping. Worker is subject to inside and outside environment, noise, vibration, working hazards, fumes, odors, dust, wood smoke and chemicals. Must pass a respirator test and wear a respirator while spraying pesticides and treating pine seed. Visual acuity is required for equipment and vehicle operation; requires hearing sufficient to perceive noises for diagnostic purposes.

Other Comments:

- This is a non-exempt position. Seasonal overtime and weekend work required. Little to no overnight travel. 70% of work is out of doors in all seasons and weather conditions, 25% in seed processing plants, 5% record-keeping.

DISCLAIMER

This job description indicates the general nature and level of work expected of the incumbent. It is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities required of the incumbent. Incumbent may be asked to perform other duties as required and the responsibilities of the position may change.

If interested, please submit current resume to HumanResources@arborgen.com

AA/EEO/M/F/D/V