

# HOLLIE CAMPBELL COST, PH. D.

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(205) 914-0106

## EDUCATION

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Auburn University, December 1998  
Ph. D., Rehabilitation and Special Education, Behavioral Disorders

Auburn University, December 1993  
M. Ed., Special Education

Auburn University, December 1991  
B.A., Psychology

## PROFESSIONAL EXPERIENCE

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### ACADEMIC APPOINTMENTS

#### **Auburn University**

*Assistant Vice President, University Outreach and Public Service, June 2021 - Present*

Provides direct oversight and supervision of the Center for Educational Outreach and Engagement, Office of Information Technology, Corporative/Community Partnerships and the Office of Public Service. Responsible for Public Service budget management, project development, execution, and funding sources. Directs Rural Health Initiative, overseeing funding and implementation of rural health and wellness sites throughout Alabama.

#### **University of Montevallo**

*Professor of Special Education, August 2012 – May 2021*

*Special Education Program Coordinator, January 2017- June 2021*

Responsible for ongoing program development, assessment, and accreditation activities.

*Interim University Outreach Director, July 2020 – June 2021*

Responsible for integrating the Partnerships and Outreach program with service-learning, developing a new website and office structure, nurturing and increasing relationships with community partners, and collaborating with faculty, staff and students regarding outreach opportunities and education.

*Service-Learning Coordinator, August 2009 – July 2015*

Initiated and launched program. Facilitated, supported, and assessed activities related to the University's service-learning courses/activities and other community outreach initiatives. Secured President's Higher Education Community Service Honor Roll recognition.

*Falcon Scholars in Action Program Director, August 2009-July 2015*

Initiated and launched program. Planned, coordinated, implemented, and assessed activities related to the community outreach programming with Shelby County non-profit agencies engaging university students.

*Montevallo Connection Coordinator, January 2007-May 2010*

Initiated and launched program. Planned, coordinated, implemented, and assessed activities related to the University's relationship with the Montevallo schools

*Associate Professor, August 2006 - 2012*

*Assistant Professor, August 2000 - August 2006*

Responsible for teaching undergraduate and graduate courses in special education, intern supervision and undergraduate and graduate student advisement

### **Stephen F. Austin State University**

*Assistant Professor, August 1998-August 2000*

Responsible for undergraduate student advisement and teaching undergraduate and graduate courses in special education and educational psychology

*Summer Clinic Director, June 1999-July 1999*

Developed and directed summer clinic for children with emotional and behavioral disorders

### **Auburn University**

*Graduate Research Assistant, June 1995-August 1998*

*Practicum Supervisor, June 1995-August 1998*

Responsible for developing and coordinating student practicum placements, student supervision, student evaluation and advisement

*Summer Clinic Assistant Director, June 1995 -August 1998*

Responsible for master's student training and supervision, elementary student recruitment and organizing parent orientation for summer clinic for children with behavioral disorders.

*Graduate Teaching Assistant, January 1996- August 1998*

Responsible for teaching graduate and undergraduate special education courses.

### **Lee County Youth Development Center**

*Educational Diagnostician, September 1996-August 1998*

Assessed children committed to the Department of Youth Services.

*Classroom Teacher, August - September 1996*

Developed and taught a self-contained class for adjudicated juvenile females.

*Teacher's Aide, Summer 1994*

Assisted teacher in grading, educational planning and student instruction.

### **Lee County Schools, Loachapoka Elementary**

*Special Education Teacher, January 1994-June 1995*

Resource teacher for kindergarten through sixth grade students with behavioral disorders in a rural school with a predominantly minority population.

### **Professional Internships**

*September 1993-December 1993*

(A) Class for students with emotional and behavioral disorders, Montgomery Co., AL Public Schools

(B) Juvenile correctional facility, Alabama Dept. Of Youth Services, Mt. Meigs Campus, Montgomery, AL

### **Practicum Experiences**

*September 1992-August 1993*

Taught students with emotional and behavioral disorders in each of the following (3 months per placement): (A) Auburn University Summer Clinic; (B) Lee County Youth Development Center; (C) Auburn Junior High School; (D) West Forest Elementary, Opelika, Alabama

### **East Alabama Mental Health Center**

*February 1992-March 1993*

*Case manager, February 1992- December 1992*

Coordinated community services for adults and children with intellectual disabilities and mental illness.

*Direct services provider, September 1992-March 1993*

Provided direct care services to adults with mental illness and intellectual disabilities in residential settings.

*Assistant Program Director, June 1992-August 1992*

Responsible for staff supervision and training as well as client programming in a summer program for students with Autism and severe intellectual disabilities.

## CIVIC APPOINTMENTS

### City of Montevallo

*Mayor, August November 2012-November 2020*

Responsible for directing all municipal operations including budget management, direct supervision of ten department heads, infrastructure maintenance and improvements, presiding over council meetings and developing and maintaining civic engagement, social equity and inclusivity initiatives. Secured and administered multiple grants including a \$5 million dollar streetscape project and a \$547,000 pedestrian infrastructure project.

*City Council Member, November 2004-November 2012*

Chair of education council committee. Led the development multiple citywide initiatives including Students' Institute, Junior City Council, Citywide recycling, Sister City Commission and ValloCycle.

## PRESENTATIONS

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**Cost, H. C.**, Haynes, S. & Snoddy, R. (April, 2025). *Transforming rural health: Harnessing telehealth and academic-community innovation*, Southern Region Middle Managers Conference, Huntsville, AL.

**Cost, H. C.** & Snoddy, R. (March, 2025). *Establishing resilient community partnerships through a process-driven approach*, Gulf-South Summit, Nashville, TN.

**Cost, H. C.** (February, 2025). *Women in Leadership in Government*, invited panelist, Gadsden, AL

**Cost, H. C.** (September, 2024), *The Role of local elected officials in economic development*, invited panelist, Auburn University Government and Economic Development Institute, Auburn, AL.

**Cost, H. C.**, (June, 2024). *Building Community Resilience: The Power of cultural and civic investments*, Alabama Local Government Training Institute, invited speaker, Prattville, AL.

**Cost, H. C.**, (June, 2024). *Issues Impacting Women + Leadership*, Women's Policy Institute, Invited Panelist, virtual format sponsored by Women's Foundation of Greater Birmingham.

**Cost, H. C.**, Gibson-Young, L., Snider, P. (May, 2024). *Rural health care challenges and opportunities*, Invited Panel Presentation, Alabama League of Municipalities Annual Convention, Huntsville, AL

Gibson-Young, L., **Cost, H.C.**, Snoddy, R., Thomas, C., Doody, J., Braxton-Lloyd, K. (April, 2024). *Sowing Seeds of Wellness: Adding the health component with the Rural Health Initiative*, Gulf-South Summit, Auburn, AL

Goldman, A.M. & **Cost, H. C.** (April 2024). *Step back to move forward: Working with community to create change*, Gulf-South Summit, Auburn, AL

**Cost, H.C.**, Gibson-Young, L., Snoddy, R., Doody, J., Braxton-Lloyd, K. (March, 2024). *Remapping the rural and underserved health services landscape through innovative IPE*, National Academies of Practice, Jacksonville, FL.

- Cost, H. C.,** Gibson-Young, L., (March 2024) *Reinventing the rural reality: Cultivating health, igniting communities*, State of the Sciences, Gainesville, FL.
- Cost, H. C.,** Gruverman, H. (February, 2024). *AU Rural Health Initiative: Partnering with communities to remap Alabama's rural health and wellness landscape*. Alabama Rural Health Association, Montgomery, AL.
- Cost, H.C.,** Gibson-Young, L., Snoddy, R., Thomas, Chippewa, Doody, J. (March, 2023). *Addressing social determinants of health through a rural health initiative*. National Academies of Practice, Washington, D.C.
- Goldman, A.M. & **Cost, H. C.** (September 2023). Stepping back to move forward, Engagement Scholarship Consortium, Lansing, MI.
- Cost, Hollie,** Byard, J., Haygood, T., (September 2023). *The role of local elected officials in economic development*. Government and Economic Development Institute Intensive Course Panel, Auburn, AL.
- Gibson-Young, L., Snoddy, R., Doody, J., Thomas, C. & **Cost, H. C.** (September, 2023). *Engaging the rural health community with an interdisciplinary and sustainable model of health*. Gulf-South Summit, Athens, GA.
- Cost, H.C.** (August, 2023). *For the love of communities: Innovative, affordable healthcare*, Alabama City/County Management Association, Perdido, FL.
- Cost, H. C.,** Byard, J., Campbell, M. (September 2022). *The role of local elected officials in economic development*. Government and Economic Development Institute Intensive Course Panel, Auburn, AL.
- Cost, H. C.,** Ho, T. (September, 2022). *Securing identifications for individuals who are incarcerated*, Engagement Scholarship Consortium, Athens, GA. Gulf-South 2022
- Cost, H. C.** (September, 2021). *Collaboration as the key to a thriving community*, Leadership Shelby, annual retreat.
- Cost, H. C.,** Brawner, C. & Hardig, S. B. (May, 2021). *Establishing a town-gown model for civil discourse*, International Town Gown Association, national virtual conference.
- Cost, H. C. & Lehman, H. F.** (May 2021). *The Keys to unlocking your community's full potential*, invited general session, state convention hosted by Alabama League of Municipalities.
- Cost, H. C.** (May 2021). *Taking small steps toward systemic equity*, invited breakout session, Central Regional Alabama Environmental Education Summit.
- Breese, C., Sarrouf, J. & **Cost, H. C.** (January, 2021). *Bridging divides through community dialogue*, invited panel presentation, webinar hosted by National Civic League.
- Cost, H. C.,** Brawner, C. & Hardig, S.B. (June, 2020). *Bridging the great human divide in the deep south: Establishing a model for civil discourse*. International Town-Gown Association, Boulder, CO. (Conference format virtual due to COVID-19, presentation withdrawn)
- Brawner, C., **Cost, H. C.** & Bennett, C. (May, 2020). *Dialogue and deliberation: Ideal tools for challenging situations*, Main Street Now Conference, Dallas, TX. (Conference cancelled due to COVID-19).
- Ploessl, D. & **Cost, H. C.** (November, 2019). *Unmasking the potential of service-learning in preparation of special and general education teachers*, Teacher Education Division of Council for Exceptional Children, New Orleans, LA.
- Hardig, S., Ford, S., **Cost, H.C.,** & Brawner, C. (April, 2019). *Overcoming conflict and crisis in small town Alabama: How citizens came together and used deliberative communication to successfully address a conflict and avoid potential crisis*. Southern States Communication Association, Montgomery, AL.
- Cost, H. C.,** Shaw, T., Barnes, A. (April, 2019). *Exceeding the Vision Panel*, The Alabama Network for Women Leaders in Higher Education, Montevallo, AL.
- Cost, H. C.** (September, 2018). *Stories on Healthy Communities from Small and Large Towns/Cities*, Invited Panel Presentation, Alabama Inclusive, Healthy Communities Summit, University of Alabama, Birmingham.

- Cost, H. C.** (September, 2018). *Youth as Full Partners in Civic Engagement*, Invited Presentation, Teacher's Institute, David Mathews Center for Civic Life, Montevallo, AL.
- Cost, H. C.** (August, 2018). *The Elephant in the Room: Tackling Difficult Issues through Community Conversation*, Invited Panel Presentation. Civic Institute, David Mathews Center for Civic Life, Montevallo, AL
- Layton, C., Aldrich, M., **Cost, H. C.** & Deason, S. (April, 2018). *Falcon Flight: Soaring from High School to Independence*, SEPSEA Capacity Building Institute, Memphis, TN.
- Cost, H. C.** (January, 2017). *Alabama Communities of Excellence Application Process*, Civic Presentation, Birmingham, AL.
- Cost, H. C.**, Wilson, M., Glover, T. (January, 2017). *What's Next Alabama?* Invited Panel Presentation, David Mathews Center for Civic Life, Montevallo, AL.
- Cost, H. C.**, Pastor, L. & Reece, S. (August, 2016). *Students' Institute Panel Presentation*, David Mathews Center, Civic Institute. Montevallo, AL.
- Foster, C., Davis, L. P. & **Cost, H. C.** (April, 2016). *Working Better Together: Bridging Action Civics and Undergraduate Service Learning*. Gulf South Summit, Savannah, GA.
- Cost, H. C.** & Davis, L. P. (October 2015). *Students' Institute Short Takes*. David Mathews Center for Civic Life Panel Presentations, Birmingham, AL.
- Foster, Cristin, Davis, L. P. & **Cost, H. C.** (October, 2014). *Students as Citizens*, National Conference on Dialogue and Deliberation, Washington, DC.
- Wicknick, J., Tetloff, M. & **Cost, H. C.** (October, 2014). *Summer Harvest: Creating Community Connections through Service Learning*. Lifetime of Learning, Montgomery, AL.
- Cost, H. C.**, Davis, L. P. (April, 2014). *Igniting the Fire*, National Youth Leadership Conference, Washington, DC.
- Cost, H. C.** (April, 2013). *Falcon Scholars in Action: Forging community bonds*. Without Limits-National Service Learning Conference. Denver, CO.
- Cost, H. C.** (March, 2012). *A Romp through the joys of managing behavior in the elementary classroom*. UM Faculty Research Symposium
- Cost, H. C.** (November, 2012). *Unearthing Montevallo's hidden jewel through university-community partnerships*. Lifetime of Learning Conference, Birmingham, AL.
- Cost, H. C.** & Selles, H. (2011, July). *BluePrints College Access Initiative Program Report*, David Mathews Center for Civic Life, Montgomery, AL.
- Cost, H. C.** & Scott, K. (2011, February). *Future Falcons: Establishing University Foundations for Local School Children*, Gulf South Summit, Roanoke, VA.
- Cost, H. C.**, Suell, J., Ratchford, D. & Cook, T. (2010, September). *The Impact of e-readers on Comprehension and Reading Interest* Southeastern Regional Association of Teacher Education, Nashville, TN.
- Scott, K. & **Cost, H. C.** (2010, August). *BluePrints, College Access and Mentoring Program*. Higher Education Partnership, Destin, FL.
- Cost, H. C.**, Barrett, K., Metz, T., Bell, S., Hardig, T. (2010, June). *Montevallo Matters: Creating Collaborative Community Enhancements*, COPLAC, Asheville, NC.
- Cost, H. C.** (2009, April). *Establishing social skills partnerships as an RTI strategy: University-School Partnerships*. Council for Exceptional Children, Seattle, WA.
- Cost, H. C.** & Suell, J. (2009, February). *Alabama Federation Council for Exceptional Children, Promoting Social Skills in Elementary Students through University-School Partnerships* Birmingham, AL.
- Cost, H. C.** & Moore, J. L. (2008, October). Southeast Regional Association of Teachers of Education. *Creating Awesome Authors through University-School Partnerships*, Myrtle Beach, SC.
- Cost, H. C.** (2008, September). Southeast Regional TESOL Conference, Panelist, *Faculty Professional Development in ESL Best Practices at Institutions of Higher Education*. Birmingham, AL
- Cost, H. C.** (2007, February). *Women in Alabama Politics*, Political panelist, University of

- Montevallo, AL.
- Cost, H. C.** & Murdock, L. C. (2007, February). *Classroom Implications for the S-CAT: A Social-Communication Assessment Tool for Children with ASD*, Alabama Federation Council for Exceptional Children, Birmingham, AL.
- Cost, H. C.** & Murdock, L. C. (2005, April). *Assessing the communication of children with autism using the social communication assessment tool*. Poster presented at the Council for Exceptional Children Conference, Salt Lake City, Utah.
- Murdock, L. C., & **Cost, H. C.** (2004, April). *Measurement of language and social interaction skills of children with Autism Spectrum Disorders and their typical peers*. Poster presented at the Council for Exceptional Children Conference, Baltimore, MD.
- Cost, H.C.** (November, 2003). *Measurement of language and social interaction skills of children with Autism Spectrum Disorders and their typical peers*, Paper presented at the at Mid-south Educational Research Association, Chattanooga, TN.
- Sterner, M., **Cost, H. C.**, Avery, J. (2003, April). *University of Montevallo Basic Computer Skills Test*, Alabama PT3, Birmingham, AL.
- Cost, H. C.** & Whitsett, R. G. (2002, November). *Encouraging Collaboration through Service Learning*, Poster session presented at Mid-south Educational Research Association, Chattanooga, TN.
- Cost, H. C.** (2002, January). *Learning through Community Service: A Student "Exchange" Program*. Presentation at the Council for Exceptional Children Conference, Montgomery, AL.
- Cost, H.C.** (October, 1999). *Universities, parents and children with behavioral disorders: A recipe for success*. Presentation at the Council for Children with Behavioral Disorders, Dallas, TX.
- Simpson, R.G. & **Campbell (Cost), H.** (February, 1998). *Auburn University's field-based master's training program in emotional/ behavioral disorders and autism*. Presentation at the Council for Exceptional Children, Auburn, AL.
- Campbell (Cost), H.** (February, 1998). *A pow-wow approach to social skills training*. Presentation at The Council for Exceptional Children, Auburn, AL.
- Simpson, R.G. & **Campbell (Cost), H.** (November, 1997). *Program development and recruitment of non-traditional master's students in a field-based special education training program*. Presentation at the Teacher Education Division, The Council for Exceptional Children, Savannah, GA.

## PUBLICATIONS

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- Suell, J. L., Ratchford, D., Cook, T., & **Cost, H. C.** (2013). The impact of e-readers on comprehension and reading interest, *Review of Higher Education and Self-Learning*.
- Murdock, L. M., **Cost, H. C.** & Tieso, C. (2007). Measurement of language and social interaction skills of children with Autism Spectrum Disorders and their typical peers, *Focus on Autism*, 22, 160-172.
- Cost, H. C.** & Simpson, R. G. (2004). A Behavioral Assessment Investigation: Direct Observation and Behavior Ratings. *Research in the Schools*, 11(2), 51-60.
- Kenney, M., Ninness, H.A.C., Rumph, R. Bradfield, A. & **Cost, H.** (2002). Paradoxical patterns in the measurement of hyperactivity. *Behavior and Social Issues*, 12, 40-52.
- Eaves, R.C., **Campbell (Cost), H.A.** & Chambers, D.C. (2000). Criterion-related and construct validity of the Pervasive Developmental Disorders Rating Scale and the Autism Behavior Checklist, *Psychology in the Schools*, 37, 311-321.

## GRANTS AND CONTRACTS

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Scholarship Consortium, \$5,000 secured.

GEAR UP Achieve, United States Department of Education, June 2023, Office of Post Secondary Education, co-pi with Jason Bryant, Anna-Margaret Goldman, and Paul Fitchett, \$18,411,856, secured.

Auburn University Rural Community Health Initiative, January 2023, USDA-DLT, \$628,754 with Linda Gibson-Young, secured.

Auburn University Rural Health Initiative, Alabama State Department of Finance, ARPA funding, August, 2023, \$2,000,000, secured.

Auburn University Rural Health in Action, September, 2023, Auburn University Mission Enhancement Fund, with Baweja, H., Brown, P., Gibson-Young, L., Braxton-Lloyd, K., Shah, N., Peden, G., Plexico, L., Pridemore, A., Reynolds-Peacock, E., Wells, J., & Molaison, E., secured \$150,000 of \$541,345 requested.

Expanding the Reach of University Outreach, September, 2022, Auburn University Mission Enhancement Fund, with Hope Stockton, secured \$100,000 of \$155,526 requested.

Securing Identifications for Individuals who are Incarcerated, Financial Health Network, January, 2022, \$60,000, secured.

Students' Institute: Jean O'Connor Snyder Internship Program, David Mathews Center for Civic Life, July, 2020, \$5,000, secured.

Thrive Together-Shelby County, The Women's Fund, October 2019, \$70,000, with Kylene DeFrate, Project Director, secured.

Thrive Together-Shelby County, Parenting Program, Children's Trust Fund, August, 2019, \$34,000, secured.

Students' Institute: Jean O'Connor Snyder Internship Program, David Mathews Center for Civic Life, July, 2019, \$5,000, secured.

Bike Shelters: We've got you covered, UM Green Fund, October 2018, \$17,780, Liz Vann, student project leader and principal investigator, secured.

Students' Institute: Jean O'Connor Snyder Internship Program, David Mathews Center for Civic Life, July, 2018, \$5,000, secured.

Sustaining ValloCycle 2018, UM Green Fund, October 2017, \$150, secured.

Shelby County Women United, The Women's Fund-Collaboration Institute 3.0, September 2017, \$100,000, secured.

Shoal Creek Park Trailhead, ADECA-RTP grant, November 2016, \$100,000, secured.

Sustaining ValloCycle 2017: Vending and Maintenance, UM Green Fund, October 2016, \$1588, secured.

Sustaining ValloCycle 2016: Capacity Building, UM Green Fund, October 2015, \$799, secured.

Charge-up Montevallo, UM Green Fund, October 2015, \$2450.

Sustaining ValloCycle 2015: Finessing the Fleet, UM Green Fund, May, 2015, \$1,400, secured.

Citizenship through Action Planning, David Mathews Center for Civic Engagement, June 2014, \$5,000, secured.

Enhancing the ValloCycle Fleet, UM Green Fund, May, 2015, \$1,400, secured.

Developing Learners into Leaders, David Mathews Center for Civic Engagement, June 2013, \$8,000, secured.

AmeriCorps Vista grant request for BluePrints and UM Service-Learning Program, secured in collaboration with Alabama Poverty Project.

Charting the Course for Community Advancement through Increased Citizen Involvement, David Mathews Institute Internship Grant, June, 2012. \$8,000, secured.

Sculptural Bike Racks: Promoting Environmental Responsibility and Physical Activity through the Arts, University of Montevallo Green Fund, October 2011, \$7500, secured.

The science of e-reading: Implementing ARI best practices in a summer reading program, Alabama State Department of Education, March 2010, \$14,400, secured.

Future Falcon Mentors, College Board, Greenhouse Program, April, 2010, \$8,755, secured.  
University of Montevallo Falcon Scholars in Action, Learn and Serve America Grant, March, 2009, \$243,000, submitted, not secured.  
Earth and Sky Camp, ADECA, March 2009, \$5000, secured.  
Preparing personnel to teach Children with Serious Emotional Disturbance and Autism. June, 1999. CFDA Number 84.325 H. Funding dates: September 1999 to September 2002. (Funding amount: \$531,555; with Glen L. McCuller), secured.  
Training Personnel for Education of Seriously Emotionally Disturbed and Autistic Children. June, 1996. CFDA Number 84.029G. Funding dates: October 1996 to October 1999. (Funding amount \$322,000; assisted Robert G. Simpson, coordinator), secured.  
Training Personnel for Education of Autistic and Seriously Emotionally Disturbed Children. June, 1996. CFDA Number 84.029A. Funding dates: October 1996 to October 1999. (Funding amount \$322,000; assisted Robert G. Simpson, coordinator), secured.

## **PROFESSIONAL LICENSURES AND SPECIALIZED TRAINING**

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Kettering Foundation, Community Politics Exchange, Research Fellow, January 2017-February 2019  
Leadership Alabama, August 2017-May 2018  
Collaboration Institute/Aspen Institute Program, October 2017-December 2018  
CAEP-CIEP Professional Development, Alabama State Dept of Education, Spring 2017, 2018  
Alabama League of Municipalities, Advanced Certified Municipal Official, December 2016  
Auburn University Community and Civic Engagement-Imagining America Institute, May 2015  
Alabama League of Municipalities, Certified Municipal Official, 2014  
Leadership Shelby County, 2006

## **ADDITIONAL TRAINING**

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Ripple Effects Mapping, David Mathews Center Sponsorship, April 2025  
Mayor's Design Summit, February 2020  
CAEP-CIEP Professional Development, Alabama State Department of Education, Spring 2017, Spring 2018, April, 2019, February 2020  
FDC Mini-sabbatical, Technology in the Classroom, December 2014  
English Language Learners Workshop, 2011  
Adolescent Literacy, 2010  
Managing Crisis Safely, 2008  
Autism Training Workshop, UM Regional Inservice Center, June 2006  
Autism Training Workshop, Autism Society of Alabama, Jan-Feb, 1997  
Lovaas Training Workshop, Auburn City Schools, March, 1996  
Systematic Handling of Aggressive Individuals, Auburn University--June, 1995; June, 1993  
East Alabama Mental Health, Professional Inservices, February, 1993; March, 1992

## **EXTENSION AND CONSULTING ACTIVITIES**

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Experiential Learning Workshop, University of Montevallo, April 2025.  
Keys to the City Community Coaching, Partner, 2021-present  
The Joys of Managing Student Behavior: Thrival of the Fittest, Shelby County Board of Education, Continuing Education Workshop, August, 2017.  
Behavior Management Workshop, UM Child Study Center, September 2016  
Montevallo Elementary School, Technology Advisory Board Member, 2010-2017  
Shelby County Schools Key Leaders Representative, 2008-present



Behavior Management Workshop, October, 2009, Cullman County Schools  
Cullman County Schools, Behavioral Consultant September 2005-2009  
Title 1 Parent Advisory Council, Shelby County Schools 2005-2006  
Student Council for Exceptional Children, Faculty advisor, 2004-2010  
Child Study Advisory Council member, 2002-2006  
North Alabama Teacher Exchange, Presenter, 2001-2004  
Exceptional Parents Group, Faculty liaison, 2001-2002  
Region VII Inservice Center Presenter-Athens State College  
St. Giles Foundation, Behavioral Consultant, July 1999-August 2000  
Headstart, Mental Health Consultant, August 1999- May 2000  
Pineywoods Autism Chapter, Faculty Liaison, 1998-1999  
Social Skills Training Workshop, Auburn City Schools, July 1998  
Token Economy Workshop, Auburn City Schools, July 1998  
Behavior Management Inservice, Elmore County Schools, February 1998  
Behavior Management Inservice (Co-presenter), Alexander City Schools, October, 1996  
Behavior Management Inservice, Opelika City Schools, June, 1996  
East Alabama Regional Inservice Center, 1995-1998  
Parent Training Workshop (Co-presenter), Opelika City Schools, September, 1995  
East Alabama Task Force for Battered Women, Volunteer Counselor, 1990-1991  
Family Violence Center, Volunteer Counselor, 1988-1990

## COMMUNITY SERVICE

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Your Town, Group Facilitation, Camp McDowell, Navoo, AL, April 2024.  
Southern Dialogue and Deliberation Network Conference, emcee, Nashville, TN, July 2024.  
Alabama GEAR UP Achieve, Board of Directors, December 2023-present  
Chambers County Economic Development Advisory Board, December 2023-present  
David Mathews Center for Civic Life, Board Member, 2022-2025  
National Coalition of Dialogue and Deliberation, Board Member, 2022-2024  
National Issues Forum Institute, Board Member, 2021-present  
Shelby County Arts Council, Advisory Board Member 2019-2021  
Shelby Chamber of Commerce, Board Member, 2018-2021  
New DEAL Leaders, Invited Member, November 2019  
Alabama Environmental Commission, Board Member, 2019-2020  
Alabama League of Municipalities, Executive Board Member, 2019-2020  
Alabama League of Municipalities, COVID-19 Economic Stimulus Task Force Member, 2020  
Regional Planning Commission of Greater Birmingham, Board Member, 2018-2020  
Shoal Creek Park Foundation Board, November 2016 - 2020.  
Montevallo Main Street Board, October 2016 - 2020  
Shelby County Mayors' Association, Member 2012-2020, Chair, 2018-2020  
Montevallo Artwalk Posse Chair, May 2011 - October 2012

## UNIVERSITY SERVICE

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Auburn University  
Auburn University/Tuskegee University Committee on Collaboration Board Member 2023-present  
Strategic Advisory Council for Alabama Prison Arts and Education Program, September 2021-present  
Ad-hoc Committee for Sustainability, Innovation and Resilience, co-chair, September 2023-March 2023

Royrickers Cook Engagement Award Selection Committee, chair, September 2022-present

#### University of Montevallo

Graduate Council Member, 2012 - 2021

Professional Educators Association, Co-Advisor, 2016-2018

Interdisciplinary Studies Committee, Member, 2013-2019

Earth and Sky Camp Director, Summer 2015

Montevallo Mural Camp Director, Summer 2014, 2015, Coordinator, Summer 2016, 2018

Service Learning and Community Engagement Committee, Chair, 2011-2015, Member 2011-2021

Habitat for Humanity, Faculty Advisor, 2012-2014

University of Montevallo Foundation Annual Fund, Co-chair, 2010-2011

Counseling Faculty Search Committee

Speech and Language Pathologist Faculty Search Committee

## **MEMBERSHIP IN PROFESSIONAL ORGANIZATIONS**

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National Academies of Practice, April 2023-December 2024

National Issues Forum Institute, Board Member, January 2022 - present

David Mathews Center for Civic Life, Board Member, January 2022 - 2025

National Association for Multicultural Education, September 2020-June 2021

National Coalition for Dialogue and Deliberation, August 2020 - present, member; January 2023 - 2025, Board Member

International Town Gown Association, July 2020 - July 2021

The Council for Exceptional Children, Division of Behavior Disorders (CCBD) 1995-2021

The Council for Exceptional Children, Teacher Education Division (TED) 1995-2021

Higher Education Partnership, Membership Task Force, Board of Directors, 2008-2011

Autism Society of Alabama, 2004-2008

## **HONORS AND AWARDS**

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Spirit of Sustainability Award, Auburn University Rural Health Initiative, Auburn University 2025

Interprofessional Group Recognition Award, National Academies of Practice, March 2024

President's Outstanding Collaborative Units Award, Auburn University, 2023

This is Alabama, Women Who Shape the State, award date, March 2023

Hero Award, Main Street Alabama, 2020

Albert Schweitzer Fellowship, Humanitarian of the Year Award, 2020

Jean O'Connor-Snyder Award, David Mathews Center for Civic Life, 2019

Vulcan Spear, Game Changer Award, 2018

Excellence in Public/Private Partnerships, Main Street Alabama, 2018

Outstanding Service-learning Collaboration in Higher Education, Gulf-South Conference, 2016

Commitment to Service Award, University of Montevallo OSLACE, 2015

Academy for Civic Professionalism Alumni Award, Auburn University, 2015

Star Award, Outstanding ACE Mayor, 2014

Citizen Night Banquet, Friend of the University Award, Montevallo City Council, 2012

Citizen Night Banquet, Community Organization Award, ValloCycle, 2012

University of Montevallo Faculty Service Award, 2009

Chi Omega, Favorite Professor Award, 2005, 2006, 2007, 2008, 2009, 2010, 2011

The Ernest Award for Outstanding Commitment to Teaching, February 2004

Presidential Graduate Fellowship Recipient, Auburn University, 1997

Doctoral Training Program Grant Recipient, Auburn University, 1996-1998

Master's Training Program Grant Recipient, Auburn University, 1992-1993

Dean's Honor Roll, Auburn University, 1991