

AUBURN UNIVERSITY HARRISON SCHOOL OF PHARMACY

MANAGEMENT PHILOSOPHY

The Harrison School of Pharmacy conducts all business with the philosophy that input from everyone is important. While the Dean has the responsibility for making many final decisions, the input of the executive committee, department heads, faculty, staff and students is sought prior to a decision being made. The HSOP uses L4 meetings where faculty report to their respective administrators how they are meeting the needs of their stakeholders, i.e., students, patients, peers and department heads and in return the Department Heads report down to the faculty members regarding meeting the needs of their stakeholders. Administrators and faculty feel free to express what they are doing to decrease the gap between what they want to be doing and what is actually occurring without fear of a punitive response.

All administrators, faculty and staff regard each other as people and are responsive to each other's needs. Regarding someone as a person, means that they are an individual with cares, concerns, wants, needs, desires, passions, strengths and weaknesses, which are just as valid and important as your own. This produces a workplace atmosphere that is less adversarial, more cooperative and collegial, and more trusting.