
DATHA (DODEY) ROUGHTON, BSN, RN, CEN

PROFILE

Highly self-motivated, skilled, and experienced nurse with the ability to think critically and creatively in high stress environments. Proven record of reliability, responsibility, and consistently going above and beyond what is required. Passionate about safety and quality delivery of patient care.

EXPERIENCE

CLINIC NURSE, MONTGOMERY CARDIOVASCULAR ASSOCIATES, MONTGOMERY,
AL - MARCH 2018 - PRESENT

Oversee the PCSK9 Inhibitor Clinic as well as the Coumadin Clinic; Complete prior authorizations for various medications denied by insurance companies; Complete electronically generated refill requests as well as those that are called in; Complete electronic renewals of Zoll Lifevests; Other various functions related to patient care.

RN-MISSION EXCELLENCE COORDINATOR, JACKSON HOSPITAL, MONTGOMERY,
AL – NOV 2017 - MARCH 2018

Developed Evidence Based Leadership Orientation Manual for new leaders at Jackson Hospital; Coordinated Leadership Development Institutes for hospital leadership on a quarterly basis; Tracked data to determine compliance to Mission Excellence initiatives; Worked with multi-disciplinary team in order to hardwire Studer principles.

EMERGENCY DEPARTMENT CLINICAL EDUCATOR, JACKSON HOSPITAL,
MONTGOMERY, AL – MAY 2016 - NOV 2017

Developed orientation program for new graduate and experienced nurses; Compiled multiple resource manuals for staff to utilize; Created an education board with weekly and monthly educational topics; Created ELITE Team Training Model which is taught to all Emergency Department staff; Assisted in revitalization of Simulation Center and began training of staff using simulation; Taught classes including BLS, ACLS, PALS, TNCC, ENPC.

EMERGENCY DEPARTMENT CLINICAL EDUCATOR, BAPTIST HEALTH,
MONTGOMERY, AL – DEC 2009 - AUG 2016

Designed orientation program for new graduate and experienced nurses; Developed and facilitated an ED Nurse Residency Program offered twice yearly to ED nurses at all three facilities in the Baptist Health Organization; Compiled multiple resource manuals for staff to utilize; Wrote and distributed weekly education topics and monthly newsletters; Provided ongoing education for all staff regarding practice changes; Organized yearly skills fair for ED employees; Taught classes including BLS, ACLS, PALS, TNCC, ENPC.

CASE MANAGER, PRATTVILLE BAPTIST HOSPITAL, PRATTVILLE, AL –
SEPT 2014 - OCT 2015

Performed utilization review duties to include chart reviews, obtaining authorizations from various insurance companies and appropriate agencies, using InterQual, submitting clinical updates, etc; Provided discharge planning for patients to include referrals to appropriate agencies, arranged for Durable Medical Equipment, and provided necessary resources to self-pay patients.

EMERGENCY DEPARTMENT STAFF NURSE, BAPTIST HEALTH, MONTGOMERY, AL -
SEPT 2000 - DEC 2009

Responsible for all aspects of primary patient care for regional trauma center; Exercised sound judgment as triage nurse responsible for prioritizing cases; Initiated patient treatment and testing as well as carried out physician testing requests; Provided care for patient throughout all spectrums of lifespan; Served as preceptor for nursing students and well as new employees; Served as relief charge nurse.

EMERGENCY DEPARTMENT SHIFT MANAGER, BAPTIST MEDICAL CENTER SOUTH,
MONTGOMERY, AL - AUG 2006 - JAN 2007

Designated staff assignments; Delegated patients to appropriate treatment areas; Maintained flow at desk for all patient care areas; Recruited staff to cover shifts, problem solved, and ensured proper patient care; Helped mediate relationships/encounters between physicians and nurses as well as physicians and patients.

OPERATING ROOM CIRCULATING NURSE, BAPTIST MEDICAL CENTER EAST,
MONTGOMERY, AL - OCT 2003 - JULY 2004

Rendered direct pre-operative and intraoperative care to surgical patients; Assumed responsibility for patient safety throughout the intraoperative process; Possessed knowledge of surgical procedures in order to anticipate needs of surgical team; Maintained sterile environment.

ORTHOPEDIC AND UROLOGY STAFF NURSE, BAPTIST MEDICAL CENTER SOUTH,
MONTGOMERY, AL - JUNE 1999 - SEPT 2000

Provided general nursing responsibilities as member of multidisciplinary therapeutic team for postoperative patients; Assessed, monitored, and charted patient status; Offered support and education to patients and families; Floated to other nursing units as needs arose; Served as relief charge nurse.

EDUCATION

AUBURN UNIVERSITY AT MONTGOMERY – BACHELOR OF SCIENCE IN NURSING -
1999

MEDICAL LEGAL CONSULTING INSTITUTE - LEGAL NURSE CONSULTANT CERTIFI-
CATION - 2002

LICENSURE AND CERTIFICATIONS

ALABAMA NURSING LICENSE # 1-090989

CERTIFIED EMERGENCY NURSE

TRAUMA NURSE CORE COURSE, COURSE DIRECTOR AND INSTRUCTOR

EMERGENCY NURSING PEDIATRIC COURSE, COURSE DIRECTOR AND INSTRUCTOR

ADVANCED CARDIAC LIFE SUPPORT, INSTRUCTOR

PEDIATRIC ADVANCED LIFE SUPPORT, INSTRUCTOR

BASIC LIFE SUPPORT, INSTRUCTOR

ACHIEVEMENTS AND AFFILIATIONS

MEMBER OF EMERGENCY NURSES ASSOCIATION

LEVEL III RISE NURSE 2003-2006

CERTIFIED LEGAL NURSE CONSULTANT 2004-2006

REFERENCES AVAILABLE ON REQUEST