

## **Resolution to Ensure the University Can Comply with Handbook with Respect to the Composition of the Promotion and Tenure Committee**

Whereas under current policy the university is directed to have representatives on the Promotion and Tenure Committee from the Research and Clinical Track,

And whereas there may not be faculty members in these tracks with the rank of full professor available to serve on the Promotion and Tenure Committee,

Therefore be it resolved that the Faculty Handbook be modified to ensure that the University is able to comply with the directives concerning the composition of this committee by changing the language in the Handbook in the following way:

"Promotion & Tenure ( President): The Promotion and Tenure Committee shall consist of the Provost as chair and nine to eleven faculty members, at least seven of which will be tenured faculty. The faculty members will be from the tenure-track faculty, the clinical faculty, or the research faculty. Non tenure-track clinical faculty members and non tenure-track research faculty members will not vote on tenure.

Any academic year in which there is no clinical faculty member on the committee, a clinical professor ~~will~~ **MAY** be appointed as a standby member to be a member of the committee if there are any clinical faculty promotion application. Any academic year in which there is no research faculty member on the committee, a research professor ~~will~~ **MAY** be appointed as a standby member to be a member of the committee if there are any research faculty promotion applications.

The three new faculty members coming onto the committee each year shall be appointed by the President of the University from a list of four nominees provided by the Senate Rules Committee. Each standby faculty member ~~shall~~ **MAY** be appointed by the President of the University from a list of two nominees provided by the Senate Rules Committee. **IF NO CLINICAL-TRACK FULL PROFESSOR IS ABLE AND WILLING TO SERVE AS A STAND-BY MEMBER, THE RULES COMMITTEE WILL, AT THE REQUEST OF THE PRESIDENT, SEND FORWARD THE NAMES OF TWO TENURED PROFESSORS (NOT IN THE CLINICAL TRACK), ONE OF WHOM MAY BE SELECTED BY THE PRESIDENT TO SERVE AS A RESOURCE FOR CLINICAL CANDIDATES. ♦♦ THE CLINICAL-TRACK RESOURCE FACULTY REPRESENTATIVE WOULD ONLY VOTE ON PROMOTIONS OF THE CLINICAL-TRACK FACULTY. ♦** In cases in which the President is unable to complete the staffing of the committee from the list of nominees provided by the Rules Committee, the President may require the Rules Committee to nominate additional faculty members. Faculty members cannot serve in any regular administrative position including that of department head/chair at the time of their service on the committee. Tenure-track faculty members must be tenured and should hold the rank of professor; clinical faculty members should hold the rank of clinical professor; and research

faculty members should hold the rank of research professor. The committee shall review departmental and school or college recommendations on candidates for promotion and tenure and make recommendations to the President. The Associate Provosts and Vice Presidents for Research and University Outreach shall serve as non-voting members."

