

## **Resolution to Ensure Timeliness in Faculty Grievance Hearings**

Whereas under current policy a grievance may remain open indefinitely, even following a hearing, if the Chair of the Hearing Committee does not declare it closed,

Therefore be it resolved that the Faculty Grievance procedure be modified to bring timely closure to faculty grievance hearings by changing the language in the Handbook from:

*"A recommendation to the President with copies sent to all parties to the grievance and to the Grievance Committee shall be made in writing by the chair of the Grievance Hearing Committee within 30 days of the close of the formal hearing. Extensions to this limit shall be granted only upon mutual agreement by the Grievance Committee and the chair of the Grievance Hearing Committee."*

to:

***"The close of the formal hearing shall take place no later than 30 days following its opening. ♦ A recommendation to the President with copies sent to all parties to the grievance and to the Grievance Committee shall be made in writing by the chair of the Grievance Hearing Committee within 30 days of the close of the formal hearing. ♦ Extensions to these time limits shall be granted only upon mutual agreement by the Grievance Committee and the chair of the Grievance Hearing Committee."***

