



Administrative Assessment Spring 2007

Remarks to the University Senate

9 January 2007

Joseph J. Molnar, Committee Chair

2006-7 Administrative Evaluation Committee

- Joseph J. Molnar, Chair, Agricultural Economics, and Rural Sociology
- Brenda Allen, Forestry
- Judy Shephard, Communication and Journalism
- Charles Mitchell, Agronomy and Soils
- William Davis, Philosophy
- Yifang Gu, technical support

Agenda for Presentation

- Review background and purpose
- Outline process for participation
- Present data dissemination strategy

Review Background And Purpose

- Assessment last conducted in 2002
- 2006 was first web-based version
- 2006 focus was department and college-level administrators
- 2007 focus on President, Provost, Vice-Presidents, and unit heads
- *Two-year cycle of assessment*

Outline Process For Participation

Web Survey

- Each faculty member will receive an email message with an individualized URL
 - *Please click on the following URL or copy it in its entirety to your browser to start the Web survey:*
 - <http://www.ag.auburn.edu/enpl//auburnorganics/survey2007/index.php?survey=#####>
- **SECURE WEB SITE — NO BROWSER BUTTONS**

From The Provost

Our thanks go to the Assessment Committee for developing a survey that provides both confidentiality and a meaningful opportunity to share your assessment of the administrators who work with you. Please provide your candid thoughts on areas of strength and areas for improvement. I am committed to using the results of this survey, in conjunction with appropriate information from other sources, to improve academic administration at Auburn University.

Preamble

The 2006-7 Administrative Evaluation asks you to assess President, Provost, Vice Presidents and other administrative officials.

For each position, you are asked to make comments about the **strengths** and **areas in need of improvement** associated with each position (up to 1000 characters for each). Commitment to diversity, communication style, professional involvement, or other relevant issues might be addressed here.

You also are asked to rate the fairness and the effectiveness of each administrator.

Your responses are confidential. Your name or any identifiable information can never be linked to your comments.

This Web survey has been carefully designed to ensure the integrity and confidentiality of your assessment. Only those in faculty positions will be able to take this survey, and no one can take it twice.

After the data are collected, all files identifying participants will be deleted. Administrators and their supervisors will receive a compilation of survey takers' verbatim comments and a summary of their ratings, but your assessment can not be identified by your rank or unit.

Survey Instructions:

When you click the "Start" button below, the survey will begin.

Whether or not you will complete the whole process, after you click on "Start", there is only one opportunity for each faculty member to complete the assessment.

Please use the buttons and links we've provided on each page. Using your browser to navigate (including the back, forward, and refresh buttons) will end your session.

Depending on which department/college you are in, there will be approximately 2-6 pages--your chair and the Dean and the associate deans and assistant deans.

If you intend to complete the survey now, please click on the "Start" button to begin.

Otherwise, if you chose to do it another time, please do not click the button, but close the browser, then you may return to complete the assessment at another time.

Start



Administrative Evaluation Survey 2006-7

Edward R. Richardson, President

A. What are the individual's main **strengths** as the President?

(Type your comments below)

B. What are the individual's main **areas in need of improvement** as the President?

(Provide *constructive suggestions* for improvement)

One main dimension of administrative leadership is perceived fairness and equity in decision making.



One main dimension of administrative leadership is perceived fairness and equity in decision making.

C. Please rate the **overall fairness** of the President.

<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Not fair	Slightly	Somewhat	Fair	Very fair

Administrative leadership effectiveness is a multidimensional concept reflecting morale, resource acquisition, equity, harmony, and organization of program.

D. Please rate the **overall effectiveness** of the President.

<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Not effective	Slightly	Somewhat	Effective	Very effective

[Submit / Skip this Page](#)

[Exit the survey now](#)



Administrative Evaluation Survey 2006-7

John G. Heilman, Provost and Vice President for Academic Affairs

A. What are the individual's main **strengths** as the Provost?

(Type your comments below)

B. What are the individual's main **areas in need of improvement** as the Provost?

(Provide *constructive suggestions* for improvement)

Administrative Evaluation Survey 2006-7

In the next 5 pages, you will be asked to evaluate the five Vice Presidents/the Offices in the following order:

Donald L. Large	Executive Vice President and Chief Financial Officer
D. R. McGinnis	Vice President for Development
	Assistant Vice President
	Office of Vice President for Research (animal subjects, human subjects, proposal processing)
Debbie L. Shaw	Vice President for Alumni Affairs & Executive Director of the Auburn Alumni Association

[Continue with the Survey -->](#)

[Exit the survey now](#)



Administrative Evaluation Survey 2006-7

Donald L. Large, Executive Vice President and Chief Financial Officer

A. What are the individual's main **strengths** as an administrator?

(Type your comments below)

B. What are the individual's main **areas in need of improvement** as an administrator?

(Provide *constructive suggestions* for improvement)



Administrative Evaluation Survey 2006-7

Office of Vice President for Research
(animal subjects, human subjects, proposal processing)

A. What are the individual's main **strengths** as an administrator?

(Type your comments below)

B. What are the individual's main **areas in need of improvement** as an administrator?

(Provide *constructive suggestions* for improvement)



Administrative Evaluation Survey 2006-7

D. R. McGinnis, Vice President for Development

A. What are the individual's main **strengths** as an administrator?

(Type your comments below)

B. What are the individual's main **areas in need of improvement** as an administrator?

(Provide *constructive suggestions* for improvement)

One main dimension of administrative leadership is perceived fairness and



Administrative Evaluation Survey 2006-7

Debbie L. Shaw, Vice President for Alumni Affairs &
Executive Director of the Auburn Alumni Association

A. What are the individual's main **strengths** as an administrator?

(Type your comments below)

B. What are the individual's main **areas in need of improvement** as an administrator?

(Provide *constructive suggestions* for improvement)

1856 2006



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In the next page, you will have an opportunity to select administrators you want to evaluate from a listing of 17 university-level administrators.

If you mistakenly select an administrator and hit on the "Submit" button, you cannot undo that. But you may simply skip that page when you come to it by clicking on the "Submit / Skip this page" button located at the bottom of each assessment page.

[Continue with the Survey -->](#)

[Exit the survey now](#)

Please select administrators for assessment:

Office	Leadership	selection
Office of Affirmative Action/Equal Employment Opportunity	Kelley G. Taylor Director	<input type="radio"/>
Office of Affirmative Action/Equal Employment Opportunity	Michelle Martin Compliance Administrator	<input type="radio"/>
Assistant Treasurer's Office	Charles W. Bruce Assistant Treasurer	<input type="radio"/>
Assistant VP for Business and Finance	Marcie C. Smith Assistant Vice President for Business & Finance	<input type="radio"/>
Associate Provost for Undergraduate Studies	Linda S. Glaze Associate Provost for Undergraduate Studies	<input type="radio"/>

Governmental Affairs	Mac McCarty Auburn University Office of Governmental Affairs	
Human Resources	Lynne Hammond Assistant Vice President for Human Resources	
Internal Auditing	Kevin Robinson Executive Director	
Campus Planning & Space Planning and Management	John Mouton Senior Advisor to the President	
Office of Institutional Research and Assessment	Drew Clark Director	
Public Safety	Major Melvin Owens Public Safety Liaison	
Risk Management and Safety	Christine L. Eick Executive Director	

Center for Governmental Services	Don-Terry Veal Director of Center for Governmental Services	<input type="radio"/>
Outreach Information and Program Certification	Ralph S. Foster, Jr. Director and CEU Officer Outreach Information & Program Certification	<input type="radio"/>
Economic and Community Development Institute	Joe Sumners Director of Economic and Community Development Institute (AU-ACES)	<input type="radio"/>
Distance Learning and Outreach Technology	Rick Alekna Director of Distance Learning & Outreach Technology	<input type="radio"/>
Outreach Program Office	Samuel M. Burney, Jr. Director of Outreach Program Office	<input type="radio"/>

Submit

Data Dissemination Strategy

- President receives:
 - own, Provost, VP Alumni Affairs, Executive VP & CFO
 - Verbatim comments and ratings from faculty
- Provost receives
 - own, remaining VPs, and unit heads
 - Verbatim comments and ratings from faculty
- Report to the university senate

Report to the Senate

- Summary assessment of the AU top administrator
- Summary assessment of the AU unit head



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Thank you for your participation

You may close the browser window now.

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Send comments to: [committee](#)

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