

Enumerated Changes to the Phase II Faculty Handbook
April 27, 2012

The following enumerated changes have been made to the Phase II Faculty Handbook since posted for information last meeting for pending action:

1) The following sentence:

"For tenure, the candidate must demonstrate quality and potential to contribute as a productive and collegial member of the academic unit in all relevant areas."

Has replaced this sentence:

"Documented evidence that a candidate's interactions with students or colleagues has significantly interfered with teaching, research/creative work, outreach or service of the candidate or others may be a basis for denial of tenure."

2) The Senate approved language related to the selection of Deans and Department Head/Chairs" has been added.

3) The FHBRC changes related to the Senate approved action to clarify the instructor ineligibility for de fact tenure has been made.

4) Two references to University Extension have been changed to University Outreach as approved by the FHBRC.

5) A single reference to a "full" member of the Graduate Faculty has been changed to "Level 2" as approved by the FHBRC

6) A single reference to "fall semester" was changed to "fall semester," as approved by the FHBRC.

7) A single reference to "The Discipline Committee" was changed to "The Student Discipline Committee" as approved by the FHBRC.

8) As approved by the FHBRC, a single reference to "community" was changed to "the community".

9) All appropriate references to department head(s) are changed to department head(s)/chair(s)," as approved by the FHBRC.

10) A single reference to "re employed" was changed to "re-employed," as approved by the FHBRC.

11) A single reference to "spokesmen" was changed to "spokespersons," as approved by the FHBRC.

12) A single comma was removed from the phrase "...University Senate, should be included..." as approved by the FHBRC.

All other suggestions in the survey are directly related to altering existing policies and will be considered in Phase 3.