

# ***AUBURN UNIVERSITY FACULTY & STAFF ATHLETIC TICKET POLICY***

<https://sites.auburn.edu/admin/universitypolicies/Policies/AuburnUniversityFacultyStaffAthleticsTicketPolicy.pdf>

A.1 All full-time Auburn University employees are eligible to order two season tickets at one-half the regular price. Tickets will be allocated based on the priority point system established by the Committee on Intercollegiate Athletics.

This point system is based on rank or grade, years of continuous service and years of purchasing season tickets for employees whose hire date is prior to July 1, 2006 and on years of purchasing season tickets for employees whose hire date is after June 30, 2006.

- 100 points Provost and Vice Presidents, Major Division directors, Academic Deans, and grades S21-S23.
- 90 points Professors, Librarians IV, and Archivists IV who are heads of academic departments; district agents coordinators of the Cooperative Extension Service.
- 80 points Professors, Librarians IV, Archivists IV, Superintendents of Substations of the Agricultural Experiment Station, and grades S18-S20.
- 70 points Associate Professors, Librarians III, and Archivists III who are heads of Academic Departments; District Extension Agents-Program.
- 60 points Associate Professors, Librarians III, Archivists III, County Agents, Coordinators, and grades SI5-S17.
- 50 points Assistant Professors, Librarians II, and Archivists II who are Heads of Academic Departments; County Agents.
- 40 points Assistant Professors, Librarians II, Archivists II, Assistant Superintendents and Field Superintendents of the Agricultural Experiment Station, Associate County Agents, and grades SI2-S14.
- 20 points Instructors, Librarians I, Archivists I, Research and Extension Associates, Interns/Residents in Veterinary Medicine, Assistant County Agents, and grades S9-S 11.
- 10 points Employees of Cooperating State and Federal Agencies located on the Auburn Campus, and grades SI-S8.

A.3 There are designated employee sections for football and basketball. Seats in all sections will be assigned using the priority point system. Base-points for employees hired prior to July 1, 2006 are assigned by title or grade.

A.4 In addition to points for title/grade, in the past, two points were assigned for each year of consecutive employment by Auburn University and two points for each year in which season tickets were ordered. Beginning January 1997, four points were assigned for season ticket orders. Two points continued to be assigned for year of service.

A.5 Beginning with the 2007-2008 season employees hired prior to July 1, 2006 will be awarded four points for each future year that they order tickets, in addition to their “threshold points.” Ticket priority for employees hired after June 30, 2006 will be determined solely on the basis of the number of years that tickets were ordered. Four points will be awarded for each year that tickets are ordered.

B.1 Employees who were hired prior to July 1, 2006 will have a 40-point reduction in assigned base-points (to a minimum of 10) upon retirement. These retirees retain points previously accumulated for years of service and years of season tickets ordered. Employees who were hired after June 30, 2006 will not have a 40-point reduction in total points (to a minimum of 10) upon retirement since these employees do not receive base-points.

## How does Auburn compare to other SEC schools?

- 2 (3)\* other SEC schools offer 50% reduction in price on season tickets.
- 2 SEC schools offer 50% reduction in price if donation is made to Foundation funds.
- 1 SEC school offers 30% reduction in price without donation.
- 4 SEC schools offer 20% reduction in price without donation.
- 3 (4)\* SEC schools offer no reduction; faculty and staff pay full price.

\*Arkansas recently removed the 50% plan so that all new faculty/staff hires pay full price.

At Auburn approximately 4500 seats are set aside for football for faculty and staff.

At most SEC schools, priority seat locations are assigned to faculty/staff ONLY IF a donation is made to Foundation funds.

## Priority and Seating Subcommittee members last 3 years

John Saye, Chair 2012 - 2013

Larry Teeter

James Barbaree

Art Chappelka

Mary Boudreaux

Norman Godwin

Barbara Struempler

Chris Rodger

Joseph Ellis, Nakeisha Janigan, Joel Hunter – Staff Council Chairs

Charles Hunt, Seth Humphrey, David Hennessey – A&P Chairs

Don Large

Met multiple times and discussed the existing Faculty Staff Ticket Policy.

After reviewing other SEC school procedures and discussing the present situation of separate systems for faculty and staff depending on when they were hired, the committee drafted a proposed revision for consideration by the full CIA membership.

The proposal was presented at the CIA meeting on November 26, 2012.

A motion was made to present the information to the Senate Leadership and Senate as an information item prior to voting.

The Staff and A&P Leaderships have already been advised.

A vote will be conducted by CIA members at the next meeting (late Jan/early Feb 2013).

## Proposed Revision to Ticket Policy

### Recommendation:

The subcommittee recommends that Auburn University adopt a uniform policy for all employees that follows the guidelines previously established for those employed after 2006: Tickets are awarded based only on the number of years that tickets have been purchased and do not consider rank, job title, or years of service.

### Rationale for change:

**Equity:** This change would eliminate a two-tiered distribution system that treats post-2006 hires differently from those hired earlier. All employees would be treated the same. The sole criteria for allocating tickets would be support for the program as demonstrated by consistent purchase of tickets.

**Clarity:** This change would make determination of points a straightforward process that is clear to ticket purchasers and easier to administer.

The proposed change is closer to policies used by other SEC schools in terms of ticket allocation. It should be noted that the 50% discount is considerably more generous than that offered by all but three other SEC institutions that provide the same 50% discount.