

Senate Resolution

Whereas, the Associate Deans for Research, in a report stemming from a Strategic Planning Retreat (conducted April 26-27, 2016), recommended as an action item that five complete years of service be the norm for consideration for tenure and promotion to Associate Professor; and

Whereas, the Faculty Research Committee endorses this recommendation; and

Whereas, the consideration of candidates for tenure and promotion to Associate Professor during the sixth year is consistent with the 1940 *Statement on Academic Freedom and Tenure*, which forms the basis of Auburn University's policy on tenure; and

Whereas, benchmark data on the norms in peer and aspirational-peer institutions supports the consideration of candidates for tenure and promotion to Associate Professor during the sixth year; and

Whereas, the extension of the promotion and tenure calendar will provide more time for candidates to establish programs and document achievements appropriate to their appointment; and

Whereas, in exceptional and well-documented cases, a faculty member who has met all of the requirements for tenure and promotion to Associate Professor in a shorter time may still be considered for tenure and promotion to Associate Professor earlier than the norm;

Be it resolved, that the norm for consideration of candidates for tenure and promotion to Associate Professor be after five complete years of service and during the sixth year of appointment.