

# Office of AA/EEO & Title IX Coordinator

**Kelley Taylor, Director**  
**317 Foy Hall**  
**ph. 844-4794**  
**[taylokg@auburn.edu](mailto:taylokg@auburn.edu)**

**THIS IS AUBURN.**



**AUBURN**  

---

**UNIVERSITY**

# AU's EEO Policies

- Auburn University prohibits Discrimination, Harassment, or Retaliation based on:
  - Race
  - Color
  - National Origin
  - Religion
  - Age
  - Disability
  - Protected Veteran Status
  - Sex (including Sexual Orientation, Gender Identity or Gender Expression)

# AU's EEO Policies Protect All Members of the AU Community:

- Faculty
- Staff
- Undergraduate Students
- Graduate Students

# AU's Sexual Misconduct Policy

## Specifically Prohibits:

- Sexual Harassment of students and employees.
- Sexual Assault by one campus community member against another.
- Dating violence or domestic violence between campus community members.
- Stalking by one campus community member against another.
- Retaliation against a person who complained or participated in an investigation.

# Responsible Employees

- All “Responsible Employees” at Auburn University **MUST REPORT** potential Title IX violations when they become aware of them to the Title IX Office (e.g., sexual harassment, sexual assault, dating/domestic violence, stalking, retaliation) either by phone, email, or at our website: [www.auburn.edu/titleix](http://www.auburn.edu/titleix).

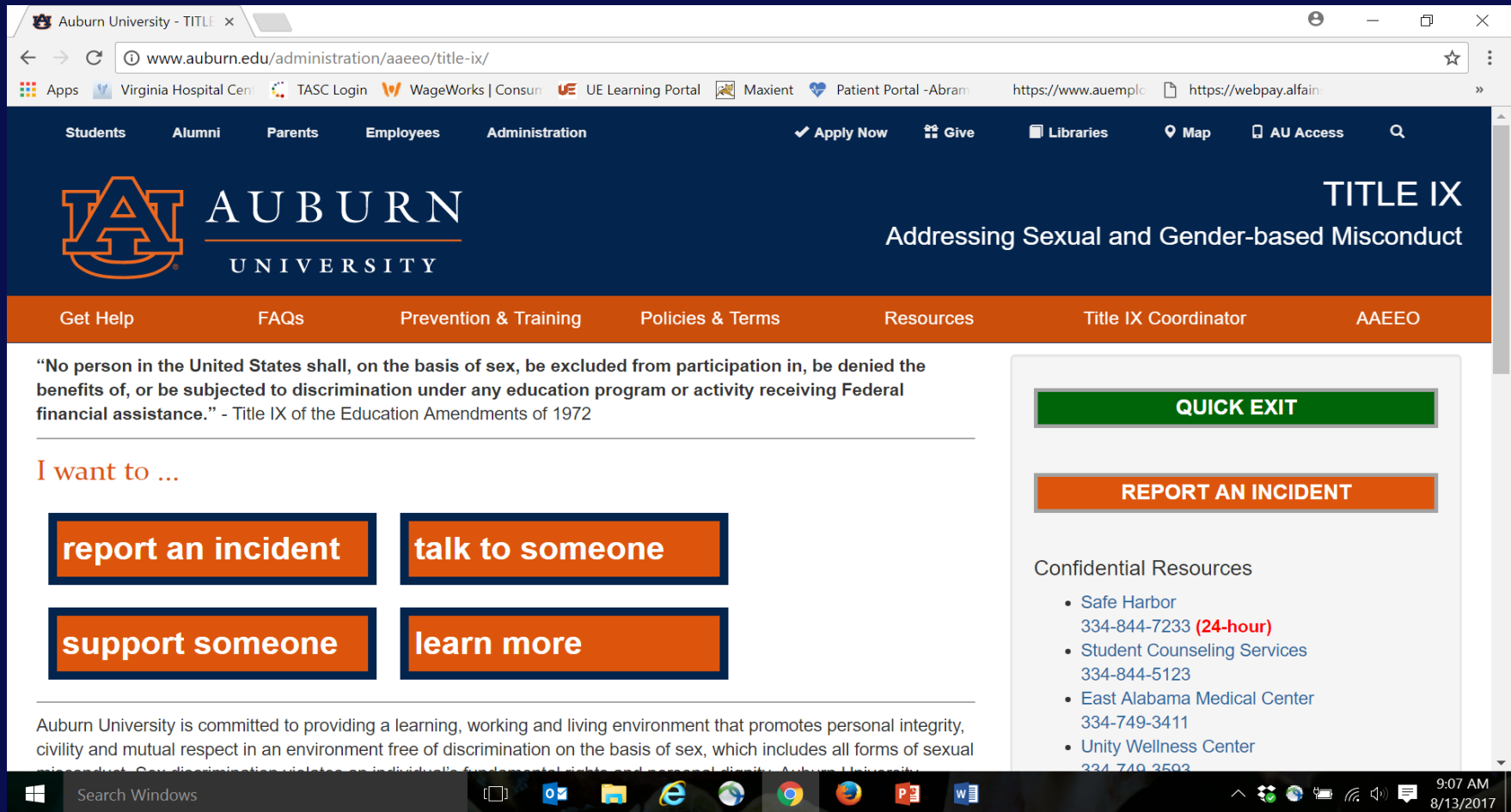
# Responsible Employees

- All faculty, staff, and graduate students (in their GA roles) are Responsible Employees under Auburn's Sexual Misconduct Policy.
- Exceptions are the Ombuds, licensed counselors in the Student Counseling Center, and employees of Safe Harbor advocacy center.

# Responsible Employees

- If approached by a student or employee to discuss a “confidential matter,” RESPONSIBLE EMPLOYEES CANNOT PROMISE COMPLETE CONFIDENTIALITY for situations involving sexual misconduct.
- Suggest that students or employees desiring complete secrecy contact a TRULY confidential campus resource.

# www.auburn.edu/titleix



The screenshot shows a web browser displaying the Auburn University Title IX website. The browser's address bar shows the URL [www.auburn.edu/administration/aaeeo/title-ix/](http://www.auburn.edu/administration/aaeeo/title-ix/). The website has a dark blue header with the Auburn University logo and the text "TITLE IX Addressing Sexual and Gender-based Misconduct". Below the header is an orange navigation bar with links: Get Help, FAQs, Prevention & Training, Policies & Terms, Resources, Title IX Coordinator, and AAEO. The main content area features a quote from Title IX of the Education Amendments of 1972, followed by the text "I want to ..." and four orange buttons: "report an incident", "talk to someone", "support someone", and "learn more". On the right side, there is a sidebar with a green "QUICK EXIT" button, an orange "REPORT AN INCIDENT" button, and a section titled "Confidential Resources" listing several services with their phone numbers. The Windows taskbar is visible at the bottom, showing the search bar and various application icons.

Auburn University - TITLE IX

[www.auburn.edu/administration/aaeeo/title-ix/](#)

Students Alumni Parents Employees Administration Apply Now Give Libraries Map AU Access

**AUBURN UNIVERSITY** **TITLE IX**  
Addressing Sexual and Gender-based Misconduct

Get Help FAQs Prevention & Training Policies & Terms Resources Title IX Coordinator AAEO

"No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance." - Title IX of the Education Amendments of 1972

I want to ...

**report an incident** **talk to someone**

**support someone** **learn more**

Auburn University is committed to providing a learning, working and living environment that promotes personal integrity, civility and mutual respect in an environment free of discrimination on the basis of sex, which includes all forms of sexual misconduct. Sexual discrimination violates an individual's fundamental rights to equal treatment and opportunity. Auburn University

**QUICK EXIT**

**REPORT AN INCIDENT**

Confidential Resources

- Safe Harbor  
334-844-7233 (24-hour)
- Student Counseling Services  
334-844-5123
- East Alabama Medical Center  
334-749-3411
- Unity Wellness Center  
334-749-3502

Search Windows

9:07 AM  
8/13/2017

**THIS IS AUBURN.**





# ALSO:

- Faculty, Staff, and GA's are FORBIDDEN from dating, making advances toward, or romantically pursuing students or employees they teach or directly supervise, even if the relationship is consensual.
- Title IX regulations REQUIRE universities to accommodate pregnant students in class and other activities.

# ALSO:

- Title IX's pregnancy protections may include excusing pregnancy-related medically-documented absences in excess of the absence limit stated in your syllabus.
- For assistance, consult with the Title IX Coordinator, or refer to:  
<http://www2.ed.gov/about/offices/list/ocr/docs/dcl-know-rights-201306-title-ix.pdf>.

# Questions?

Office of AA/EEO & Title IX

[www.auburn.edu/titleix](http://www.auburn.edu/titleix)

317 Foy Hall

844-4794

[eeo@auburn.edu](mailto:eeo@auburn.edu)

[taylokg@auburn.edu](mailto:taylokg@auburn.edu)

**THIS IS AUBURN.**



AUBURN  
UNIVERSITY